Chair - Rita Alexander
Vice Chair - John Killen
Minutes

## Committee Members Attending

Rita Alexander, John Killen, Ted Piazza, Sandra Wood, Jimmy Williamson, Melinda Goode, Kristie Bennett, John Penn Ridgeway, and Sherry Fowler.

## Others Attending

Connie Stewart, Lana Wood, Laura Speer, Jennifer Bane, LeAnn Lundberg, and Margaret Prater

## Review and Approval of Minutes - May 3, 2018 meeting

Rita Alexander called the meeting to order. A motion was made by Ted Piazza and seconded by John Penn Ridgeway to approve the minutes. All were in favor and the motion carried.

## Request for Proposal - Components

The Request for Proposal for the One-Stop Operator (OSO) and Service Provider was released on July $6^{\text {th }}$. A third party, Thomas P. Miller Associates, is conducting the RFP process. Bidders can bid on one or both components. If bidding on both components, the bidder must demonstrate that there is not a conflict of interest. The OSO is responsible for coordination among the partners, the Welcome Function, and a new quality control aspect. The Service Provider will be responsible for delivering Adult, Dislocated Worker, and Youth services, as well as special services, such as RESEA. The Service Provider will also be responsible for paying direct participant costs such as Individual Training Accounts, travel stipends and other support services, and work experience.

After a policy was issued by the TN Department of Labor and Workforce Development stating that local boards may maintain business services, the decision was made to retain those services with the staff to the board. Two Business Services Representatives will be hired. Proposals are due August $7^{\text {th }}$. The Executive Committee will hear the recommendation of TPMA at a meeting on August $24^{\text {th }}$ and will make a recommendation to the full board at the August $28^{\text {th }}$ meeting.

## Employer Services - Recommendations for Increasing Market Penetration

Margaret stated that with the Board staff retaining Business Services, and the implementation of new performance standards, we are seeking new ways to effectively promote services. Our OJT and IWT have remained steady. Margaret asked the group for suggestions for promoting services to additional employers. The group discussed issues with utilizing Jobs4TN including difficulties in using the site, the lack of a local contact, job orders not allowing for certain job requirements, and applicants not meeting the requirements. With low unemployment rates, fewer applicants are available.

## American Job Center Updates

A common dashboard to be used by all local partners is in the process of being developed. The TDLWD issues a statewide dashboard that allows for comparison among all areas of the State. Margaret reviewed the dashboard for West TN and our local area. The West region had 273 enrollments for the $3^{\text {rd }}$ quarter of the 2017 program year (PY 2017), which is close to a third of the State total. Our local area had 83 Adults, 11 Dislocated Workers, and 26 Youth enrolled in the third quarter of PY 2017. Efforts continue to be made to co-enroll customers among various programs as needed. Data is also available regarding Work Opportunity Tax Credits (WOTC), American Job Center (AJC) visit reasons, Consolidated Business Grant (CBG) contracts, and utilization of Employer Services. Margaret requested feedback from the group as to whether the data presented is beneficial to the group, and all agreed it is beneficial to see how we compare to other areas. Margaret also reviewed the fiscal comparison among local areas. Our area continues to perform well. A map of the newly aligned areas was also reviewed. Areas are no longer defined by numbers but rather by region. Our local area has been deemed the Northwest area.

A summary of the State dashboard data comparing all local areas was also reviewed. Our area continues to serve a large number of customers, especially for our population size. In total Adult enrollments, we are third in the State, behind the Memphis and Nashville areas. We continue to strive to increase Youth enrollments and have enrolled the largest number of Youth Work Experience participants. Dislocated Worker enrollments have been lower due to low unemployment rates Our AJC visit reasons continue to see large numbers of customers for career coaching, or Title I services, and unemployment. Our job fair numbers and resume numbers are not as high as other areas.

## - Employer Engagement

- Business Services Report: a total of 24 OJT positions have been added. We continue to promote the Transitional Jobs program which allows for 320 hours of work experience for Adults with barriers to employment, such as limited work experience. Approximately 7-8 participants are currently participating in the program.
- Registered Electrical Apprenticeship Preparation (REAP): Amteck offered an electrical apprenticeship program for seven graduating students from Lake County High School. All seven completed the two-week program. At the end of the program, two interested students were offered to continue training with Amteck. One student continued the program and is expected to complete his work experience hours next week. He will then begin full-time employment with Amteck and will continue in the 4 -year Registered Electrical Apprenticeship program. The group discussed the possibility of continuing the program next year and means of identifying best practices in order to improve the results. Additionally, the TDLWD has applied for a waiver from the U.S. Department of Labor (USDOL) to allow for $50 \%$ of Youth funds to be spent on In-School Youth. This could allow for additional InSchool Youth programs, like the former Peer Tutoring Program.
- One-Stop Delivery
- Operator Report: Lana stated the Dyersburg and Humboldt AJCs have successfully moved to their new locations. Trustees from the local jails were
utilized to move the offices. An open house is being held in Humboldt between today's committee meetings. An open house for Dyersburg will be planned soon.
- Coordination with Education Providers
- Career Services Report: The PY 2017 Minimum Participant Cost Rate (MPCR) requirement of $40 \%$ was achieved. This current program year, the requirement increases to $50 \%$ and is required to be met across each region of the State. This requirement has led to additional participant funding being requested and new programs being implemented, such as REAP and RAMP. The Gibson County RAMP class has been very successful.
- Career Coach Software: a grant partnership with Dyersburg State Community College has allowed for the implementation of EMSI' Career Coach software. The program is available to the public on the NWTNJobs.org website. The software allows customers to complete career assessments and review available training programs that lead to credentials related to the matched careers. The grant also allowed for the Board staff to upgrade their EMSI Career Analyst to EMSI Developer software which is used to provide Labor Market Information to area employers and chambers, as well as prospective industries.


## Re-alignment Transition Update

Transition of Lauderdale and Tipton counties to the Greater Memphis Area is underway. The transition will be effective 10/1/18. Lana, Margaret, and other staff have met with staff from the Memphis Area and their OSO / Service Provider. New agreements in our area have also been enacted for the new nine county area in advance of the July 1, 2018 deadline. A newly approved board for local area has been submitted. Members from Lauderdale and Tipton counties have been removed which created an opening for a private sector member. Stacey Weeks from Dyersburg has been selected. By October 1, 2018 a new OSO and Service Provider must be selected. The possibility of a Regional OSO for West TN was discussed among the local areas in West TN but was not feasible at this time. A new Memorandum of Understanding, Infrastructure Funding Agreement, and Eligible Training Provider List (ETPL) must be implemented by November $1^{\text {st }}$. There will not be any ETPL changes necessary in our area since we are not gaining new counties. New Board bylaws are due by December $1^{\text {st }}$. Our updated bylaws will be presented at the August $28^{\text {th }}$ meeting.

## Other

With no other business, the meeting was adjourned.
Respectfully Submitted,

Jennifer Bane
Chief Operating Officer

Northwest TN Workforce Board
American Job Center Committee
Wednesday, July 25, 2018 -1:00 p.m.
Humboldt Higher Education Building, Room 25
1751 E. Main Street, Humboldt, TN
Conference Call - 1-877-216-1555 \#845157
Chair - Rita Alexander
Vice Chair - John Killen
Agenda
Welcome and Call to Order

Review and Approval of Minutes - May 3, 2018 meeting

Request for Proposal - Components

Employer Services - Recommendations for Increasing Market Penetration
American Job Center Updates

- Employer Engagement
- Business Services Report
- Registered Electrical Apprenticeship Preparation (REAP)
- One-Stop Delivery
- Operator Report
- Coordination with Education Providers
- Career Services Report
- Career Coach Software

Re-alignment Transition Update
Other

# PY17 Q3 <br> STATEWIDE WORKFORCE DEVELOPMENT BOARD'S DASHBOARD 

By Ryan Allen and Benjamin Passino

| Federal Performance Indicator | PY17 <br> Negotiated Level | PY17 Q1 | PY17 Q2 | PY17 Q3 |
| :---: | :---: | :---: | :---: | :---: |
| wIOA Tittc / Adult |  |  |  |  |
| Participants | n/a | 6,849 | 6,792 | ,73 |
| Exiters | n/a | 4,052 | 3,949 | 3,601 |
| Employment Rate 2nd Quarter After Exit | 83\% | 89.50\% | 87.00\% | 86.70\% |
| Employment Rate 4th Quarter After Exit | 78\% | Information Not Available | Information Not Available | 87\% |
| Median Earnings 2nd Quarter After Exit | \$7,000 | \$7,229 | \$6,785 | \$6,407 |
| Credential Attainment within 4 Quarters After Exit | 72.50\% | Information Not | Information Not Available | 79.40\% |
| Measurable Skill Gains | Baseline | 32.90\% | 40.70\% | 42,40\% |
| WIOA Title II Adult Education |  |  |  |  |
| Participants | Baseline | information Not Available | information Not Available | Information <br> Not Avallable |
| Exiters | Baseline | Information Not Available | $\begin{array}{\|c\|} \hline \text { Information Not } \\ \text { Available } \end{array}$ | $\begin{array}{\|l\|} \hline \text { Information } \\ \text { Not Available } \\ \hline \end{array}$ |
| Employment Rate 2nd Quarter After Exit | Baseline | Information Not Available | $\begin{array}{\|c\|} \hline \text { Information Not } \\ \text { Available } \\ \hline \end{array}$ | $\begin{array}{\|l\|} \hline \text { Information } \\ \text { Not Available } \\ \hline \end{array}$ |
| Employment Rate 4th Quarter After Exit | Baseline | Information Not Available | $\begin{array}{\|c\|} \hline \text { Information Not } \\ \text { Available } \end{array}$ | Information Not Available |
| Median Earnings 2nd Quarter After Exit | Baseline | $\begin{array}{\|c} \text { Information Not } \\ \text { Available } \end{array}$ | $\begin{aligned} & \text { information Not } \\ & \text { Available } \\ & \hline \end{aligned}$ | Information Not Available |
| Credential Attainment within 4 Quarters After Exit | Baseline | $\begin{array}{\|c\|} \hline \begin{array}{c} \text { Information Not } \\ \text { Avallable } \end{array} \\ \hline \end{array}$ | $\begin{array}{\|c} \hline \text { Information Not } \\ \text { Avallable } \end{array}$ | Information Not Available |
| Measurable Skills Gains | Baseline | Information Not Available | $\begin{array}{\|c\|} \hline \text { Information Not } \\ \text { Available } \end{array}$ | Information Not Available |











| LWDA 5 |  |  |  |  |  |  |  | AmerícanJ |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| New Enrollments | PY17 Q3 | PY16 Q3 | PY16 | Tennessee | PY17 Q3 | PY16 Q3 | PY16 | Training and Professional Development | PY17 Q3 | PY16 Q3 | PY16 |
| WIOA Title I Adult | 101 | 117 | 406 | Unemployment Rate | 3.4\% | 4.4\% | 4.4\% | Education Level Gains Attained | DNA | DNA | 176 |
| WIOA Title I Dislocated Worker | 78 | 45 | 232 |  |  |  |  | HiSET Diplomas Earned | 152 | DNA | 477 |
| WIOA Title I Youth | 60 | 9 | 182 | American Job Centers | PY17 Q3 | PY16 Q3 | PY16 | Integrated Training and Ed. Program | 19 | n/a | n/a |
| Adult Education | 510 | 754 | 1,892 | Unique American Job Center Traffic | 5,934 | 7,224 | 19,961 | Occupational Skills Training |  |  |  |
| Corrections Education | 56 | DNA | DNA | Mobile AJC Events | 41 | 41 | 67 | (Approved Provider List) | 55 | 98 | 246 |
| Integrated English Literacy and |  |  |  | Mobile AJC Staff Hours | 171 | 171 | 319 | Occupational Skills Training |  |  |  |
| Civics Education | 3 | 21 | DNA | AJC Check-In Reasons | PY17 Q3 | PY16 Q3 | PY16 | (Non-Approved Provider List) | 1 | 2 | 4 |
| Wagner-Peyser | 1,583 | 9,534 | 34,649 | Adult Education | 771 | 1,059 | 3,795 | Youth Occupational Skills Training |  |  |  |
| Trade Adjustment Act | 10 | 41 | 115 | Career Coaching | 3,423 | 2,261 | 8,771 | (Approved Provider List) | 6 | 7 | 54 |
| SNAP Employment and Training | 18 | 2 | 5 | Employer Check-In | 232 | 206 | 773 | (Non-Approved Provider List) |  |  |  |
| Vocational Rehabilitation | 109 | 147 | 560 | Financial Empowerment | 130 | 281 | 1,001 | On-the-Job Training | 3 |  |  |
|  |  |  |  | High School Equivalency Test |  |  |  | Work Experience- Paid | 19 | 4 | 135 |
| Total Enrollment | PY17 Q3 | PY16 Q3 | PY16 | Job Fair | 1,042 | 1,591 | 4,440 | Employer Services | PY17 Q3 | PY16 Q3 | PY16 |
| WIOA Title I Adult | 428 | 346 | 576 | Job Search Assistance | 8,043 | 8,574 | 30,802 | Job Fair Services | 12 | 49 | 181 |
| WIOA Title I Dislocated Worker | 182 | 174 | 279 | Networking Event |  | 4 | 4 | Job Order Follow-Ups or Assistance | 89 | 56 | 168 |
| WIOA Title I Youth | 198 | 128 | 371 | RESEA | 366 | 413 | 1,802 | Recruitment Services | 15 | 138 | 815 |
| In-School Youth | 2 | 3 | 10 | Resume Assistance | 234 | 188 | 721 | Promotional Calls | 7 | 28 | 91 |
| Out-of-School Youth | 196 | 125 | 361 | Senior Employment Services |  |  |  | Reviewed Resumes and |  |  |  |
| Percentage of OSY | 98.99\% | 97.66\% | 97.30\% | SNAP Employment and Training | 18 | 15 | 63 | Referred Eligible Individuals | 1,150 | 2,403 | 10,243 |
| Adult Education | 1,608 | 1,179 | 2,727 | Trade Adjustment Assistance | 95 | 153 | 413 | Services to Untapped Targeted |  |  |  |
| Corrections Education | 447 | DNA | DNA | Unemployment Assistance | 3,354 | 3,360 | 11,483 | Demographic Groups |  |  | 2 |
| Integrated English Literacy and |  |  |  | Veterans Services | 492 | 488 | 1,317 | Rapid Response or |  |  |  |
| Civics Education | 48 | 42 | 343 | Vocational Rehabilitation | 91 | 103 | 493 | Business Downsizing Services | 1 | 2 | 10 |
| SNAP Employment and Training | 25 | 3 | 7 | Workshop | 319 | 400 | 1,391 | Workforce Info. for Employers |  |  | 6 |
| Vocational Rehabilitation | 940 | 622 | 1,006 | Other | 38 | 147 | 1,936 | Referred Qualified Applicants |  |  |  |
|  |  |  |  | Total AJC Check-In Reasons | 18,648 | 19,243 | 69,205 | (Staff Assisted) | 2,662 | 2,559 | 9,420 |
| Co-Enrollment with Title I | PY17 Q3 | PY16 Q3 | PY16 |  |  |  |  | Employer Services Total | 3,936 | 5,235 | 20,936 |
| Adult Education | 10 | 2 | 9 | Consolidated Business Grants | PY17 Q3 | PY16 Q3 | PY16 | Worker Adjust. \& Retraining Notification | PY17 ${ }^{\text {Q3 }}$ | PY16 Q3 | PY16 |
| Trade Adjustment Act | 10 | 7 | 9 | Pre-applications filed by Unique Employers | 12 | DNA | DNA | WARNs | 2 | 1 | 9 |
| SNAP Employment and Training | 14 | 2 | 6 | Apprenticeship Worker Training Contracts |  | DNA | DNA | Employees Affected by WARN | 212 | 79 | 829 |
| Wagner-Peyser | 574 | 595 | 1,142 | Employees to be Hired |  | DNA | DNA | Reemployment Services and | PY17 Q3 | PY16 Q3 | PY16 |
| Work Opportunity Tax Credits | PY17 Q3 | PY16 Q3 | PY16 | Incumbent Worker Training Contracts | 3 | DNA | DNA | Eligibility Assessments |  |  |  |
| WOTC Certifications | 1,236 | 4,248 | 14,248 | Potential Skill Upgrades | 86 | DNA | DNA | Scheduled RESEA Orientations | 409 | 369 | 1,286 |
| Potential Employer Tax Credits |  |  |  | On-the-Job Training Contracts | 4 | DNA | DNA | Attended RESEA Orientations | 195 | 232 | 847 |
| (in millions) | \$ 3.24 | \$10.86 | \$36.42 | Potential Skill Upgrades | 6 | DNA | DNA | Attendance Rate | 47.68\% | 62.87\% | 65.86\% |
| KeyPY17 Q3: January 1, 2018 to March 31, 2018 |  |  |  |  |  |  |  | Top 3 NAICS Industries by No. Emploved | Workers | Wages | Avg. Annual |
|  |  |  |  | Population 2017 | 639,239 |  |  | 1) Health Care and Social Assistance | 40,332 | \$546 mil | \$54,184 |
| PY16 Q3: January 1, 2017 to March 31, 2017 |  |  |  | Average Establishments 2017 | 13,522 |  |  | 2) Accommodation and Food Services | 29,192 | \$127 mil | \$17,420 |
| PY16: July 1, 2016 to June 30, 2017 |  |  |  | Percent Below Poverty Line 2016 | 16.43\% |  |  | 3) Admin. \& Support \& Waste Manageme | 23,110 | \$171 mil | \$29,484 |









| LWDA 13 |  |  |  |  |  | C | \%int | AmericanJ |  | en |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| New Enrollments | PY17 Q3 | PY16 Q3 | PY16 | Tennessee | PY17 Q3 | PY16 Q3 | PY16 | Training and Professional Development | PY17 Q3 | PY16 Q3 | PY16 |
| WIOA Title I Adult | 122 | 142 | 983 | Unemployment Rate | 3.4\% | 4.4\% | 4.4\% | Education Level Gains Attained | DNA | DNA | 180 |
| WIOA Title I Dislocated Worker | 22 | 37 | 129 |  |  |  |  | HiSET Diplomas Earned | 77 | DNA | 431 |
| WIOA Title I Youth | 114 | 171 | 469 | American Job Centers | PY17 Q3 | PY16 Q3 | PY16 | Integrated Training and Ed. Program | 0 | n/a | n/a |
| Adult Education | 692 | 1,099 | 2,780 | Unique American Job Center Traffic | 6,994 | 5,898 | 19,765 | Occupational Skills Training |  |  |  |
| Corrections Education | 103 | DNA | DNA | Mobile AJC Events | 27 | 27 | 55 | (Approved Provider List) | 84 | 122 | 682 |
| Integrated English Literacy and |  |  |  | Mobile AIC Staff Hours | 113 | 112 | 339 | Occupational Skills Training |  |  |  |
| Civics Education | 49 | 20 | DNA | ALC Check-In Reasons | PY17 Q3 | PY16 Q3 | PY16 | (Non-Approved Provider List) |  | 2 | 4 |
| Wagner-Peyser | 1,536 | 14,902 | 53,214 | Adult Education | 141 | 186 | 390 | Youth Occupational Skills Training |  |  |  |
| Trade Adjustment Act | 0 | 3 | 16 | Career Coaching | 1,729 | 1,952 | 8,154 | (Approved Provider List) | 69 |  | 57 |
| SNAP Employment and Training | 99 | 22 | 242 | Employer Check-In | 199 | 36 | 185 | (Non-Approved Provider List) |  |  |  |
| Vocational Rehabilitation | 152 | 357 | 904 | Financial Empowerment | 17 |  | 19 | On-the-Job Training |  |  |  |
|  |  |  |  | High School Equivalency Test | 79 | 22 | 79 | Work Experience- Paid |  | 4 | 24 |
| Total Enrollment | PY17 Q3 | PY16 Q3 | PY16 | Job Fair | 916 | 835 | 2,141 | Employer Services | PY17 Q3 | PY16 Q3 | PY16 |
| WIOA Title I Adult | 408 | 751 | 1,653 | Job Search Assistance | 4,825 | 4,070 | 19,325 | Job Fair Services | 186 | 28 | 71 |
| WIOA Title I Dislocated Worker | 68 | 115 | 205 | Networking Event | 5 | 52 | 156 | Job Order Follow-Ups or Assistance | 280 | 44 | 86 |
| WIOA Title I Youth | 803 | 365 | 1,054 | RESEA | 464 | 655 | 2,806 | Recruitment Services | 326 | 35 | 91 |
| In-School Youth | 226 | 113 | 214 | Resume Assistance | 112 | 19 | 138 | Promotional Calls | 416 |  | 9 |
| Out-of-School Youth | 577 | 252 | 840 | Senior Employment Services | 6 |  | 12 | Reviewed Resumes and |  |  |  |
| Percentage of OSY | 71.86\% | 69.04\% | 79.70\% | SNAP Employment and Training | 128 | 126 | 546 | Referred Eligible Individuals | 577 | 4,082 | 12,922 |
| Adult Education | 2,656 | 1,609 | 3,459 | Trade Adjustment Assistance | 12 | 24 | 64 | Services to Untapped Targeted |  |  |  |
| Corrections Education | 718 | DNA | DNA | Unemployment Assistance | 3,893 | 3,244 | 14,212 | Demographic Groups | 7 |  |  |
| Integrated English Literacy and |  |  |  | Veterans Services | 278 | 178 | 629 | Rapid Response or |  |  |  |
| Civics Education | 198 | 37 | 66 | Vocational Rehabilitation | 4 | 11 | 62 | Business Downsizing Services | 17 | 2 | 4 |
| SNAP Employment and Training | 135 | 120 | 253 | Workshop | 149 | 231 | 1,134 | Workforce Info. for Employers | 111 | 3 | 3 |
| Vocational Rehabilitation | 1,148 | 769 | 1,326 | Other | 1,246 | 477 | 2,409 | Referred Qualified Applicants |  |  |  |
|  |  |  |  | Total AJC Check-In Reasons | 14,203 | 12,118 | 52,461 | (Staff Assisted) | 1,644 | 1,515 | 5,744 |
| Co-Enroliment with Title I | PY17 Q3 | PY16 Q3 | PY16 |  |  |  |  | Employer Services Total | 3,564 | 5,709 | 18,930 |
| Adult Education | 15 | 5 | 50 | Consolidated Business Grants | PY17 Q3 | PY16 Q3 | PY16 | Worker Adjust. \& Retraining Notification | PY17 Q3 | PY16 Q3 | PY16 |
| Trade Adjustment Act | 6 | 7 | 10 | Pre-applications filed by Unique Employers | 47 | DNA | DNA | WARNs | 2 |  | 7 |
| SNAP Employment and Training | 32 | 60 | 240 | Apprenticeship Worker Training Contracts | 1 | DNA | DNA | Employees Affected by WARN | 195 |  | 1,139 |
| Wagner-Peyser | 781 | 946 | 2,333 | Employees to be Hired | 3 | DNA | DNA | Reempioyment Services and | PY17 Q3 | PY16 Q3 | PY16 |
| Work Opportunity Tax Credits | PY17 Q3 | PY16 Q3 | PY16 | Incumbent Worker Training Contracts | 5 | DNA | DNA | Eligibility Assessments |  |  |  |
| WOTC Certifications | 2,811 | 12,909 | 33,152 | Potential Skill Upgrades | 212 | DNA | DNA | Scheduled RESEA Orientations | 449 | 506 | 1,922 |
| Potential Employer Tax Credits |  |  |  | On-the-Job Training Contracts | 6 | DNA | DNA | Attended RESEA Orientations | 251 | 326 | 1,294 |
| (in millions) | \$ 7.47 | \$33.33 | \$87.93 | Potential Skill Upgrades | 46 | DNA | DNA | Attendance Rate | 55.90\% | 64.43\% | 67.33\% |
| $\frac{\text { Key }}{\text { PY17 Q3: January 1, } 2018}$ to March 31, 2018 |  |  |  |  |  |  |  | Top 3 NAICS Industries by No. Emploved | Workers | Wages | Avg. Annual |
|  |  |  |  | Population 2017 | 978,843 |  |  | 1) Health Care and Social Assistance | 73,862 | \$1.10 bil | \$59,332 |
| PY |  |  |  | Average Establishments 2017 | 20,970 |  |  | 2) Admin. \& Support \& Waste Manageme | 52,735 | \$469 mil | \$35,568 |
| PY16: July 1, 2016 to June 30, 2017 |  |  |  | Percent Below Poverty Line 2016 | 21.13\% |  |  | 3) Accommodation and Food Services | 44,098 | \$215 mil | \$19,448 |


| Álignment with Fiscal Policies | $\approx$ |  |  |  |  | $50^{\circ 2}$ | $s$ |  |  | 5 |  |  |  | East Region | Middle Region | West Region | Tennessee |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Firit Year OoligationTitue I Adult |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Grant Sar Date through September 30, 2017 | 84.22\% | 0.00\% | 9.25\% | 100.00\% | 75.45\% | 100.00\% | 100.00\% | 100.00\% | 0.00\% | 86.74\% | 0.00\% | 94,31\% | 100.00\% |  |  |  | 65.93\% |
| Grant Star Date through Decamber 31, 2017 | 27.82\% | 0.00\% | 41.6\% | 100.00\% | 34.00\% | 90.16\% | 83.60\% | 100.00\% | 16.38\% | 33.09\% | 69.50\% | 86.22\% | 16.01\% |  |  |  | 45.60\% |
| Grant Start Date through March 31, 2018 | 77\% | 18\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 82\% | 81\% | 100\% | $100 \%$ |  |  |  | 90\% |
| Tilie IDislocated Worker |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Grant Stard Datettrough |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Sepitember 30, 2017 | 0.00\% | 0.00\% | 37.18\% | 100.00\% | 39.94\% | 100.00\% | 100.00\% | 100.00\% | 0.00\% | 26.50\% | 0.00\% | 70.01\% | 80.87\% |  |  |  | 50.21\% |
| Grant Start Date throught December 31, 2017 | 20.90\% | 0.00\% | 24.69\% | 100.00\% | 19.36\% | 35.91\% | 80.88\% | 100.00\% | 0.00\% | 27.02\% | 70.59\% | 34.82\% | 19.87\% |  |  |  | 35.63\% |
| $\begin{aligned} & \text { Grant Start Dote through } \\ & \text { Masch } 31 \text { 2018 } \end{aligned}$ $\text { March 31, } 2018$ | 55\% | 0\% | 91\% | 100\%\% | 30\% | 67\% | 11\% | 100\% | 100\% | 54\% | $88 \%$ | 73\% | 76\% |  |  |  | 70\% |
| Tite 1 Youth |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Grant Ster Date through September 30, 2017 | 0.00\% | 0.00\% | 24.05\% | 100.00\% | 13.14\% | 100.00\% | 76.85\% | 100.00\% | 71.69\% | 25.10\% | 100.00\% | 43.07\% | 0.00\% |  |  |  | 41.28\% |
| Grant Slar Date through December 31, 2017 | 12.04\% | 0.00\% | 68.84\% | 100,00\% | 18.52\% | 100.00\% | 81.11\% | 100.00\% | 68.99\% | 32.64\% | 100.00\% | 100.00\% | 61.24\% |  |  |  | 2.05\% |
| Grar Stet Date through March 31, 2018. | 39\% | 100\% | 100\% | 100\% | 40\% | 100\% | 21\% | 100\% | 74\%\% | 48\% | 10085 | 10050 | 93\% |  |  |  | \%\% |
| Requirement | 80\% | $60 \%$ | 80\% | 80\% | $10 \%$ | 80\% | 80\% | 80\% | 80\% | $80 \%$ | 80\% | 80\% | 80\% |  |  |  |  |
| Paricipant Cost Rate |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| His 12017 trough September 30, 2017 | 38.14\% | 64.51\% | 66.80\% | 18.01\% | 59.19\% | 38.54\% | 9.57\% | 28.81\% | 28.01\% | 16.78\% | 14.95\% | 44.97\% | 45.79\% | 52.90\% | 27.16\% | 43.36\% | 43.13\% |
| July +2047 through Devember 31, 2017 | 36.73\% | 59.18\% | 71.41\% | 31.19\% | 54.08\% | 21.54\% | 16.25\% | 35.75\% | 31.25\% | 21.02\% | 10.64\% | 36.05\% | 49.79\% | 52.37\% | 29.08\% | 43.04\% | 43.32\% |
| Juej 12017 through March 31, 2018 | 46.46\% | 69.9204 | 64.38\% | 34.41\% | 62.95\% | 37.96\% | 67.8\% | 40.62\% | 36.18\% | 27.20\% | 15.41\% | 45.14\%) | 47.65\% | 52.91\% | 37.24\% | 43.31\% | 45.75\% |
| Requirement | 40\% | 40\% | 40\% | 40\% | 40\% | 40\% | 40\% | 40\% | 40\% | 40\% | 40\% | 40\% | 40\% |  |  |  |  |
| Out-of-Schooi Youth Expense Rate |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Grant Start Date through Sept 30. 2017 | 100.00\% | 97.00\% | 84.70\% | 92.30\% | 97.80\% | 80.00\% | 96.00\% | 0.00\% | 96.30\% | 87.00\% | 86.20\% | 99.50\% | 84.70\% |  |  |  | 91.30\% |
| Grom Start Date through $\text { Dec } 31.2017$ | 100.00\% | 96.70\% | 86.50\% | 92.00\% | 96.40\% | 82.00\% | 96.90\% | 100.00\% | 97.00\% | 87.60\% | 85.50\% | 98.70\% | 72.90\% |  |  |  | 89.30\% |
| $\begin{aligned} & \text { Gant Stert Date through } \\ & \text { Meroli } 31.2018 \end{aligned}$ | 100.00\% | 97.005 | 92.71\% | 97.16\% | 99.87\% | 97.67\% | 100.00\% | 100.00\% | 99.47\% | 87.65\% | 98.229] | 99.35\%/ | 0.00\% |  |  |  | 97,43\% |
| Requirement | 75\% | 75\% | 75\% | 75\% | 75\% | 75\% | 75\% | 75\% | 75\% | 75\% | 75\% | 75\% | 75\% |  |  |  |  |
| Work Experience Expense Rate |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Grant Sini Duto Mrough Sent 30, 2012 | 46.40\% | 20.00\% | 6.60\% | 3.70\% | 32.10\% | 23.00\% | 1.00\% | 0.00\% | 25.90\% | 34.70\% | 19.00\% | 41.60\% | 41.00\% |  |  |  |  |
| $\begin{aligned} & \text { Gant Sher Dote trooph } \\ & \text { pec } 31,2017 \end{aligned}$ |  |  |  |  |  |  | $1.00 \%$ |  | 20.00 |  | 19.00\% |  |  |  |  |  | 25.30\% |
|  | 38.706\% | 19.50\% | 9.70\% | 3.90\% | 26.80\% | 21.80\% | 1.30\% | 34.40\% | 23.90\% | 34.10\% | 18.10\% | 42.40\% | 26.108 |  |  |  | 22.40x |
|  | 95.16\% | 12.88\% | 6.49\% | 2.42\% | 17.58\% | 24.33\%/ | 38.148: | 19.38\% | 42.449\% |  | 4.17\% | 59.27\% | 0.00\% |  |  |  | 25.27\% |
| RequirementTide I Allocations | 20 m | 20\% | 20\% | 20 K | 20\% | $2.20 \%$ | 23.1400 | -20\% | $22^{208}$ | $\frac{41.2480}{20 \%}$ | $200 \%$ 20\% |  | 208 | East Region |  |  |  |
|  | LWDA 1 | LWDA 2 | LWDA 3 | LWDA 4 | LWDA 5 | LWDA 6 | LWDA 7 | LWOA 8 | LWDA9 | LWDA 10 | LWDA 11 | LWDA 12 | LWDA 13 |  | Midodle Region | West Region | Tennessee |
| July 1, 2016 through June 30, 2017 | \$2,748,357 | \$3,728,991 | \$2,610,654 | \$3,693,343 | \$4,431,116 | \$1,552,042 | \$1,940,711 | \$3,881,743 | \$5,979,195 | \$1,756,176 | \$2,285,992 | \$3,391,093 | \$8,850,061 | \$17,112,461 | \$19,540,983 | \$14,527,146 | 846,749,474 |
| $\begin{aligned} & \text { July 1, } 2017 \text { through } \\ & \text { June } 30,2018 \\ & \hline \end{aligned}$ | \$2,646,007 | \$3,276,594 | \$2,438,569 | \$3,216,838 | \$4,180,213 | \$1,504,878 | \$1,642,768 | \$3,431,523 | \$5,444,127 | \$1,591,138 | \$2,094,104 | \$3,030,822 | \$8,224,870 | \$15,758,221 | \$17,794,647 | \$13,349,796 | \$42,722,451 |
| Tolal Expenses | LWDA 1 | LWDA 2 | LWDA 3 | LWDA 4 | LWDA 5 | LWDA 6 | LWDA 7 | LWDA 8 | LWDA 9 | LWDA 10 | LWDA 11 | LWDA 12 | LWDA 13 | East Recion | Middle Region | West Region | Tennessse |
| July 1, 2017 through September 30, 2017 | \$384,083 | \$758,143 | \$777,084 | \$593,959 | \$1,080,980 | \$287,166 | \$124,816 | \$658,628 | \$889,384 | \$281,369 | \$213,601 | S673,279 | \$2,049,008 | \$3,594,249 | \$2,241,362 | \$2,935,889 | \$8,771,500 |
| July 1, 2017 through December 31, 2017 | \$975,325 | \$1,919,48, | \$1,488,684 | \$1,403,347 | \$2,094,035 | \$511,771 | \$406,205 | \$1,388,293 | \$2,025,677 | \$571,671 | \$492,279 | \$1,344,067 | \$3,724,102 | 57,880,872 | \$5,530,438 | \$4,903,617 | \$18,314,926 |
| $\begin{aligned} & \text { July 1, } 2017 \text { through } \\ & \text { March 31, } 2018 \\ & \hline \end{aligned}$ | \$1,745,487 | \$2,943,056 | \$2,891,158 | \$2,193,847 | \$3,075,658 | \$1,020,556 | \$1,082,354 | \$2,225,756 | \$3,573,483 | \$950,846 | \$993,758 | \$2,028,523 | \$5,576,820 | \$12,849,206 | 88,852,994 | \$8,599,102 | \$30,301,302 |
| $\begin{aligned} & \text { Legend } \\ & \hline \text { Fiscal Poricy Met } \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

## americanjobcenter* <br> TENNESSEE



## Welcome to Career Coach

Discover majors and in-demand careers and education based on your interests!

## Take Career Assessment

Take a Career Assessment to learn about yourself and Career Coach will give you career suggestions based on your interests.

Take the Assessment

## Browse Careers

Browse careers and we will give you relevant data on wages, employment, and the training you need.

## Browse Careers

## Browse Programs

Browse the available programs that lead to the career you want.

## Browse Programs

Are You a Veteran?
Find civilian careers related to your military occupation.
Get Started with Military Search
Build Your Resumé
Our easy-to-use resumé builder will help you create a professional resumé.
Sign Up and Build Your Resumé

## Career Coach

## AmericanJobCenter <br> TENNESSEE <br> CAREER COACH

The American Job Center's Career Coach helps students make the connection between educational/training programs and quality career outcomes. With Career Coach, students can quickly find a career that's right for them based on relevant job market information and enroll in a program at institutions that best fit their goals. The result? Students engaged in their coursework and passionate about career outcomes associated with specific programs.

- Take a Career Assessment to learn about yourself and Career Coach will give you career suggestions based on your interests
- Browse Careers and we will give you relevant data on wages, employment, and the training you need.
- Browse Available Programs that lead to the career you want.
- Are You a Veteran? Find Civilian Careers related to your military occupation.
- Build Your Resume! Our eay-to-use resume builder will help you create a professional resume.


## Click here to begin!

TRAFFIC COUNTS LIST BY MUTIPLE REASONS - 2017-2018

| 2017-2018 | Camden | Alamo | Humboldt | Parı | Tiptonville | Ripley | Union City | Dresden | Covington | Affillate <br> Subtotal | Dyersburg | Huntingdon | Comprehensive Subtotal | Total AJC |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Jul-17 | 228 | 428 | 382 | 424 | 89 | 546 | 544 | 628 | 877 | 4146 | 773 | 757 | 1530 | 5676 |
| Aug-17 | 245 | 607 | 415 | 564 | 116 | 632 | 599 | 440 | 843 | 4461 | 929 | 727 | 1656 | 6117 |
| Sep-17 | 166 | 620 | 318 | 420 | 47 | 423 | 345 | 347 | 780 | 3466 | 820 | 686 | 1506 | 4972 |
| Oct-17 | 315 | 909 | 381 | 532 | 78 | 505 | 399 | 436 | 894 | 4449 | 799 | 1244 | 2043 | 6492 |
| Nov-17 | 490 | 549 | 404 | 480 | 113 | 349 | 278 | 239 | 836 | 3738 | 804 | 851 | 1655 | 5393 |
| Dec-17 | 147 | 194 | 353 | 324 | 70 | 342 | 169 | 160 | 595 | 2354 | 908 | 992 | 1900 | 4254 |
| Jan-18 | 244 | 343 | 296 | 493 | 105 | 382 | 282 | 137 | 687 | 2969 | 803 | 1224 | 2027 | 4996 |
| Feb-18 | 234 | 203 | 336 | 631 | 101 | 369 | 189 | 176 | 617 | 2856 | 790 | 829 | 1619 | 4475 |
| Mar-18 | 195 | 146 | 432 | 927 | 147 | 434 | 273 | 178 | 695 | 3427 | 744 | 831 | 1575 | 5002 |
| Apr-18 | 201 | 120 | 523 | 942 | 87 | 462 | 303 | 247 | 794 | 3679 | 696 | 917 | 1613 | 5292 |
| May-18 | 166 | 124 | 536 | 712 | 119 | 459 | 332 | 219 | 967 | 3634 | 730 | 809 | 1539 | 5173 |
| Jun-18 | 160 | 132 | 534 | 802 | 101 | 539 | 337 | 350 | 769 | 3724 | 672 | 930 | 1602 | 5326 |
| Subtotal | 2791 | 4375 | 4910 | 7251 | 1173 | 5442 | 4050 | 3557 | 9354 | 42903 | 9468 | 10797 | 20265 | 63168 |
| Mo. Avg | 233 | 365 | 409 | 604 | 98 | 454 | 338 | 296 | 780 | 3575 | 789 | 900 | 1689 | 5264 |
| \% Avg. | 4.4\% | 6.9\% | 7.8\% | 11.5\% | 1.9\% | 8.6\% | 6.4\% | 5.6\% | 14.8\% | 67.9\% | 15.0\% | 17.1\% | 32.1\% | 100.0\% |

Source: Affiliates - VOS Greeter

TRAFFIC COUNTS LIST BY INDIVIDUAL VISIT 2017-2018

| 2017-2018 | Camden | Alamo | Humboldt | Parls | Tiptonville | Ripley | $\begin{aligned} & \text { Unlon } \\ & \text { city } \end{aligned}$ | Dresden | Covington | $\begin{aligned} & \text { Afriliate } \\ & \text { Subtotal } \end{aligned}$ | Dyersburg | Huntingdon | Comprehensive Subtotal | Total ALC |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Jul-17 | 192 | 194 | 314 | 371 | 81 | 514 | 523 | 607 | 830 | 3626 | 732 | 370 | 1102 | 4728 |
| Aug-17 | 193 | 281 | 334 | 504 | 100 | 605 | 545 | 423 | 812 | 3797 | 846 | 351 | 1197 | 4994 |
| Sep-17 | 135 | 242 | 266 | 375 | 43 | 410 | 317 | 330 | 741 | 2859 | 735 | 295 | 1030 | 3889 |
| Oct-17 | 229 | 324 | 314 | 472 | 65 | 473 | 370 | 428 | 856 | 3531 | 699 | 424 | 1123 | 4654 |
| Nov-17 | 354 | 258 | 349 | 419 | 100 | 342 | 262 | 235 | 790 | 3109 | 705 | 279 | 984 | 4093 |
| Dec-17 | 119 | 161 | 297 | 272 | 53 | 332 | 160 | 157 | 571 | 2122 | 767 | 338 | 1105 | 3227 |
| Jan-18 | 200 | 211 | 248 | 428 | 89 | 375 | 273 | 135 | 660 | 2619 | 700 | 427 | 1127 | 3746 |
| Feb-18 | 207 | 146 | 298 | 462 | 81 | 350 | 186 | 174 | 594 | 2498 | 719 | 353 | 1072 | 3570 |
| Mar-18 | 190 | 113 | 319 | 445 | 123 | 403 | 251 | 163 | 596 | 2603 | 645 | 577 | 1222 | 3825 |
| Apr-18 | 181 | 107 | 410 | 462 | 69 | 429 | 289 | 228 | 716 | 2891 | 622 | 582 | 1204 | 4095 |
| May-18 | 158 | 103 | 438 | 404 | 96 | 435 | 319 | 204 | 813 | 2970 | 643 | 501 | 1144 | 4114 |
| Jun-18 | 142 | 107 | 390 | 491 | 83 | 497 | 323 | 330 | 699 | 3062 | 581 | 578 | 1159 | 4221 |
| Subtotal | 2300 | 2247 | 3977 | 5105 | 983 | 5165 | 3818 | 3414 | 8678 | 35687 | 8394 | 5075 | 13469 | 49156 |
| Mo. Avg | 192 | 187 | 331 | 425 | 82 | 430 | 318 | 285 | 723 | 2974 | 700 | 423 | 1122 | 4096 |
| \% Avg. | 3.6\% | 3.6\% | 8.1\% | 10.4\% | 2.0\% | 10.5\% | 7.8\% | 6.9\% | 17.7\% | 72.6\% | 17.1\% | 10.3\% | 27.4\% | 100.0\% |

VOS GREETER REASON FOR VISIT JUNE 2018

| 6/30/2018 | Camden | Alamo | Humboldt | Paris | Tiptonville | Ripley | Union City | Dresden | Covington | Dyersburg | Huntington | Totals |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Adult Education | 2 |  |  | 2 |  | 14 |  |  | 10 | 92 | 7 | 127 |
| C.A.B. |  |  |  |  |  |  |  |  |  |  |  | 0 |
| Cr Coaching/ TN ReConnect |  |  |  |  |  |  |  |  |  | 2 |  | 2 |
| Cr Coachg/Family Resources |  |  |  | 4 |  |  |  |  |  |  |  | 4 |
| Cr. Coachg/ WIOA Title 1 | 13 | 20 | 25 | 25 | 9 | 38 | 16 | 33 | 52 | 21 | 26 | 278 |
| Cr.Coach WF Ess. | 11 | 1 | 62 | 43 | 28 | 49 | 41 | 22 | 77 | 66 | 17 | 417 |
| Cr.Coach/Youth |  | 1 | 2 | 4 | 15 | 6 |  |  | 15 | 21 | 6 | 70 |
| Career Ready 101 | 6 |  |  | 81 |  |  |  | 10 |  |  | 17 | 114 |
| CASAS |  |  |  |  |  |  |  |  |  |  |  | 0 |
| Employer Ck-in |  |  |  | 2 |  | 3 |  | 6 | 7 | 4 | 4 | 26 |
| Employers Multiple Schools |  |  |  |  |  |  |  |  |  |  | 23 | 23 |
| Granges Training |  |  |  |  |  |  |  |  |  |  | 124 | 124 |
| Served in Military? | 1 |  |  | 4 | 1 |  | 3 | 5 |  | 2 |  | 16 |
| HiSET |  |  |  |  |  |  |  |  |  |  |  | 0 |
| Job Fair - Preferred Compounding |  |  |  |  |  |  |  |  |  |  | 38 | 38 |
| Job Fair - R \& S Staffing |  |  |  |  |  |  |  |  | 15 |  |  | 15 |
| Job Fair - Randstad |  |  |  |  |  |  |  |  | 12 |  |  | 12 |
| J.F.-Staffmark |  |  |  |  |  |  |  |  | 1 |  |  | 1 |
| Job Fair |  |  | 1 | 2 |  |  |  | 19 |  |  |  | 22 |
| Job Search Comp. Room | 57 | 47 | 226 | 277 | 42 | 140 | 140 | 55 | 313 | 208 | 315 | 1820 |
| Job Search Assist | 19 | 19 |  | 194 | 4 | 43 |  | 13 | 13 | 45 | 72 | 422 |
| Networking Event |  |  |  |  |  | 6 |  |  | 1 |  |  | 7 |
| Networking Event / Community Action Board |  |  |  |  |  |  |  |  |  |  | 12 | 12 |
| RESEA | 4 | 11 | 17 | 22 |  | 20 | 5 | 19 | 23 | 58 | 47 | 226 |
| Resources |  |  |  |  |  |  |  | 3 |  |  |  | 3 |
| Resume Assistance | 1 | 1 | 16 | 7 |  | 4 | 7 | 3 | 3 | 9 | 1 | 52 |
| SCSEP - Senior Emploment |  |  |  | 2 |  | 10 |  | 1 |  | 4 |  | 17 |
| SNAP E\&T (Appt) |  |  | 1 |  |  | 1 | 1 |  | 1 | 2 |  | 6 |
| SNAP E\&T (Orient.) |  | 1 |  |  |  |  | 1 |  |  | 2 |  | 4 |
| SWFI Grant |  |  |  |  |  | 14 |  |  | 14 |  |  | 28 |
| TAA/TRA |  |  |  |  |  |  |  |  |  |  | 6 | 6 |
| Unemployment | 46 | 31 | 184 | 129 | 1 | 181 | 117 | 160 | 206 | 119 | 208 | 1382 |
| Veterans Servs |  |  |  |  |  |  |  |  | 1 |  |  | 1 |
| Voc Rehab |  |  |  |  |  |  |  |  |  | 15 | 7 | 22 |
| Workshop |  |  |  | 4 | 1 | 10 | 6 | 1 | 5 | 2 |  | 29 |
| TOTALS | 160 | 132 | 534 | 802 | 101 | 539 | 337 | 350 | 769 | 672 | 930 | 5326 |
| List - INDIVIDUAL | 142 | 107 | 390 | 491 | 83 | 497 | 323 | 330 | 699 | 581 | 578 | 4221 |

# Q5 If you owned a business, would hire the person who assisted you today? 



## ANSWER CHOICES RESPONSES

Absolutely
$90.24 \%$ 148
Probably so
7.32\%

Maybe
1.83\%

Probably not
0.61\%

No way!
0.00\%
total

# Q6 Please rank the quality of your visit today. 

Answered: 179 Skipped: 1



## ANSWER CHOICES

$5=$ Outstanding
4
3
2
1 = Not Good
TOTAL

## RESPONSES

$89.39 \% \quad 160$
$8.38 \%$
$1.12 \%$ 2
$0.00 \%$ 0
$1.12 \%$ 2

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Browse careers and we will give you relevant data on wages, employment, and the training you need.

Browse Careers

## Browse Programs

Browse the available programs that lead to the career you want.

## Browse Programs

Are You a Veteran?
Find civilian careers related to your military occupation.
Get Started with Military Search
Build Your Resumé
Our easy-to-use resumé builder will help you create a professional resumé.
Sign Up and Build Your Resumé

## Career Coach

## AmerícanJobCenter <br> TENNESSEE CAREER COACH

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- Browse Available Programs that lead to the career you want.
- Are You a Veteran? Find Civilian Careers related to your military occupation.
- Build Your Resume! Our eay-to-use resume builder will help you create a professional resume.


## Click here to begin!

- Dyersburg
- RESEA - orientation 35; subsequent scheduled 32; referred to training 5; referred to employment 10
- TRADE - continue work with Caterpillar and Futuris; 2 enrolled
- Veterans - no activity; posted new position
- SNAP - training/preparing to take over program July 1
- Employer
- Internal job orders - not available
- Internal job referrals - not available
- External job referrals - not available

Title II Adult Education - Not Available

COORDINATION WITH EDUCATION PROVIDERS

Title I Career Services Report - new enrollments occupational skills training

| Month | Adult | Youth | DW | SNAP <br> Adult | SNAP <br> Youth | Total |
| :--- | ---: | ---: | ---: | :--- | :--- | ---: |
| January | 12 | 0 | 0 | 0 | 0 | 12 |
| February | 2 | 2 | 2 | 2 | 0 | 8 |
| March | 8 | 4 | 1 | 0 | 1 | 13 |
| April | 44 | 3 | 3 | 0 | 0 | 50 |
| May | 20 | 4 | 2 | 0 | 0 | 26 |
| June | 7 | 1 | 0 | 0 | 0 | 8 |
| Totals | 93 | 14 | $\mathbf{8}$ | $\mathbf{2}$ | $\mathbf{1}$ | 117 |

- Title I will no longer provide SNAP services effective July 1; Title III will provide.


## Career Coach Software

- All Training Providers have completed initial review of programs and mapping of programs to occupations.
- Link has been placed on website www.nwtnjobs.org
- Will lose not only Lauderdale and Tipton, but also Benton, Crockett, Henry, Lake, and Huntingdon beginning July. These locations made up 226 (54\%) of the June numbers.
- Title I \& Youth - 278, 70
- Adult Education - 127
- Vocational Rehabilitation-22
- Veterans-1
- Workshops - 29
- Job Fairs - 85
- Career Ready 101-114
- Continue to work on communication
- Established email group with partners to share chamber announcements
- Improvement in use of Help Desk ticket system for centers and equipment


## TANF (Workforce Essentials)

- $\$ 9.37$ average wage
- 96\% Achieved educational goal within three months


## Vocational Rehabilitation

| Northwest TN |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| County | Active <br> Cases | Applications | Working | Successfut <br> Closures |
| Benton | 18 | 1 | 2 | 3 |
| Carroll | 40 | 10 | 2 | 1 |
| Crockett | 16 | 5 | 0 | 3 |
| Dyer | 76 | 6 | 5 | 0 |
| Gibson | 241 | 26 | 16 | 12 |
| Henry | 102 | 29 | 6 | 9 |
| Lake | 8 | 3 | 0 | 2 |
| Obion | 126 | 16 | 5 | 10 |
| Weakley | 110 | 11 | 7 | 5 |
|  | 737 | 107 | 43 | 45 |

## Title III Wagner Peyser, RESEA, TRADE, Veterans, SNAP

- Huntingdon
- RESEA - orientation 24; subsequent scheduled 10; program completed 18; placement 2
- TRADE - 2 ready to enroll; 3 in preparation
- Veterans - no activitiy
- SNAP - training/preparing to take over program July 1
- Employer
- Internal job orders - 28
- Internal job referrals - 163
- External job referrals - 239
- Registered Electrical Apprenticeship Preparation (REAP)
- Coordinated with Amtech \& Lake County High School
- 7 seniors completed the initial 2 weeks
- 2 offered and agreed to continue remaining 8 weeks
- 1 continued and will be hired and enrolled in 4 year Journeyman Electrician Registered Apprenticeship by Amtech the end of this month
- Issues with transportation - Amtech has transported when needed
- New Business Solutions brochure in development


## ONE-STOP DELIVERY

## One-Stop Operator Report

- Job Seeker Customer Survey indicates over $89 \%$ ranked the quality of their visit as Outstanding and over $90 \%$ said if they had a business they would hire the person who assisted them. (See AJC Customer Survey April-June 18 attached)
- Completed moves to new centers in Humboldt and Dyersburg
- Rented truck and used inmates to save money
- Approximately $\$ 24,000$ saved on Humboldt lease/utilities
- Department of Human Services is considering moving into Huntingdon.
- Space will be sub-divided for "tenant"; may include shared welcome function.
- Continue to address professionalism (personal items/clutter) in other AJCs
- Staffing challenges continue
- Title III Veteran Rep - expected hire date 8-15-18
- Title I making adjustments area wide for anticipated budget reductions
- Vocational Rehabilitation continues struggle to fill Dyersburg position
- Working with NWTNWB and Greater Memphis to transition Lauderdale and Tipton County participants and staff
- Partner timely reporting continues to be a challenge
- Partners are conducting workshops and effort is being made to increase participation
- Welcome function staff promote
- NWTNWB promote on social media
- Traffic Count by Individual was over 49,000 for the year with nearly $73 \%$ visiting affiliate centers. (see attached REVISED VOS Greeter Traffic).
- Reasons for Visits total over 63,000 for the year. June specifics include (may be duplicate reasons for visit) (see Re-formatted VOS Greeter Reason for Vist):
- Job Search Assistance 2,242 (42\%)
- 509 (23\%) was Lauderdale \& Tipton
- Assistance with Unemployment 1,383 (26\%)
- 387 (28\%) was Lauderdale \& Tipton
- Workforce Essentials - 417


## American Job Center Updates

## STATE REPORTS - NW QTR3 Excerpts State Report \& SWDB Dashboard PY17 Qtr 4

## EMPLOYER ENGAGEMENT

## Title I Business Services Report

- OJT
- 1 - Allergy Lab Solutions
- 1-Cox Oil
- 1 - Develey Mustard
- 3-Hexpol
- 1-Marvin Windows
- 2 - MIA Seating
- 14 - NSK Steering
- 1-VF Imagewear 24 - Total
- Transitional Jobs
- Approximately 7-8 per weekly payroll
- Continues to be mixed results
- Some continue to OJT and hired
- Some move to other jobs
- Some fired for various reasons, including involvement with law
- Incumbent Worker Training
- MTD - extended contract, changed provider, number of participants less, invoice corrections needed.
- Komatsu, Colonial Rubber and Firestone have completed training and submitted invoices
- Job Fairs
- Manpower held job fairs in Dresden AJC through June with seeing 14 potential employees
- Union City AJC will be co-hosting Multi-Employer Job Fair 7-19-18 at Obion County Library. Mobile Career Coach will also be onsite.
- Youth Work Experience
- Approximately 25 per weekly payroll
- Continues to be mixed results
- Attitudes/watching video on phone at orientation/playing inappropriate music
- Quit due to heat; moved out of state
- Hire 2 as Employment Specialist in AJC
- Several potential youth in Benton and Gibson

| PY17-7/1:17 10 6/30:18 | LWDA | LWDA 2 | LWDA 3 | LWDA 4 | LWDA 5 | LWDA 6 | LWDA 7 | LWDA 8 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Reviewed Resumes of Eligible Individuals | 2.095 | 1,853 | 3,705 | 889 | 4.863 |  | 615 | -85, 234 | LWDA9 | LIVA 10 | LINDA 11 | LWDA 12 | LWIEA 13 | East | Middle | West | Temmessea |
| Services to Untapped Targeted Demographle Groups | 2.085 227 | 65 | 3 6 | 88 | 4,863 . | 838 | 615 3 | 85,234 6 | $\begin{array}{r}8,387 \\ \hline 203\end{array}$ | 1,208 | 1,346 | 1,089 | 3,593 | 13,405 | 80,370 | 0,028 | 115,803 |
| Rapid Respanse or Business Downstang Services | - | 8 | 5 | - | 12 | 30 | 3 | - | 203 | 1 | 27 | 72 | 87 | 298 | 213 | 168 | 677 |
| Workforce informallon for Employers | 8 | 21 | 20 | 78 | 3 | 52 | 64 | 30 | 28 | 75 | 33 | 11 | 35 | 23 | 33 | 48 | 102 |
| Referred Quallied App:icants (Siaff Assisted) | 4,552 | 581 | 4,000 | 4,746 | 8,074 | 762 | 14 | 1.704 | 26 10,927 | 75 2041 | 33 8029 | 55 | 260 | 130 | 247 | 348 | 725 |
| Total Employer Servicos | 8. 204 | 2.972 | 3958 | 7.590 | 15,7\%3 | 2.261 | 1. 155 | 03.522 | 23, 826 | 3,934 | 8,229 | 520 | 6,250 | 22,043 | 15,448 | 14,998 | 52,480 |
| WARN |  |  |  |  |  |  |  |  | 23.020 | 3,204 | 11,750 | 2.301 | 13.537 | 41,487 | 119.648 | 27,628 | 188,812 |
| WARNs by Notice Date | 3 | 5 | 2 | 0 | 5 | 5 | 2 | 3 | 9 | 3 | 2 | 1 | 6 |  |  |  |  |
| Employees Affected by WarN(s) | 330 | 268 | 89 | 0 | 630 | 286 | 375 | 474 | 850 | 1,005 |  |  |  |  | 22 | 9 | 46 |
| Remployment Services and Eligibility Assassments |  |  |  |  |  |  |  | 474 | 850 | 1,095 |  | 146 | 1,081 | 1.327 | 3,180 | 1,207 | 5,988 |
| Scheduled RESEA Orientations |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Atterded RESEA Orientiations |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |
| Attendance Rate |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  | \#DIV/ol | \#DIV/01 | \#DIVfol | \#DIV/01 |


| PY17-7/1117 to 6/50/18 | LWDA 1 | LWDA 2 | LWOA 3 | LWDA 4 | LWDA 5 | LWDA 6 | L.WDA 7 | LWDA 8 | LWDA 9 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cover Tennessee |  |  |  |  |  |  | I.WUA 7 | LWoa | LWDA 9 | LVİA 10 | LWDA 11 | LWDA 12 | LWDA 13 | East | Middie | West | Tenresser |
| Hiset Services |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |
| Re-entry Services |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |
| Legislative Requests |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |
| Veteran Services |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |
| Other |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |
| AJC Check-In Reasons |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |
| Adull Education | 84 | 1,728 | 257 | 3,396 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Career Coaching | 2,856 | 4,409 | 6,750 | 13,684 | $\begin{array}{r} \text { 3,344 } \\ \mathbf{1 2 , 9 2 1} \end{array}$ | 191 | 1,396 4,248 |  | 235 | 3,535 | 880 | 1,881 | 888 | 8,809 | 13,197 | 3,429 | 25,435 |
| Employer-Check-In | 213 | 168 | 414 | 4,641 |  | 156 | $\begin{array}{r}4,248 \\ \hline 223\end{array}$ | 10,263 $\mathbf{1 , 9 8 1}$ | 6,249 3,037 | 2,701 730 | 1.192 | 10,042 | 3,416 | 40,630 | 24,185 | 14,650 | 79,485 |
| Financial Empowerment | 2 | 90 | 130 | 170 | 678 |  | 223 | 1,981 | 3,037 10 | 730 | 601 | 1,088 | 650 | 6,347 | 6,107 | 2,340 | 14,794 |
| High School Equivalency Test | 2 | 222 | 0 | 2,529 |  | 0 | 0 | 1,729 | 10 572 | 0 | 0 | 0 | 68 | 1.070 | 10 | ${ }^{89}$ | 1,148 |
| Job Fair | 1,884 | 705 | 1,584 | 1,563 | 3,730 | 775 | 788 | 1,728 5,872 | [ 572 | 0 4.591 | 7 1060 | 198 | 220 | 2.753 | 2,301 | 425 | 5,479 |
| Job Search Assistance | 6,747 | 6,016 | 8,303 | 30,300 | 28,844 | 5,226 | 4,515 | -5,872 | 13,396 $\mathbf{2 2 , 8 6 1}$ | 4,591 16,028 | 1.060 11,687 | 1,307 27.239 | 4,589 | 9,466 | 25,401 | 8,856 | 41,823 |
| Networking Event | 61 | 0 | 23 |  |  |  | 0 | 28,652 196 | 22.861 | 16,028 28 | 11,687 | 27,239 | 18,460 | 80,210 | 77,280 | 57,386 | 214,876 |
| RESEA | 1,755 | 876 | 917 | 1,485 | 1,520 | 8231 | 849 | 2,590 | 1,760 | 28 1,299 | 2 | 179 | 49 | 29 | 230 | 230 | 489 |
| Resume Assistance | 121 | 342 | 443 | 1,327 | 740 | 170 | 292 | 489 | $\begin{array}{r}1,760 \\ 328 \\ \hline\end{array}$ | 1,299 | 2,196 | 2,395 | 1,300 | 6,563 | 7,321 | 5,891 | 10,785 |
| Senior Emplayment Senvices | 46 | 76 | 1 | 331 | ) | 48 | 402 | 950 | 379 | 585 | 254 | 1,088 | 276 | 2,873 | 1,864 | 1,618. | 8,455 |
| SNAP Employment and Training | 145 | 98 | 339 | 284 | 94 | 41 | 77 | 446 | 331 | 0 100 | 46 115 | 270 | 40 | 454 | 1.779 | 356 | 2,589 |
| Trade Adjustment Assistance | 115 | 13 | 78 | 7) | 387 | 68 | 175 | 212 | 371 | 100 | 115 | 313 | 378 | 958 : | 895 | 804 | 2,757 |
| Unemployment Insurance | 4.418 | 8,567 | 6,189 | 9,257 | 10,909 | 3,748 | 2,730 | 4,396 | 7.049 | 158 4.707 | 70 | 75 | 105 | 600 | 650 | 250 | 1,500 |
| Veterans Services | 262 | 228 | 1,056 | 2.462 | 1,591 | 431 | 416 | 5,362 | 1,291 | 4,707 | 4,252 | 14,638 | 10,727 | 39,322 | 22,030 | 29,617 | 91,568 |
| Vocational Rehabilltation | 233 : | 156 | 298 | 282 | 441 | 140 | 70 | 548 | 1,291 | 753 | 347 | 450 | 6,405 | 5,597 | 8,253 | 7,282 | 21,132 |
| Workshop | 492 | 376 | B10 | 3,159 | 1,213 | 0 | 131 | 1,979 | ¢,235 | 254 | 6 | 118 | 926 | 1,410 | 1,240 | 1.048 | 3,698 |
| Other | 724 | 612 | 53 | 3,593 | 182. | 108 | 190 | 11,708 | $\begin{array}{r}1,235 \\ \hline 206\end{array}$ | 504 902 | 381 | 487 | 830 | 5,850 | 3,849 | 1,698 | 11,397 |
| Tont Chack In Reasons | 20,105 | 24,668 | 27.437 | 78,480 | 67,505 | 12,655 | 15.482 | 85,193 | 59,203 | -802 | 23, 27 | 1,433 | 4,002 | 5,164 | 13,114 | 6,362 | 24,840 |
| CEG-Data Not Available |  |  |  |  |  |  | 10,402 | 85,193 | 59,203 | 36,873 | 23,123 | 63,180 | 54,107 | 215,195 | 210.406 | 140,410 | 569,011 |
| Training and Professional Devalopment |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Education Leved Gains Attained |  |  |  |  |  |  | - | - |  |  |  |  |  |  |  |  |  |
| HISET Diplomas Earned |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Integrated Training and Education Program |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Occupational Skills Tralning (Approvad Provider பsil) | 155 | 638 | 270 | 405 |  |  |  |  |  |  |  |  |  | n/a | n/a | n/a | nia |
| Occupational Skills Training (Non-Approved Provider List) | 1 | 1 | 28 | 405 | 256 | 101 | 198 | 291 | 545 | 69 | 115 | 336 | 406 | 1.724 | 1,205 | 657 | 3,788 |
| Youth Occupational Skills Tralning (Approved Provider List) | 24 | ${ }_{41}$ | 121 | 6 159 | $6-$ |  | 7 | 8 | 1 | 34 | 2 | 1 | 2 | 14 | 50 | 5 | 69 |
| Youth Occupatlonal Skills Training (Non-Approved Provider List) |  | 219 | 121 28 | 159 4 | 64 | 73 | 29 | 41 | 3 - |  | 14 | 45 | 199 | 409 | 146 | 258 | 813 |
| Youth On-the-Job Training | - | - | - | 4 |  | 2 | 5 | 2 | 215 | * | 9. |  | 3 | 153 | 219 | 12 | 384 |
| Youth Work Exparience-Paid | 112 | 165 | 79 | 59 | 166 |  | 42 | 71 | 57 |  | 8 | 23 - |  | 6 | 10 | 31 | 47 |
| Emplayer Servicas |  |  |  |  | 166 | 32 | 42. | 71 | 57 | 52 | 105 | 171 | 15 | 581 | 254 | 291 | 1.128 |
| Job Fair Services | 555 | 56 | 394 | 248 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Job Onder Follow-ups or Assistance | 287 | 176 | 316 | 741 | 104 | 138 |  | 260 | 1.087 | 120 | 292 | 68 | 525 | 1,357 | 1,780 | 885 | 4,022 |
| Recruilment Servicas | 119. | 42 | 396 | 522 | 323 | 150 94 | 114 | 759 | 1,554 | 169 | 683 | 167 | 789 | 1,826 | 2,743 | 1,639 | 6,208 |
| Promotlonal Calls | 361 | 172 | 26 | 366 | 78 | 190 | 142 28 | 202 | 1,509 | 95 | 812 | 125 | 917 | 1,402 | 2,042 | 1,854 | 5,288 |
|  |  |  |  |  |  |  | 28 | 327 | 133 | 135 | 368 | 194 | 1,101 | 1,003 | 822 | 1,663 | 3,488 |


| PY17-71177 to 613018 | LWDA 1 | LWDA 2 | LWDA 3 | IWDA 4 | LWDA 5 | LWDA 6 | LWDA 7 | LWOA 8 | LWDA 9 | LWEA 10 | LWDA 19 | LWDA 12 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Now Enrollments |  |  |  |  |  |  |  | L.WUA | LWDA | luta 0 | LWLA ${ }^{\text {a }}$ | LWDA 12 | LWDA 13 | East | Midole | West | Tennessee |
| WIOA Title I Adult | 139 | 271 | 236 | 422 | 344 | 285 | 189 | 262 | 467 | 215 | 162 | 463 |  |  |  |  |  |
| WIOA Titte I Dislocated Worker | 22 | 72 | 220 | 78 | 181 | 59 | 93 | 474 | 316 | 167 | 50 |  | 0 |  |  | 1,225 | 4,055 |
| WIOA Titie I Youth | 121 | 157 | 232 | 187 | 234 | 85 | 129 | 274 | 244 | 91 | 124 |  | 61 | 573 | 1.109 | 206 | 1,888 |
| Adult Education |  |  |  |  |  |  |  |  |  | 91 | 124 | 148 | 661 | 931 | 823 | 933 | 2,687 |
| Corrections Education |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |
| Integrated English Literacy and Civics Ediucation |  |  |  |  |  |  |  |  |  |  |  |  |  | DNA | DNA | DNA | DNA |
| Wagner-Peyser | 7,680 | 5,598 | 4,867 | 7,060 | 12,561 | 4,067 | 2,648 | 13.766 | 17.325 | 6,813 |  |  |  | DNA | DNA | DNA | DNA |
| Trade Adjustment Act | 16 | 1 | 34 | 1 | 48 | 19 | 14 | 28 | 6 | 43 |  |  |  | 37,766 | 44,619 | 33,054 | 116,338 |
| SNAP Employment and Training |  |  |  |  |  |  |  |  |  |  |  | 10 | 7 | 100 | 110 | 42 | 252 |
| Vocational Rehabilltation |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |
| Total Enrollments |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |
| WIOA Title I Adult | 294 | 505 | 423 | 568 | 637 | 303 | 475 | 490 | 713 | 350 | 275 |  |  |  |  |  |  |
| WIOA Titte I Dislocated Worker | 59 | 114 | 355 | 115 | 267 | 72 | 121 | 708 | 613 | 205 | 64 | 726 | 1,061 | 2,427 | 2,391 | 2,063 | 8,824 |
| WIOA Titie I Youth | 167 | 320 | 409 | 284 | 446 | 112 | 270 | 416 | 517 | 148 | 345 | 240 | 172 | 910 | 1.719 | 388 | 2,897 |
| In-Schoof Youth | 0 | 17 | 25 | 11 | 5 | 13 | 6 | 2 | 4 | 35 | 44 |  |  | 1,626 | 1,463 | 1,693 | 4,782 |
| Oul-ot-School Youth | 167 | 303 | 384 | 273 | 441 | 99 | 263 | 414 | 513 | 113 | 302 | 236 | 25 | 58 | 60 | 338 | 456 |
| Percentage of Oullofschool Youth | 100.00\% | 94.69\% | 93.89\% | 96.13\% | 98.88\% | 88.39\% | 87.41\% | 99.52\% |  |  |  |  |  | 1,568 | 1.402 | 1,355 | 4,325 |
| Adult Education |  |  |  |  |  | 8.30\% | 87.41\% | 99.52\% | 99.23\% | 76.35\% | 87.28\% | 98.33\% | 73.80\% | 86.43\% | 95.83\% | 80.04\% | 00.44\% |
| Corrections Education |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |
| Intograted English Lteracy and Clvics Education |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |
| SNAP Employment and Training |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |
| Vocational Rehabilitation |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |
| Co-Enroltment with Titte I |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |
| Adult Education |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Trade Adjustment Act |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |
| SNAP Employment and Training |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |
| Wagner-Peyser |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |
| Work Opportunily Tax Credit |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |
| Work Opportunity Tax Credit Certifications |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Potential Tax Credits for Employers |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |
| American Job Center Totas Tratic |  |  |  |  |  |  |  |  |  |  |  |  |  | \$0 | \$0 | \$0 | \$0 |
| Unique Visitorb | 7,673 | 7,425 | 9,013 | 16,499 | 17,202 | 5,381 | 4,932 | 36,102 | 18.756 | 11,840 | 7.234 | 18,472 | 20,878 |  |  |  |  |
| Moblle American Jab Centers |  |  |  |  |  |  |  |  |  |  |  |  | 20,878 | 55.199 | 74,396 | 42,958 | 163,807 |
| Mobile AIC Events |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Mobile AIC Staff Hours |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |
| Hecruitment Fairs |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |
| New Business |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |
| Special Events |  |  |  |  |  |  |  | 16 |  |  |  |  |  | 0 | 0 | 0 | 0 |
| Mass Layoff |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |
| Employer Testing |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |
| Training Workshops |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |
| Job Services |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |
| Labor Market information |  |  |  |  |  |  |  |  |  |  | - |  |  | 0 | 0 | 0 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 | 0 | 0 | 0 |

