

**Northwest TN Workforce Board
Outreach and Opportunities Committee**

Monday, July 25, 2022 – 1:00 p.m.

DSCC Gibson County Center, Room 112, 2071 Hwy 45 Bypass, Trenton, TN 38382 or Zoom

Chair – Ben Marks

Vice Chair – Glad Castellaw

Minutes

Attending

Committee Members Attending via Zoom: Ronnie Gunnels, Ben Marks, Landy Fuqua, Lindsay Frilling, Glad Castellaw, Justin Crice, Amy McDonald, Jon Dougherty, Blake Swaggert

Staff and Contractors Attending In-Person: Jennifer Bane, Ginger Powell, LeAnn Lundberg, Laura Speer, Kena Hamm, Erica Nance (OSO); **via Zoom:** Lana Burchfiel, Gina Johnson, Alyssa Roberts (CSP), James Starnes (OSO)

Guest Attending in-person: Valerie Blankenship

Guests Attending via Zoom: Jayden Patterson (guest participant), Kristie Bennett, Gina Abbott

Review and Approval of Minutes of April 25, 2022 Meeting: Ben Marks called the meeting to order and asked for comments regarding the prior meeting's minutes.

- **MOTION:** Glad moved to approve the April 25, 2022 minutes as presented and Justin Crice seconded the motion. All were in favor and the motion carried.

Special Populations Updates:

- **Target Populations Report:** Erica Nance presented the attached report which shows 923 active participants as of June, including 174 who are youth-aged individuals, and 499 individuals with barriers to employment including 59 individuals with disabilities, 155 underemployed, 83 offenders, 34 in a high poverty area, and 314 low-income individuals.
- **Youth Services:** Alyssa Roberts introduced Jayden Patterson, Work Experience participant placed at Auston Mealer's Restaurant Equipment Service in Dyersburg. During his 5 months in this program, he has learned to service ice machines and clean the HVAC units at local fast-food restaurants. He will go on to participate in an OJT and Apprenticeship for HVAC/Refrigeration at Auston Mealer. Jayden said he has enjoyed learning this trade and has great co-workers. He also mentioned the first month in the work experience is hard for a low-income participant since he had to wait a month on the first paycheck and the incentives.
- **Offenders:** Ginger Powell provided an update on the Re-entry Advanced Manufacturing Program (RAMP).
 - **RAMP:** We've only had a few new people added to the program, all from Dyersburg. Gibson County is not ready to have another class since their jail population is still down. The Dyer County class is still done by component. There were a total of 27 male students who started in Dyersburg, and we have a pretty good pass rate of those taking the certification exams with nine out of 10 earning the full CPT. Five out of five passed in Gibson County.
 - **Justice-Involved Individual (JII) Grant:** This grant, through the office of Re-Entry, was completed in June. We served a total of 31 employers, 43 jobseekers, and enrolled six through OJT at Alliance Staffing. The attached report provides detailed information on the outcomes and expenditures.

Promising Practices/ Supplemental Grant Updates & New Opportunities:

- **Apprenticeship Grant (TDLWD):** Ginger went over the attached State Apprenticeship Funding grant handout. We achieved the goal of serving 32 apprentices from October 2021 through June 2022. The revised proposal shows the changes in the employers. Expenses came in slightly under budget due nine apprentices not needing the full \$2,000 per apprentice available.
 - **Registered Electrical Apprenticeship Preparation (REAP):** The attached report details the outreach efforts to promote the program, along with the results from prior years. This year we started with four

participants, three completed the classroom training, and two continued into work experience with Amteck. Ginger mentioned they are looking to attract and engage students earlier in the year in order to increase numbers next year.

- **RESEA Grant:** Jennifer Bane presented the attached handout, which shows 54 scheduled for their first appointments, and 443 distinct individuals receiving services (highest number of the year). RESEA appointments are still conducted virtually, so services will not be impacted by the change of AJC locations.
- **National Dislocated Worker Grant (DWG):** The attached report shows the funds expended and participants served through June 30th. We enrolled 111 of the 105 training enrollments proposed, and 19 in disaster-relief employment (DRE) exceeding the 18 proposed. We expended over 94% of the funds awarded with only a small amount of DRE funds remaining. The grant has been extended for a year so we submitted a request for additional funds to serve 76 new individuals.
- **Others:** Jennifer Bane provided an update on the below grant opportunities and partnerships:
 - **SNAP E&T/AARP Grant:** We are working with the Greater Memphis (GM) area to increase enrollment for individuals 50 and older in the SNAP Employment & Training program. The attached report shows the proposed goals and outcomes so far. We have a decent amount of money allocated to outreach and are working with UT Extension to conduct focus groups of the target population.
 - **TANF Opportunity Act:** Along with the GM and Southwest areas, we participated as partners under the University of Memphis' grant application. We have been notified that we have been selected for the grant which will begin in November. This is a three-year grant that will expand services to TANF recipients and other low-income individuals and should greatly help with our budget. We proposed to serve 2,500 families across West TN over this 3-year period. Each participant will participate in work readiness curriculum then determine if they are job ready, need training, or starting their own business. Kena Hamm will probably be lead for SW and NW. The project leads from the University of Memphis will be speaking at the upcoming board meeting.
 - **EDA Good Jobs Grant:** Greater Memphis is leading the project which will focus on increasing short-term training credentials, particularly in construction and manufacturing. We hope to hear within the next couple of months whether we have been awarded.

Other Business:

- **Future Meeting Schedule—Time Change:** The group discussed changing the meeting time from 1 pm to 11 am. That would let everyone be finished in half a day. Switching to Tuesdays was also discussed. No one had any objections to the changes.
- **Southwest Partnership Update:** Jennifer provided an update on the transition to becoming the fiscal agent / staff to the board for the SW area and introduced Kena Hamm from Southwest who is the Director of Program Services. We posted openings for the Business Services positions and are interviewing applicants on July 29th. We also posted for the part-time fiscal position in Dyersburg and will hold more interviews tomorrow. We finally got the first contract from the State, but it needed corrections. Hoping to get all the contracts this week. CSP and OSO contracts done. Margaret Prater is working on aligning the NW and SW policies and on the name change from "Northwest TN Workforce Board Inc" to "Workforce Innovations." We have also been replacing board members for Southwest, moving centers, etc. The next board meeting will be a joint meeting with NW and SW. Jenn clarified there are still two separate boards and separate boards voting on their respective items. The University of Memphis TANF grant staff will be there to make a presentation. The office of re-entry had reached out about doing a town hall meeting same day as well, but this will occur after lunch.

Future Meeting Dates & Upcoming Events: Jennifer Bane reviewed the upcoming meeting dates and events as listed on the attached agenda.

Motion to Adjourn: Ronnie Gunnels moved to adjourn the meeting and Jon Dougherty seconded the motion. All were in favor and the motion carried.

Respectfully submitted, Lana Burchfiel
Public Information Specialist

**NW TN Workforce Board
Outreach and Opportunities Committee**

Monday, July 25, 2022 – 1:00 p.m.

DSCC Gibson County Center, Room 112
2071 Hwy 45 Bypass
Trenton, TN 38382

[Join Zoom Meeting](#)
Meeting ID: 872 3224 1870
Passcode: 563911

Chair – Ben Marks
Vice Chair – Glad Castellaw

Agenda

1. Welcome and Call to Order Ben Marks
2. Review and Approval of Minutes of April 25, 2022 Meeting **(Vote Required)** Ben Marks
3. Special Populations Updates
 - a. Target Populations Report Erica Nance
 - b. Youth Services Connie Stewart
 - o Youth Participant / Parent Report
 - c. Offenders Ginger Powell
 - o RAMP
 - o Justice-Involved Individuals (JIIs) Grant
4. Promising Practices/ Supplemental Grant Updates & New Opportunities
 - a. Apprenticeship Grant (TDLWD) Ginger Powell
 - Registered Electrical Apprenticeship Preparation (REAP)
 - b. RESEA Grant Jennifer Bane
 - c. National Dislocated Worker Grant (DWG) Jennifer Bane
 - d. Others Jennifer Bane
 - SNAP E&T / AARP Grant
 - TANF Opportunity Act
 - EDA Good Jobs Grant
5. Other Jennifer Bane
 - a. Future Meeting Schedule – Time Change?
 - b. Southwest Partnership Update

Future Meeting Dates & Upcoming Events

- Next Board Meeting: Tuesday, August 23rd at 11:30 am, Jackson State McWherter Center Lecture Room, Northwest HRA / Development District (Jackson) and Zoom
 - o Re-Entry Town Hall meeting to follow at 1:30 pm in the auditorium
- State Board Meeting: August 26th (Nashville / YouTube)
- Virtually Speaking Webinar – Betting on Talent featuring Chick-Fil-A Dyersburg Owner / Operator, Mitch Fielder: September 1st, 9:00 am (Zoom)
- Regional Planning Council Meeting: Tuesday, September 13th at 10:00 am (Zoom)
- Remaining 2022 Committee Meeting Date: Monday, October 24th
- Remaining 2022 Board Meeting Date: Tuesday, November 15th
- West TN WIOA Convening: November 17th – 18th, Paris Landing State Park

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Chair – Ben Marks

Vice Chair – Glad Castellaw

Minutes

Attending

Committee Members Attending via Zoom: David Parrish, Kelly Buffington, Dr. Randy Shannon, Ronnie Gunnels, Ben Marks, Landy Fuqua, Lindsay Frilling

Staff and Contractors Attending in-person: Jennifer Bane, Ginger Powell, Laura Speer, Erica Nance (OSO)

Staff and Contractors Attending via Zoom: Lana Burchfiel, Gina Johnson, LeAnn Lundberg, Connie Stewart (CSP), Alyssa Roberts (CSP), Jennifer Eppley (OSO), James Starnes (OSO)

Guests Attending via Zoom: Kristie Bennett, Brianna Lay (Youth)

Review and Approval of Minutes of January 24, 2022 Meeting: Ben Marks called the meeting to order and asked for comments regarding the prior meeting's minutes.

- **MOTION:** Ronnie Gunnels moved to approve the January 24, 2022 minutes as presented and Landy Fuqua seconded the motion. All were in favor and the motion carried.

Special Populations Updates:

- **Target Populations Report:** Erica Nance presented the following from the attached reports: as of March there were 795 total active Title I cases including 325 who are youth-aged individuals, and 498 individuals with barriers to employment including 52 individuals with disabilities, 173 underemployed, 84 offenders, 33 in a high poverty area, and 349 low-income individuals.
- **Youth Services:**
 - **Youth Participant/Parent Report:** Alyssa Roberts introduced Brianna Lay, an In-School Youth (ISY) who is participating in work experience at the one-stop-center at Dyersburg State Community College (DSCC) for her first office work experience. She's been recently accepted into the nursing program, and has received supportive services such as gas cards, clothes, etc. Brianna feels the office job has really helped build her work experience and has allowed her to work around her classes. She had prior work experience in the food industry and a childcare center at night at the YMCA, but it made it difficult to take classes. Alyssa explained that it's pretty standard with a new participant to place them in a job that will work around their school schedule. As a bonus Brianna is now earning more money. DSCC may hire her, she'll have to be able to work around her nursing classes.
 - **Other updates:** Connie Stewart reported that there are about 25 potential summer work experience participants. Ginger Powell reported that she and Connie visited Lake County High School to talk with the students about work experience, and that a final GIVE Grant healthcare event was held at the school on April 22nd. Five students participated in healthcare mock interviews with local healthcare employers, and one was given a card and told to call about a job once she earned her CNA license. DSCC healthcare staff attended and brought the ambulance simulator for all students to see. Healthcare students were able to practice CPR and intubating skills.
- **Offenders:** Ginger Powell provided an update on the Re-entry Advanced Manufacturing Program (RAMP). The Gibson County class completed at the Orchard House. The class took longer than usual since the students were working, so some students were released before the class was complete. Report shows Dyer County is ongoing, but not everyone is working to complete the full CPT since we pay per module.

- Justice-Involved Individual (JII) Grant: Ginger reported that we proposed to use the grant funds for employment of six individuals via On-the-Job Training (OJT). As of February 1st, we have two currently enrolled and four pending eligibility--hopefully starting next week. We will also provide supportive services such as uniforms and steel-toed boots. We also proposed a video series on services for JIIs. One is being recorded today with Sheriff Thomas and an employer representative from Kaiyuh services. We also proposed and have offered regional re-entry job and resource fairs in Dyersburg and Huntingdon and several JII-friendly job fairs. We are working with the probation & parole offices and the Day Reporting Center to conduct outreach to JIIs. The grant ends June 30th.

Consideration of Eligible Training Provider List (ETPL) Programs: Laura Speer presented the following items:

- Program Renewals: The committee reviewed the attached handout with the details of the performance of programs due for renewal and the related labor market information. Jennifer added that TCAT Newbern's CPT program is the one offered at the jails, so the performance is lower than typical ETPL programs. She also mentioned that TCAT Newbern has changed its name to TCAT Northwest (NW). Newbern will be the main campus, with TCAT Ripley and TCAT Covington becoming satellite campuses of TCAT NW, along with their current satellites and Newbern's current satellite campuses. The ETPL will need to be updated for all programs affected by the change.
 - **MOTION: Ronnie Gunnels moved to recommend renewal of the existing programs as listed on the attached handout and Landy Fuqua seconded the motion. All were in favor and the motion carried.**

Promising Practices/ Supplemental Grant Updates & New Opportunities:

- RESEA Grant: Jennifer Bane presented the attached handout. We have had 46 unique individuals selected for RESEA services last quarter, which is still low, and a decrease from the last two quarters. There were 50 who completed a subsequent visit, 7 who were placed in employment, and 37 who completed the program. There were 15 referred to Title I and 5 co-enrolled, falling short of the goal of 8 for this quarter for co-enrollment. We did get some extra funds for the RESEA program that is funding the development of videos on AJC services to share with RESEA participants and other projects to help them return to work.
- National Dislocated Worker Grant (DWG): The attached report shows the funds expended and participants served through March 31st. We have enrolled 108 of the 105 training enrollments proposed, including two who were also enrolled in disaster-relief employment (DRE). There has been a total of 18 individuals enrolled in DRE, meeting our DRE enrollment goal. We've expended about 87% of the funds awarded and the grant goes through June. Training must be completed by the grant end date, so it's only good for the short-term programs or credentials unless an extension is approved. We asked for an extension to June 30 2023 and an increase of funds. The extension has to be approved by USDOL, so while waiting on that we have also asked for the last 10% of the funds originally requested since we have only received 90% of our original request so far, and have currently obligated all of our funding.
- Apprenticeship Grant (TDLWD): Ginger Powell presented the below information from the attached handout regarding apprenticeships. We proposed to serve 32 first-year apprentices under the state's new apprenticeship grant. For this grant we were asked to submit specific business names for the apprentices, but with new apprenticeships still being developed, this is always subject to change, so the number of people proposed to serve remains the same, but a few placements have changed. We do expect to serve all 32 individuals by the June 30th end date. We can expend up to \$2,000 per apprentice.
 - Registered Electrical Apprenticeship Preparation (REAP): Several recruitment showcases have been held over the last several weeks to promote the program. Shock and Awe is scheduled for April 30th and the Pre-Apprenticeship class will begin mid-June. We are opening it up beyond high school students and reaching out to Dislocated Workers. Many of the high school students have no idea what an apprenticeship is. Last year we had 5 participants complete, and all 5 are still employed there. Many of these students were able to stay local and work in the service department, which is not typical of the program.

- Others: Jennifer Bane provided an update on the below grant opportunities and partnerships:
 - National DWG for Tornado Relief: The state and USDOL is going to allow us to move this request under the current COVID-19 DWG since other areas will not be utilizing the funds originally requested.
 - SNAP E&T/AARP Grant: We are working with the Greater Memphis (GM) to increase enrollment for individuals 50 and older in the SNAP Employment & Training program. The attached report shows that of the proposed 50 new enrollments, with our share for Northwest being 10, we have already enrolled 4 and Greater Memphis has enrolled 15. We are working with UT Extension, a SNAP E&T Third-Party Provider to organize focus groups to find out more about individuals experiences with the program, such as how they find about services, what additional service needs they have, etc.
 - TANF Opportunity Act: Along with the Greater Memphis and Southwest areas, we participated as partners under the University of Memphis' grant application. We have been notified that we have been selected for the grant but are awaiting official announcement. This is a three-year grant that will expand services to TANF recipients and other low income individuals, and should greatly help with our budget.
 - EDA Good Jobs Grant: Greater Memphis is leading the project. They have included NW and SW for increasing short-term training credentials focusing on construction and manufacturing but we haven't received any updates on whether we will be awarded.

Other Business:

- Local and Regional Plans Update: The Regional and Local Plans have been submitted. The State Workforce Board will review them at their June 3rd meeting. We will not have to present this year unless there is something that needs to be addressed for approval.
- Southwest Transition: The Southwest CLEO has selected us to serve as the fiscal agent / administrative entity, tentatively effective July 1st. We are working on getting everything transferred over, starting with the funds.
- AJC Restructure: Last quarter we tentatively proposed the plan to move down to three AJCs, Dyersburg, Huntington, and Union City, while increasing access points. Since the initial discussion, the proposed plan has changed to have the third location be Dresden, instead of Union City, due to the central location and low cost of Dresden, and due to some building issues in Union City. Erica is working on adding access points for the counties that will no longer have certified centers.

Future Meeting Dates & Upcoming Events: Jennifer Bane reviewed the upcoming meeting dates and events as listed on the attached agenda. She mentioned the Regional Planning Council meeting tomorrow and that anyone is welcome to join.

Motion to Adjourn: Ben Marks moved adjourn the meeting and Ronnie Gunnels seconded the motion. All were in favor and the motion carried.

Respectfully submitted,
Lana Burchfiel, Public Information Specialist

WIOA Targeted Population Summary

State Region: West TN
 LWIA/Region: Northwest Tennessee
 Filter By Date: Active Date
 Date Range: 6/1/2022 - 6/30/2022

Target Group	Total Enrolled	New Enrolled	Received Career Services	Received Training/ Educ Svcs	Total Exited	With Credential
Total	923	26	577	403	1	8
Gender						
Female	346 37.49%	10 38.46%	269 46.62%	171 42.43%	1 100.00%	4 50.00%
Male	493 53.41%	16 61.54%	299 51.82%	225 55.83%	0	4 50.00%
NA	84 9.10%	0	9 1.56%	7 1.74%	0	0
Age						
18 and Under	122 13.22%	7 26.92%	122 21.14%	47 11.66%	0	1 12.50%
19 to 24	223 24.16%	8 30.77%	194 33.62%	140 34.74%	1 100.00%	4 50.00%
25 to 54	484 52.44%	9 34.62%	238 41.25%	207 51.36%	0	3 37.50%
55 and Older	94 10.18%	2 7.69%	23 3.99%	9 2.23%	0	0
Race/Ethnicity						
White	685 74.21%	19 73.08%	437 75.74%	313 77.67%	1 100.00%	7 87.50%
African American/Black	143 15.49%	6 23.08%	124 21.49%	77 19.11%	0	1 12.50%
American Indian/Alaskan Native	4 0.43%	0	4 0.69%	3 0.74%	0	0
Asian	2 0.22%	0	1 0.17%	1 0.25%	0	0
Hawaiian/Other Pacific Islander	1 0.11%	0	0	0	0	0
Hispanic	16 1.73%	0	14 2.43%	10 2.48%	0	0
Educational Status						
	346 37.49%	0	0	0	0	0
In-school; Secondary School or less	58 6.28%	3 11.54%	58 10.05%	8 1.99%	0	0
In-school; post Secondary School	111 12.03%	1 3.85%	111 19.24%	90 22.33%	0	4 50.00%

Not attending school or Secondary School Dropout	34 3.68%	3 11.54%	34 5.89%	24 5.96%	0	1 12.50%
Not attending school; Secondary School Graduate or has a recognized equivalent	369 39.98%	19 73.08%	369 63.95%	278 68.98%	1 100.00%	3 37.50%
Not attending school; within age of compulsory school attendance	5 0.54%	0	5 0.87%	3 0.74%	0	0
Veteran						
All Veterans	7 0.76%	1 3.85%	7 1.21%	6 1.49%	0	0
Eligible Veteran Status	7 0.76%	1 3.85%	7 1.21%	6 1.49%	0	0
Campaign Veteran	3 0.33%	1 3.85%	3 0.52%	3 0.74%	0	0
Disabled Veteran	2 0.22%	1 3.85%	2 0.35%	2 0.50%	0	0
Recently Separated Veteran	2 0.22%	0	2 0.35%	2 0.50%	0	0
Barriers						
Total With Significant Barriers to Employment	499 54.06%	15 57.69%	415 71.92%	268 66.50%	1 100.00%	8 100.00%
Individuals with Disability	59 6.39%	4 15.38%	55 9.53%	22 5.46%	0	3 37.50%
Underemployed	155 16.79%	3 11.54%	155 26.86%	123 30.52%	0	2 25.00%
Dislocation Event	2 0.22%	0	2 0.35%	1 0.25%	0	0
Single Parent	45	1	45	34	0	0

	4.88%	3.85%	7.80%	8.44%		
English Language Learner	1 0.11%	0	1 0.17%	1 0.25%	0	0
Basic Skills Deficient	36 3.90%	2 7.69%	36 6.24%	2 0.50%	0	0
Offender	83 8.99%	0	83 14.38%	74 18.36%	0	2 25.00%
Homeless	5 0.54%	0	4 0.69%	1 0.25%	0	0
Foster Care (All)	4 0.43%	0	4 0.69%	1 0.25%	0	0
In Foster Care	3 0.33%	0	3 0.52%	1 0.25%	0	0
Aged Out of Foster Care	1 0.11%	0	1 0.17%	0	0	0
Pregnant or Parenting Youth	30 3.25%	0	30 5.20%	13 3.23%	1 100.00%	1 12.50%
Youth Requires Additional Assistance	34 3.68%	2 7.69%	34 5.89%	13 3.23%	1 100.00%	1 12.50%
Long-Term Unemployed	194 21.02%	8 30.77%	184 31.89%	114 28.29%	0	2 25.00%
Public Assistance						
SNAP	78 8.45%	3 11.54%	78 13.52%	49 12.16%	0	0
Social Security Disability Insurance (SSDI)	2 0.22%	0	2 0.35%	2 0.50%	0	0
Supplemental Security Income (SSI)	10 1.08%	0	10 1.73%	4 0.99%	0	0
Living in the High Poverty Area	34 3.68%	1 3.85%	34 5.89%	5 1.24%	0	0
Free or Reduced Lunch	12 1.30%	0	12 2.08%	2 0.50%	0	0
Low Income	314 34.02%	9 34.62%	314 54.42%	210 52.11%	1 100.00%	8 100.00%

RE-ENTRY ADVANCED MANUFACTURING PROGRAM (RAMP)

GIBSON COUNTY (Orchard House Apprenticeship) - TCAT Jackson - 1 class					
Male (18 students)	Safety	Quality	Manufacturing	Maintenance	Full CPT
Assessments Passed/Taken	11/11	10/10	5/5	5/5	5/5
Percent Passed Assessment Taken	100%	100%	100%	100%	100%
Percent Passed of 18 Enrolled	61%	56%	28%	28%	28%

<i>Performance Indicator</i>	18	Exclusionary	Employed	Unemployed	Unknown
Exited Participants	1	0	0	0	1
		0%	0%	0%	100%
Active Participants	17	0	4	3	10
		0%	24%	18%	59%
Total Performance		0%	22%	17%	61%

Class began 6/26/2021 @ Orchard House with 18 male students participating

DYER COUNTY (Per Component) - DSCC					
Male (27 students)	Safety	Quality	Manufacturing	Maintenance	Full CPT
Assessments Passed/Taken	22/24	15/15	11/11	9/10	9/10
Percent Passed Assessment Taken	92%	100%	100%	90%	90%
Percent Passed of 27 Enrolled	81%	56%	41%	33%	33%

<i>Performance Indicator</i>	27	Exclusionary	Employed	Unemployed	Unknown
Exited Participants	3	0	2	1	0
		0%	67%	33%	0%
Active Participants	24	0	4	13	7
		0%	17%	54%	29%
Total Performance		0%	22%	52%	26%

students are added on a self-paced structure with multiple entry points

Justice-Involved Individual Grant Progress Report

Project Overview

Funds were provided to increase participants served for re-entry, increase public awareness of re-entry programs offered by the American Job Center system, and increase staff capacity to provide re-entry programs and increase programs offered. Using these funds, Local Boards were required to make the following services available for justice-involved individuals, in addition to employment:

- Job fairs to link justice-involved individuals with employers, provide program exposure
- Labor market and employment information in the local area
- Modulated personal and professional learning opportunities
- Training for a specific occupation or occupational cluster
- Supportive service, including referrals to NGOs that provide in re-entry services
- Workforce preparation activities that help formerly incarcerated individuals re-enter society

Expungement clinics

- Entrepreneurial skills training
- Mentoring (as appropriate to participant) in workforce and personal/professional development
- Other, more specialized services, with prior approval from the OOR

Projected and Actual Outcomes

Outcome	Proposed	Actual
Number of Employers Served	20	31
Number of Justice-Involved Participants Served	50 (44 Wagner Peyser and 6 Title I)	43 (11 WP Participants, 6 Registrations, and 26 Title I)
Number of Justice-Involved Participants Placed in Jobs	6 through On-the-Job Training (OJT) at Alliance Staffing	6 (5 completed by 6/30 and 1 after)
Participant Wage Gain	\$14 per hour for OJTs	\$14.17 Average Wage (four at \$14 and two at \$14.50)
Participant or Business Success Stories	One of Each	Combined story on Alliance & an OJT Participant (pending)

Budget Narrative

Line Item	Amount Requested	Amount Expended	Balance
On-the-Job Training (OJT) Wages Six participants at a cost of \$2,240 / participant – 320 hours at \$7/hour (50% of total \$14/hour pay)	\$13,440.00	\$12,661.13	\$778.87
Supportive Services Work attire and boots for six OJTs at \$170 each	\$1,020.00	\$398.78	\$626.22
Staffing Costs Percentage of salary and benefit costs for staff for corresponding percentage of time spent on conducting the activities proposed	\$17,616.90	\$14,635.89	\$2,981.01
Administrative Costs 10% of total grant funds	\$3,564.10	\$3,076.76	\$487.34
Total	\$35,641.00	\$30,767.56	\$4,873.44

State Apprenticeship Funding Grant, October 2021 - June 2022

Original Proposal

Employer	Number of apprentices	Amount (\$2,000/apprentice)
Amteck	5	\$ 10,000.00
Alliance Staffing	2	\$ 4,000.00
Trenton Light & Water	3	\$ 6,000.00
Raspberry Tire & Auto Center	1	\$ 2,000.00
Hamilton-Ryker	13	\$ 26,000.00
CableSouth Construction	2	\$ 4,000.00
Tencom	6	\$ 12,000.00
	32	\$ 64,000.00

Revised Proposal

Amteck	8	\$ 16,000.00
Alliance Staffing	1	\$ 2,000.00
Auston Mealer	3	\$ 4,500.00
Trenton Light & Water	0	\$ _____
Raspberry Tire & Auto Center	0	\$ _____
Hamilton-Ryker	9	\$ 18,000.00
CableSouth Construction	0	\$ _____
Tencom	2	\$ 4,000.00
City of Dyersburg Fire Dept	9	\$ 16,502.40
	32	\$ 61,002.40

Registered Electrical Apprenticeship Preparation Program (REAP) Report

2022 Program Updates	
Event	Date
Amteck Preparation Meeting	January 21, 2022
Milan High School Showcase	February 18, 2022
Banner Posted at Amteck	March 1, 2022
Lake County High School Showcase	March 3, 2022
Gibson County High School Showcase	March 9, 2022
Dyersburg High School Showcase	March 11, 2022
Obion County High School	March 14, 2022
Trenton Peabody High School Showcase	March 18, 2022
Crockett County High School Showcase	April 6, 2022
Union City High School	April 11, 2022
Dyer County High School Showcase	April 13, 2022
Humboldt High School Showcase	n/a
South Fulton High School Showcase	n/a
South Gibson County High School Showcase	declined
Amteck Promotional Blast	ongoing during recruitment
Social Media Outreach	
Emails to Unemployment Claimants	Weekly
Shock & Awe Day	April 30, 2022
Two-Week Pre-Apprenticeship	June 13 - 24, 2022

Results from Previous Years					
	2019	2020	2021	Total	Percentage
Enrolled	11	10	7	28	100%
Completed Classroom Training	8	5	5	18	64%
Exited	11	10	0	21	75%
Active	0	0	7	7	25%
Employed	11	9	6	26	93%
Employed with Amteck	4	3	5	12	43%
Unemployed	0	1	1	2	7%

**tracking complete for 2019 & 2020*

2022 Class		
	2022	Percentage
Enrolled	4	100%
Completed Classroom Training	3	75%
Exited	0	0%
Active	4	100%
Employed	2	50%
Employed with Amteck	2	50%
Unemployed	2	50%

RESEA Services Report

Start Date: 4/1/2022

End Date: 6/30/2022

Activity/Description	Distinct Users	Total Services	% of Total
190 - First Scheduled RESEA	54	54	10.59%
191 - RESEA Reschedule	3	3	0.59%
192 - RESEA Failed to Report	22	22	4.31%
193 - RESEA Placement	10	10	1.96%
194 - RESEA Exempt	4	4	0.78%
195 - RESEA UI Eligibility	87	148	29.02%
196 - RESEA Subsequent Schedule	56	56	10.98%
197 - RESEA Subsequent Completed	58	64	12.55%
198 - RESEA Program Completed	44	44	8.63%
592 - RESEA Referred to Reemployment	52	52	10.20%
593 - RESEA Referred to Training	7	7	1.37%
19A - RESEA Compliant	7	7	1.37%
19R - RESEA Referred to Title I	26	26	5.10%
19E - RESEA Enrolled in Title I	13	13	2.55%
Activity/Description	Distinct Users	Total Services	% of Total
April - June 2022	443	510	28%
January - March 2022	346	400	22%
October - December 2021	380	445	24%
July - September 2021	403	448	26%
PY 2021 YTD Total *	1,572	1,803	100%

*Includes duplicates between quarters. PY 21 Distinct Users Total without duplicates is 1,537 and Total Services without duplicates is 1,802.

NW National Dislocated Worker Grant Report, June 2022

County	Total Funding Awarded	Participants to Serve Disaster Relief Employment	Funding Awarded Disaster Relief	Participants to Serve Career & Training Services	Funding Awarded Career & Training	Participants to Receive Support Services	Funding Support Services
Benton	\$ 34,225.98	2	\$ 28,000.00	3	\$ 5,589.55	2	\$ 636.43
Carroll	\$ 37,857.80	2	\$ 28,000.00	5	\$ 8,850.12	2	\$ 1,007.69
Crockett	\$ 32,842.43	2	\$ 28,000.00	2	\$ 4,347.43	1	\$ 495.00
Dyer	\$ 96,485.78	2	\$ 28,000.00	32	\$ 61,485.01	18	\$ 7,000.77
Gibson	\$ 62,588.78	2	\$ 28,000.00	16	\$ 31,053.04	9	\$ 3,535.74
Henry	\$ 71,581.86	2	\$ 28,000.00	20	\$ 39,126.83	11	\$ 4,455.03
Lake	\$ 32,150.65	2	\$ 28,000.00	2	\$ 3,726.36	1	\$ 424.29
Obion	\$ 63,799.39	2	\$ 28,000.00	17	\$ 32,139.89	9	\$ 3,659.49
Weakley	\$ 45,467.33	2	\$ 28,000.00	8	\$ 15,681.78	4	\$ 1,785.55
	\$ -		\$ -	0	\$ -		\$ -

Total Participant Funding	\$ 477,000.00	18	\$ 252,000.00	105	\$ 202,000.00	57	\$ 23,000.00
Staffing	\$ 250,000.00			123			
Admin	\$ 80,777.78						
Total Budget Request	<u>\$ 807,777.78</u>						

County	Participants Served (Actual)	Participants DRE	Participants C&T	DRE %	C&T %	Cumulative Expenditures	CQE %	Contact Tracing Provided	Number of sites Cleaned	Positive Outcomes	Innovative Practices
Benton	9	2	7	100.00%	87.50%	\$ 36,346.09	122.75%	0	1	6	
Carroll	13	2	11	100.00%	100.00%	\$ 58,785.59	132.52%	0	2	11	
Crockett	3	2	1	100.00%	100.00%	\$ 9,508.67	53.61%	0	1	3	
Dyer	29	2	27	100.00%	90.00%	\$ 86,297.18	79.86%	0	2	22	
Gibson	23	2	21	100.00%	100.00%	\$ 80,662.76	123.64%	0	1	18	
Henry	19	3	16	150.00%	76.19%	\$ 61,175.23	92.25%	0	2	16	
Lake	3	1	2	100.00%	200.00%	\$ 25,714.99	105.47%	0	1	3	
Obion	21	4	17	100.00%	94.44%	\$ 50,264.90	72.82%	0	2	13	
Weakley	10	1	9	100.00%	81.82%	\$ 41,154.82	106.86%	0	1	7	
Total Program	130	19	111	105.56%	90.98%	\$ 449,910.23	94.32%	0	13	99	0
	105.69%	Two of the 19 DRE individuals (1 in Gibson and 1 in Weakley) also participated in C&T. They are not included in the 111 C&T participants reported.								76%	

**SNAP E&T 50+ Technical Assistance Project with Greater Memphis
AARP Foundation & Seattle Jobs Initiative
December 2021 – March 2023**

Project Overview

To build on this opportunity, AARP Foundation, in collaboration with SJI, is launching the SNAP Employment & Training 50+ Technical Assistance Project, with the goal of significantly increasing the number of workers aged 50+ who are engaged in effective SNAP E&T services leading to employment and to pave the way for SNAP E&T providers to incorporate strategies to better serve 50+ workers and to continue to increase access to SNAP E&T. In this 20-month project, participating Teams consisting of SNAP E&T provider collaboratives from different States will receive training, technical assistance, funding, outreach and data collection support to design and implement scalable and sustainable SNAP E&T program strategies aimed at connecting more older workers to SNAP E&T services, including short-term training (less than one year) opportunities, that will lead to employment.

Deliverables & Outcomes

Deliverable	Goal	Jan. – Mar.	April – June	Total	Remaining
New Enrollments	50	19	9	28	22
Referred to Short-Term Training	25	14	5	19	6
Enrolled in Short-Term Training	20	14	5	19	1
Any Component Completion	12	0	0	0	12
Training Completion	6	0	0	0	6
Enter Employment	14	0	0	0	14
Average Starting Hourly Wage	\$10	n/a	n/a	n/a	n/a