

**Northwest TN Workforce Board  
Outreach and Opportunities Committee**

**Monday, April 25, 2022 – 1:00 p.m.**

DSCC Gibson County Center, Room 112, 2071 Hwy 45 Bypass, Trenton, TN 38382 or Zoom

Chair – Ben Marks

Vice Chair – Glad Castellaw

**Minutes**

**Attending**

**Committee Members Attending via Zoom:** David Parrish, Kelly Buffington, Dr. Randy Shannon, Ronnie Gunnels, Ben Marks, Landy Fuqua, Lindsay Frilling

**Staff and Contractors Attending in-person:** Jennifer Bane, Ginger Powell, Laura Speer, Erica Nance (OSO)

**Staff and Contractors Attending via Zoom:** Lana Burchfiel, Gina Johnson, LeAnn Lundberg, Connie Stewart (CSP), Alyssa Roberts (CSP), Jennifer Eppley (OSO), James Starnes (OSO)

**Guests Attending via Zoom:** Kristie Bennett, Brianna Lay (Youth)

**Review and Approval of Minutes of January 24, 2022 Meeting:** Ben Marks called the meeting to order and asked for comments regarding the prior meeting's minutes.

- **MOTION:** Ronnie Gunnels moved to approve the January 24, 2022 minutes as presented and Landy Fuqua seconded the motion. All were in favor and the motion carried.

**Special Populations Updates:**

- **Target Populations Report:** Erica Nance presented the following from the attached reports: as of March there were 795 total active Title I cases including 325 who are youth-aged individuals, and 498 individuals with barriers to employment including 52 individuals with disabilities, 173 underemployed, 84 offenders, 33 in a high poverty area, and 349 low-income individuals.
- **Youth Services:**
  - **Youth Participant/Parent Report:** Alyssa Roberts introduced Brianna Lay, an In-School Youth (ISY) who is participating in work experience at the one-stop-center at Dyersburg State Community College (DSCC) for her first office work experience. She's been recently accepted into the nursing program, and has received supportive services such as gas cards, clothes, etc. Brianna feels the office job has really helped build her work experience and has allowed her to work around her classes. She had prior work experience in the food industry and a childcare center at night at the YMCA, but it made it difficult to take classes. Alyssa explained that it's pretty standard with a new participant to place them in a job that will work around their school schedule. As a bonus Brianna is now earning more money. DSCC may hire her, she'll have to be able to work around her nursing classes.
  - **Other updates:** Connie Stewart reported that there are about 25 potential summer work experience participants. Ginger Powell reported that she and Connie visited Lake County High School to talk with the students about work experience, and that a final GIVE Grant healthcare event was held at the school on April 22<sup>nd</sup>. Five students participated in healthcare mock interviews with local healthcare employers, and one was given a card and told to call about a job once she earned her CNA license. DSCC healthcare staff attended and brought the ambulance simulator for all students to see. Healthcare students were able to practice CPR and intubating skills.
- **Offenders:** Ginger Powell provided an update on the Re-entry Advanced Manufacturing Program (RAMP). The Gibson County class completed at the Orchard House. The class took longer than usual since the students were working, so some students were released before the class was complete. Report shows Dyer County is ongoing, but not everyone is working to complete the full CPT since we pay per module.

- Justice-Involved Individual (JII) Grant: Ginger reported that we proposed to use the grant funds for employment of six individuals via On-the-Job Training (OJT). As of February 1<sup>st</sup>, we have two currently enrolled and four pending eligibility--hopefully starting next week. We will also provide supportive services such as uniforms and steel-toed boots. We also proposed a video series on services for JIIs. One is being recorded today with Sheriff Thomas and an employer representative from Kaiyuh services. We also proposed and have offered regional re-entry job and resource fairs in Dyersburg and Huntingdon and several JII-friendly job fairs. We are working with the probation & parole offices and the Day Reporting Center to conduct outreach to JIIs. The grant ends June 30<sup>th</sup>.

**Consideration of Eligible Training Provider List (ETPL) Programs:** Laura Speer presented the following items:

- Program Renewals: The committee reviewed the attached handout with the details of the performance of programs due for renewal and the related labor market information. Jennifer added that TCAT Newbern's CPT program is the one offered at the jails, so the performance is lower than typical ETPL programs. She also mentioned that TCAT Newbern has changed its name to TCAT Northwest (NW). Newbern will be the main campus, with TCAT Ripley and TCAT Covington becoming satellite campuses of TCAT NW, along with their current satellites and Newbern's current satellite campuses. The ETPL will need to be updated for all programs affected by the change.
  - **MOTION: Ronnie Gunnels moved to recommend renewal of the existing programs as listed on the attached handout and Landy Fuqua seconded the motion. All were in favor and the motion carried.**

**Promising Practices/ Supplemental Grant Updates & New Opportunities:**

- RESEA Grant: Jennifer Bane presented the attached handout. We have had 46 unique individuals selected for RESEA services last quarter, which is still low, and a decrease from the last two quarters. There were 50 who completed a subsequent visit, 7 who were placed in employment, and 37 who completed the program. There were 15 referred to Title I and 5 co-enrolled, falling short of the goal of 8 for this quarter for co-enrollment. We did get some extra funds for the RESEA program that is funding the development of videos on AJC services to share with RESEA participants and other projects to help them return to work.
- National Dislocated Worker Grant (DWG): The attached report shows the funds expended and participants served through March 31<sup>st</sup>. We have enrolled 108 of the 105 training enrollments proposed, including two who were also enrolled in disaster-relief employment (DRE). There has been a total of 18 individuals enrolled in DRE, meeting our DRE enrollment goal. We've expended about 87% of the funds awarded and the grant goes through June. Training must be completed by the grant end date, so it's only good for the short-term programs or credentials unless an extension is approved. We asked for an extension to June 30 2023 and an increase of funds. The extension has to be approved by USDOL, so while waiting on that we have also asked for the last 10% of the funds originally requested since we have only received 90% of our original request so far, and have currently obligated all of our funding.
- Apprenticeship Grant (TDLWD): Ginger Powell presented the below information from the attached handout regarding apprenticeships. We proposed to serve 32 first-year apprentices under the state's new apprenticeship grant. For this grant we were asked to submit specific business names for the apprentices, but with new apprenticeships still being developed, this is always subject to change, so the number of people proposed to serve remains the same, but a few placements have changed. We do expect to serve all 32 individuals by the June 30<sup>th</sup> end date. We can expend up to \$2,000 per apprentice.
  - Registered Electrical Apprenticeship Preparation (REAP): Several recruitment showcases have been held over the last several weeks to promote the program. Shock and Awe is scheduled for April 30<sup>th</sup> and the Pre-Apprenticeship class will begin mid-June. We are opening it up beyond high school students and reaching out to Dislocated Workers. Many of the high school students have no idea what an apprenticeship is. Last year we had 5 participants complete, and all 5 are still employed there. Many of these students were able to stay local and work in the service department, which is not typical of the program.

- Others: Jennifer Bane provided an update on the below grant opportunities and partnerships:
  - National DWG for Tornado Relief: The state and USDOL is going to allow us to move this request under the current COVID-19 DWG since other areas will not be utilizing the funds originally requested.
  - SNAP E&T/AARP Grant: We are working with the Greater Memphis (GM) to increase enrollment for individuals 50 and older in the SNAP Employment & Training program. The attached report shows that of the proposed 50 new enrollments, with our share for Northwest being 10, we have already enrolled 4 and Greater Memphis has enrolled 15. We are working with UT Extension, a SNAP E&T Third-Party Provider to organize focus groups to find out more about individuals experiences with the program, such as how they find about services, what additional service needs they have, etc.
  - TANF Opportunity Act: Along with the Greater Memphis and Southwest areas, we participated as partners under the University of Memphis' grant application. We have been notified that we have been selected for the grant but are awaiting official announcement. This is a three-year grant that will expand services to TANF recipients and other low income individuals, and should greatly help with our budget.
  - EDA Good Jobs Grant: Greater Memphis is leading the project. They have included NW and SW for increasing short-term training credentials focusing on construction and manufacturing but we haven't received any updates on whether we will be awarded.

#### **Other Business:**

- Local and Regional Plans Update: The Regional and Local Plans have been submitted. The State Workforce Board will review them at their June 3<sup>rd</sup> meeting. We will not have to present this year unless there is something that needs to be addressed for approval.
- Southwest Transition: The Southwest CLEO has selected us to serve as the fiscal agent / administrative entity, tentatively effective July 1<sup>st</sup>. We are working on getting everything transferred over, starting with the funds.
- AJC Restructure: Last quarter we tentatively proposed the plan to move down to three AJCs, Dyersburg, Huntington, and Union City, while increasing access points. Since the initial discussion, the proposed plan has changed to have the third location be Dresden, instead of Union City, due to the central location and low cost of Dresden, and due to some building issues in Union City. Erica is working on adding access points for the counties that will no longer have certified centers.

**Future Meeting Dates & Upcoming Events:** Jennifer Bane reviewed the upcoming meeting dates and events as listed on the attached agenda. She mentioned the Regional Planning Council meeting tomorrow and that anyone is welcome to join.

**Motion to Adjourn:** Ben Marks moved adjourn the meeting and Ronnie Gunnels seconded the motion. All were in favor and the motion carried.

Respectfully submitted,  
Lana Burchfiel, Public Information Specialist

**NW TN Workforce Board  
Outreach and Opportunities Committee**

Monday, April 25, 2022 – 1:00 p.m.

DSCC Gibson County Center, Room 123  
2071 Hwy 45 Bypass  
Trenton, TN 38382

[Join Zoom Meeting](#)  
Meeting ID: 872 3224 1870  
Passcode: 563911

Chair – Ben Marks  
Vice Chair – Glad Castellaw

Agenda

- |  |                        |
|--|------------------------|
| 1. Welcome and Call to Order   | Ben Marks              |
| 2. Review and Approval of Minutes of January 24, 2022 Meeting <b>(Vote Required)</b> | Ben Marks              |
| 3. Special Populations Updates   |                        |
| a. Target Populations Report   | Erica Nance            |
| b. Youth Services  | Connie Stewart         |
| o Youth Participant / Parent Report  |                        |
| c. Offenders   | Ginger Powell          |
| o RAMP   |                        |
| o Justice-Involved Individuals Grant   |                        |
| 4. Consideration of Eligible Training Provider List Programs                         | Jennifer Bane          |
| a. Program Renewals <b>(Vote Required)</b>   |                        |
| 5. Promising Practices/ Supplemental Grant Updates & New Opportunities               |                        |
| a. RESEA Grant   | Jennifer Bane          |
| b. National Dislocated Worker Grant (DWG)  | Jennifer Bane          |
| c. Apprenticeship Grant (TDLWD)  | Ginger Powell          |
| • Registered Electrical Apprenticeship Preparation (REAP)                            |                        |
| d. Others  | Jennifer Bane          |
| • SNAP E&T / AARP Grant  | • TANF Opportunity Act |
| • National DWG for Tornado Relief  | • EDA Good Jobs Grant  |
| 6. Other   | Jennifer Bane          |

Future Meeting Dates & Upcoming Events

- Regional Planning Council Meeting: Tuesday, April 26th at 10:00 am (Zoom)
- Next Board Meeting: Tuesday, May 17<sup>th</sup> at 12:00 pm (lunch at 11:30 am)  
Northwest HRA / Development District (Martin) and Zoom
- Virtually Speaking Webinar – Ask the EEOC: June 2nd, 9:00 am (Zoom)
- State Board Meeting: June 3rd (Nashville / YouTube), Plans Reviewed
- Remaining 2022 Committee Meeting Dates, Monday, 1:00 pm:
  - o July 25<sup>th</sup>
  - o October 24<sup>th</sup>

**Northwest TN Workforce Board  
Outreach and Opportunities Committee  
Monday, January 24, 2022 – 1:00 p.m.  
Zoom Meeting**

Chair – Ben Marks  
Vice Chair – Glad Castellaw

**Minutes**

**Attending**

**Committee Members Attending via Zoom:** David Parrish, John Glad Castellaw, Jon Dougherty, Dr. Randy Shannon, Ronnie Gunnels, Ben Marks, Landy Fuqua, Lindsay Frilling, Justin Crice, Brad Hurley

**Staff and Contractors Attending in-person:** Jennifer Bane, Ginger Powell, LeAnn Lundberg, Erica Nance (OSO)

**Staff and Contractors Attending via Zoom:** Lana Burchfiel, Gina Johnson, Connie Stewart (CSP), Alyssa Roberts (CSP), Jennifer Eppley (OSO), James Starnes (OSO)

**Guests Attending via Zoom:** A.J. Douglas

**Review and Approval of Minutes of October 25, 2021 Meeting:** Ben Marks called the meeting to order and asked for comments regarding the prior meeting's minutes.

- **MOTION:** Glad Castellaw moved to approve the October 25, 2021 minutes as presented and Landy Fuqua seconded the motion. All were in favor and the motion carried.

**Youth Design and Incentives Policy Update:** Jennifer Bane reviewed the attached proposed changes as noted in red in the handouts. The change would allow for individuals who are referred to Title I from Adult Education to also receive the HiSet incentives, as opposed to only individuals who first started with Title I as the policy was originally written.

- **MOTION:** Brad Hurley moved to approve the policy updates as presented and Ronnie Gunnels seconded the motion. All were in favor and the motion carried.

**Special Populations Updates:**

- **Target Populations Report:** Erica Nance presented the following from the attached reports: as of December there were 633 total active Title I cases including 338 who are youth-aged individuals, and 479 individuals with barriers to employment including 43 individuals with disabilities, 207 underemployed, 78 offenders, 35 in a high poverty area, and 374 low-income individuals. The New Enrolled column indicates the numbers enrolled during the month of December.
- **Youth Services:**
  - **Youth Participant Report:** Alyssa Roberts spoke on how the Youth Work Experience (WE) program helped her. She started in the WE program and finished as a Career Advisor. She was working 60 hours a week in a coffee shop as a single mom, and now gets to work 40 hours in an office. Alyssa is going back to school at UT Martin for a business degree after she earned an associate degree at DSCC. Alyssa has been working with other youth in the program and helps them with budgeting (adjusting to getting paid once a month), and encourages them to go back to school. She feels her experience in the program has helped her be an advisor to the participants.
  - **Other Updates:** Dakota Hassell was hired in January at TenCom and Kamisha Thompson is going to be featured in the Dyersburg State Gazette soon. Jennifer Bane also reported that we learned last month that the waiver allowing 35-50% of youth funding to be spent on In-School Youth (ISY) does not apply to the current year's funds, so we are limited to 25%, or about \$154,000. Without additional ISY funding, we will soon have to stop ISY enrollments until we receive new funds in April.

Offenders - RAMP (Rural Initiative Funding): Ginger Powell presented the attached report on the Re-Entry Advanced Manufacturing Program (RAMP). We don't have as many of our jails participating since the jails have withdrawn from participating due to Covid complications. Gibson County is not actually housed in the jail but at the Orchard House, a transitional house. This class is not finished yet, but there have been some challenges with the class stopping several times due to Covid. These students are also working full-time and overtime due to the labor shortage, causing less time to be available for the class to meet. Since we have started the program, some guys have been released, but the ones assessed have done well. We hope the class will complete in February and that the next class will move back to the jail in the spring, if Covid allows, so individuals can participate before going to work. Dyer County is just offering individual components, and they are having more success with this model.

**Consideration of Eligible Training Provider List (ETPL) Programs:** Jennifer Bane presented the following items:

- Program Renewals: The committee reviewed the attached handout with the details of the performance of programs due for renewal and the related labor market information. Jennifer mentioned that all but one of the programs have not had any WIOA students and that we may want to change the way we look at these programs for renewal if they haven't had any WIOA students within a certain time.
  - **MOTION: Brad Hurley moved to recommend renewal of the existing ETPL programs and Justin Crice seconded the motion. All were in favor and the motion carried.**
- New Programs: The committee reviewed the details of the new programs proposed for approval from UT Martin for Cell & Molecular Biology, Mechanical Engineering, Veterinary Science & Technology, and Video Game Design. Jennifer mentioned that a few of the programs don't have much growth, so if added to the ETPL, there would be a limited number of individuals funded. Jennifer also stated that the Video Game Design program would not likely be funded often due to being a credential that would likely need to be stacked onto a Bachelor or Associate degree to be marketable, and we don't typically fund individuals with marketable credentials. The group discussed that having the programs on the list would at least allow individuals to participate in the training when appropriate.
  - **MOTION: Ronnie Gunnels moved to recommend approval of the new ETPL programs and Glad Castellaw seconded the motion. All were in favor and the motion carried.**
- ETPL Policy Discussion: We have a lot of programs we haven't seen participants using, so it might be useful to look at removing programs that are not being utilized. The extensive and difficult reporting processes may make it too burdensome to keep programs on the list if they aren't being utilized. Due to troubles with reporting, we can delay this action, but we are going to have to look at removing programs that are not reaching the required performance measures in the future – 40% completion and employment rates for WIOA students and 70% completion and employment rates for all students. When we get WIOA reporting data, we can verify the data provided by the institutions, but we really don't have a good way to know if reporting on all students is accurate. The numbers displayed in Jobs4TN isn't matching what is reported on spreadsheets and uploaded to the system by training providers, so we don't know if we have correct data. The training providers are limited in how they report to us. Brad asked if we have met with the training providers to address the reporting concerns and explain how we are going to have to remove the programs. Jennifer said they should all be aware as this requirement was expected to be implemented this year. They were made aware by Laura Speer and the state staff when reporting was due, and Laura also checks on the training provider performance as programs become due for renewal and works with them to correct data issues that are identified. Any suggestions for managing ETPL programs should be submitted to Jennifer.

**Promising Practices/ Supplemental Grant Updates & New Opportunities:**

- RESEA Grant: Jennifer Bane presented the attached handout. We have had 61 unique individuals selected for RESEA services, 41 who completed a subsequent visit, 16 who were placed in employment, and 31 who completed the program. There were 28 referred to Title I and 12 co-enrolled, meeting the goal for this quarter for co-enrollment. We have continued to see a decrease in number of RESEA individuals served, which negatively impacts our Title I budget as shared staff spend less time on RESEA and more time on Title I

when RESEA counts are down. The state staff are making changes to increase numbers, but we haven't seen an increase yet.

- National Dislocated Worker Grant (DWG): The attached report shows the funds expended and participants served through December 31<sup>st</sup>. We have enrolled 92 of the 105 training enrollments proposed, including two who were also enrolled in disaster-relief employment (DRE). There has been a total of 18 individuals enrolled in DRE, meeting our DRE enrollment goal. We've expended about 64% of the funds awarded and the grant goes through June. Training must be completed by the grant end date, so it's only good for the short-term programs or credentials unless an extension is approved. We asked for an extension to 12/31/21 to wrap up the last 10% of the funds originally requested since we have only received 90% of our original request so far.
- Apprenticeship Grants (TDLWD & DRA): Ginger Powell presented the below information from the attached handout regarding apprenticeships. We have several new ones on the horizon and met or exceeded all of the goals proposed under the DRA grant that ended in December. We served 96 apprentices, exceeding our goal of 24, and registered 8 new programs, exceeding our goal of 6. Under the state's Apprenticeship Expansion grant that ended in October, we served 83 of the goal of 89. We have received some additional funds to serve 32 first-year apprenticeship by June 30<sup>th</sup>.
  - Registered Electrical Apprenticeship Preparation (REAP): The recruitment showcases are coming up. Shock and Awe is in April and the Pre-Apprenticeship will be in June. We are opening it up beyond high school students and opening it up to Dislocated Workers. Jon asked that we help promote the program to get a larger turnout for Shock and Awe. We had five of six complete the last REAP apprenticeship program and work experience for Amteck. They have all 5 been hired by Amteck and are now employees of Amteck.
- Others: Jennifer Bane provided an update on the below grant opportunities and partnerships:
  - DRA 2021 Delta Workforce Grant: Our DRA grant ended in December and we applied for the same grant again, but we didn't get it this year.
  - National DWG for Tornado Relief: We have applied to hire 10 participants for disaster-relief employment positions, as well as additional funds for staff and training services.
  - SNAP E&T/AARP Grant: We are working with the Greater Memphis (GM) to increase enrollment for individuals 50 and older in the SNAP Employment & Training program.
  - TANF Opportunity Act: We were a partner, along with the GM and SW areas, under the University of Memphis's planning grant application. We were awarded a planning grant through end of March and have the opportunity to apply for the full grant. Erica has been working with AJC staff to get 70 surveys of TANF recipients, former recipients, or other eligible individuals, and then we will address the employer portion by interviewing them on their struggles with recruiting and retaining such individuals. This will be a whole West TN wide project and would give us another significant funding resource if awarded.
  - EDA Good Jobs Grant: Greater Memphis is leading the project. They have included NW and SW for increasing short-term training credentials. It has several phases to it with the first being due soon.

**Other**: Jennifer reported that a meeting with the SW Mayors is planned to further discuss a possible partnership. Local and regional planning guidance will be coming soon for required plan updates. Updates are supposed to focus on strategies and service delivery. Jennifer also asked the committee for feedback for these committee meetings, and any changes that they would recommend.

**Future Meeting Dates & Upcoming Events**: Jennifer Bane reviewed the upcoming meeting dates and events as listed on the attached agenda.

**Motion to Adjourn**: Ronnie moved adjourn the meeting and Glad Castellaw seconded the motion. All were in favor and the motion carried.

Respectfully submitted,  
Lana Burchfiel, Public Information Specialist

### WIOA Targeted Population Summary

Target Group	Total Enrolled	New Enrolled	Career Services	Training/ Educ Svcs	With Credent
<b>Total</b>	<b>795</b>	<b>65</b>	<b>574</b>	<b>405</b>	<b>14</b>
<b>Gender</b>					
Female	<b>319</b> 40.13%	<b>35</b> 53.85%	<b>271</b> 47.21%	<b>174</b> 42.96%	<b>6</b> 42.86%
Male	<b>425</b> 53.46%	<b>21</b> 32.31%	<b>297</b> 51.74%	<b>227</b> 56.05%	<b>8</b> 57.14%
NA	<b>51</b> 6.42%	<b>9</b> 13.85%	<b>6</b> 1.05%	<b>4</b> 0.99%	<b>0</b>
<b>Age</b>					
18 and Under	<b>109</b> 13.71%	<b>2</b> 3.08%	<b>109</b> 18.99%	<b>42</b> 10.37%	<b>1</b> 7.14%
19 to 24	<b>216</b> 27.17%	<b>12</b> 18.46%	<b>197</b> 34.32%	<b>142</b> 35.06%	<b>7</b> 50.00%
25 to 54	<b>397</b> 49.94%	<b>43</b> 66.15%	<b>244</b> 42.51%	<b>210</b> 51.85%	<b>6</b> 42.86%
55 and Older	<b>73</b> 9.18%	<b>8</b> 12.31%	<b>24</b> 4.18%	<b>11</b> 2.72%	<b>0</b>
<b>Race/Ethnicity</b>					
White	<b>603</b> 75.85%	<b>49</b> 75.38%	<b>439</b> 76.48%	<b>316</b> 78.02%	<b>12</b> 85.71%
African American/Black	<b>128</b> 16.10%	<b>6</b> 9.23%	<b>118</b> 20.56%	<b>72</b> 17.78%	<b>2</b> 14.29%
American Indian/Alaskan Native	<b>4</b> 0.50%	<b>1</b> 1.54%	<b>4</b> 0.70%	<b>2</b> 0.49%	<b>0</b>
Asian	<b>1</b> 0.13%	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Hawaiian/Other Pacific Islander	<b>1</b> 0.13%	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Hispanic	<b>17</b> 2.14%	<b>1</b> 1.54%	<b>16</b> 2.79%	<b>12</b> 2.96%	<b>1</b> 7.14%
<b>Educational Status</b>					
	<b>221</b> 27.80%	<b>41</b> 63.08%	<b>0</b>	<b>0</b>	<b>0</b>
In-school; Secondary School or less	<b>52</b> 6.54%	<b>1</b> 1.54%	<b>52</b> 9.06%	<b>6</b> 1.48%	<b>0</b>
In-school; post Secondary School	<b>113</b> 14.21%	<b>1</b> 1.54%	<b>113</b> 19.69%	<b>87</b> 21.48%	<b>6</b> 42.86%
Not attending school or Secondary School Dropout	<b>33</b> 4.15%	<b>2</b> 3.08%	<b>33</b> 5.75%	<b>22</b> 5.43%	<b>1</b> 7.14%
Not attending school; Secondary School Graduate or has a recognized equivalent	<b>372</b> 46.79%	<b>20</b> 30.77%	<b>372</b> 64.81%	<b>289</b> 71.36%	<b>7</b> 50.00%



Not attending school; within age of compulsory school attendance	<b>4</b> 0.50%	0	<b>4</b> 0.70%	<b>1</b> 0.25%	0
<b>Veteran</b>					
All Veterans	<b>6</b> 0.75%	0	<b>6</b> 1.05%	<b>6</b> 1.48%	0
Eligible Veteran Status	<b>6</b> 0.75%	0	<b>6</b> 1.05%	<b>6</b> 1.48%	0
Other Eligible Person/Veteran Spouse	0	0	0	0	0
Campaign Veteran	<b>1</b> 0.13%	0	<b>1</b> 0.17%	<b>1</b> 0.25%	0
Disabled Veteran	<b>2</b> 0.25%	0	<b>2</b> 0.35%	<b>2</b> 0.49%	0
Transitioning Service Member	<b>1</b> 0.13%	0	<b>1</b> 0.17%	<b>1</b> 0.25%	0
Recently Separated Veteran	<b>3</b> 0.38%	0	<b>3</b> 0.52%	<b>3</b> 0.74%	0
Active Duty Military Spouse	0	0	0	0	0
<b>Barriers</b>					
Total With Significant Barriers to Employment	<b>498</b> 62.64%	<b>27</b> 41.54%	<b>442</b> 77.00%	<b>291</b> 71.85%	<b>14</b> 100.00%
Individuals with Disability	<b>52</b> 6.54%	<b>1</b> 1.54%	<b>51</b> 8.89%	<b>20</b> 4.94%	<b>3</b> 21.43%
Displaced Homemaker	0	0	0	0	0
Underemployed	<b>173</b> 21.76%	<b>3</b> 4.62%	<b>173</b> 30.14%	<b>139</b> 34.32%	<b>5</b> 35.71%
Dislocation Event	<b>8</b> 1.01%	0	<b>8</b> 1.39%	<b>1</b> 0.25%	0
Within 2 Years of Exhausting TANF	0	0	0	0	0
Hawaiian Native	0	0	0	0	0
Single Parent	<b>50</b> 6.29%	<b>3</b> 4.62%	<b>50</b> 8.71%	<b>38</b> 9.38%	0
Facing Substantial Cultural Barriers	0	0	0	0	0
Eligible Migrant and Seasonal Farmworker	0	0	0	0	0
Meets Governors Special Barrier	0	0	0	0	0
English Language Learner	<b>1</b> 0.13%	0	<b>1</b> 0.17%	0	0
Basic Skills Deficient	<b>32</b> 4.03%	0	<b>32</b> 5.57%	<b>1</b> 0.25%	0
Offender	<b>84</b> 10.57%	<b>7</b> 10.77%	<b>84</b> 14.63%	<b>76</b> 18.77%	<b>3</b> 21.43%
Homeless	<b>7</b> 0.88%	<b>1</b> 1.54%	<b>6</b> 1.05%	<b>2</b> 0.49%	0

Runaway Youth	0	0	0	0	0
Foster Care (All)	<b>4</b> 0.50%	0	<b>4</b> 0.70%	<b>1</b> 0.25%	0
In Foster Care	<b>3</b> 0.38%	0	<b>3</b> 0.52%	<b>1</b> 0.25%	0
Aged Out of Foster Care	<b>1</b> 0.13%	0	<b>1</b> 0.17%	0	0
Pregnant or Parenting Youth	<b>32</b> 4.03%	<b>1</b> 1.54%	<b>32</b> 5.57%	<b>14</b> 3.46%	<b>1</b> 7.14%
Out of Home Placement	0	0	0	0	0
Eligible Under Section 477	0	0	0	0	0
Youth Requires Additional Assistance	<b>33</b> 4.15%	0	<b>33</b> 5.75%	<b>13</b> 3.21%	<b>2</b> 14.29%
Long-Term Unemployed	<b>193</b> 24.28%	<b>13</b> 20.00%	<b>187</b> 32.58%	<b>112</b> 27.65%	<b>3</b> 21.43%
<b>Public Assistance</b>					
TANF	0	0	0	0	0
SNAP	<b>82</b> 10.31%	<b>2</b> 3.08%	<b>82</b> 14.29%	<b>52</b> 12.84%	<b>2</b> 14.29%
Social Security Disability Insurance (SSDI)	<b>2</b> 0.25%	0	<b>2</b> 0.35%	<b>2</b> 0.49%	0
Supplemental Security Income (SSI)	<b>9</b> 1.13%	0	<b>9</b> 1.57%	<b>3</b> 0.74%	0
General Assistance	0	0	0	0	0
Living in the High Poverty Area	<b>33</b> 4.15%	0	<b>33</b> 5.75%	<b>6</b> 1.48%	0
Free or Reduced Lunch	<b>11</b> 1.38%	0	<b>11</b> 1.92%	<b>1</b> 0.25%	0
Low Income	<b>349</b> 43.90%	<b>14</b> 21.54%	<b>349</b> 60.80%	<b>236</b> 58.27%	<b>14</b> 100.00%
<b>Green Training</b>					
Received Green Training	0	0	0	0	0

## RE-ENTRY ADVANCED MANUFACTURING PROGRAM (RAMP)

<b>GIBSON COUNTY (Orchard House Apprenticeship) - TCAT Jackson - 1 class</b>					
Male (18 students)	Safety	Quality	Manufacturing	Maintenance	Full CPT
Assessments Passed/Taken	11/11	10/10	5/5	5/5	5/5
Percent Passed Assessment Taken	100%	100%	100%	100%	100%
Percent Passed of 18 Enrolled	61%	56%	28%	28%	28%

<i>Performance Indicator</i>	18	Exclusionary	Employed	Unemployed	Unknown
Exited Participants	1	0	0	0	1
		0%	0%	0%	100%
Active Participants	17	0	6	1	10
		0%	35%	6%	59%
Total Performance		0%	33%	6%	61%

*Current class began 6/26/2021 @ Orchard House with 18 male students participating*

<b>DYER COUNTY (Per Component ) - DSCC</b>					
Male (24 students)	Safety	Quality	Manufacturing	Maintenance	Full CPT
Assessments Passed/Taken	17/22	11/12	10/10	5/6	5/6
Percent Passed Assessment Taken	77%	92%	100%	83%	83%
Percent Passed of 24 Enrolled	71%	46%	42%	21%	21%

<i>Performance Indicator</i>	24	Exclusionary	Employed	Unemployed	Unknown
Exited Participants	1	0	1	0	0
		0%	100%	0%	0%
Active Participants	23	0	3	17	3
		0%	13%	74%	13%
Total Performance		0%	17%	71%	13%

Eligible Training Provider List (ETPL) Program Renewals

Provider Name	Program Title	CIP Title	Completion Level	Occupation Title	Overall Completion Rate (70%)	Overall Employment 2nd QTR after Exit (70%)	WIOA Total Enrolled	WIOA Completion Rate (40%)	WIOA Employ-ment 2nd QTR after Exit (40%)	2021 Jobs	2025 Jobs	2021 - 2025 Change	Annual Openings	Avg. Hourly Earnings
DYERSBURG STATE COMMUNITY COLLEGE	AAS - Health Sciences	Health Services/Allied Health/Health Sciences, General	An industry-recognized certificate or certification, An associate degree	Health Education Specialist	n/a	n/a	0	n/a	n/a	23	25	2	3	\$ 21.05
				Community Health Worker						29	32	3	4	\$ 18.98
				Medical and Health Services Managers						206	221	15	20	\$ 40.60
Tennessee College of Applied Technology-Newbern (Main Campus)	Certified Production Technician	Manufacturing Engineering Technology/Technician	An industry-recognized certificate or certification	Assemblers and Fabricators	17%	33%	20	17%	33%	1,809	1,788	-21	206	\$ 16.21
				Production Workers						782	806	24	101	\$ 14.94
				Helpers -- Production Workers						254	273	19	44	\$ 14.94

### Services Provided Individuals - All Services

- Region/Lwia: Northwest Tennessee

- Start Date: 1/1/2022

- End Date: 3/31/2022

Activity/Description	Distinct Users	Total Services	% of Total
<b>190 - First Scheduled RESEA</b>	<b>46</b>	<b>46</b>	<b>11.50%</b>
191 - RESEA Reschedule	3	3	0.75%
192 - RESEA Failed to Report	12	12	3.00%
<b>193 - RESEA Placement</b>	<b>7</b>	<b>7</b>	<b>1.75%</b>
194 - RESEA Exempt	6	6	1.50%
195 - RESEA UI Eligibility	68	117	29.25%
196 - RESEA Subsequent Schedule	46	46	11.50%
<b>197 - RESEA Subsequent Completed</b>	<b>50</b>	<b>55</b>	<b>13.75%</b>
<b>198 - RESEA Program Completed</b>	<b>37</b>	<b>37</b>	<b>9.25%</b>
592 - RESEA Referred to Reemployment	42	42	10.50%
593 - RESEA Referred to Training	4	4	1.00%
19A - RESEA Compliant	4	4	1.00%
19B - RESEA Refused Service	1	1	0.25%
<b>19R - RESEA Referred to Title I</b>	<b>15</b>	<b>15</b>	<b>3.75%</b>
<b>19E - RESEA Enrolled in Title I</b>	<b>5</b>	<b>5</b>	<b>1.25%</b>
<b>Totals by Quarter</b>	<b>Distinct Users</b>	<b>Total Services</b>	<b>% of Total</b>
January - March 2022	<b>346</b>	<b>400</b>	
October - December 2021	<b>380</b>	<b>445</b>	
July - September 2021	<b>403</b>	<b>448</b>	
PY 2021 YTD Total	<b>1,129</b>	<b>1,293</b>	

# NW National Dislocated Worker Grant Report, Mar. 2021

County	Total Funding Awarded	Participants to Serve Disaster Relief Employment	Funding Awarded Disaster Relief	Participants to Serve Career & Training Services	Funding Awarded Career & Training	Participants to Receive Support Services	Funding Support Services
Benton	\$ 34,225.98	2	\$ 28,000.00	3	\$ 5,589.55	2	\$ 636.43
Carroll	\$ 37,857.80	2	\$ 28,000.00	5	\$ 8,850.12	2	\$ 1,007.69
Crockett	\$ 32,842.43	2	\$ 28,000.00	2	\$ 4,347.43	1	\$ 495.00
Dyer	\$ 96,485.78	2	\$ 28,000.00	32	\$ 61,485.01	18	\$ 7,000.77
Gibson	\$ 62,588.78	2	\$ 28,000.00	16	\$ 31,053.04	9	\$ 3,535.74
Henry	\$ 71,581.86	2	\$ 28,000.00	20	\$ 39,126.83	11	\$ 4,455.03
Lake	\$ 32,150.65	2	\$ 28,000.00	2	\$ 3,726.36	1	\$ 424.29
Obion	\$ 63,799.39	2	\$ 28,000.00	17	\$ 32,139.89	9	\$ 3,659.49
Weakley	\$ 45,467.33	2	\$ 28,000.00	8	\$ 15,681.78	4	\$ 1,785.55
	\$ -		\$ -	0	\$ -		\$ -

Total Participant Funding	\$ 477,000.00	18	\$ 252,000.00	105	\$ 202,000.00	57	\$ 23,000.00
Staffing	\$ 250,000.00			123			
Admin	\$ 80,777.78						
Total Budget Request	<u>\$ 807,777.78</u>						

Local Area Number and Name	Participants Served (Actual)	Participants DRE	Participants C&T	DRE %	C&T %	Cumulative Expenditures	CQE %	Contact Tracing Provided	Number of sites Cleaned	Positive Outcomes
Benton	9	2	7	100.00%	87.50%	\$ 35,327.68	119.31%	0	1	5
Carroll	12	2	10	100.00%	90.91%	\$ 54,881.59	123.72%	0	2	10
Crockett	3	2	1	100.00%	100.00%	\$ 9,261.67	52.22%	0	1	2
Dyer	25	2	23	100.00%	76.67%	\$ 77,211.38	71.46%	0	2	18
Gibson	24	2	22	100.00%	104.76%	\$ 75,357.16	115.50%	0	1	14
Henry	18	2	16	100.00%	76.19%	\$ 46,606.02	70.28%	0	2	13
Lake	3	1	2	100.00%	200.00%	\$ 23,581.39	96.72%	0	1	2
Obion	21	4	17	100.00%	94.44%	\$ 42,390.62	61.42%	0	2	11
Weakley	11	1	10	100.00%	90.91%	\$ 36,674.65	95.23%	0	1	7
Total Program	126	18	108	100.00%	88.52%	\$ 401,292.16	86.63%	0	13	82
	102.44%		<i>Includes 2 DRE individuals</i>							65%

## State Apprenticeship Funding Grant, October 2021 - June 2022

### *Original Proposal*

Employer	Number of apprentices	Amount (\$2,000/apprentice)
Amteck	5	\$ 10,000.00
Alliance Staffing	2	\$ 4,000.00
Trenton Light & Water	3	\$ 6,000.00
Rasberry Tire & Auto Center	1	\$ 2,000.00
Hamilton-Ryker	13	\$ 26,000.00
CableSouth Construction	2	\$ 4,000.00
Tencom	6	\$ 12,000.00
	<b>32</b>	<b>\$ 64,000.00</b>

### *DRAFT Revised Proposal*

Amteck	8	\$ 16,000.00
Alliance Staffing	1	\$ 2,000.00
<del>Trenton Light &amp; Water</del>	0	\$ _____
Rasberry Tire & Auto Center	1	\$ 2,000.00
Hamilton-Ryker	9	\$ 18,000.00
<del>CableSouth Construction</del>	0	\$ _____
Tencom	4	\$ 8,000.00
City of Dyersburg Fire Dept	9	\$ 18,000.00
	<b>32</b>	<b>\$ 64,000.00</b>

keyed and training

## Registered Electrical Apprenticeship Preparation Program (REAP) Report

2022 Program Updates	
Event	Date
Amteck Preparation Meeting	January 21, 2022
Milan High School Showcase	February 18, 2022
Banner Posted at Amteck	March 1, 2022
Lake County High School Showcase	March 3, 2022
Gibson County High School Showcase	March 9, 2022
Dyersburg High School Showcase	March 11, 2022
Obion County High School	March 14, 2022
Trenton Peabody High School Showcase	March 18, 2022
Crockett County High School Showcase	Pending - 4/6/22
Union City High School	Pending - 4/11/22
Dyer County High School Showcase	Pending - 4/13/22
Humboldt High School Showcase	Pending - ?
South Fulton High School Showcase	Pending - ?
South Gibson County High School Showcase	Declined
Amteck Promotional Blast	Pending
<u>Social Media Outreach</u>	
Amteck Promotional Video	March 7 & 10, 2022
Apprenticeship TN Page Posting	March 9, 2022
Shock & Awe Day Post	March 29, 2022
Shock & Awe Day Event	Pending - 4/5/22
Emails to Unemployment Claimants	Weekly
Shock & Awe Day	April 30, 2022
Two-Week Pre-Apprenticeship	June 13 - 24, 2022

Results from Previous Years				
	2019	2020	Total	Percentage
Enrolled	11	10	21	100%
Completed Classroom Training	8	5	13	62%
Exited	11	10	21	100%
Active	0	0	0	0%
Employed	11	9	20	95%
Employed with Amteck	4	3	7	33%
Unemployed	0	1	1	5%

2021 Class		
	2021	Percentage
Enrolled	6	100%
Completed Classroom Training	5	83%
Exited	0	0%
Active	6	100%
Employed	5	83%
Employed with Amteck	5	83%
Unemployed	1	17%



**SNAP E&T 50+ Technical Assistance Project with Greater Memphis**  
**AARP Foundation & Seattle Jobs Initiative**  
**December 2021 – March 2023**

**Project Overview**

To build on this opportunity, AARP Foundation, in collaboration with SJI, is launching the SNAP Employment & Training 50+ Technical Assistance Project, with the goal of significantly increasing the number of workers aged 50+ who are engaged in effective SNAP E&T services leading to employment and to pave the way for SNAP E&T providers to incorporate strategies to better serve 50+ workers and to continue to increase access to SNAP E&T. In this 20-month project, participating Teams consisting of SNAP E&T provider collaboratives from different States will receive training, technical assistance, funding, outreach and data collection support to design and implement scalable and sustainable SNAP E&T program strategies aimed at connecting more older workers to SNAP E&T services, including short-term training (less than one year) opportunities, that will lead to employment.

**Deliverables & Outcomes (as of 3/31/22)**

<b>Deliverable</b>	<b>Goal</b>	<b>Northwest to Date</b>	<b>Greater Memphis to Date</b>
New Enrollments	50	4	15
Referred to Short-Term Training	25	3	11
Enrolled in Short-Term Training	20	3	11
Any Component Completion	12		
Training Completion	6		
Enter Employment	14		
Average Starting Hourly Wage	\$10		