

Date Certified to Serve	Board Member Name	County Member	Board Member	Special Requirement	Nominator Name	Nominator Organization	Begin Date of Appointment	End Date of Appointment	Conflict of Interest Date	Conflict of Interest
6/3/2019	Rita Alexander	Gibson	Gibson Electric Membership Corp	WIOA Section 107(b)(2)(A)	Libby Wickersham	Gibson Co C of C	7/1/2019	6/30/2023	1/4/2022	1/4/2023
1/14/2022	Rachel Carroll	Henry	Henry County Medical Center	WIOA Section 107(b)(2)(A)	Rob Goad	Paris-Henry County Industrial Committee	2/1/2022	6/30/2023	1/12/2022	1/12/2023
6/3/2019	John G. Castellaw	Crockett	Farmspace Systems LLC	WIOA Section 107(b)(2)(A)	Charlie Moore	Crockett Co C of C	7/1/2019	6/30/2023	2/7/2022	2/7/2023
6/3/2019	R. Keith Cursey	Weakley	Stanley, Black & Decker	WIOA Section 107(b)(2)(A)	Barbara Virgin	Weakley Co C of C	7/1/2019	6/30/2023	2/2/2022	2/2/2023
6/3/2019	Brad Hurley	Carroll	Carroll County Trophies	WIOA Section 107(b)(2)(A)	Stan Sanders	Carroll Co C of C	7/1/2019	6/30/2023	1/7/2022	1/7/2023
9/13/2019	Randy S. Shannon **Interim LEO**	Benton	Shannon Office of Law	WIOA Section 107(b)(2)(A)	Stephanie Harcelroad	Benton Co C of C	10/1/2019	6/30/2023	1/4/2022	1/4/2023
6/3/2019	Ben Marks	Benton	Mark's Building Materials	WIOA Section 107(b)(2)(A)	Sara Kilgore	Benton Co C of C	7/1/2019	6/30/2023	1/4/2022	1/4/2023
6/3/2019	Kristy Mercer	Gibson	Ceco Door	WIOA Section 107(b)(2)(A)	Julie Allen-Burke	Milan C of C	7/1/2019	6/30/2023	2/21/2022	2/21/2023
6/3/2019	Ted Piazza --VICE CHAIR--	Gibson	Rack - IT Industries	WIOA Section 107(b)(2)(A)	Libby Wickersham	Gibson Co C of C	7/1/2019	6/30/2023	1/4/2022	1/4/2023
1/14/2022	Kelly Buffington	Henry	Four Seasons Sales and Service	WIOA Section 107(b)(2)(A)	Rob Goad	Paris-Henry County Industrial Committee	2/1/2022	6/30/2023	1/22/2022	1/22/2023
44608	Zabian Sanders	Lake	Signature HealthCare of Ridgely	WIOA Section 107(b)(2)(A)	Marcia Mills	Reelfoot Area Chamber	2/21/2022	6/30/2023	1/12/2022	1/12/2023
6/3/2019	Jimmy Williamson -- BOARD CHAIR --	Dyer	Aztec Pest Control	WIOA Section 107(b)(2)(A)	Allen Hesler	Dyer Co C of C	7/1/2019	6/30/2023	1/3/2022	1/3/2023
5/8/2019	Lana C. Hammons	Dyer	Develey Mustard & Condiments Corp.	WIOA Section 107(b)(2)(A)	Tim Climer	Develey Mustard & Condiments Corp.	5/21/2019	6/30/2023	3/17/2022	3/17/2023
10/29/2019	William Eddie White	Henry	United Auto Workers Local 9025	WIOA Section 107(b)(2)(B)(i)	Anthony Phifer	United Auto Workers Local 9025	11/1/2019	6/30/2023	3/9/2022	3/9/2023

6/3/2019	Jon Dougherty	Dyer	Amteck	WIOA Section 107(b)(2)(B)(ii)	David Wagner	Amtek	7/1/2019	6/30/2023	12/22/2021	12/22/2022
2/4/2020	Amy McDonald	Dyer	Tennessee Homeless Solutions	WIOA Section 107(b)(2)(B)	Debbie Todd	Tennessee Homeless Solutions	2/1/2020	6/30/2023	1/4/2022	1/4/2023
10/30/2018	Lindsay Frilling	Obion	Union City Boys and Girls Club	WIOA Section 107(b)(2)(B)	Mayor Benny McGuire	Obion County	7/1/2021	6/30/2025	1/4/2022	1/4/2023
3/28/2022	AJ Douglas	Weakley	Weakley County Schools	WIOA Section 107(b)(2)(C)(i)	Mark Maddox	Weakley County Schools	3/28/2022	6/30/2023	3/31/2022	3/31/2023
6/3/2019	Landy Fuqua	Weakley	University of TN at Martin Reed Center	WIOA Section 107(b)(2)(C)(ii)	Jake Bynum	Mayor of Weakley County	7/1/2019	6/30/2023	1/4/2022	1/4/2023
1/29/2021	Melinda Goode	Weakley	Northwest Tennessee HRA	WIOA Section 107(b)(2)(D)(i)	Tim Witherspoon	Northwest Tennessee HRA	7/1/2021	6/30/2025	1/27/2022	1/27/2023
2/16/2022	Randa Hardin	Crockett	Crockett County Chamber of Commerce Tennessee	WIOA Section 107(b)(2)(D)(i)	Tyler Gamble	Crockett C of C Tennessee	2/21/2022	6/30/2025	2/9/2022	2/9/2023
10/30/2018	Kristie Bennett	Carroll	Department of Labor and Workforce Development	WIOA Section 107(b)(2)(D)(ii)	Deniece Thomas	Department of Labor and Workforce Development	7/1/2021	6/30/2025	1/4/2022	1/4/2023
10/30/2018	David Parrish	Henry	Tennessee Department of Human Services	WIOA Section 107(b)(2)(D)(iii)	Cherrell Champbell-Street	Tennessee Department of Human Services	7/1/2019	6/30/2023	2/17/2022	2/17/2023
9/14/2020	Brendan Powell	Shelby	United Food and Commercial Workers Union Local 1529	WIOA Section 107(b)(2)(B)(i)	Rick Slayton	UFCW Local 1529	7/1/2021	6/30/2025	12/22/2021	12/22/2022
12/2/2020	Willie Huffman	Carroll	TCAT Paris McKenzie	WIOA Section 107(b)(2)(B)(ii)	Dr. Bradley White	TCAT Paris McKenzie	7/1/2021	6/30/2025	1/4/2022	1/4/2023
5/4/2021	Monica Heath	Carroll	Chamber of Commerce and Industry	WIOA Section 107(b)(2)(D)(i)	Gary Simmons	Chamber of Commerce and Industry	7/1/2021	6/30/2025	5/16/2022	5/16/2023
11/18/2021	Sam Sinclair	Obion	Excel Boats	WIOA Section 107(b)(2)(A)	Lindsay Frilling	Obion County Joint Economic Development Corporation	12/1/2021	6/30/2023	1/6/2022	1/6/2023

Joint Northwest & Southwest Tennessee Workforce Board
Strategic Planning & Partnership Meeting
August 23, 2022 –11:30 am
JSCC McWherter Center, 2046 N. Parkway, Jackson, TN

Minutes

NW Board Members Attending in Person: Jimmy Williamson, Kelly Buffington, Monica Heath, Kristie Bennett, Kristy Mercer, Brad Hurley, David Parrish, Randa Hardin **Via Zoom:** Lindsay Frilling, A.J. Douglas, Jon Dougherty, Lana Hammons, Melinda Goode, Rita Alexander, Landy Fuqua, Amy McDonald

NW Local Elected Officials Attending via Zoom: Mayors Gary Reasons

NW Committee Members Attending in Person: Mark Chandler, Sherry Fowler, Janna Hellums; **Via Zoom:** Ronnie Gunnels

SW Board Members Attending in Person: Stewart Stanfill, Holly Wood, Donna Criswell, David Johnson, Tim Ferguson, Gem Bell, Joe Stephens, **Via Zoom:** Dr. George Pimentel, Dawn Bramblett, Mandy White, Adren Crawford,

Pending SW Members Attending in Person: Linda Beaulieu; **Via Zoom:** Clint Reed

Staff and Contractors Attending in Person: Lucy Locke, Kena Hamm, Jennifer Bane, Lana Wood, Terry Williams, Gina Johnson, Maleia Evans, Derrick Quinn, Asia Tatum, LeAnn Lundberg, Laura Speer, Ginger Powell, Connie Stewart (NW CSP), Erica Nance (NW OSO), Ariel McGahey (SW OSO), Aneadra Pearson (SW CSP), Shellonda Rucker (SW CSP); **Via Zoom:** Lana Burchfiel, James Starnes (NW OSO), Charles Botts (SW OSO), Dr. Scott Cook (NW CSP)

Guests Attending in person: TDLWD – James Roberson, Justin Attkisson, Gina Abbott, Benny Roberts, Sam Shamblin, Carol Maness, Shalondria Shaw, Sabra Bledsoe, Marsheka Dunn (OOR); Andrea Leavy (VR), Tracey Exum (TNECD), Ayisha Fryer (Hitachi Energy), Tracy Robinson (U of M), Dr. Richard Irwin (U of M); **Via Zoom:** Angela Hollingsworth (Adult Education), Kyla Guyette (Greater Memphis)

Welcome: Jimmy Williamson (NWTNWB Chair) and Gem Bell (SWTNWB Vice-Chair) welcomed all members and guests to the meeting and acknowledged special guests attending.

Partner Presentations:

GROWWTH: Dr. Richard L. Irwin, Executive Dean, University of Memphis Global & Academic Innovation, College of Professional & Liberal Studies, Center for Regional Economic Enrichment gave an overview on the Growing Relational and Generational Wealth for West Tennessee Households (GROWWTH). Dr. Irwin explained that this program seeks to help 2,500 low-income individuals in West TN by housing the program in the approximately 100 sites in the region, such as the American Job Centers. The program is to launch to the public in 2023, and will serve those 94% of unemployed individuals who have barriers such as transportation issues, children under age 18, and childcare issues keeping them from working. The Three-Week Readiness Academy will include three paths (job, short-term credential training, and microbusiness/self-employed.) Dr. Irwin also mentioned the Employer Readiness Training to educate employers how to best help these individuals. Ways to help included volunteering as a host site, recruitment, donating equipment, and assisting with employer readiness training. More information is available at www.memphis.edu/cree.

Regional Strategic Planning & Partnership: James Roberson, Assistant Administrator, Workforce Services Office of Workforce Strategy and Operations, TDLWD talked about the advantages of Northwest and Southwest's partnership, remarking that as the first partnership between regions in Tennessee, we are the forerunners. Goal is to provide a menu of services that is the same across regions, as well as save money on staff in this trend of diminishing funding. He explained the partnership as NWTNWB being the fiscal agent for both Northwest and Southwest regions, while still maintaining separate funding. The benefit of one fiscal agent also helps with sharing of best practices, delivering more services over a larger region as two boards working with more employers, where they receive the same treatment no matter in which region they reside. Other benefits of the partnership relating to the goal toward cohesiveness is the alignment of policies and practices. Future goals are to look at meeting people where they are by use of access points, Mobile AJC, Virtual AJC, etc., as well as aligning OSOs. He closed by mentioning the focus of the upcoming West TN Regional Convening as, "Internal Service Alignment."

Opportunity Now! (ON!): Kyla Guyette, President, Workforce Midsouth, Inc., provided an overview of the Opportunity Now! Initiative funded through the American Rescue Plan Good Jobs Challenge Award by the U.S. Economic Development Administration (EDA). Led by the Mid-South Center for Occupational Innovation (MCOI), and designed to create economic mobility for adult and youth learners in the mid-south, ON! and the MCOI will establish three Accelerated Skills training Centers serving East Arkansas, North Mississippi, and West Tennessee. This three-phase program starts September 1st, and includes System Development, Program Design, and two years of Implementation. The program aims to be a model for accelerated learning for programs of study across the targeted sectors of Construction, Manufacturing, and Logistics.

Northwest TN Workforce Board Business Meeting

Call to Order & Acknowledge Quorum/Conflict of Interest: Jimmy Williamson called the business meeting to order, acknowledged that a quorum was present, and reminded members to abstain from discussion and voting in the event of a conflict of interest.

Approval of Minutes: The minutes of the 5/17/22 Board meeting were presented for review.

- **MOTION: A motion to approve the 5/17/22 Board minutes as presented was made by Brad Hurley and seconded by Randa Hardin. All were in favor and the motion carried.**

Presentation of the 2021-2022 Annual Report: Jennifer Bane reviewed the attached Annual Report for 2021-2022 noting accomplishments, success stories, and service levels over the year. Jennifer thanked the Mayors, Board Members, and staff.

Meeting Reports: All committee reports were provided to the Board ahead of time and are included in the attached handouts. No voting was required.

Other Business & Updates: Jennifer Bane noted that an updated organizational chart is included in the handouts including the SW staff who transitioned to the new fiscal agent / staff to the board, and recently filled new positions.

Future Meeting Dates & Upcoming Events: Upcoming meeting dates and events were listed on the agenda included in the handouts.

Southwest TN Workforce Board Business Meeting

Call to Order & Acknowledge Quorum/Conflict of Interest: SWTNWB Vice-Chair, Gem Bell, called the business meeting to order, acknowledged that a quorum was present, and reminded members to abstain from discussion and voting in the event of a conflict of interest.

Approval of Minutes: The minutes of the 6/28/22 Board meeting were presented for review.

- **MOTION: A motion to approve the 6/28/22 Board minutes as presented was made by Joe Stephens and seconded by David Johnson. All were in favor and the motion carried.**

Meeting Reports

Executive Committee Meeting Report (August 10th):

- **New AJC Locations & Schedule Changes:** The committee recommended approval of the proposed new AJC locations and schedule changes as listed in the attached materials provided to the board ahead of the meeting. The change in schedule for the Chester and McNairy County AJCs aligns all Specialized AJC schedules to Monday – Wednesday. Estimated savings are also noted on the handout.
 - **MOTION: A motion to approve the AJC locations and schedule changes as presented was made by David Johnson and seconded by Joe Stephens. All were in favor and the motion carried.**
- **Eligible Training Provider List Program (ETPL) Consideration:** Complete Dental Care requested two additional programs (Coronal Polishing and Dental Sealants) be added to the ETPL. The Dental Assistant Program is already listed on the approved ETPL. After a review of job openings in the area, it was noted

that neither of these programs appears to be required for Dental Assistant positions. Therefore, it does not meet the WIOA requirements to be included on the ETPL, and the committee recommended that neither of these programs be approved for the ETPL.

- **MOTION: A motion to not approve the new programs was made by Joe Stephens and seconded by David Johnson. All were in favor and the motion carried.**
- Policy Changes: NW and SW policies are being reviewed for regional alignment when possible. Changes to the below policies are listed in the attached summary and noted in black (NW language) and red (new language) in the attached policies, with existing SW language noted in green:
 - Grievance & Complaint Policy
 - Training Provider Approval Policy
 - Individual Training Account (ITA) Policy
 - Priority of Services Policy
 - Work-Based Training Policy
- **MOTION: A motion to approve the policy changes as presented was made by Joe Stephens and seconded by Holly Wood. All were in favor and the motion carried.**

Consortium of Chief Local Elected Officials Meeting (June 28th): Report Included in the handouts, no vote required.

American Job Center Updates: Ariel McGahey (OSO) presented the Program Year 21 Q4 and Annual Results included in the attached handouts.

Other Business & Update: Jennifer Bane announced that Ariel McGahey and Holly Wood would begin as the SW Business Services Representatives on August 24, 2022.

Future Meeting Dates & Upcoming Events: Upcoming meeting dates and events were listed on the agenda included in the handouts.

Respectfully submitted,

Lana Burchfiel
Public Information Specialist

**Joint Northwest and Southwest Workforce Board
Strategic Planning and Partnership Meeting
August 23, 2022 – 11:30 am
Agenda**

JSCC McWherter Center
2046 North Parkway
Jackson, TN

[Join Zoom Meeting](#)
Meeting ID: 880 2344 0244
Passcode: 009484

Welcome & Recognition of Guests

Jimmy Williamson, NW Board Chair /
Gem Bell, SW Vice-Chair

Growing Relational and Generational Wealth for West Tennessee Households (GROWWTH)

Tennessee Opportunity Pilot Initiative (TOPI) Implementation Grant

Dr. Richard L. Irwin, Executive Dean, University of Memphis Global & Academic Innovation, College of Professional & Liberal Studies, Center for Regional Economic Enrichment
Tracy Robinson, Director, Innovative Academic Initiatives, University of Memphis

Regional Strategic Planning & Partnership

James Roberson, Assistant Administrator,
Workforce Services Office of Workforce Strategy and Operations, TDLWD

Opportunity Now!

Kyla Guyette, President, Workforce Midsouth, Inc.
American Rescue Plan Good Jobs Challenge Award, U.S. Economic Development Administration (EDA)

Future Regional Meeting Dates & Upcoming Events

- Re-Entry Town Hall Meeting: **Today at 1:30 pm**, Jackson State McWherter Center Auditorium
- State Board Meeting: August 26th (Nashville / YouTube)
- Virtually Speaking Webinar – Betting on Talent featuring Chick-Fil-A Dyersburg Owner / Operator, Mitch Fielder: September 1st, 9:00 am (Zoom)
- West TN WIOA Convening / Regional Planning Council Meeting: October 5th – 6th, Pickwick Landing

Northwest Tennessee Workforce Board Annual Meeting

Business Meeting - Call to Order & Acknowledge Quorum/Conflict of Interest

Jimmy Williamson
Chair, NWTNWB

Approval of Minutes of May 17, 2022 Meeting (Vote Required)

Presentation of the 2021-2022 Annual Report

Jennifer Bane, Executive Director

Meeting Reports

Meeting reports included with the handouts – no voting required.

- Consortium of Chief Local Elected Officials (May 17th)
- American Job Center Committee Meeting (July 25th)
- Outreach and Opportunities Committee Meeting (July 25th)
- Executive Committee Meeting (July 27th)

Other Business & Updates

Future Meeting Dates & Upcoming Events

- AJC Committee Meeting: Tuesday, October 25th, 9:30 am (**note new day and time**)
- Outreach & Opportunities Com. Meeting: Tuesday, October 25th, 11 am (**note new day and time**)
- Executive Committee Meeting: Wednesday, October 26th, 10:00 am
- Board Meeting: Tuesday, November 15th, 12:00 pm (lunch begins at 11:30 am)

Southwest Tennessee Workforce Board Business Meeting

Business Meeting - Call to Order & Acknowledge Quorum/Conflict of Interest

Gem Bell, Vice-Chair, SWTNWB

Approval of Minutes of June 28, 2022 Meeting (Vote Required)

Meeting Reports

Gem Bell

- Executive Committee Meeting Report (August 10th)
 - New AJC Locations & Schedule Changes **(Vote Required)**
 - Eligible Training Provider List Program Consideration **(Vote Required)**
 - Complete Dental Care – (1) Coronal Polishing; (2) Dental Sealants
 - Policy Changes **(Vote Required)**
 - Grievance & Complaint Policy Changes
 - Training Provider Approval Policy Changes
 - Individual Training Account (ITA) Policy Changes
 - Priority of Services Policy Changes
 - Work-Based Training Policy Changes
- Consortium of Chief Local Elected Officials Meeting Report (June 28th)
Included in the handouts, no vote required

American Job Center Updates

Ariel McGahey, One-Stop Operator

- Program Year 21 Q4 and Annual Results

Other Business & Updates

Future Meeting Dates & Upcoming Events

- Executive Committee Meeting: Thursday, October 27th, 10:00 am
- Board Meeting: Thursday, October 27th, 11:00 am (Annual Meeting)
- Consortium of Chief Local Elected Officials: Thursday, October 27th, 12:00 pm (immediately following the Board Meeting; Vice-CLEO Election)

Thank you to the University of Memphis for sponsoring and providing lunch!

**Northwest Tennessee Workforce Board and
Consortium of Local Elected Officials Meeting**

May 17, 2022 –12:00 pm

Northwest HRA / DD, 124 Weldon Drive, Martin, TN & Zoom Meeting

Minutes

Board Members Attending in Person: Jimmy Williamson, Ted Piazza, Kelly Buffington, Monica Heath, Kristie Bennett, Brad Hurley, David Parrish, Amy McDonald **Via Zoom:** Randa Hardin, Lindsay Frilling, Dr. Randy Shannon, A.J. Douglas, Jon Dougherty, Ben Marks, John Glad Castellaw

Local Elected Officials Attending in Person: Mayors Gary Reasons, Tom Witherspoon, Benny McGuire **Via Zoom:** Mayors Jake Bynum, John Penn Ridgeway, Brett Lashlee, Chris Young

Committee Members Attending in Person: Mark Chandler, Sherry Fowler, Justin Crice **Via Zoom:** Ronnie Gunnels, Jana Hellums

Staff and Contractors Attending in Person: Jennifer Bane, LeAnn Lundberg, Jeannie Mathis (CSP), Erica Nance (OSO) **Via Zoom:** Laura Speer, Ginger Powell, Lana Burchfiel, Gina Johnson, Terry Williams, Jennifer Eppley (OSO), James Starnes (OSO)

Other Guests Attending in person: Benny Roberts (TDLWD), Andy Bianco (Ford Motor Co), Heath McMillan (Blue Oval City-TCAT), Sam Shamblin (TDLWD), J Paul Jackson (Thor Boats), Steve Playl (TDLWD) **Via Zoom:** Angela Hollingsworth (Adult Education)

Welcome: Mayor Gary Reasons welcomed all members and guests to the meeting and acknowledged special guests attending.

Partner Presentations:

Steve Playl, Jr., the Assistant Commissioner for the Workforce Services Division of the Tennessee Department of Labor and Workforce Development, gave an overview on the state of the workforce in Tennessee. More people are working now than ever before, but Labor Participation Rate is still about the same as pre-pandemic level (60-62%), but jobs have increased. The department is concentrating on how to fill the many open positions in our state, focusing on recruiting Veterans, Youth, and Justice-Involved Individuals, as well as looking at those who retired early, those who had left the workforce due to childcare issues, those wanting to return to the workforce after staying at home to raise children, etc. TDLWD is a State Apprenticeship Agency (SSA), which will cut down on the time it takes for a new apprenticeship to be approved. Employer credits and tax incentives are more strategies that will hopefully help the labor issues.

Andy Bianco, Manager of North American Manufacturing, Learning & Development, Ford gave a quick update on the progress of Ford's Blue Oval City. Currently they are doing their staffing plans and the curriculum development for the new technology for the TCATs.

- Kristie Bennett, West TN Director and BOC Lead, TDLWD, spoke on Blue Oval City being a huge impact for our area and our state. She introduced Heath McMillan, recently appointed by the Tennessee College of Applied Technology (TCAT) Jackson as Executive Vice President of the college's Blue Oval City campus. Kristie reviewed slides that showed the community presentations that Ford has been involved with in our area in March and April. She also presented some ways to stay updated with Blue Oval, including the QR code flyer and @blueovalcity Twitter page. Tennessee and Kentucky are working together to enhance their efforts.

Business Meeting: Jimmy Williamson called the business meeting to order, acknowledged that a quorum was present, and reminded members to abstain from discussion and voting in the event of a conflict of interest.

Approval of Minutes: The minutes of the 2/22/22 Board meeting were presented for review.

- **MOTION: A motion to approve the 2/22/22 Board minutes as presented was made by Brad Hurley and seconded by Ted Piazza. All were in favor and the motion carried.**

Agreement Updates: Jimmy Williamson reviewed the changes to the below agreements as indicated in red on the attached handouts. Both agreements had minor language changes for clarification / correction and references to the non-profit organization were changed when the correct reference is to the full local workforce board. Items

highlighted in green were included in the Southwest (SW) documents and were added to the Northwest (NW) documents in an effort to align the bylaws for both areas. Budget approval was also changed to require a majority instead of a 65% supermajority and the membership of the Board of Directors was revised to be inclusive of both NW and SW representatives.

Bylaws Changes: In addition to the above changes, language from the state's policy regarding requesting a waiver for the board to conduct business if a vacancy hasn't been filled within the allowed timeframe was also added. The bylaws were corrected to say that the Vice-Chair presides over the Executive Committee instead of the Chair, which has been the case for several years, but wasn't reflected in the bylaws.

- **MOTION: A motion to approve the Bylaws changes as presented was made by Ted Piazza and seconded by Mayor Reasons. All were in favor and the motion carried.**

Local Elected Officials Board and Partnership Agreement Changes: In addition to the above changes, the local board policy section was revised to state that policy changes would be reviewed by a Standing Committee rather than the Executive Committee only. Clarification was added that the Executive Committee will serve as the dispute resolution committee if needed.

- **MOTION: A motion to approve the Local Elected Officials Board and Partnership Agreement changes as presented was made by Ted Piazza and seconded by Amy McDonald. All were in favor and the motion carried.**

Meeting Reports: All committee reports were provided to the Board ahead of time and are included in the attached handouts.

American Job Center (AJC) Committee: The report of the meeting on 4/25/22 did not have any action items but was presented for discussion during the meeting. Jennifer Bane reviewed highlights from the AJC Partner Dashboard included in the handouts. AJC visits were about the same this quarter as last quarter, but up significantly from the same quarter last year. Visits are still significantly below pre-COVID numbers and visit reasons have stayed about the same. Survey results continue to be good and Business Services numbers are on track. KPI results by partner for the quarter are detailed on the dashboard. Title I goals have been met.

Outreach and Opportunity: The following item from the Outreach and Opportunities Committee meeting on 4/25/22 were presented for discussion and questions prior to voting by Ben Marks:

Eligible Training Provider List Renewals (ETPL): Details of the performance of the programs due for renewal and the related labor market information is included in the handouts. Only one of the programs, TCAT Newbern's CPT program, has had any WIOA students. The course was offered at some of the jails, so the performance is lower than typical ETPL programs. The committee recommends renewal of the existing programs for the Eligible Training Provider List as listed on the attached handout.

- **MOTION: A motion to approve renewal of the ETPL as presented was made by Dr. Randy Shannon and seconded by Glad Castellaw. All were in favor and the motion carried.**

Executive Committee: Ted Piazza presented several items the committee discussed and voted on during the April 27th meeting including:

- Career Services Provider(s) Selection: Thomas P. Miller & Associates (TPMA), whom we have used in the past, managed the procurement process. Three bidders submitted proposals for both the Adult / Dislocated Worker (DW) component and Youth component – Dyersburg State Community College, Career TEAM LLC, and Equus Workforce Solutions. The committee recommends selecting Dyersburg State Community College as both the Adult / DW and Youth Service Provider, as recommended by TPMA due to being the highest rated as detailed in the attached recommendation report.
 - **MOTION: A motion to approve Dyersburg State Community College as Career Service Provider for Adult / Dislocated Worker and Youth was made by Ted Piazza and seconded by Brad Hurley. All were in favor and the motion carried.**
- Regional and Local Plan Approval: Draft plans are included in the handouts and presented to the board ahead of time for discussion. Both plans were posted for a 15-day public comment period and an after-hours listening session was held for each. No public comments were received.

- **MOTION: A motion to approve the West TN Regional Plan and NW Local Plan as presented was made by Ted Piazza and seconded by Dr. Randy Shannon. All were in favor and the motion carried.**
- **AJC Restructure:** The committee recommends approval of the AJC restructure, as detailed in the attached handout, to include having only three certified AJCs in Dyersburg, Huntingdon, and Dresden, using access points in the remaining counties, and removing three part-time Welcome Function positions from the OSO budget. The estimated cost savings are \$118,600 overall with the Title I share expected to be about \$60,775, the Board RESEA share to be \$11,500, and the rest of the savings to other partners.
 - **MOTION: A motion to approve the AJC Restructure as presented was made by Ted Piazza and seconded by Mayor Reasons. All were in favor and the motion carried.**
- **Proposed PY22 Budget:** The committee recommends approval of the attached PY 22 budget as presented. Allocations are down to about \$1.6 million for next year, a decrease of about \$210,000 from our \$1.8 million allocation last year. Altogether we estimate an almost \$2.3 million operating budget. The estimated expenses factor in reducing the number of certified AJCs, reducing the OSO and CSP contracts, and offsetting the board/fiscal agent expenses due to sharing some staff and costs with Southwest (51% NW and 49% SW based on allocation). The amount remaining for participants is only enough to meet a 36% minimum participant cost rate (MPCR), so we would still need an additional \$136-\$183k from the state to meet the required 40% and have enough to get through the first quarter of the 2023 program year since we will not receive enough funds in that first quarter to operate. Even with the additional funds, the amount available for participants is not enough to meet the demand we have historically seen. The bottom chart of the attached budget is for information purposes to show how the partnership with Southwest affects the proposed budget. Jennifer Bane added that a request has already been submitted for an additional \$195,000 in participant funds, along with an increase and extension to our National Dislocated Worker Grant. If approved, these requests will keep the participant budget about the same as last year.
 - **MOTION: A motion to approve the Proposed PY22 Budget as presented was made by Ted Piazza and seconded by Kristie Bennett. All were in favor and the motion carried.**

Other Business and Updates: Jennifer Bane provided updates on the following items:

Southwest Partnership Update: The SW area's Chief Local Elected Official (CLEO) has selected the Northwest TN Workforce Board, Inc. to serve as the Fiscal Agent / Staff to the Board for the Southwest area, effective 7/1/22, with the transition beginning 4/14/22. Margaret Prater is working as a Consultant to assist with the transition requirements. Jennifer reviewed the changes that have been made to the attached organizational chart, including one shared fiscal staff being added instead of two staff, one dedicated to each region. A new position, Director of Program Services, has been added for each area. Kena Hamm, Interim Executive Director for SW will transition into this position for SW as of 7/1. The position for NW along with the SW Deputy Director position will remain vacant for the time being while staff evaluate structure and needs under the new partnership. The NW Deputy Director will serve in a shared role during this time. Two new Business Services Representatives will be added for SW. Mark Chandler, SW's existing contractor, will transition as a part-temporary position to assist with the transition while the two full-time positions are posted. SW's existing compliance staff, Lucy Locke, will transition as a Compliance Coordinator for SW.

Other: Along with the Greater Memphis (GM) and SW areas, we were a partner of the University of Memphis' TANF Opportunity Act Planning Grant pilot project, which was awarded, and were given the opportunity to apply for the full grant, which has also been awarded. The grant will begin in November and will run for three years and total \$25 million. Our share of the grant awards will cover a portion of salaries and benefits for existing staff and contractor staff, along with a new Program Coordinator and Instructor for grant trainings and workshops, and related operating costs, for a total of over \$1.9 million for the NW area and \$1.26 million for the SW area.

Future Meeting Dates & Upcoming Events: Upcoming meeting dates and events were listed on the agenda included in the handouts.

Respectfully submitted,

Lana Burchfiel
Public Information Specialist

Consortium of Local Elected Officials – Mayor John Penn Ridgeway, Chief Local Elected Official (CLEO) / Mayor Jake Bynum, Vice-Chair

The Consortium of Local Elected Officials met on May 17th with six mayors participating along with four staff and one guest. During the meeting, a Chair / CLEO, Mayor John Penn Ridgeway, and Vice-Chair, Mayor Jake Bynum, were elected, effective as of 7/1/22. The consortium also reviewed and approved changes to the Interlocal Agreement, Partnership Agreement, Bylaws, and Fiscal Agent / Staff to the Board Agreement. The local and regional plans, Program Year 22 budget, AJC Restructure, and the selection of Dyersburg State Community College as the Career Service Provider were also approved. The consortium also voted to approve an extension on the \$325,000 line of credit that was set to expire 6/30/22 through 6/30/24. The group also reviewed the listing and attendance of current board members.

American Job Services Committee (AJC) – Rita Alexander, Chair/ Lana Hammons, Vice Chair

The AJC Committee met on July 25th with 8 members along with staff, contractors, and one guest participating. The committee received an update from Sherry Fowler on the TN Opportunity Program (TOPs). TOPs is a program that works with low-income, seasonal, and migrant agricultural workers providing training, job placement, and work experiences. Anyone who has worked in any type of agriculture (including row crop, livestock, fencing, hay bailing, fish farming, some landscaping, beekeeping, logging, etc.) may qualify for the program. TOPs can coordinate with WIOA and other programs.

Erica Nance, One-Stop Operator, shared very detailed reports including the Employer Services Report, Target Populations report, Referral and Co-Enrollment reports, and VOS Greeter reports showing traffic counts across all offices since July 1st. Individual visits were down from 2,335 the previous quarter to 1,694 visits last quarter (April – June). Services provided were also down with 3,249 services provided compared to 4,486 the prior quarter. None of the AJCs met the visit goal for the quarter. The Greeter system was down during the last week of the quarter so some visits were not counted. Traffic count by AJC is listed on the Performance Dashboard included with the handouts. There were 187 surveys completed this quarter with 98% (184 of 187) indicating they were completely satisfied with their visit. The enrollment summary report showed that our area served 3,203 individuals between July 2021 and June 2022 including 738 carryover participants and 2,465 new enrollments across the Wagner Peyser, Title I, TAA, SNAP, and Adult Education programs. Title I has served 1,173 individuals, or 8.1% of the total served across the state, including 848 new enrollments, or 11.1% of the state's new enrollments, even though we only receive about 4.8% of the allocations. Of the 210 adults newly enrolled, 88, or 41.9%, were in priority category 1 or 2. State policy requires at least 75% of the total number served be from categories 1 or 2 while federal guidance requires at least 50.1%, but this is not typically the population seeking services. The Target Populations report showed that of the 923 participants active as of June, there were 174 youth-aged individuals, 499 individuals with barriers to employment, 59 individuals with disabilities, 155 underemployed, 83 offenders, 34 in a high poverty area, 78 SNAP recipients, and 314 low-income individuals. The Employer Services report showed a total of 2,301 employers served and 4,212 services provided throughout the year.

The Career Services report provided an overview of changes to staffing, outreach efforts, and a breakdown of enrollments by county and service. Each county has an enrollment goal they are working towards, and overall enrollment goals are on track to be met. There were 166 people enrolled in occupational skills training, 38% of total enrollments, through June, mostly in healthcare, followed by transportation, other, then manufacturing, and most are at private truck driver training providers, TCATs, and then community colleges. There were also 154 OJT enrollments (35%) and 55 enrolled in Youth work experience (17 Out-of-School Youth and 38 In-School Youth).

The Business Services report showed we have had 161 individuals participating in On-the-Job Training since July 1st with 33 employers. Of those, 104 had completed training as of 6/30/22 with nearly \$229,600 expended, at an average cost per participant of about \$2,200. There were 18 still in training and 39 who did not complete. Over \$364,100 of the \$398,400 available for Incumbent Worker Training for the year was expended with 627 training, or 94%, of the 664 proposed. Thirty-two first-year apprentices, 100% of the goal, were served and over 95% of the apprenticeship funding received was expended. Staff continue to see an increase in job fairs and hiring events, and many requests for EMSI reports. Several career exploration events are being planned for the fall.

Outreach & Opportunities Report – Ben Marks, Chair / Glad Castellaw, Vice Chair

The committee met on July 25th with 9 members plus staff, contractors, and four guests participating. The committee reviewed the Target Populations report and heard updates on Youth Services, including a presentation from a Youth Work Experience participant, Jayden Patterson, and his Career Advisor, Alyssa Roberts. Jayden is a Work Experience participant placed at Auston Mealer's Restaurant Equipment Service in Dyersburg. During his five months in this program, he has learned to service ice machines and clean the HVAC units at local fast-food restaurants. He will go on to participate in an OJT and Apprenticeship for HVAC/Refrigeration at Auston Mealer. Jayden said he has enjoyed learning this trade and has great co-workers. He also mentioned the first month in the work experience is hard for a low-income participants since he had to wait a month on the first paycheck and the incentives.

The committee also received an update on services for justice-involved individuals (JIIs). We've only had a few new people added to the Re-Entry Advanced Manufacturing Program (RAMP), all from the Dyer County class. Gibson County is not ready to have another class since their jail population is still down. The Dyer County class is still done by component. There were a total of 27 male students who started in Dyersburg, and we have a pretty good pass rate of those taking the certification exams with nine out of 10 earning the full Certified Production Technician (CPT) credential. Five out of five passed in Gibson County. The JII Grant through the office of Re-Entry was completed in June. We served a total of 31 employers and 43 jobseekers through job fairs and hiring events, and enrolled six participants through OJT at Alliance Staffing.

The Committee also heard updates on several other ongoing special grant programs:

- Apprenticeship Grants: We received some additional funds to serve 32 first-year apprenticeship by June 30th. We achieved the goal of serving 32 apprentices, but costs came in slightly less than the \$2,000 per apprentice anticipated. The Registered Electrical Apprenticeship Preparation (REAP) pre-apprenticeship class at Amteck will be held in June this year after extensive outreach through the AJCs, social media, and several showcase visits at area high schools to promote the program. The class started with four participants, three completed the classroom training, and two continued into work experience with Amteck. Staff are working with Amteck to identify ways of engaging students earlier in the year in order to increase numbers next year.
- RESEA: Service numbers continue to be low. Last quarter there were only 54 first scheduled RESEA services, up slightly from 46 the prior quarter. There were 52 deemed job-ready and referred to reemployment, and 7 referred to training in order to become job-ready. There were 26 referred to Title I and 13 co-enrollments. There were 44 individuals who completed the program and 10 placed in employment.
- National Dislocated Worker Grant: As of 6/30/22, 19 individuals, more than the 18 proposed, had been placed in disaster-relief employment (DRE), and there were 113 individuals receiving career and training services, including two also participating in DRE, of the 105 proposed. Over 94% of the \$800,000 grant was expended with only a small amount of DRE funds, about \$15,800, and administrative funds, about \$1,700, remaining. An extension to June 30, 2023 has been approved for the entire state and additional funds have been requested to serve another 76 individuals.
- Others: Staff continue to work on several new grant opportunities, including a partnership with the Greater Memphis (GM) area on an AARP SNAP Employment & Training (E&T) grant to increase the number of individuals 50 or older in SNAP E&T programs. We proposed to serve 50 by March 2023 and had served 28 by June 2022. Along with the GM and Southwest (SW) areas, we are a partner of the University of Memphis' TANF Opportunity Act Planning Grant which will begin in November and run for three years and total \$25 million. The EDA Good Jobs Grant, which will focus on increasing short-term training credentials, particularly in construction and manufacturing throughout West TN and other areas of the mid-south was also awarded. The GM, NW, and SW areas will all be participating in the grant.

Executive Committee Report – Ted Piazza, Chair/ Jimmy Williamson, Vice-Chair

The Executive Committee met on July 27th with six members plus staff participating. The committee received updates on facilities and technology including the relocation of staff and equipment to the three remaining certified AJCs. Excess equipment will be donated to access points, transferred to SW, or surplus. The committee also heard reports on performance and oversight. No complaints have been received and the Monitoring Status Report, detailing the monitoring that has occurred, was also reviewed, and there have not been any concerning findings. Adjusted Program Year (PY) 20 performance results showed most results decreasing after the targets were adjusted based on the characteristics of the participants served, except for median earnings results for Dislocated Workers (DW) and Youth which increased slightly. All targets were still met except for median wages for DWs. Our original result was 89.32% of the goal and then 89.39% of the adjusted goal, just barely below the 90% needed for passing. Estimated PY21 results were reviewed, but final results have since been received and are listed on the attached Performance Dashboard. All measures are being met except for DW median wages which were at 89.92% of the goal, 0.08% below the required 90%. Staff are ensuring all data is keyed, but this will likely not impact wage results. Negotiations with the state for new targets for the new program year should occur within the next few weeks. Results of the Data Validation review held in April were also reviewed. After an opportunity to provide documentation of the presence of required data and documents, if it was present but not noted during the review, all measures were passed with less than a 5% error rate.

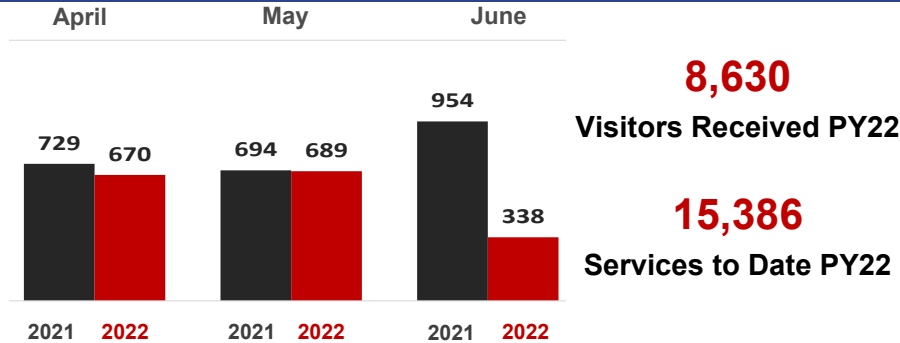
The financial status report as of June was also reviewed and fiscal performance results are listed on the attached Performance Dashboard. We estimate that we will exceed the required 40% minimum participant cost rate (MPCR) at 50.2%. Total Work Experience expenditures exceeded the required 20% at 48.4% and PY 21 Out-of-School Youth expenditures are 82.4%, above the goal of 75%. In-School Youth (ISY) expenditures under the PY 20 funds met the required 35-50% expenditure rate at 38.8%. A new waiver has been awarded, so the ISY expenditures for the new year's grant are not limited to 25% but can be up to 50% of program expenditures. The committee also received a budget update. We received several additional grants throughout PY 21 which provided savings for our regular formula funds. As of June, 64% of our formula participant budget had been expended, 91% of our program operating budget, 92% of our administrative budget, and 74% of our RESEA budget which continues through 9/30/22. The PY 22 budget has been updated to show the carryover funding increase, except in Youth funding which will not have any carryover. A slight increase to our formula allocations has also added an additional \$15,000 to the budget for PY 22. Overall, available funds are still down and additional funds for participants has been requested and received.

Lastly, the committee received an update on the new partnership with SW and positions filled (updated organizational chart attached) and discussed the preliminary results for the KPIs, as listed on the attached Performance Dashboard, and the negotiations process for the new PY. Final goals will be set at the August 26th meeting of the State Workforce Board (SWB). It is expected that the SWB will also receive a preliminary report from UTCIS on the system evaluation being conducted. As part of the review, state staff, SWB members, local board members, and local staff have participated in interviews and surveys.

NORTHWEST TN

Serving the counties of Benton, Carroll, Crockett, Dyer, Gibson, Henry, Lake, Obion, & Weakley

NW TN American Job Center (AJC) Visits



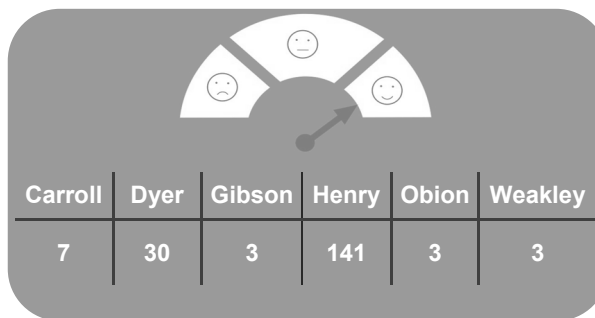
AJC Surveys Results

Overall, how satisfied were you with our services?



*From Apr-Jun 2022

Number of Completed AJC Surveys by County for PY21Q4



Business Services

33
Total On-the-Job Training Contracts as of 6/30/22

161
Enrolled in Training*

104 (65%)
Completed

39 (24%)
Did not complete*

18 (11%)
Still in Training*

27
Total Incumbent Worker Training Contracts as of 6/30/22

664
Proposed to train

627
Trained (94%)

119
Job seekers attended Job Fairs

15
Total Job Fairs hosted

14
Registered Apprenticeship Occupations

115
Apprentices Trained

*From Jul 2021-Jun 2022

PY21Q4 Top 10 Reasons for Visits

1. Job Search Resource Room
2. Unemployment
3. Career Coaching/WIOA Title I
4. Job Search Assistance
5. Networking Event
6. Adult Education
7. Workshop/CCTC
8. Job Fair Resources
9. Resume Assistance
10. RESEA

Things to Note

- **NWTNWB Committee Meetings:**
 - American Job Center Committee meeting: July 25th, 10 am
 - Outreach & Opportunities Committee Meeting: July 25th, 1 pm
 - Executive Committee Meeting: July 27th, 10:00 am
- **Next Board Meeting:** Aug 23rd, 11:30 am
- **Virtually Speaking Webinar:** "Betting On Talent" with Mitch Fielder, Chick-Fil-A Dyersburg: Sept 1st, 9 am
- Visit us online to view upcoming job fairs, workshops, and other events:

 @NWTNjobs

 @nwtjobs

 www.nwtjobs.org

JOBS4TN.GOV

Current Unemployment Rate by County (June 2022)

Benton 5.1% ▲ | Carroll 5.0% ▲ | Crockett 3.8% ▲ | Dyer 4.6% ▲ | Gibson 4.5% ▲ | Henry 4.4% ▲ | Lake 6.0% ▲ | Obion 4.9% ▲ | Weakley 4.2% ▲

Title I Career & Training Services

	Adult	Dislocated Workers	Youth	Total Title I	Re-Entry Enrollments
Apr-June Goal	66		27	93	15
Apr-June 2022 New Enrollments	77	22	15	114	15

The Workforce Innovation and Opportunity Act (WIOA) consists of five core partner programs: Titles I—IV, and Temporary Assistance for Needy Families (TANF). These partners provide services through the American Job Center network in order to develop a quality workforce system to meet the needs of area employers and job seekers.

Title III & Other Employment Services

New Enrollments	Apr-Jun Goal Enrollments	Apr-Jun New Enrollments
Wagner Peyser	206	588
SNAP E&T	24	36
Jobs for Veterans	6	17
Re-Entry Participants	15	36

Co-Enrollments with Title I	Apr-Jun Goal Co-Enrollments	Apr-Jun Co-Enrollments
RESEA	9	13
Trade Adjustment Assistance	100%	40%

Title V

Participant Exits	Apr-Jun Goal Participant Exits	Apr-Jun Participant Exits
Senior Employment (SCSEP)	2	0

Special Projects



NW TN American Job Centers and Partner Agencies whose programs and services can be obtained by referral through the AJC. This series was created in part to assist RESEA customers to present resources or assistance programs that help them achieve their workforce goals, but is available to anyone wanting to learn more about the services. Videos are available for viewing at www.nwtjobs.org/jobseekers

The Northwest TN Workforce Board, in coordination with a variety of AJC partners, recently produced a micro video series featuring information about resources, programs, and services available directly from the



1 - High School Equivalency Diploma Preparation



Episode 5 - Veterans' Re-employment Services

Title II Adult Education Enrollments

	Apr-Jun 2022 Goal	Apr-Jun Enrollments
Jackson State	74	42
Weakley County Schools	62	59

Temporary Assistance for Needy Families

TANF had **258** active cases in Northwest TN, including **105** employed. **Sixteen** were closed in successful employment.

Title IV Vocational Rehabilitation

Vocational Rehabilitation served **664** customers in Northwest Tennessee, including **25** new enrollments during the quarter. **Forty** were closed in successful employment.

Northwest Local Workforce Development Area PY 21 Performance Dashboard

Jun-22

Fiscal Measures	Goal	Actual	Difference from Goal	% of Goal Met
Minimum Participant Cost Rate	40%	50.2%	10%	126%
PY 21 Out-of-School Youth Expenditures	75%	82.4%	7%	110%
PY 20 In-School Youth Expenditures	35%	38.8%	4%	111%
Youth Work Experience	20%	48.4%	28%	242%
Formula Funds Obligation Rates (1st Year Funds)	80%	91.3%	11%	114%
Adult	80%	92.3%	12%	115%
Dislocated Worker	80%	81.6%	2%	102%
Youth	80%	100.0%	20%	125%

Adult Performance Measures	Goal	Actual	Difference from Goal	% of Goal Met
Employment Rate 2nd Quarter after Exit	82.5%	90.5%	8.0%	109.7%
Employment Rate 4th Quarter after Exit	82.5%	82.2%	-0.3%	99.6%
Median Earnings 2nd Quarter after Exit	\$6,680.00	\$7,578.00	\$898.00	113.4%
Credential Attainment within 4 Quarters after exit	63.5%	86.9%	23.4%	136.9%
Measurable Skills Gains	53%	67.4%	14.4%	127.2%

Dislocated Worker Performance Measures	Goal	Actual	Difference from Goal	% of Goal Met
Employment Rate 2nd Quarter after Exit	82.5%	95.5%	13.0%	115.8%
Employment Rate 4th Quarter after Exit	82.5%	90.0%	7.5%	109.1%
Median Earnings 2nd Quarter after Exit	\$7,650.00	\$6,879.00	-\$771.00	89.92%
Credential Attainment within 4 Quarters after exit	67%	86.7%	19.7%	129.4%
Measurable Skills Gains	49%	77.8%	29%	158.8%

Youth Performance Measures	Goal	Actual	Difference from Goal	% of Goal Met
Employment Rate 2nd Quarter after Exit	77%	91.3%	14.3%	118.6%
Employment Rate 4th Quarter after Exit	76%	77.6%	1.6%	102.1%
Median Earnings 2nd Quarter after Exit*	\$3,400.00	\$6,105.00	\$2,705.00	179.6%
Credential Attainment within 4 Quarters after exit	70%	83.3%	13.3%	119.0%
Measurable Skills Gains	47%	69.0%	22.0%	146.8%

Key Performance Indicators	Goal	Actual	Difference from Goal	% of Goal Met
Adult / Dislocated Worker New Enrollments Goal	296	393	97	133%
Youth New Enrollments Goal	78	94	16	121%
Wagner Peyser New Enrollments	989	1113	124	113%
RESEA Co-Enrollments	34	34	0	100%
SNAP E&T New Enrollments	98	104	6	106%
TAA Co-Enrollments (of new enrollments since 9/1/20)*	100%	40.0%	-60%	40.0%
Jobs for Veterans State Grants New Enrollments	19	18	-1	95%
Re-Entry New Enrollments (Titles I & III)	104	119	15	114%
SCSEP -TNSCA (Exits)	6	2	-4	33%
Adult Ed. - Jackson State Community College	278	232	-46	83%
Adult Ed. - Weakley County Schools	248	188	-60	76%
Apprentices (by June 2023)	327	318	-9	97%

*Of the 5 new TAA enrollments, only two were eligible for / elected to participate in Title I services and both are co-enrolled.

Social Media Presence	Goal	Actual	Difference from Goal	% of Goal Met
Number of Page Follows	7,500	7,292	-208	97%

American Job Center Average Monthly Visits	Goal	Actual	Difference from Goal	% of Goal Met
Benton	68	35	-33	51%
Carroll	365	237	-128	65%
Crockett	44	3	-41	7%
Dyer	534	127	-407	24%
Gibson	269	106	-163	39%
Henry	243	96	-147	40%
Lake	21	2	-19	10%
Obion	237	67	-170	28%
Weakley	199	47	-152	24%
Average	220	80	-140	36%

Business Services	Goal	Actual	Difference from Goal	% of Goal Met
Number of Employers Served	1,649	2,301	652	140%
Number of Services Provided	4,891	4,212	-679	86%
Employers Receiving On-the-Job Training Grants	30	33	3	111%
Number of Job Fairs / Recruitment Services	172	239	67	139%

National Dislocated Worker Grant for COVID-19 (July 2020 - June 2022)	Goal	Actual	Difference from Goal	% of Goal Met
Disaster-Relief Employment	18	19	1	106%
Career & Training Services	105	111	6	106%
Grant Funding	\$807,777.78	\$ 790,167.76	\$ (17,610.02)	97.8%

Rural Initiative Numbers Served* (Oct. 2019 - Sept. 2021)	Goal*	Actual	Difference from Goal	% of Goal Met
Benton - Work-Based Learning (Young Adults)	21	14	-7	67%
Carroll - RAMP (10) / Work-Based Learning (6 Young Adults)	16	16	0	100%
Lake - RAMP (9) / Work-Based Learning (23 Young Adults)	32	26	-6	81%
Obion - RAMP (10) / Work-Based Learning (5 Young Adults)	15	12	-3	80%
Weakley - Work-Based Learning (Young Adults)	8	7	-1	88%
Total	92	75	-17	82%

*Revised effective 11/4/2020 and again 9/2/21. Remainder of unobligated funds were repurposed for IWT and TRANSFR Virtual Reality career exploration Funds expected to be fully expended.

State Apprenticeship Grants	Goal	Actual	Difference from Goal	% of Goal Met
Individuals Trained (new apprentices), Sept. 19 - Oct. 21	89	83	-6	93%
Individuals Trained (1st year apprentices), Oct. 21 - Jun. 22	32	32	0	100%

DRA Workforce Grant (Dec. 2019 - Dec. 2021)	Goal	Actual	Difference from Goal	% of Goal Met
Individuals Trained (pre-apprenticeship)	24	97	73	404%
Industry Recognized Certificates (pre / interim apprenticeship)	20	27	7	135%
Jobs Created (New Hire Apprentices)	8	15	7	188%
Jobs Retained (Incumbent Apprentices)	8	72	64	900%
Employer Outreach Events	18	21	3	117%
Registered Apprenticeship Occupations Developed	6	8	2	133%
Registered Apprenticeship Occupations Supported	6	8	2	133%
Pre-Apprenticeships	2	2	0	100%
Jobseeker Recruitment Events	12	19	7	158%
WIOA Funding Support	\$45,000.00	\$157,862.72	\$112,862.72	351%

