

**Northwest TN Workforce Board
American Job Center (AJC) Committee**

Monday, October 25, 2021 – 10:00 a.m.

DSCC Gibson County Center, Room 112, 2071 Hwy 45 Bypass, Trenton, TN 38382 or Zoom

Minutes

Committee Members Attending: Jimmy Williamson

Committee Members Attending via Zoom: Kristie Bennett, Monica Heath, Melinda Goode, Mark Chandler, Sherry Fowler, Kristy Mercer

Staff and Contractors Attending: Jennifer Bane, Ginger Powell, Laura Speer

Staff and Contractors Attending via Zoom: Lana Burchfiel, Gina Johnson

Guest Attending via Zoom: Shalondria Shaw (Apprenticeship TN)

Review and Approval of Minutes of July 26, 2021 Meeting: Jimmy Williamson called the meeting to order and asked the group for comments regarding the prior meeting's minutes.

MOTION: Mark Chandler moved to approve the July 26, 2021 minutes as presented and Melinda Goode seconded the motion. All were in favor and the motion carried.

Chair Elections:

MOTION: Kristie Bennett moved to re-elect Rita Alexander as Committee Chair and Mark Chandler seconded the motion. All were in favor and the motion carried.

No vice-chair nominations have been received at this time. The current vice-chair has resigned from her current employer leaving only three other possible private sector representatives. One has declined and the other two have not been very active. Jennifer will work on it before the next meeting.

AJC Partner Update—Apprenticeship TN: Shalondria Shaw, West Region Director for West TN, provided a brief update on the Apprenticeship TN office. They are working on transitioning to the state being an approval agency which should lessen the turnaround time for the approval of new apprenticeships. National Apprenticeship Week starts November 15th and they are planning a conference. Jennifer has sent out the save date. Shalondria stated she will share the most recent apprenticeship numbers and thanked the staff for their partnership in growing apprenticeship opportunities.

One-Stop Operator Report: Jennifer Bane reviewed the following included reports for OSO Erica Nance:

- **AJC Partner Dashboard:** There were 2,426 visits through September and 3,775 services provided. Job Search Resource Room was the number one visit reason for the quarter followed by Unemployment. Traffic count was up this quarter and there were several events held within the AJCs.
 - **Survey Results:** There were 97 surveys completed for the quarter with 100% (97 out of 97) completely satisfied.
 - **KPI Results:** Title I exceeded their goal of 130 total enrollments with 163 enrolled, but only had 12 of the goal of 15 re-entry enrollments. Title II's Jackson State exceed their goal of 80 with 97 enrollments and Weakley County Schools had 71 of their goal of 80. These numbers have been difficult to determine and still need to be verified with the state. Title III New Enrollments included YTD enrollments of WP (138 of 239), SNAP (22 of 24), Veterans (2 of 3), and Re-Entry Participants (1 of 15). Co-Enrollments with Title I included RESEA (6 of 9) and Trade Adjustment Assistance (100%). Title V had 3 SCSEP participant Exits exceeding their goal of 1.
- **VOS Greeter Reports:** The attached reports detail the visits and reasons by AJC. Three AJCs met their goals and two met at least 80% of their goal. The OSO continues to work on outreach to increase customer visits.
- **Enrollment Summary Report:** The attached reports detail the number of new enrollments and carry over participants for several programs by county. There were 489 carry over and 217 new enrollments for Title I programs, with the breakdown of the new Title I cases by program and county included, along with a comparison of Title I numbers served by each area in the state. Our area receives about 4.5% of the state's allocation and has served about 7.6% of the state's total served. Our area accounted for 10.1% of new enrollments in the state during the first quarter of the program year.
- **Co-Enrollment Summary Report:** The attached report details the numbers of participants co-enrolled between Title I, Wagner Peyser, and TAA. As of September 30th we have 17 of 50 TAA participants co-enrolled. All new TAA enrollments after 9/1/20 are required to be co-enrolled with Title I.
- **Adult Priority of Service Summary:** The new report details the breakdown of new adult enrollments by priority category. State policy requires at least 75% be enrolled as categories 1 or 2 while federal guidance requires at least

50.1%. Of the 106 adults enrolled, 38 or 35.9% were in category 2 and none in category 1. We reached out to the state and asked for assistance when the policy was first implemented because we don't typically see a lot of individuals within these priority categories seeking services and did not want to have to turn away those who are seeking services. The state staff agreed we should not turn anyone away. We are working on ways of trying to increase priority enrollments.

- **Target Populations Report:** The attached report is just for September. There were 51 total including 15 who are youth-aged individuals, and 23 individuals with barriers to employment including 4 individuals with disabilities, 3 underemployed, 1 offender, none in a high poverty area, and 18 low income individuals.
- **Employer Services and Survey Reports:** There were 1,156 services provided to 602 employers through September. The breakdown by service can be viewed on the attached report.

Career Services Report: Jennifer Bane presented the attached report for Connie Stewart. Joy Cooper started as the Career Advisor for OJTs on 9/20/2021. The ISY Career Advisor position is still open. The breakdown of enrollments by county and service are listed. Each county has an enrollment goal they are working towards. Healthcare remains the largest training enrollment and transportation is second. The REAP program had 6 enroll and 5 complete, all of which are still working. They were hired in September and are now doing OJT training and participating in the registered apprenticeship program. Outreach for the quarter is listed on the attached report.

Business Services Report: Ginger Powell discussed the following from the attached Business Services Report:

- **On-the-Job Training (OJT):** Forty-four individuals have been enrolled with 25 employers, 7 have completed, 11 did not complete, and 26 are still in training.
- **Incumbent Worker Training (IWT):** There have been three contracts awarded using remaining Rural Initiative funds with 65 employees trained of the 55 proposed as of September 30th.
- **Job Fair/Hiring Events/Pending Events:** Several job fairs have been held, including a Regional Job Fair in August. Employer participation is high, but jobseeker attendance is still a struggle. For National MFG Day 2021 we are sharing videos from MFG partners from all the counties for the whole month of October. We also shared these with our high schools and provided them the VirtualJobShadow.com login. We also have the nursing career exploration videos ready to be shared November 1st for HOSA week including the educator video from early this year and a new employer video featuring Obion, Lauderdale, and Tipton county employers. We are also providing bags full of education information and employer gifts to students which will wrap up our partnership with Dyersburg State for their GIVE grant. The next Virtually Speaking webinar will be December 2nd and will discuss using labor market information to build hiring strategies.
- **Apprenticeships:** New apprentices have been added this quarter for Alliance Staffing and Amteck. One new apprentice was added in October for Alliance, putting us at 83 of our goal of 89 apprentices under the Apprenticeship Expansion Grant, which ends this month. The state has given us the opportunity to request additional funds so we hope to have new funding for apprentices soon.
- **Rapid Response:** We had one Rapid Response event for Tecumseh (Henry County) in July. The affected employees did not have any problem finding re-employment.
- **Other:** Staff continue to produce EMSI reports for our employers and economic development partners. Several speaking events and presentations took place and are listed on the attached report. Staff welcome any other opportunities. Our current Work Ready Community goal status is also listed on the attached report.

Other: Jennifer Bane stated the current \$150,000 Delta Regional Authority (DRA) grant ends in December, and we will have met/exceeded all goals. We are applying for this year's grant and asking for \$154,000 to develop the youth talent pipeline through career exploration, hiring events, and work-based learning. We should know within the next two months if our application is awarded.

Future Meeting Dates & Upcoming Events: Jennifer Bane reviewed the upcoming meeting dates and events as listed on the attached agenda and added that National Apprenticeship week is the week of November 15th with the Apprenticeship TN office hosting a conference again this year. We will send Conflict of Interest Forms to be updated before the end of the year. Jimmy Williamson mentioned that we need some more volunteers for this committee.

Respectfully submitted,
Lana Burchfiel, Public Information Specialist

Northwest TN Workforce Board
American Job Center Committee
Monday, October 25, 2021 – 10:00 a.m.

DSCC Gibson County Center, Room 112
2071 Hwy 45 Bypass
Trenton, TN 38382

[Join Zoom Meeting](#)
Meeting ID: 861 1542 5953
Passcode: 210453

Chair - Rita Alexander
Vice Chair – Neely Ashby

Agenda

- | | |
|---|-----------------|
| 1. Welcome and Call to Order | Neely Ashby |
| 2. Review and Approval of Minutes – July 26, 2021 meeting
(Vote Required) | Neely Ashby |
| 3. Chair Elections (Vote Required) | All |
| 4. AJC Partner Update – Apprenticeship TN | Shalondria Shaw |
| 5. One-Stop Operator Report | Erica Nance |
| a. AJC Partner Dashboard | |
| i. Survey Results | |
| ii. KPI Results | |
| b. VOS Greeter Reports | |
| c. Enrollment Summary Reports | |
| d. Co-Enrollment Report | |
| e. Priority of Service Report | |
| f. Target Populations Report | |
| g. Employer Services Report | |
| 6. Career Services Report | Connie Stewart |
| 7. Business Services Report | Ginger Powell |
| 8. Other | Jennifer Bane |

Future Meeting Dates & Upcoming Events

- Next Board Meeting: Tuesday, November 9th at 12:00 pm (lunch at 11:30 am)
NW Development District / HRA (Martin) and Zoom
- State Board Meeting: November 12th (Nashville / YouTube)
- Conflict of Interest Form Renewal: January 2022
- Proposed 2022 Committee Meeting Dates, Monday, 10:00 am:
 - January 24th
 - April 25th
 - July 25th
 - October 24th

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Monday, July 26, 2021 – 10:00 a.m.

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Minutes

Committee Members Attending: Ted Piazza, Rita Alexander, Sherry Fowler

Committee Members Attending via Zoom: Kristie Bennett, Melinda Goode, Mark Chandler, Willie Huffman, Jordan Spraggins

Staff and Contractors Attending: Jennifer Bane, LeAnn Lundberg, Ginger Powell, Laura Speer

Staff and Contractors Attending via Zoom: Lana Burchfiel, Gina Johnson, Jennifer Eppley (OSO), and Connie Stewart (CSP)

Guest Attending via Zoom: Natalie McLimore

Review and Approval of Minutes of April 26, 2021 Meeting: Rita Alexander called the meeting to order and asked the group for comments regarding the prior meeting's minutes.

MOTION: Ted Piazza moved to approve the April 26, 2021 minutes as presented and Melinda Goode seconded the motion. All were in favor and the motion carried.

AJC Partner Update—Families First (FF)/TANF: Natalie McLimore provided an overview of their service area in West TN and the Families First Program Fact Sheet. She called attention to the 30% increase in financial assistance and income cut-offs granted to FF participants, effective on July 1, allowing more people to participate according to income. Participants must comply with the 30 hours of required participation. She also presented the Child Care Payment Assistance Fact Sheet, as well as mentioned the new pilot programs for the excess TANF funds.

One-Stop Operator Report: Jennifer Eppley reviewed the following included reports for OSO Erica Nance:

- AJC Partner Dashboard:
 - Survey Results: There were 100 surveys completed for the quarter with 99 % (99 out of 100) completely satisfied.
 - KPI Results: Title I had 538 Total Enrollments including 70 Re-Entry Enrollments. Title II had 377 YTD enrollments. Title III New Enrollments included YTD enrollments of WP (1,347), SNAP (79), Veterans (8), Re-Entry Participants (3). Co-Enrollments with Title I included RESEA (4) and Trade Adjustment Assistance (0 of 1). Title IV Vocational Rehabilitation was in the process of changing data systems, so no data was available this quarter. Title V had 5 SCSEP participant Exits YTD.
- VOS Greeter Report: There were 5,105 visits through June and 7,873 services provided. Job Search Resource Room was the number one visit reason for the quarter followed by Unemployment.
- Enrollment Summary Report: The attached reports detail the number of new enrollments and carry over participants for several programs by county – 639 carry over and 2,379 new enrollments across programs, the breakdown of the active Title I cases by program and county, and a comparison of Title I numbers served by each area in the state. Our area receives about 5.4% of the state's allocation and has served about 5.2% of the state's total. Our area accounted for 7% of new enrollments in the state during the program year.
- Co-Enrollment Summary Report: The attached report details the numbers of participants co-enrolled between Title I, Wagner Peyser, and TAA. As of June 30th we have 16 of 56 TAA participants co-enrolled. All new TAA enrollments after 9/1/20 are required to be co-enrolled with Title I.
- Target Populations Report: There were 605 total enrollments and 73 new enrollments including 45 who are youth-aged individuals, and 55 individuals with barriers to employment including 7 individuals with disabilities, 20 underemployed, 15 offenders, 12 in a high poverty area, as well as 35 low income individuals. The full breakdown can be viewed in the attached report.
- Employer Services and Survey Reports: There were 4,446 services provided to 1,499 employers through June. The breakdown by service can be viewed on the attached report.

Career Services Report: Connie Stewart presented the attached report. The youth program has surpassed the past couple of years. Since July, 521 individuals have been enrolled, about 107% of the goal for the program year. There were 195 in occupational skills training and 136 in work experience. This is the first time all the youth goals were met and

100% of funding spent. Connie is tracking all referrals and co-enrollments. It has been challenging to co-enroll RESEA participants since it's all done over the phone, and we will have to get them to come sign in person, or electronically, which is a challenge.

Business Services Report: Ginger Powell discussed the following from the attached Business Services Report:

- **On-the-Job Training (OJT):** 228 individuals have been enrolled with 25 employers, 161 have completed, and 20 are still in training.
- **Incumbent Worker Training (IWT):** There have been 31 contracts awarded with 697 employees trained as of June 30th of the 717 proposed.
- **Job Fair/Hiring Events/Pending Events:** We have hosted more job fairs in the last quarter than the last 3 quarters combined. We did a few county job fairs, and have a regional job fair coming up August 5th in several locations simultaneously. Upcoming events include the Workforce Strategy Discussion on July 28th at Crown Winery.
- **Apprenticeships:** Two new apprenticeships signed up this quarter-- Alliance Staffing in Gibson County and United Ammunition Container. We have served 73 of our goal of 89 apprentices under the state's Apprenticeship Expansion Grant. We requested and received an extension of the grant end date to October 31st. Alliance's apprenticeship program was submitted in December but not approved until this quarter which delayed our apprentice enrollments.
- **Rapid Response:** Finney's Flooring in Weakley County closed with less than five affected and Tecumseh, LLC in Henry County closed affecting 62 workers. Many of the employees had more than 25 years with the company, and some with 40 years. A job fair for the affected workers was held on-site on July 15th with several employees receiving job offers and interviews during the event.
- **Other Events:** We have done two of the four virtually speaking webinars, and they are on the NWTNjobs.org website. The next one on Building a Youth Talent Pipeline is Sept. 2. The last one is Utilizing Labor Market information in December. As far as Manufacturing Days, no decisions have been made as far as virtual/in-person visits. The reach with virtual is better, but the impact is better in-person. We are also working on another healthcare career exploration video as part of Dyersburg State's GIVE grant. The target will be Lauderdale, Tipton, and Obion counties and will be a similar format as the event for Dyer and Lake counties.

Policy Changes: Jennifer Bane reviewed the proposed changes to the policy as outlined in red in the attachments.

- **Adult and Dislocated Worker Eligibility Policy:** Changes include allowing funding for individuals from other areas for non-Occupational Skills training and removing the outdated low-income definition and references to it.
 - Under the income computation section, it was noted that "must" was marked out, but shouldn't have been. It will be added back into the policy.
- **Work-Based Training Policy:** Changes include removing mentions of "service provider" since the Board manages business services, adding clarification that OJT cannot be used for a position in a labor dispute or layoff, adding that for IWT, per the TEGL, employee cohorts must have an average employment history of 6-months with the company, removing the 80% wage requirement for transitional jobs and non-youth work experience, and removing the Supportive services section and instead referencing the manual.
- **Supportive Services – Transportation Policy:** Changes include removing references to Out-of-School Youth since work experience is also available for In-School Youth, and removing the full-time criteria to match the Individual Training Account Policy.

MOTION: Ted Piazza moved to approve the policy changes as presented. Kristie Bennett seconded the motion. All were in favor and the motion carried.

Other: Jennifer Bane presented the following information:

- **Board Officer Elections (Chair, Vice-Chair, & Secretary):** Nominations due to Jennifer by August 15th, and vote at annual board meeting. The Chair and Vice-Chair must be private-sector representatives.
- **Committee Officer Elections (Chair & Vice-Chair):** Both have to be private sector representatives and will be voted on at the committee meetings in October. They will both serve on the Executive Committee. Nominations due to Jennifer by the end of September.

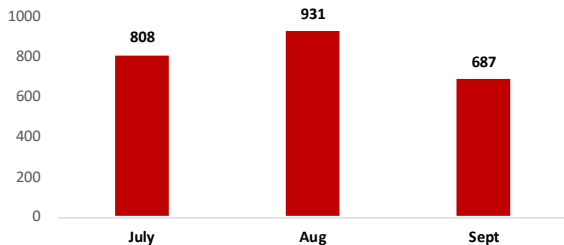
Future Meeting Dates & Upcoming Events: Jennifer Bane reviewed the upcoming meeting dates and events as listed on the attached agenda.

Respectfully submitted, Lana Burchfiel, Public Information Specialist.

NORTHWEST TN

Serving the counties of Benton, Carroll, Crockett, Dyer, Gibson, Henry, Lake, Obion, & Weakley

NW TN American Job Center (AJC) Visits



2,426
Visitors Received

3,775
Services to Date

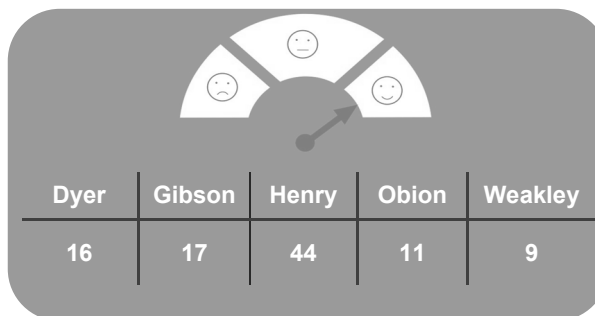
AJC Surveys Results

Overall, how satisfied were you with our services?



*From July-Sept 2021

Number of Completed AJC Surveys by County for PY21Q1



PY21Q1 Top 10 Reasons for Visits

1. Job Search Resource Room
2. Unemployment
3. Career Coaching/WIOA Title I
4. Job Search Assistance
5. NetworkingEvent/Carroll Co. Drug Coalition
6. Workshop/CCTC
7. Job Fair-Multi Employer Regional Job Fair
8. Networking Event/Granges Training
9. Adult Education
10. Employer Check-in

Business Services

25
Total On-the-Job Training Contracts as of 9/30/21

44
Enrolled in Training*

7 (16%)
Completed

11 (25%)
Did not complete*

26 (59%)
Still in Training*

3
Total Incumbent Worker Training Contracts as of 9/30/21

55
Proposed to train

65
Trained (118%)

135
Job seekers attended Job Fairs

7
Total Job Fairs hosted

6
Registered Apprenticeship Occupations

81
Apprentices Trained

*From July 2021-Sept 2021

Things to Note

- October is Manufacturing Month!
- Regional Planning meeting: Oct. 19th, 10:00 am
- NWTNWB Committee Meetings:
 - American Job Center Committee meeting: October 25th, 10:00 am
 - Outreach & Opportunities Committee Meeting: October 25th, 1:00 pm
 - Executive Committee Meeting: October 27th, 10:00 am
- Next Board Meeting: November 9th, 11:30 am
- Visit us online to view upcoming job fairs, workshops, and other events:

@NWTNjobs

@nwtntjobs

www.nwtntjobs.org

JOBS4TN.GOV

Current Unemployment Rate by County (August 2021)

Benton 4.9% ▼ | Carroll 4.4% ▼ | Crockett 3.8% ▼ | Dyer 4.8% ▼ | Gibson % ▼ | Henry 5.3% ▼ | Lake 7.5% ▼ | Obion 6.3% ▼ | Weakley 5.2% ▼

Title I Career & Training Services

	Adult	Dislocated Workers	Youth	Total Title I	Re-Entry Enrollments
Jul-Sept Goal	110		20	130	15
Jul-Sept 2021 New Enrollments	108	34	21	163	12

The Workforce Innovation and Opportunity Act (WIOA) consists of five core partner programs: Titles I—IV, and Temporary Assistance for Needy Families (TANF). These partners provide services through the American Job Center network in order to develop a quality workforce system to meet the needs of area employers and job seekers.

Title III & Other Employment Services

New Enrollments	July-Sept Goal	July-Sept New Enrollments
Wagner Peyser	239	138
SNAP E&T	24	22
Jobs for Veterans	3	2
Re-Entry Participants	15	1

Title II Adult Education Enrollments

	July-Sept 2021 Goal	Jul-Sept New Enrollments
Jackson State	80	97
Weakley County Schools	80	71

Temporary Assistance for Needy Families

TANF had 283 active cases in Northwest TN, including 102 employed. Eight were closed in successful employment.

Title IV Vocational Rehabilitation

Vocational Rehabilitation served 589 customers in Northwest Tennessee, including 44 new enrollments during the quarter. Thirty were closed in successful employment.

Title V

Participant Exits	Jul-Sept Goal	July-Sept Exits
Senior Employment (SCSEP)	1	3

Special Projects

New Virtual Job Shadowing Tool Now Available



Through a Work-Based Learning grant from the TN Department of Labor and Workforce Development, the Northwest TN Workforce Board recently purchased a license for VirtualJobShadow.com. With over 1,000 professionally-produced job shadowing and career advice videos that provide an in-depth look at workforce realities, customers can go behind the scenes with real professionals in actual jobs to see what people do in their occupations, and the education and skills needed. Career assessments, soft-skills training, college and career planning, resume development, and more are also available through the site. In addition to AJC customers, high school and postsecondary students may also utilize the new tool. To obtain login information, contact Connie Stewart at stewart@dsc.edu.

TRAFFIC COUNTS LIST BY MUTIPLE REASONS - 2021-2022

2021-2022	Camden	Alamo	Humboldt	Paris	Tiptonville	Union City	Dresden	Affiliate Subtotal	Dyersburg	Huntingdon	Comprehensive Subtotal	Total AJC
Jul-21	73	6	249	104	4	69	118	623	235	380	615	1,238
Aug-21	49	5	263	123	2	93	66	601	223	668	891	1,492
Sep-21	43	4	162	87	1	71	37	405	136	504	640	1,045
Subtotal	165	15	674	314	7	233	221	1,629	594	1,552	2,146	3,775
Mo. Avg	55	5	225	105	2	78	74	78	198	517	358	140
% Avg.	39.3%	3.6%	160.7%	74.9%	1.7%	55.5%	52.7%	55.5%	141.6%	370.0%	255.8%	100.0%

Source: Affiliates - VOS Greeter

TRAFFIC COUNTS LIST BY INDIVIDUAL VISIT 2021-2022

2021-2022	Camden	Alamo	Humboldt	Paris	Tiptonville	Union City	Dresden	Affiliate Subtotal	Dyersburg	Huntingdon	Comprehensive Subtotal	Total AJC
Jul-21	42	4	128	94	4	68	117	457	164	187	351	808
Aug-21	35	4	137	116	2	84	66	444	179	308	487	931
Sep-21	36	3	85	70	1	68	36	299	107	281	388	687
Subtotal	113	11	350	280	7	220	219	1,200	450	776	1,226	2,426
Mo. Avg	38	4	117	93	2	73	73	57	150	259	204	90
% Avg.	41.9%	4.1%	129.8%	103.9%	2.6%	81.6%	81.2%	63.6%	166.9%	287.9%	227.4%	100.0%

Individual Visit Monthly Average Goal

	Camden	Alamo	Humboldt	Paris	Tiptonville	Union City	Dresden	Affiliate Subtotal	Dyersburg	Huntingdon	Comprehensive Subtotal	Total AJC
PY 21 Actual	38	4	117	93	2	73	73	57	150	259	204	90
Revised Goal	31	20	122	111	9	108	91	70	243	166	205	100
Difference	7	-16	-5	-18	-7	-35	-18	-13	-93	93	0	-10
% of Goal Met	122%	18%	96%	84%	26%	68%	80%	81%	62%	156%	100%	90%

July-September	Camden	Alamo	Humboldt	Paris	Tiptonville	Union City	Dresden	Dyersburg	Huntington	Totals
Job Search Resource Room	80	4	345	120	4	27	21	207	711	1,519
Unemployment	61	3	201	51		118	131	140	158	863
Cr. Coachg/ WIOA Title 1	19	2	30	89		41	56	90	34	361
Job Search Assist	2	1	17	22		14		15	88	159
Networking Event/Carroll Co. Drug Coalition									149	149
Workshop/CCTC									124	124
Job Fair-Mulit Employer Regional Job fair			25			10		20	56	111
Networking Event/Granges Training									101	101
Adult Education	1	1	49	1				19		71
Employer Ck-in			1					23	26	50
Cr.Coach/Youth				7	3	1		29		40
Networking Event/Huntingdon Special School District									40	40
Resources				11		21				32
Cr.Coach WF Ess.							11	15		26
Resume Assistance			4			1		11	10	26
HiSET								2	18	20
RESEA	2	4	2	7			2	2		19
Networking Event Community Advisory Board									16	16
Served in Military?								4	4	8
Networking Event/Traf-Mark									7	7
TAA/TRA								6	1	7
Third Party Interviews-Ollies								7		7
SCSEP - Senior Emploment				4				1		5
Networking Event									4	4
Veterans Servs				1					2	3
SNAP E&T (Appt)								2		2
Voc Rehab									2	2
Cr Coach/TN Reconnect				1						1
Cr Coach/Work Keys Test									1	1
SNAP E&T (Orient.)								1		1
TOTALS	165	15	674	314	7	233	221	594	1,552	3,775
List - INDIVIDUAL	113	11	350	280	7	220	219	450	776	2,426

Enrollment Summary By LWDA

- LWIA/Region: Northwest Tennessee
- Date Range: 7/1/2021 - 9/30/2021

LWIA/Office	WP		WIOA		TAA		SNAP		Adult Education		ALL PROGRAMS		% OF NWTN	
Office Id	Carry Forward	New Enrollment	Carry Forward	New Enrollment	Carry Forward	New Enrollment	Carry Forward	New Enrollment	Carry Forward	New Enrollment	Carry Forward	New Enrollment	Carry Forward	New Enrollment
Northwest Tennessee	244	140	489	217	49	1	24	22	101	116	907	496	64.6%	35.4%
American Job Center - Alamo-Specialized CTR*New*	0	4	4	4	0	0	4	3	0	0	8	11	0.6%	0.8%
American Job Center - Humboldt * NEW *	32	13	77	14	0	0	4	6	27	19	140	52	10.0%	3.7%
American Job Center - Paris Specialized CTR*New*	19	7	60	16	0	0	4	3	14	17	97	43	6.9%	3.1%
American Job Center - Camden- Specialized CTR*NEW*	4	1	25	5	0	0	0	0	8	6	37	12	2.6%	0.9%
American Job Center - Huntingdon * NEW *	50	81	52	23	6	1	0	1	7	8	115	114	8.2%	8.1%
American Job Center - Tiptonville -Specialized CTR*New*	3	1	21	5	0	0	0	1	1	0	25	7	1.8%	0.5%
American Job Center - Dyersburg * NEW *	101	20	132	39	40	0	6	6	20	16	299	81	21.3%	5.8%
American Job Center - Dresden Specialized CTR *New*	8	11	41	82	0	0	4	1	14	18	67	112	4.8%	8.0%
American Job Center - Union City * NEW *	24	2	77	29	3	0	2	1	10	32	116	64	8.3%	4.6%
LWDA 12 000 Administrative Office * NEW *	3	0	0	0	0	0	0	0	0	0	3	0	0.2%	0.0%
	Carry Forward	New Enrollment	Carry Forward	New Enrollment	Carry Forward	New Enrollment	Carry Forward	New Enrollment	Carry Forward	New Enrollment	Carry Forward	New Enrollment	Carry Forward	New Enrollment
LWIA/Office	WP		WIOA		TAA		SNAP		Adult Education		ALL PROGRAMS		% OF NWTN	
Total:	384		706		50		46		217		1,403		100%	

WIOA Title I Participants Served

By American Job Center

July 1, 2021 to September 30, 2021

County	Adults	Dislocated Worker	Youth	ISY	OSY	IWT	TOTAL Served	Percentage Served	Percentage of Allocation*	Difference
Benton	22	7	1	0	1	0	30	4.2%	4.5%	-0.2%
Carroll	50	9	16	6	10	0	75	10.6%	10.4%	0.2%
Crockett	7	1	0	0	0	0	8	1.1%	3.6%	-2.5%
Dyer	103	20	48	9	39	0	171	24.2%	17.6%	6.6%
Gibson	63	4	24	17	7	0	91	12.9%	19.0%	-6.1%
Henry	57	9	10	3	7	0	76	10.8%	12.2%	-1.4%
Lake	9	2	15	5	10	0	26	3.7%	3.0%	0.7%
Obion	80	17	9	2	7	13	106	15.0%	14.6%	0.4%
Weakley	108	6	9	8	1	55	123	17.4%	15.1%	2.4%
TOTALS	499	75	132	50	82	68	706	100.0%	100.0%	0.0%

*Percentage of PY 20 Allocation. PY 21 percentage requested but not yet received.

Enrollment Summary by LWDA

Date Range 07/01/2021 - 09/30/2021

Local Area	Carry Forward	New Enrollment	% of New Enrollments	Total Served	% Served	% of Allocation	Difference
Northeast Tennessee	439	106	4.9%	545	5.9%	7.2%	-1.3%
Upper Cumberland	429	130	6.0%	559	6.0%	4.7%	1.4%
Southern Middle Tennessee	484	83	3.9%	567	6.1%	6.2%	-0.1%
Southwest Tennessee	490	156	7.2%	646	7.0%	4.2%	2.8%
Northwest Tennessee	489	217	10.1%	706	7.6%	4.5%	3.1%
Greater Memphis	616	366	17.0%	982	10.6%	22.1%	-11.5%
Southeast Tennessee	714	299	13.9%	1,013	10.9%	9.5%	1.4%
East Tennessee	1,135	465	21.6%	1,600	17.3%	16.9%	0.4%
Northern Middle Tennessee	2,304	332	15.4%	2,636	28.5%	24.7%	3.8%
Total	7,100	2,154	100.0%	9,254	100.0%	100.0%	0.0%

Co-Enrollment Summary

Office	Total WP Participants	WP Not In WIOA	WP Enrolled In WIOA	Total WIOA Participants	WIOA Enrolled In WP	Total TAA Participants	TAA Enrolled In WIOA	TAA Not In WIOA
American Job Center - Alamo-Specialized CTR*New*	4	<u>3</u>	<u>1</u>	<u>8</u>	0	0	0	0
American Job Center - Humboldt * NEW *	17	<u>13</u>	<u>4</u>	<u>91</u>	<u>3</u>	0	0	0
American Job Center - Paris Specialized CTR*New*	9	<u>8</u>	<u>1</u>	<u>76</u>	<u>1</u>	0	0	0
American Job Center - Camden-Specialized CTR*NEW*	2	0	<u>2</u>	<u>31</u>	<u>2</u>	0	0	0
American Job Center - Huntingdon * NEW *	104	<u>87</u>	<u>17</u>	<u>76</u>	<u>8</u>	<u>7</u>	<u>3</u>	<u>4</u>
American Job Center - Tiptonville - Specialized CTR*New*	2	<u>2</u>	0	<u>27</u>	0	0	0	0
American Job Center - Dyersburg * NEW *	48	<u>32</u>	<u>16</u>	<u>176</u>	<u>9</u>	<u>40</u>	<u>13</u>	<u>27</u>
American Job Center - Dresden Specialized CTR *New*	11	<u>11</u>	0	<u>78</u>	0	0	0	0
American Job Center - Union City * NEW *	6	<u>2</u>	<u>4</u>	<u>109</u>	<u>3</u>	<u>3</u>	<u>1</u>	<u>2</u>
Office	Total WP Participants	WP Not In WIOA	WP Enrolled In WIOA	Total WIOA Participants	WIOA Enrolled In WP	Total TAA Participants	TAA Enrolled In WIOA	TAA Not In WIOA
Total Rows: 9	203	158	45	672	26	50	17	33

Adult Priority of Service Summary

July - September 2021

Priority Level	Number Eligible	% Enrolled
*2 - Non-Covered Persons who are Public Assistance Recipient OR Low Income OR Basic Skills Deficient	38	35.85%
3 - Veterans and Eligible Spouses who are not included in Priority Group 1	3	2.83%
5 - Non-Covered Persons Outside the WIOA-Priority Groups	65	61.32%
Totals	106	100.00%

*TN Department of Labor and Workforce Development Policy requires 75% of Adults served to be eligible under Priority Category 1 or 2. USDOL requires at least 50.1%.

WIOA Targeted Population Summary

Target Group	Total Enrolled	New Enrolled	Received Career Services	Received Training/ Educ Svcs
Total	<u>51</u>	<u>51</u>	<u>28</u>	<u>8</u>
Gender				
Female	<u>21</u> 41.18%	<u>21</u> 41.18%	<u>17</u> 60.71%	<u>4</u> 50.00%
Male	<u>26</u> 50.98%	<u>26</u> 50.98%	<u>8</u> 28.57%	<u>3</u> 37.50%
NA	<u>4</u> 7.84%	<u>4</u> 7.84%	<u>3</u> 10.71%	<u>1</u> 12.50%
Age				
18 and Under	<u>2</u> 3.92%	<u>2</u> 3.92%	<u>2</u> 7.14%	<u>1</u> 12.50%
19 to 24	<u>13</u> 25.49%	<u>13</u> 25.49%	<u>10</u> 35.71%	<u>2</u> 25.00%
25 to 54	<u>32</u> 62.75%	<u>32</u> 62.75%	<u>14</u> 50.00%	<u>5</u> 62.50%
55 and Older	<u>4</u> 7.84%	<u>4</u> 7.84%	<u>2</u> 7.14%	0
Race/Ethnicity				
White	<u>41</u> 80.39%	<u>41</u> 80.39%	<u>22</u> 78.57%	<u>6</u> 75.00%
African American/Black	<u>7</u> 13.73%	<u>7</u> 13.73%	<u>4</u> 14.29%	<u>2</u> 25.00%
Hispanic	<u>2</u> 3.92%	<u>2</u> 3.92%	<u>1</u> 3.57%	0
Educational Status				
In-school; Secondary School or less	<u>23</u> 45.10%	<u>23</u> 45.10%	0	0
In-school; post Secondary School	<u>5</u> 9.80%	<u>5</u> 9.80%	<u>5</u> 17.86%	0
Not attending school or Secondary School Dropout	<u>2</u> 3.92%	<u>2</u> 3.92%	<u>2</u> 7.14%	0
Not attending school; Secondary School Graduate or has a recognized equivalent	<u>21</u> 41.18%	<u>21</u> 41.18%	<u>21</u> 75.00%	<u>8</u> 100.00%
Veteran				
All Veterans	0	0	0	0
Barriers				
Total With Significant Barriers to Employment	<u>23</u> 45.10%	<u>23</u> 45.10%	<u>21</u> 75.00%	<u>2</u> 25.00%
Individuals with Disability	<u>4</u> 7.84%	<u>4</u> 7.84%	<u>4</u> 14.29%	0
Displaced Homemaker	0	0	0	0
Underemployed	<u>3</u> 5.88%	<u>3</u> 5.88%	<u>3</u> 10.71%	0
Dislocation Event	0	0	0	0
Within 2 Years of Exhausting TANF	0	0	0	0
Hawaiian Native	0	0	0	0

Single Parent	<u>2</u> 3.92%	<u>2</u> 3.92%	<u>2</u> 7.14%	0
Facing Substantial Cultural Barriers	0	0	0	0
Eligible Migrant and Seasonal Farmworker	0	0	0	0
Meets Governors Special Barrier	0	0	0	0
English Language Learner	0	0	0	0
Basic Skills Deficient	<u>1</u> 1.96%	<u>1</u> 1.96%	<u>1</u> 3.57%	0
Offender	<u>1</u> 1.96%	<u>1</u> 1.96%	<u>1</u> 3.57%	0
Homeless	<u>1</u> 1.96%	<u>1</u> 1.96%	<u>1</u> 3.57%	0
Runaway Youth	0	0	0	0
Foster Care (All)	0	0	0	0
In Foster Care	0	0	0	0
Aged Out of Foster Care	0	0	0	0
Pregnant or Parenting Youth	<u>1</u> 1.96%	<u>1</u> 1.96%	<u>1</u> 3.57%	0
Out of Home Placement	0	0	0	0
Eligible Under Section 477	0	0	0	0
Youth Requires Additional Assistance	<u>2</u> 3.92%	<u>2</u> 3.92%	<u>2</u> 7.14%	0
Long-Term Unemployed	<u>7</u> 13.73%	<u>7</u> 13.73%	<u>7</u> 25.00%	<u>1</u> 12.50%
Public Assistance				
TANF	0	0	0	0
SNAP	<u>6</u> 11.76%	<u>6</u> 11.76%	<u>6</u> 21.43%	<u>1</u> 12.50%
Social Security Disability Insurance (SSDI)	0	0	0	0
Supplemental Security Income (SSI)	<u>3</u> 5.88%	<u>3</u> 5.88%	<u>3</u> 10.71%	0
General Assistance	0	0	0	0
Living in the High Poverty Area	0	0	0	0
Free or Reduced Lunch	0	0	0	0
Low Income	<u>18</u> 35.29%	<u>18</u> 35.29%	<u>18</u> 64.29%	<u>2</u> 25.00%
Green Training				
Received Green Training	0	0	0	0

Services Provided Employer Report

Total Employers

<u>Services</u>	<u>JULY</u>	<u>AUG</u>	<u>SEP</u>	<u>TOTAL</u>	<u>%</u>
E-17 Apprenticeship Employer Outreach	6	1	9	16	2.7%
E10-Employer Services Training	42	5	37	84	14.0%
E11-Employer Services Training-IWT	2		29	31	5.1%
E01-On-Site Visit Planning Layoff Response				0	0.0%
E93-Notification to employer or resumes via Virtual Recruiter			5	5	0.8%
E92-Notification to employer of potential applicant		4		4	0.7%
E07-Promotional Call	44	1	7	52	8.6%
E06-Provided Canadidate Pre-Screening				0	0.0%
E05-Provided Detail Labor Market Study	1		10	11	1.8%
E02-Provided Job Fair Services	10	26	4	40	6.6%
E03-Provided Job Order Follow-Up/Assistance	36	32	53	121	20.1%
E04-Provided Recruitment Services	30	3	6	39	6.5%
E12-Rapid Response Services/Business Downsizing				0	0.0%
E90-Referred Qualified Applicants-Staff Assisted				0	0.0%
E08-Reviewed Resumes and Referred Eligible Individuials	20	25	9	54	9.0%
E09-Services to Untapped Targeted Demographic Groups	6		19	25	4.2%
E13-Tax Credits or Incentives for Employers (WOTC)				0	0.0%
E15-Strategic Planning/ECD with Employers				0	0.0%
E14-Workforcce Information for Employers	36	2	82	120	19.9%
Total Employers Served	233	99	270	602	100.0%

Total Services

<u>Services</u>	<u>JULY</u>	<u>AUG</u>	<u>SEPT</u>	<u>TOTAL</u>	<u>%</u>
E-17 Apprenticeship Employer Outreach	15	1	10	26	2%
E10-Employer Services Training	58	8	57	123	11%
E11-Employer Services Training-IWT	2		37	39	3%
E01-On-Site Visit Planning Layoff Response				0	0%
E93-Notification to employer or resumes via Virtual Recruiter			34	34	3%
E92-Notification to employer of potential applicant		5		5	0%
E07-Promotional Call	47	1	8	56	5%
E06-Provided Canadidate Pre-Screening				0	0%
E05-Provided Detail Labor Market Study	3		10	13	1%
E02-Provided Job Fair Services	10	26	4	40	3%
E03-Provided Job Order Follow-Up/Assistance	49	39	59	147	13%
E04-Provided Recruitment Services	44	4	6	54	5%
E12-Rapid Response Services/Business Downsizing				0	0%
E90-Referred Qualified Applicants-Staff Assisted				0	0%
E08-Reviewed Resumes and Referred Eligible Individuials	178	202	50	430	37%
E09-Services to Untapped Targeted Demographic Groups	17		26	43	4%
E13-Tax Credits or Incentives for Employers (WOTC)				0	0%
E15-Strategic Planning/ECD with Employers				0	0%
E14-Workforce Information for Employers	47	2	97	146	13%
Total Services Provided	470	288	398	1,156	100%

Career Services Provider Quarterly Report Sep-21

Staff Hiring

Joy Cooper started as the Career Advisor for OJTs on 9/20/2021. The ISY Career Advisor position is still remains open.

Enrollments by Program (July 1, 2021- June 30, 2022)

	Adult	DW	OSY	ISY	Total	Percentage
Occupational Skills Training	67	6	4	1	78	53%
Work Experience	6	1	4	10	21	14%
Transitional Jobs	2	1			3	2%
On-the-Job Training	32	6	2	0	40	27%
Apprenticeship	0	0	0	0	0	0%
TAA Co-Enrollment		6			6	4%
Total	107	20	10	11	148	100%
Contract Goal	380		107		487	100%
YTD Total	127		21		148	30%
Remaining	253		86		339	70%

Enrollments by County

	Adult	DW	OSY	ISY	Total	Percentage
Benton	2	1	0	0	3	2%
Carroll	16	3	2	2	23	16%
Crockett	3	1	0	0	4	3%
Dyer	27	9	4	1	41	28%
Gibson	10	2	1	1	14	9%
Henry	11	1	2	2	16	11%
Lake	2	0	1	1	4	3%
Obion	16	0	0	1	17	11%
Weakley	20	3	0	3	26	18%
Total	107	20	10	11	148	100%
Percentage	72%	14%	7%	7%	100%	

Training Enrollments by Sector / Institution

Training Provider	Healthcare	Manufacturing	Other	Transportation	Grand Total
Bethel	1				1
Dental Staff School	1				1
Drive Train					
DSCC	11	3	1		15
JSCC	5				5
NALTC			4		4
Road Runner				19	19
TCAT Covington					
TCAT Crump					
TCAT Jackson					
TCAT McKenzie			3		3
TCAT Newbern	7	2		2	11
TCAT Paris	6				6
University of Memphis					
UTM	4		4		8
Union University					

East TN State Univ.	1				1
Murray State	2		1		3
Murry State			1		1
Grand Total	38	5	14	21	78

Training Provider	Sum of Amount Paid *
Road Runner	\$ 64,328.00
TCAT Jackson	\$ 36,904.00
Dental Staff	\$ 12,000.00
Follett Higher Ed. Group	\$ 1,422.75
DSCC	\$ 1,768.50
North American Lineman	\$ 12,000.00
Murray State University	\$ 4,000.00
TCAT Paris	\$ 6,194.67
Union University	\$ 5,694.00
Bethel	\$ 3,000.00
University of Memphis	\$ 7,353.75
University of Missouri	\$ 1,760.00
Grand Total	\$ 156,425.67

*Reflective of invoices paid as of 7/1/21; may include prior year enrollments

Registered Electrical Apprenticeship Preparation Program (REAP)					
	2019	2020	2021	Total	Percentage
Enrolled	11	10	6	27	100%
Completed Classroom Training	8	5	5	18	67%
Exited	11	10	0	21	78%
Active	0	0	5	5	19%
Employed	11	9	5	25	93%
Employed with Amteck	4	4	5	13	48%
Unemployed	0	1	1	2	7%

Events / Marketing

High Schools: Clarksburg, Humboldt, Gibson County, Peabody, Virtual Job Shadow webinar

Postsecondary: TCAT Paris - LPN class, DSCC - RN orientation

Other: AJC Partners Meeting, Virtually Speaking: Youth Talent Pipelines webinar

BUSINESS SERVICE REPORT

REVISED 10/11/2021

Obligations: \$ 56,294.60

Total Paid to Date: \$ 16,969.60

On-the-Job Training - July 2021 - September 30, 2021

Company	Year-to-date Active 7-1-21	Completed Training	Did Not Complete	Percent Complete	Currently in Training	Paid Invoice
ABB Enterprise Software, Inc.	2	0	1	0%	1	\$ -
Allegion/Republic Door and Frames	5	2	1	67%	2	\$ 4,528.00
Allergy Lab Solutions, LLC	1	0	0	n/a	1	\$ -
Alliance Staffing Group, LLC	4	0	0	n/a	4	\$ -
Amteck, LLC	5	0	0	n/a	5	\$ -
Auston Mealer's Restaurant Equipment Service	0	0	0	n/a	0	\$ -
BAM2 Inc	0	0	0	n/a	0	\$ -
City of Dyersburg	0	0	0	n/a	0	\$ -
Cox Oil Company, Inc.	0	0	0	n/a	0	\$ -
Dana Sealing Products, LLC	0	0	0	n/a	0	\$ -
Develey Mustard & Condiment Corp.	15	3	8	27%	4	\$ 7,811.20
Excel Boat Company	1	0	0	n/a	1	\$ -
Granges Americas, Inc.	7	1	0	100%	6	\$ 2,508.80
Greenfield Product	0	0	0	n/a	0	\$ -
Henry County Healthcare Center Nursing Home	0	0	0	n/a	0	\$ -
Henry County Medical Center	0	0	0	n/a	0	\$ -
Hornsbys's Garage Inc.	0	0	0	n/a	0	\$ -
Jackson-Madison County General dba West Tennessee Dyersburg Hospital	3	1	0	100%	2	\$ 2,121.60
Maverick, Inc.	1	0	1	0%	0	\$ -
NSK Steering Systems America, Inc.	0	0	0	n/a	0	\$ -
PML, Inc.	0	0	0	n/a	0	\$ -
Twin Oaks Technology, LLC	0	0	0	n/a	0	\$ -
United Ammunition Container, Inc	0	0	0	n/a	0	\$ -
WorkCare Resources Inc. (Rapid Care)	0	0	0	n/a	0	\$ -
West Tennessee Healthcare Dyersburg Hospital	0	0	0	n/a	0	\$ -
Total	44	7	11	39%	26	\$ 16,969.60

cost per participant \$ 2,424.23

Paid: \$ 40,035.00

Incumbent Worker Training - July 1, 2021 - September 30, 2021

Contracts: \$ 40,035.00

Company	Proposed # To Train	Current # Trained	Percent Trained	Contract Paid	Contract Amount
<i>Funding Cycle 1, Sept 2021</i>					
First Community Bank of the Heartland	45	52	116%	\$ 25,000.00	\$ 25,000.00
Institutional Casework, Inc.	4	4	100%	\$ 1,850.00	\$ 1,850.00
Tyson - Union City	6	9	150%	\$ 13,185.00	\$ 13,185.00
TOTAL	55	65	118%	\$ 40,035.00	\$ 40,035.00

Funding provided through the Rural Grant

Recruitment Events/Job Fairs/Hiring Events - July 1, 2021 - September 30, 2021

Company / Host Agency	When	Where	Comments
Tecumseh Rapid Response Job Fair	7/15/2021	Henry Co	8 employers, 21 affected employees
American Job Center - Dyersburg	8/5/2021	Dyer Co	15 employers, 23 jobseekers - Regional Fair
American Job Center - Huntingdon	8/5/2021	Carroll Co	25 employers, 32 jobseekers - Regional Fair
American Job Center - Humboldt	8/5/2021	Gibson Co	22 employers, 17 jobseekers - Regional Fair
American Job Center - Union City	8/5/2021	Obion Co	12 employers, 10 jobseekers - Regional Fair
American Job Centers Regional Job Fair	8/5/2021	Regional	Regional Job Fair employers, 26 jobseekers
Allegion / Republic Door	8/26/2021	Henry Co	6 jobseekers in person, 11 virtual

Pending Events Scheduled - October 1, 2021 - December 31, 2021

National MFG Day 2021	10/1/2021	Regional	Social Media Campaign - micro videos
Nursing Career Exploration Video Series	Nov 1 - HOSA Week	Lauderdale, Tipton, UC	Educator and Employer Panel videos
National Apprenticeship Week	11/8/2021 - 11/12/2021	Regional	Social Media Campaign
Trenton Rotary - Speaker on Business Services	11/9/2021	Gibson Co	Business Services - OJT, IWT, Apprenticeship
Virtually Speaking Webinar Series Part 4	12/2/2021	Regional	Using Labor Market Info to Build your Hiring Strategy

Pre-Apprenticeship/Apprenticeships July 1, 2021 - September 30, 2021

Company	When	Where
Amteck REAP 2021 (Dyer Co)	7/12/2021	Dyersburg Amteck - 6 students participate in pre-apprenticeship class
Amteck - 1st year Apprentices (Dyer Co)	9/15/2021	Dyersburg Amteck - 5 students from the pre-apprenticeship class are registered 1st year apprentices (OJT)
Alliance Staffing (Gibson Co)	9/22/2021	Alliance Staffing enrolled 1 new Production Technician Apprentice
Alliance Staffing (Gibson Co)	9/28/2021	Alliance Staffing enrolled 1 new Production Technician Apprentice

Rapid Response July 1, 2021 - September 30, 2021

Company	Comments
Tecumseh LLC (Henry Co)	All Communications Meeting onsite - 62 affected - 7/15/2021; onsite job fair 7/15/2021

Economic Development/Labor Market Information July 1, 2021 - September 30, 2021

EMSI reports produced for:	
	Benton County Government (6)
	Chicago Metallic (1)
	Dana Incorporated (2)
	Develey (1)
	Dyersburg / Dyer Co Chamber of Commerce (1)
	Dyersburg State Community College (1)
	Hollow Rock - Bruceton Special School District (5)
	MIA Seating (2)
	Obion Co Joint Economic Development Corp (2)
	Petainer Group (1)
	Security Bank (1)
	United Ammunition Container (1)

Presentations and Speaking Engagements - July 1, 2021 - June 30, 2022

Workforce Strategy Discussion with TNDOL Commissioner McCord	7/28/2021	Regional
TNDOL Conference - Refocus Convening TN Workforce - Panelist	8/17/21 - 8/21/2021	Statewide
Dyersburg Breakfast Rotary Speaker on Business Services	9/1/2021	Dyer Co
Virtually Speaking: #WorkLife: How Employers Benefit through a Partnership to Build a Young Talent Workforce in NW TN	9/2/2021	Regional - Premier Virtual
VIBE Workforce Panel - Panelist	9/14/2021	Obion Co
Workforce Services Webinar: Virtual Career Exploration through VirtualJobShadow.com	9/14/2021	Regional - Premier Virtual High School Educators
Society of Human Resource Managers (SHRM) meeting Speaker - Apprenticeship topic	9/21/2021	Dyer Co - Virtual

Business Service Representatives continuously meet with individual employers and employer related organizations to share services.

Business Service Representatives are providing job placement support for the youth and transitional work experience program.

National Manufacturing Day Events - MFG Day October 1, 2021

MFG Day 2021 kickoff Facebook Live - J Paul Jackson, State Workforce Board Member & Thor Boats Manufacturer
MFG Day Social Media Campaign - micro videos from local creators - Carhartt, Ceko Door, Dana Incorporated, Develey, Ermco, Granges, McKenzie Value, MTD, NSK Steering Systems, Southern Pride, Thor Boats, Tyson
High Schools provided YouTube links to micro videos + login information for www.virtualjobshadow.com

Work Ready Communities Status - September 2021

County	Certified	Maintained	Progress - New Goal
Benton	March 2015	June 2020	60%
Carroll	October 2016	May 2021	40%
Crockett	June 2016	August 2020	80%
Dyer	January 2015	June 2017	80%
Gibson	August 2016	80% of maintaining	need 1 improved certificate
Henry	June 2016	August 2020	40%
Lake	April 2015	June 2017	60%
Obion	September 2015	80% of maintaining	need 35 emerging NCRCs
Weakley	June 2017	80% of maintaining	need 28 emerging NCRCs