

**MEMORANDUM OF UNDERSTANDING
BETWEEN**

AND

Individual designated by the Local Workforce Board Chair to lead MOU negotiations

Email address

Impartial individual designated by the Local Workforce Board Chair to lead annual budget negotiations

Email address

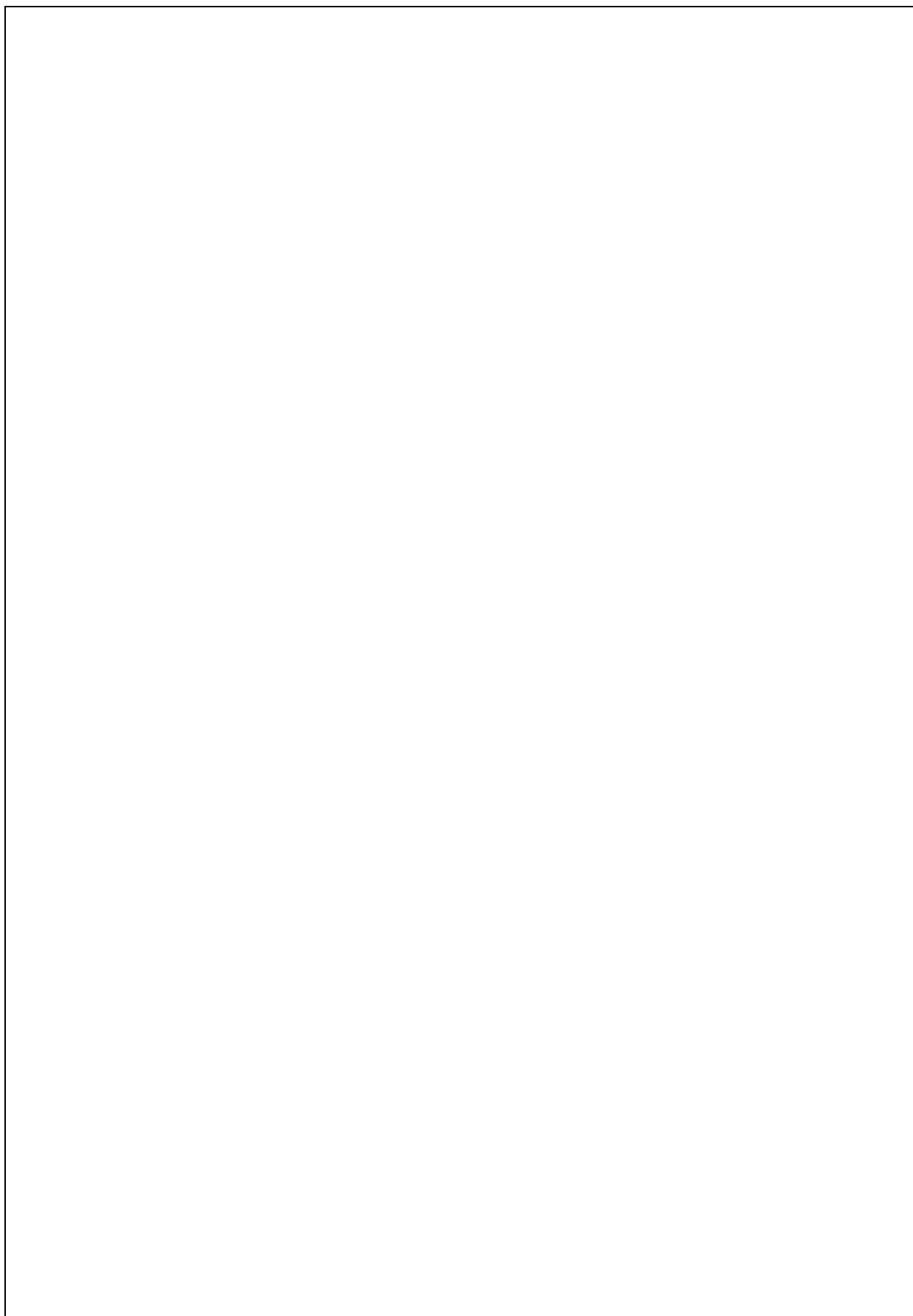
1. CONVENING OF THE PARTIES TO MOU (WIOA SEC. 121(C)(1)) (Tennessee MOU/IFA Instructions Page 4)

- *List the required partner providing services in the local area*
- *List the partner agency providing services of each required partner*

REQUIRED PARTNERS AS PARTIES TO MOU	ENTITY ADMINISTERING PROGRAM TYPED NAME
Title I: Adult, Dislocated Worker, Youth	
Title II: Adult Education and Family Literacy	
Title III: Employment Programs under Wagner-Peyser	
Unemployment Insurance	
Trade Readjustment Assistance (TRA)	
Trade Adjustment Assistance (TAA)	
Job Counseling, Training, Placement Services for Veterans	
Migrant and Seasonal Farmworkers	
Community Services Block Grant (CSBG)	
Senior Community Services Employment Program (SCSEP)	
Second Chance (Reentry)	
Title IV: Rehabilitation Services	
TANF	
Parties to the MOU	NAME
LWDB Chair	
LWDA Chief Local Elected Official	

TDLWD Regional Director		
OTHER PROGRAMS OFFERED IN THIS LOCAL AREA AS PARTIES TO MOU		IF MARKED YES, ENTITY ADMINISTERING PROGRAM
Department of Human Services	<input type="checkbox"/> Yes <input type="checkbox"/> No	
TCAT/Tennessee Reconnect	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Job Corps	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Youth Build	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Housing and Urban Development Employment and Training Activities	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Perkins/Post-Secondary Career & Technical Education	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
ADDITIONAL PARTNERS AS PARTIES TO MOU		ENTITY ADMINISTERING PROGRAM
2. PURPOSE AND SCOPE OF MOU (Tennessee MOU/IFA Instructions Page 5) If additional space is needed, please include an attachment referencing this section.		
<ul style="list-style-type: none"> Describe the general purpose and scope of the “umbrella” MOU 		

3. VISION FOR THE SYSTEM (Tennessee Combined State Plan Section II(b)) (Tennessee MOU/IFA Instructions Page 5) If additional space is needed, please include an attachment referencing this section.
<ul style="list-style-type: none"> • <i>Describe the shared vision and commitment of the local board and required partners to a high-quality local workforce delivery system (vision must be consistent with Federal, State, regional, and local planning priorities, as well as the Governor's Guidelines)</i> • <i>Describe which aspects of the vision are currently in place</i> • <i>Outline the steps to be taken and the general timeline for how required partners will implement any aspects of the vision that are not yet in place</i>



4. MOU DEVELOPMENT (Tennessee MOU/IFA Instructions Page 5) If additional space is needed, please include an attachment referencing this section.
<ul style="list-style-type: none"> • <i>Fully describe the process and efforts of the Local Workforce Development Board and required partners to negotiate the MOU</i> • <i>Confirm whether all required partners participated in negotiations</i> • <i>Explain the process to be used if consensus on the MOU is not reached by partners</i> • <i>Please provide dates of partner meetings that specifically discussed the MOU</i>
5. NAME AND LOCATION OF COMPREHENSIVE ONE-STOP CENTER(S) (Tennessee MOU/IFA Instructions Page 5) If additional space is needed, please include an attachment referencing this section.
<ul style="list-style-type: none"> • <i>Provide the name and address of the comprehensive one-stop center(s) in the local service delivery system</i> • <i>Where applicable list the designated affiliated sites or specialized centers</i> • <i>Define any other operating titles that the local area assigns to each center</i> • <i>Describe how outreach will be conducted in towns in the local area without an AJC</i> • <i>Describe the local area's plans for the Mobile American Job Center</i> <p><i>Note: The information provided in this section must match the Tennessee Development of Labor and Workforce Development listings</i></p>

6. DESCRIPTION OF COMPREHENSIVE ONE-STOP SERVICES (WIOA Sec. 121(c)(2)(A)(i)) (Final Rules § 678.500(b)(1)) (Tennessee MOU/IFA Instructions Page 5) If additional space is needed, please include an attachment referencing this section.

- Complete a local service matrix (Attachment II) illustrating local methods of service delivery which includes:
 - Career services to be provided by each required partner in each comprehensive one-stop center
 - Other programs and activities to be provided by each required partner
 - Method of delivery for each service provided by each required partner (e.g., staff physically present, cross-trained staff, direct linkage technology)
- In the spaces provided below:
 - In the introductory paragraph of this section, describe the required partners' combined commitment to integration and "manner in which the services will be coordinated and delivered through the system" (§ 678.500(b)(1))
 - In the spaces below designated for each required partner, describe each partner's commitment to coordinated service delivery and explain how the local service matrices illustrate that commitment
 - For each required partner below, describe the location(s) at which services of each required partner will be accessible

Title I (Adult, Dislocated Worker and Youth) –

Title II (Adult Education and Family Literacy) –

Title III (Employment Services under Wager-Peyser) –

Unemployment Insurance (UI) –

Job Counseling, Training and Placement Services for Veterans –

Trade Readjustment Assistance –

Trade Adjustment Assistance (TAA) –

Migrant & Seasonal Farmworkers –

National Farmworker Jobs Program (NFJP) –

Community Service Block Grant (CSBG) –

Senior Community Services Employment Program (SCSEP) –

Title IV (Rehabilitation Services) –

DHS/TANF –

Second Chance (Reentry) –

HUD Employment and Training Activities –

Job Corps –

YouthBuild –

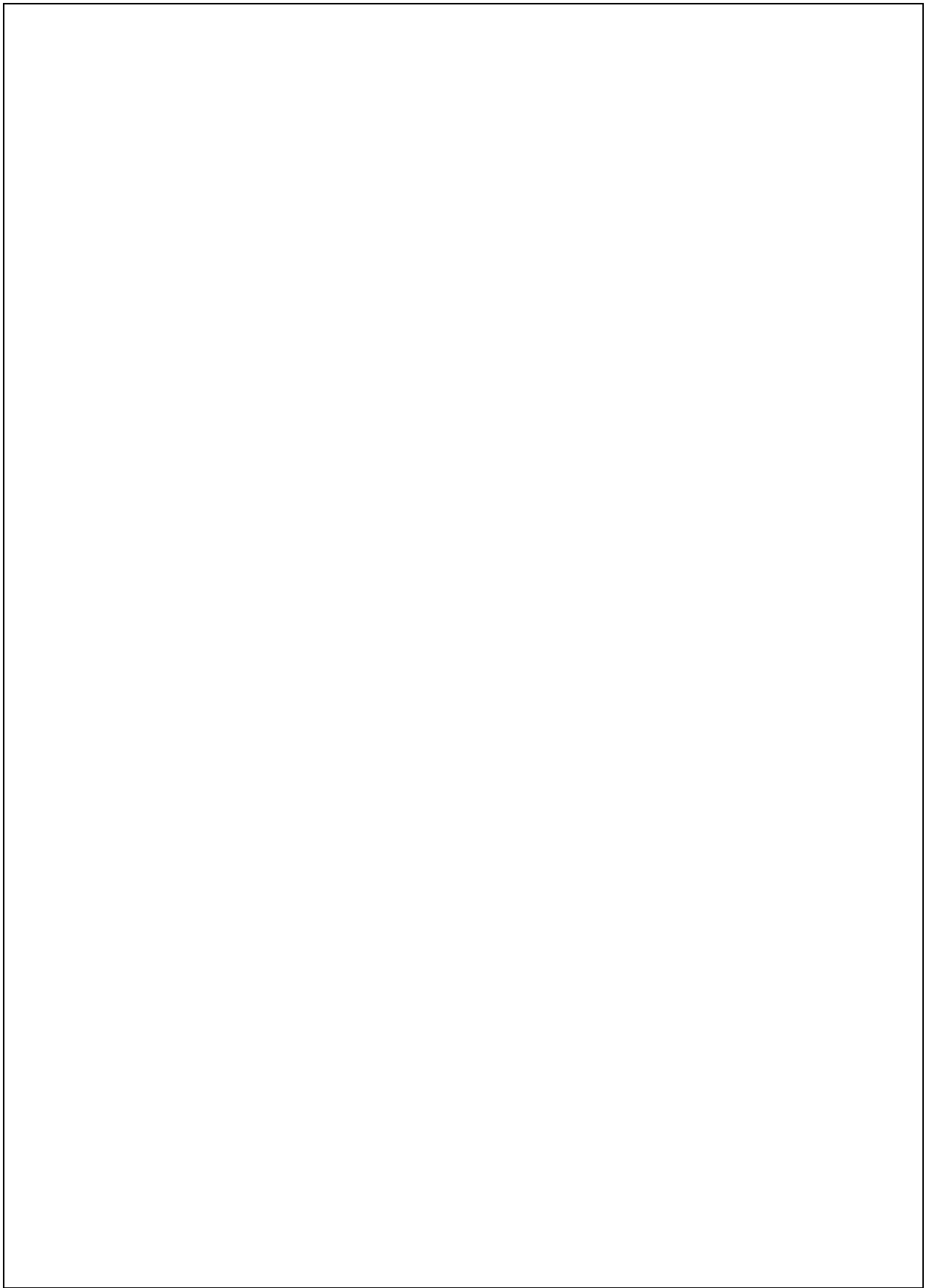
Perkins/Post-Secondary Career & Technical Education–

TCAT/Tennessee Reconnect–

7. PROCUREMENT OF ONE-STOP OPERATOR (Tennessee Memorandum Guidelines for One- Stop Operator Procurement) (Tennessee MOU/IFA Instructions Page 6) If additional space is needed, please include an attachment referencing this section.

- *Name the procured one-stop operator – (this information will be amended once the One-Stop Operators have been procured). The following bullet points should be explained in this section*
- *Describe the functions and scope of work of the one-stop operator as defined in the Request for Proposal or as planned for the competitive procurement process*
- *Assure that the one-stop operator will not perform any of the proscribed functions (§ 678.620(b)) to avoid a conflict of interest*

Note: One-stop operator designation takes effect July 1, 2017 (§ 678.635)



8. REFERRAL PROCESS (WIOA Sec. 121 (c)(2)(A)(iii)) (Tennessee MOU/IFA Instructions Page 6). If additional space is needed, please include an attachment referencing this section.

- *In the spaces provided below, address all of the following:*
 - *In the introductory paragraph of this section, describe local one-stop operator's role and responsibilities for coordinating referrals among required partners (§678.500(b)(3))*
 - *In the spaces below designated for each required partner, each partner must list the other programs to which it will make referrals and the method(s) of referral to each partner; for example, in the Title I box, Title I will list all other programs to which it will refer clients and the method(s) of referral for each*
 - *Identify the method of tracking referrals*

Note: Local areas must be as specific as possible when describing the differences in referral methods between partner programs. DOL has expressed concern about this area in the past.

Note: See
Introductory
Paragraph in
Section 7
Above

Title I (Adult, Dislocated Worker and Youth) –

Title II (Adult Education and Family Literacy) –

Adult Education will make referrals to appropriate stakeholder agencies as listed in the Section 8 Attachment whenever a barrier to success is identified by our students or staff. Formal referrals will be made to these agencies through emails and calls and follow-up will be conducted as needed.

Title III (Employment Services under Wager-Peyser) –

Title IV (Rehabilitation Services) –

Unemployment Insurance (UI) –

Job Counseling, Training and Placement Services for Veterans –

Trade Readjustment Assistance –

Trade Adjustment Assistance (TAA) –

Migrant & Seasonal Farmworkers –

National Farmworker Jobs Program (NFJP) –

Community Service Block Grant (CSBG) –

Senior Community Services Employment Program (SCSEP) –

DHS/TANF –

Second Chance (Reentry)–

HUD Employment and Training Activities –

Perkins/Post-Secondary Career & Technical Education–

Job Corps –

YouthBuild –

TCAT/Tennessee Reconnect–

9. PHYSICAL ACCESSIBILITY (WIOA Sec. 121 (c)(2)(A)(iv)) (WIOA Final Rules §678.500(b) (4)) (Tennessee MOU/IFA Instructions Page 6) If additional space is needed, please include an attachment referencing this section.

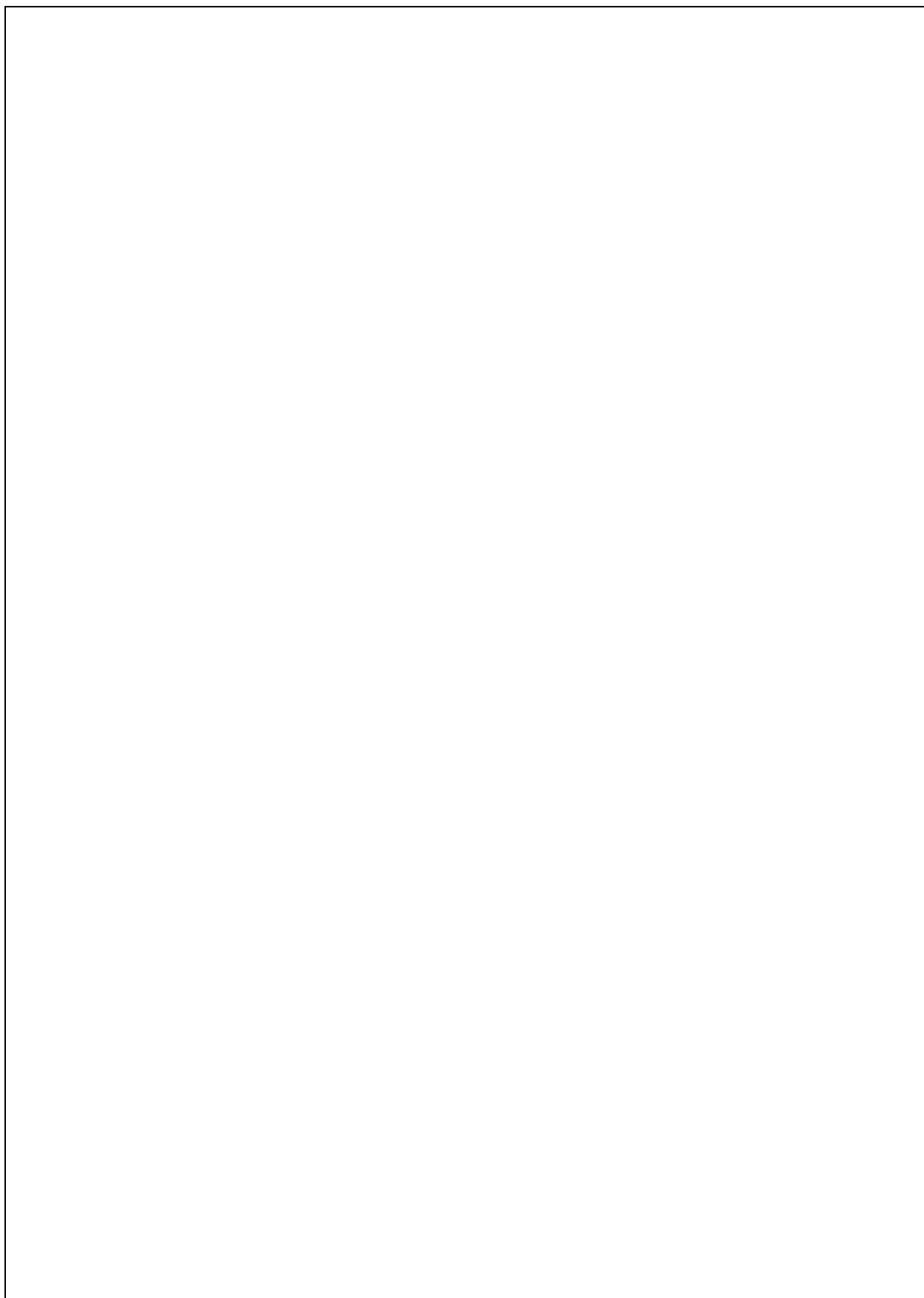
Describe how—through specific examples and commitments—required partners will assure the physical accessibility of the comprehensive one-stop center(s), including the following:

- *The comprehensive one-stop center's layout supports a culture of inclusiveness*
- *Access to public transportation is available within reasonable walking distance*
- *The location of a dedicated parking lot, with parking lot spaces closest to the door designated for individuals with disabilities*

10. PROGRAMMATIC ACCESSIBILITY (WIOA Sec. 121 (c)(2)(A)(iv)) (WIOA Final Rules §678.500(b)(4)) (Tennessee MOU/IFA Instructions Page 7) If additional space is needed, please include an attachment referencing this section.

- *Describe how the comprehensive one-stop center provides access to all required career services in the most inclusive and appropriate settings for each individual participant*
- *Describe specific arrangements and resources available to assure that individuals with barriers to employment, including individuals with disabilities, can access available services and how outreach will be conducted to these groups (§678.500(b)(4). Include Mobile American Job Center information.*
- *Explain how services will be provided using technology that is actually available and in accordance with the “direct linkage” requirement under WIOA*

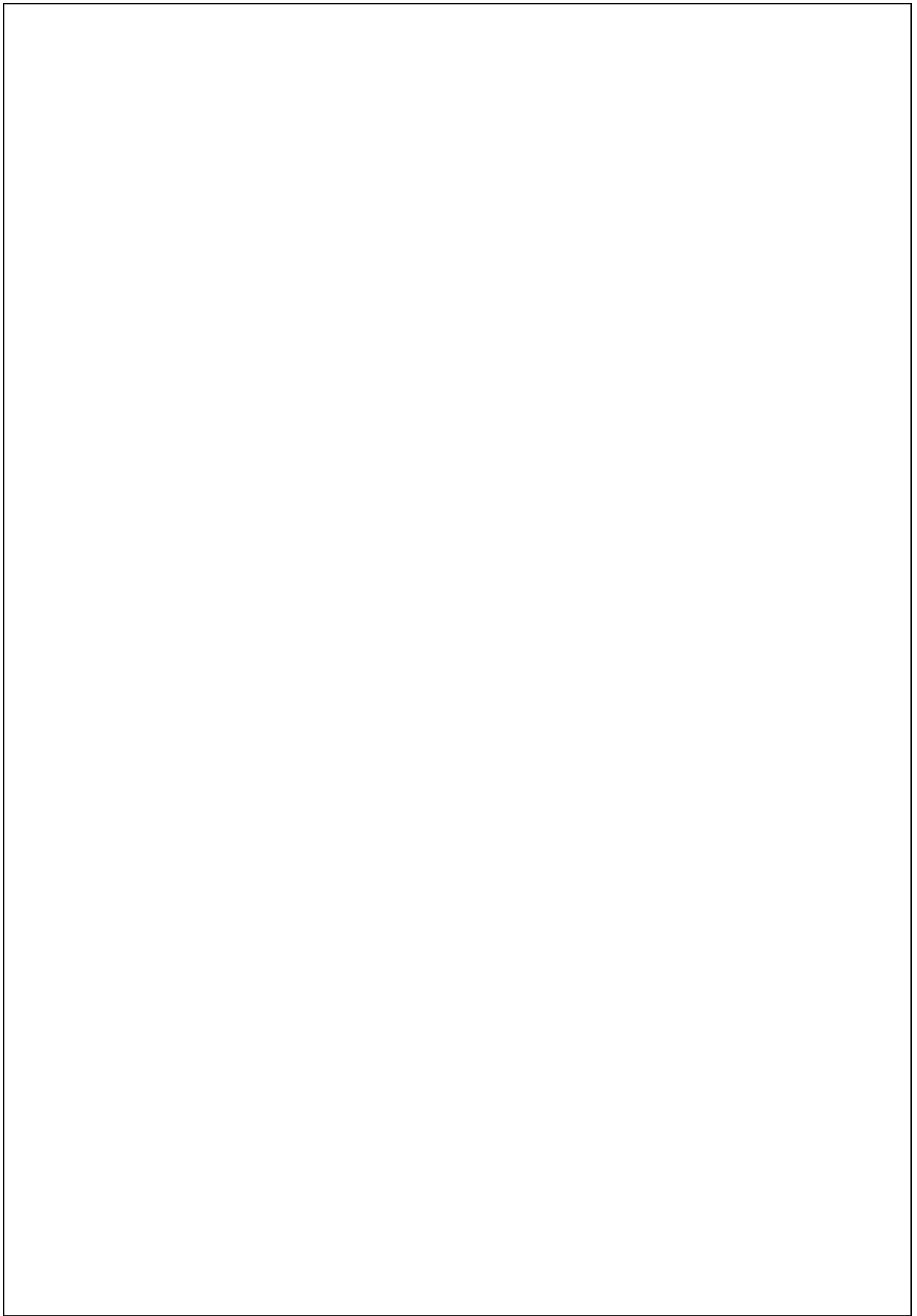
Note: Provide as much specificity as possible for each partner program



11. DATA SHARING AND COLLECTION (Tennessee MOU/IFA Instructions Page 7) If additional space is needed, please include an attachment referencing this section.

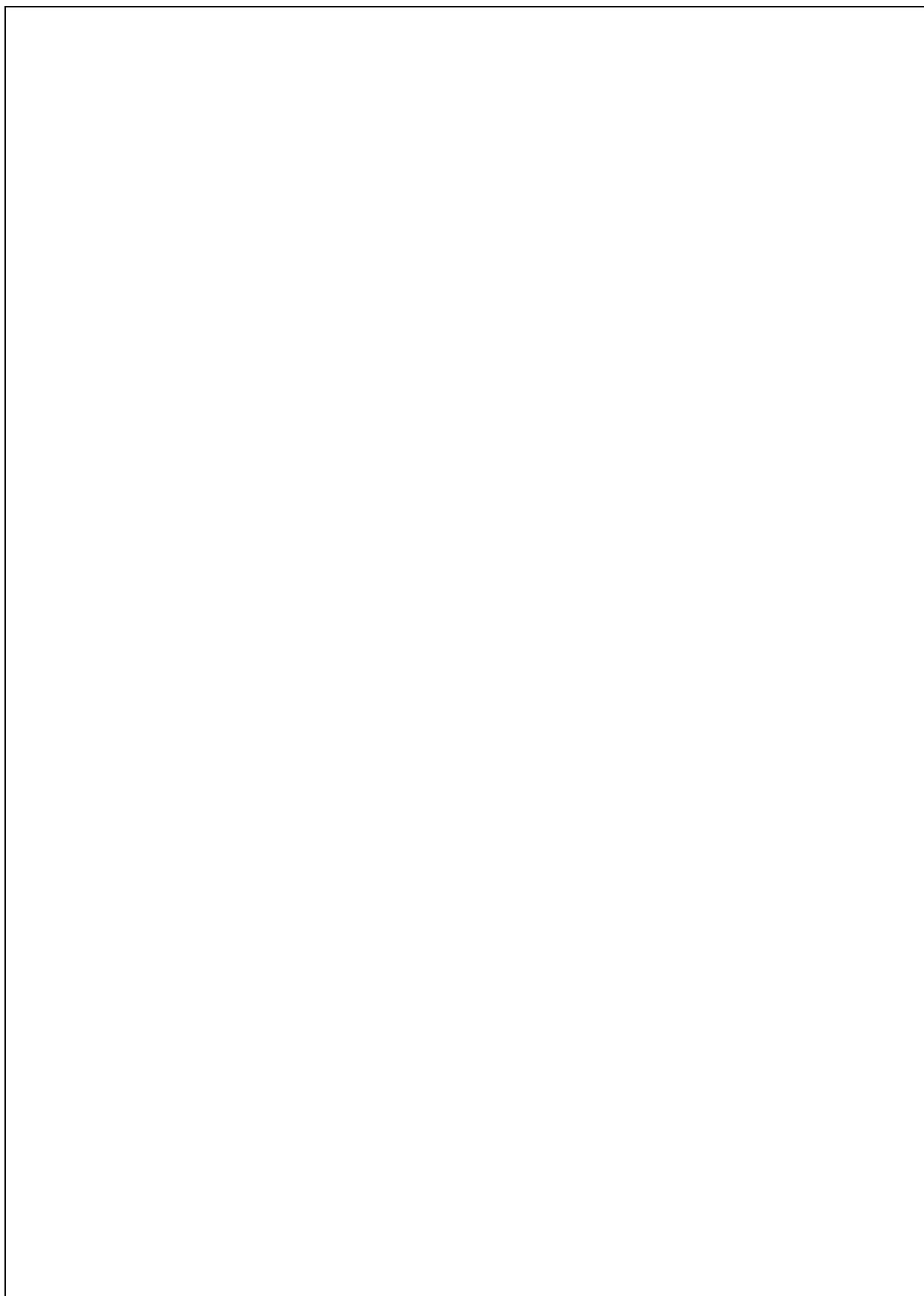
- *Describe how core program partners will share data and information and will collaborate to assure that all common primary indicators of performance for the core program partners in the local area will be collectively achieved*
- *Provide assurances that participants' Personally Identifiable Information (PII) will be kept confidential*
- *In each description, cite specific examples of required partners demonstrating a commitment to integration in the local area*
- *Describe the collection of data across programs*
- *Describe how Jobs4TN will be utilized and incorporated*

NOTE: Partners are encouraged to seek clarification from their respective core partner state agency and/or data staff



12. COST SHARING OF SERVICES (WIOA Sec. 121 (c)(2)(A)(ii)) (WIOA Final Rules §678.755 and §678.760) (Tennessee MOU/IFA Instructions Page 7) If additional space is needed, please include an attachment referencing this section.

- *To complete this section, see the Individual AJC Budget Template instruction sheet – Attachment IV*
- *For the purposes of this section (12), only provide a narrative explanation of cost sharing services*



13. DURATION/AMENDMENT/APPEAL PROCEDURES (WIOA Sec. 121 (c)(2)(A)(v)) (WIOA Final Rules §678.500(b) (5)) (Tennessee MOU/IFA Instructions Page 8) If additional space is needed, please include an attachment referencing this section.

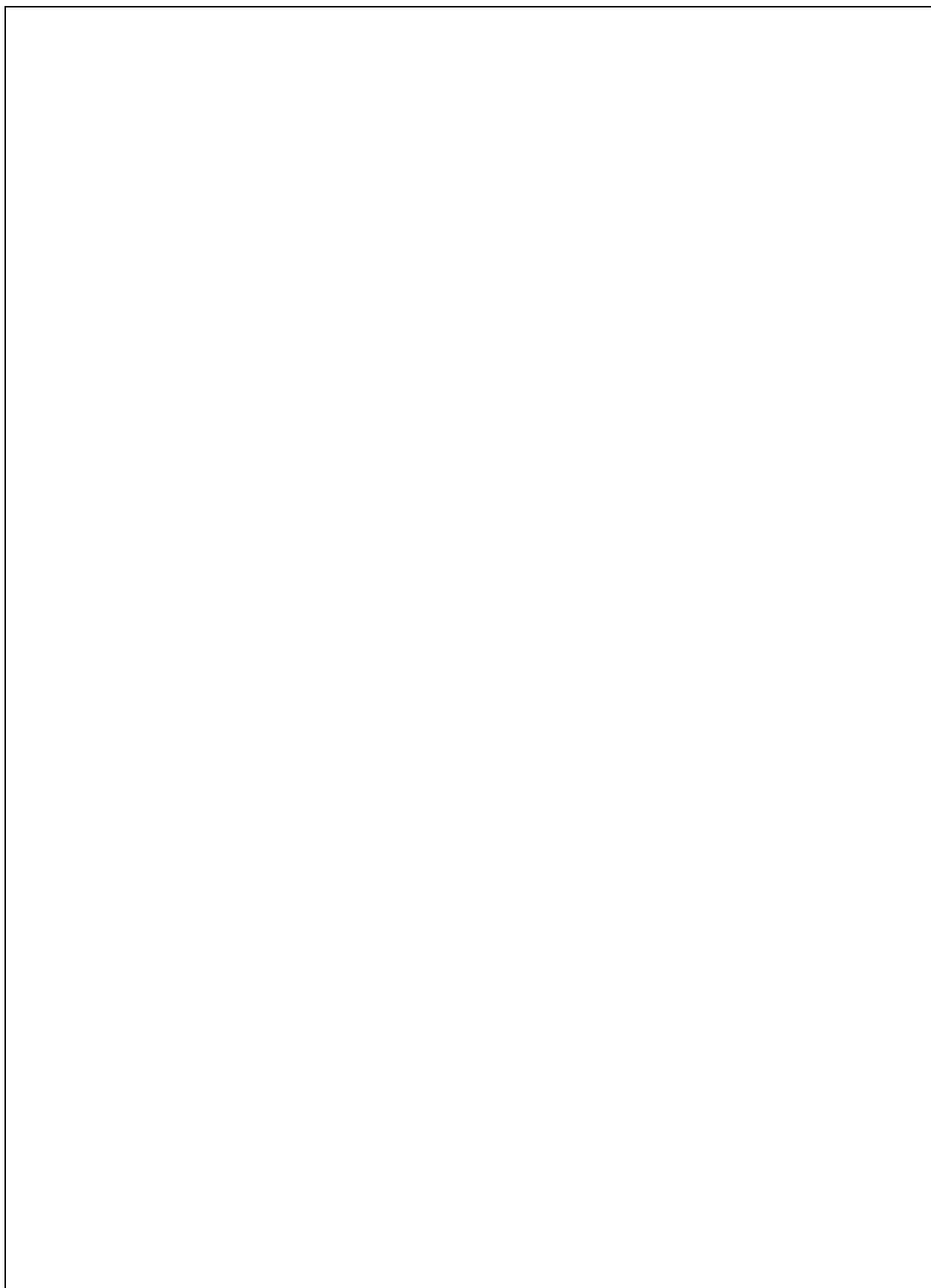
Describe the duration of the MOU

Describe amendment procedures, including annual negotiation of infrastructure and shared system costs to address the following:

- *The amount of notice a partner agency must provide the other partners to make amendments*
- *The procedures for informing other partners of the pending amendment*
- *The circumstances under which the local partners agree the MOU must be amended*
- *The procedures for amending the MOU to incorporate the final approved budget on an annual basis*
- *The procedures for terminating the MOU or a specific partner's participation in the MOU*
- *The process for resolving any disputes that evolve after the agreement is reached*
- *The appeals process for any disputes that evolve after the agreement is reached*
- *Process must follow the directives in WIOA678.500(b)(5)*

NOTE: Ensure the MOU reflects the most recent date as amendments are approved

14. RENEWAL PROVISIONS (WIOA Sec. 121(c)(2)(A)(v)) (WIOA Final Rules §678.500(b)(6)) (Tennessee MOU/IFA Instructions Page 8) If additional space is needed, please include an attachment referencing this section.
<i>Provide the process and timeline in which MOU will be reviewed, including:</i> <ul style="list-style-type: none">• <i>Explain the renewal process, which must occur at a minimum of every three years</i>• <i>Describe the required renewal process if substantial changes occur before the MOU's three-year expiration date</i> <i>NOTE: Ensure the MOU reflects the most recent date as renewals are approved</i>



15. ADDITIONAL LOCAL PROVISIONS (OPTIONAL) (WIOA Sec. 121(c)(2)(B)) (WIOA Final Rules §678.500(c)) (Tennessee MOU/IFA Instructions Page 8) If additional space is needed, please include an attachment referencing this section.

16. ADDITIONAL PARTNERS (WIOA Sec. 121 (b)(2)) (Tennessee MOU/IFA Instructions Page 8) If additional space is needed, please include an attachment referencing this section.

17. OTHER CONTRIBUTIONS (TEGL 16-16) (Tennessee MOU/IFA Instructions Page 8) If additional space is needed, please include an attachment referencing this section.

- *Describe contributions made to the one-stop system through other avenues, such as donations made by a non-partner entity*
- *Document third party in kind contributions made to supplement the operation of the American Job Center*

18. NON-DISCRIMINATION & EQUAL OPPORTUNITY (WIOA Section 188) (Tennessee MOU/IFA Instructions Page 9) If additional space is needed, please include an attachment referencing this section

- *Describe how all partner staff will comply fully with all non-discrimination requirements*

19. PRIORITY of SERVICE (TDLWD Veteran Priority of Service Policy) (WIOA Section 134 (c)(3)(E) (Tennessee MOU/IFA Instructions Page 9) If additional space is needed, please include an attachment referencing this section

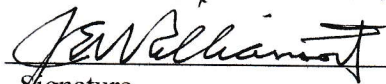
- *Describe how each partner staff will comply with the priority of service requirements set forth in the Veteran Priority of Service Policy as well as priority of service outlined in WIOA section (c)(3)(E)*

20. AUTHORITY AND SIGNATURES (WIOA Final Rules §678.500(d)) (Tennessee MOU/IFA Instructions Page 10) If additional space is needed, please include an attachment referencing this section.

- *Include a statement that the individuals signing the MOU have authority to represent and sign on behalf of their program under WIOA*

21. ATTACHMENTS (Tennessee MOU/IFA Instructions Page 11)
<ul style="list-style-type: none">• Services Matrix - Attachment II• Individual AJC Budget Template – Attachment III• Individual AJC Budget Instructions – Attachment IV

LOCAL WORKFORCE DEVELOPMENT BOARD CHAIR


Signature

Jimmy Williamson

Printed Name

Board Chair

Title

May 11, 2021

Date

Northwest Tennessee Workforce Board

Organization

CHIEF LOCAL ELECTED OFFICIAL


Signature

Mayor Gary Reasons

Printed Name

Crockett County Mayor

Title

5-11-20

Date

Crockett County Government

Organization

TITLE IB – ADULT, DISLOCATED WORKER, YOUTH

Signature Karen Bowyer

Dr. Karen Bowyer

Printed Name

President

Title

Date

5-4-2021

Dyersburg State Community College

Organization

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR TITLE IB
IF DIFFERENT THAN THE SIGNATORY ABOVE**

Signature

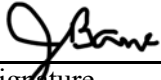
Printed Name

Title

Date

Organization

TITLE IB – ADULT, DISLOCATED WORKER, YOUTH



Signature

Jennifer Bane

Printed Name

Executive Director

Title

4/30/2021

Date

Northwest TN Workforce Board

Organization

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR SECOND CHANCE PROGRAM
IF DIFFERENT THAN THE SIGNATORY ABOVE**

Signature

Printed Name

Title

Date

Organization

TITLE II – ADULT EDUCATION AND FAMILY LITERACY

Signature *Angela Hollingsworth*

Printed Name Angela Hollingsworth

Title Coordinator

Date 05/06/2021

Organization Northwest Tennessee Adult Education/Weakley County Schools

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR TITLE II
IF DIFFERENT THAN THE SIGNATORY ABOVE**

Signature

Printed Name

Title

Date

Organization

TITLE II – ADULT EDUCATION AND FAMILY LITERACY


Signature

George Pimentel

Printed Name

President

04/26/21

Title

Date

Jackson State Community College

Organization

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR TITLE II
IF DIFFERENT THAN THE SIGNATORY ABOVE**

Signature

Printed Name

Title

Date

Organization

Kristie Lancaster

TITLE III – EMPLOYMENT PROGRAMS UNDER WAGNER-PEYSER

Kristie Bennett

Signature

Kristie Bennett

Printed Name

Regional Director

Title

5-12-21

Date

TN Dept. of Labor and Workforce Development

Organization

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR TITLE III – WAGNER-PEYSER
IF DIFFERENT THAN THE SIGNATORY ABOVE**

Signature

Printed Name

Title

Date

Organization

TITLE IV – REHABILITATION SERVICES

Kevin R. Wright

Digitally signed by Kevin R. Wright
Date: 2021.05.03 13:15:38 -05'00'

Signature

Director of Operations

Title

TDHS, Vocational Rehabilitation Program

Organization

Kevin R. Wright

Printed Name

05/03/2021

Date

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR TITLE IV – REHABILITATION SERVICES
IF DIFFERENT THAN THE SIGNATORY ABOVE**

Signature

Printed Name

Title

Date

Organization

Signature: Karen Bowyer Printed Name: Karen Bowyer

Title: President Date: 5-4-2021

Organization: Dyersburg State Community College

Signature	Printed Name
Title	Date
Organization	

POST-SECONDARY CAREER AND TECHNICAL EDUCATION UNDER PERKINS

Willie Huffman,
President

Digitally signed by Willie Huffman,
President
Date: 2021.05.03 13:54:57 -05'00'

Signature

President

Title

TCAT-Paris/McKenzie

Organization

Willie Huffman

Printed Name

5/3/2021

Date

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR POST-SECONDARY PERKINS
IF DIFFERENT THAN THE SIGNATORY ABOVE**

Willie Huffman,
President

Digitally signed by Willie Huffman,
President
Date: 2021.05.03 13:53:29 -05'00'

Signature

President

Title

TCAT-Paris/McKenzie

Organization

Willie Huffman

Printed Name

5/3/2021

Date

UNEMPLOYMENT INSURANCE

Rusty Felts Jr Digitally signed by Rusty Felts Jr
Date: 2021.05.10 14:18:51 -05'00'

Signature

Administrator

Title

TN Dept. of Labor and Workforce Development

Organization

Rusty Felts Jr

Printed Name

05/10/2021

Date

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR UNEMPLOYMENT INSURANCE
IF DIFFERENT THAN THE SIGNATORY ABOVE**

Signature

Printed Name

Title

Date

Organization

JOB COUNSELING, TRAINING AND PLACEMENT SERVICES FOR VETERANS

Kristie Bennett Digitally signed by Kristie Bennett
Date: 2021.05.12 08:16:48 -05'00'

Signature

Regional Director

Title

Kristie Bennett

Printed Name

5-12-21

Date

TN Dept. of Labor and Workforce Development

Organization

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR VETERANS ACTIVITIES
IF DIFFERENT THAN THE SIGNATORY ABOVE**

Signature

Printed Name

Title

Date

Organization

TRADE READJUSTMENT ALLOWANCE (TRA)

Kristie Bennett

Signature

Kristie Bennett

Printed Name

Regional Director

Title

5-12-21

Date

TN Dept. of Labor and Workforce Development

Organization

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR TRADE READJUSTMENT ACT
IF DIFFERENT THAN THE SIGNATORY ABOVE**

Signature

Printed Name

Title

Date

Organization

TRADE ADJUSTMENT ASSISTANCE (TAA)

Kristie Bennett

Signature

Kristie Bennett

Printed Name

Regional Director

Title

5/12/2021

Date

TN Dept. of Labor and Workforce Development

Organization

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR TRADE ADJUSTMENT ASSISTANCE
IF DIFFERENT THAN THE SIGNATORY ABOVE**

Signature

Printed Name

Title

Date

Organization

MIGRANT AND SEASONAL FARMWORKER PROGRAM

Signature

Printed Name _____

Title

5-7-2

Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR MIGRANT AND SEASONAL FARMWORKER PROGRAM IF DIFFERENT THAN THE SIGNATORY ABOVE

Printed Name _____

Date _____

42

NATIONAL FARMWORKER JOBS PROGRAM

Leecia F. Walker
Signature

Leecia Walker

Printed Name

Acting Executive Director

Title

Date

5/7/21

Tennessee Opportunity Programs, Inc.

Organization

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR NATIONAL FARMWORKER JOBS
PROGRAM IF DIFFERENT THAN THE SIGNATORY ABOVE**

Signature


Printed Name

Title

Date

Organization

COMMUNITY SERVICES BLOCK GRANT (CSBG) PROGRAM


Signature


L. Don Ridgeway
Printed Name

Executive Director
Title

5/5/2021
Date

Northwest TN Economic Development Council
Organization

INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR CSBG PROGRAM
IF DIFFERENT THAN THE SIGNATORY ABOVE


Signature

Cindy Stephens
Printed Name

Community Services Program Director
Title

5/5/2021
Date

Northwest TN Economic Development Council
Organization

SENIOR COMMUNITY SERVICES EMPLOYMENT PROGRAM (SCSEP)

Melinda P. Gorde

Signature

melinda P. Gorde

Printed Name

Executive Director

Title

4-30-21

Date

Northwest TN Human Resource Agency / Development District

Organization

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR SCSEP
IF DIFFERENT THAN THE SIGNATORY ABOVE**

Signature

Printed Name

Title

Date

Organization

SENIOR COMMUNITY SERVICES EMPLOYMENT PROGRAM (SCSEP)

Don Patterson Digitally signed by Don Patterson
Date: 2021.05.10 14:16:36 -05'00'

Signature

Executive Director

Title

Tennessee Community Services Agency

Organization

Don Patterson

Printed Name

May 10, 2021

Date

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR SCSEP
IF DIFFERENT THAN THE SIGNATORY ABOVE**

Signature

Printed Name

Title

Date

Organization

TEMPORARY ASSISTANCE FOR NEEDY FAMILIES (TANF)

Natalie McLimore Digitally signed by Natalie
McLimore
Date: 2021.05.06 13:53:53 -05'00'

Signature

Vice President

Title

Workforce Essentials, Inc.

Organization

Natalie McLimore

Printed Name

05-06-2021

Date

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR TANF
IF DIFFERENT THAN THE SIGNATORY ABOVE**

Signature

Printed Name

Title

Date

Organization

ALC:

Kristie Bennett

Kristie Bennett

Signature

Printed Name

Regional Director

5/12/2021

Title

Date

TN Dept. of Labor and Workforce Development

Organization

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR SCSEP
IF DIFFERENT THAN THE SIGNATORY ABOVE**

Signature

Printed Name

Title

Date

Organization

RESEA:

Kristie Bennett

Signature

Kristie Bennett

Printed Name

Regional Director

Title

5/12/2021

Date

TN Dept. of Labor and Workforce Development

Organization

RESEA:


Signature

Jennifer Bane

Printed Name

Executive Director

4/30/2021

Title

Date

Northwest TN Workforce Board, Inc.

Organization

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR JOB CORPS
IF DIFFERENT THAN THE SIGNATORY ABOVE**

Signature

Printed Name

Title

Date

Organization

SNAP:

Kristie Bennett

Signature

Kristie Bennett

Printed Name

Regional Director

Title

5/12/2021

Date

TN Dept. of Labor and Workforce Development

Organization

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR YOUTHBUILD
IF DIFFERENT THAN THE SIGNATORY ABOVE**

Signature

Printed Name

Title

Date

Organization

SECOND CHANCE PROGRAM

_____ Signature	_____ Printed Name
--------------------	-----------------------

_____ Title	_____ Date
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Organization

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR SECOND CHANCE PROGRAM
IF DIFFERENT THAN THE SIGNATORY ABOVE**

_____ Signature	_____ Printed Name
--------------------	-----------------------

_____ Title	_____ Date
----------------	---------------

Organization

HOUSING AND URBAN DEVELOPMENT EMPLOYMENT AND TRAINING ACTIVITIES

_____ Signature	_____ Printed Name
_____ Title	_____ Date
_____ Organization	

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR HUD EMPLOYMENT & TRAINING
IF DIFFERENT THAN THE SIGNATORY ABOVE**

_____ Signature	_____ Printed Name
_____ Title	_____ Date
_____ Organization	

JOB CORPS

Signature

Printed Name

Title

Date

Organization

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR JOB CORPS
IF DIFFERENT THAN THE SIGNATORY ABOVE**

Signature

Printed Name

Title

Date

Organization

YOUTHBUILD

Signature

Printed Name

Title

Date

Organization

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR YOUTHBUILD
IF DIFFERENT THAN THE SIGNATORY ABOVE**

Signature

Printed Name

Title

Date

Organization

**Perkins/Post-Secondary Career &
Technical Education–**

Youlanda Jones

Digitally signed by Youlanda Jones
DN: cn=Youlanda Jones, o=TCAT Covington/
Ripley/Newbern, ou, email=s00075583@tbr.edu,
c=US
Date: 2021.05.06 11:13:20 -05'00'

Signature

President

Title

TCAT Newbern

Organization

Youlanda Jones

Printed Name

5-6-2021

Date

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR Perkins/Post-Secondary Career &
Technical Education–IF DIFFERENT THAN THE SIGNATORY ABOVE**

Signature

Printed Name

Title

Date

Organization

OTHER PARTY TO THE MOU:

Debra Armstrong
Signature

Debra Armstrong

Printed Name

Program Director

Title

5-10-2021

Date

NAIA of Tennessee

Organization

Attachment II - CAREER SERVICES AVAILABLE THROUGH THE LOCAL COMPREHENSIVE ONE-STOP CENTER(S)

BASIC CAREER SERVICES												
REQUIRED PARTNERS	Eligibility for Title IB 1	Outreach, intake, orientation 2	Initial Skills Assessment 3	Labor exchange services, including job search and placement assistance 4	Referral and coordination with other programs 5	Workforce and labor market information and statistics 6	Performance and cost information on providers of education, training and workforce services 7	Performance info for the local area as a whole 8	Information on the availability of supportive services 9	Information and meaningful assistance with UI claims 10	Assistance establishing eligibility for financial aid for non-WIOA training and education 11	
Title I: Adult, Dislocated Worker, Youth	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Title II: Adult Education and Family Literacy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Title III: Employment Programs under Wagner-Peyser	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Title IV: Rehabilitation Services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Post-secondary Career and Technical Education under Perkins	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Unemployment Insurance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Job Counseling, Training and Placement Services for Veterans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Trade Readjustment Allowance (TRA)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Trade Adjustment Assistance (TAA)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Migrant and Seasonal Farmworkers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
National Farmworker Jobs Program	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Community Services Block Grant (CSBG)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Senior Community Services Employment Program (SCSEP)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
TANF	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Second Chance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Housing and Urban Development Employment and	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

BASIC CAREER SERVICES												
REQUIRED PARTNERS	Eligibility for Title IB	Outreach, intake, orientation	Initial Skills Assessment	Labor exchange services, including job search and placement assistance	Referral and coordination with other programs	Workforce and labor market information and statistics	Performance and cost information on providers of education, training and workforce services	Performance info for the local area as a whole	Information on the availability of supportive services	Information and meaningful assistance with UI claims	Assistance establishing eligibility for financial aid for non-WIOA training and education	
Training Activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Job Corps	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
YouthBuild	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Other (specify): NAIA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Other (specify):	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Other (specify):	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

INDIVIDUALIZED AND FOLLOW-UP CAREER SERVICES												
REQUIRED PARTNERS	Comprehensive and specialized assessments	Development of an individual employment plan	Group counseling	Individual counseling	Career planning	Short-term pre-vocational services	Internships and work experience	Workforce preparation activities	Financial literacy services	Out-of-area job search assistance	English language acquisition	Follow-up services for participants in adult and dislocated worker programs
Title I: Adult, Dislocated Worker, Youth	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Title II: Adult Education and Family Literacy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Title III: Employment Programs under Wagner-Peyser	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Title IV: Rehabilitation Services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Post-secondary Career and Technical Education under Perkins	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Unemployment Insurance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Job Counseling, Training and Placement Services for Veterans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Trade Readjustment Allowance (TRA)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Trade Adjustment Assistance (TAA)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Migrant and Seasonal Farmworkers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
National Farmworker Jobs Program	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Community Services Block Grant (CSBG)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senior Community Services Employment Program (SCSEP)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
TANF	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Second Chance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Housing and Urban Development Employment and Training Activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Job Corps	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
YouthBuild	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (specify): NAIA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (specify):	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (specify):	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

OTHER PROGRAMS AND ACTIVITIES AVAILABLE THROUGH THE LOCAL COMPREHENSIVE ONE-STOP CENTER(S)

REQUIRED PARTNER	OTHER PROGRAMS AND ACTIVITIES PROVIDED
Title I (Adult, Dislocated Worker, Youth)	
Title II: Adult Education and Family Literacy	
Title III: Employment Programs under Wagner-Peyser	
Title IV: Rehabilitation Services	
Post-secondary Career and Technical Education under Perkins	
Unemployment Insurance	
Job Counseling, Training and Placement Services for Veterans	
Trade Readjustment Allowance (TRA)	
Trade Adjustment Assistance (TAA)	
Migrant and Seasonal Farmworkers	
National Farmworker Jobs Program	
Community Services Block Grant (CSBG)	
Senior Community Services Employment Program (SCSEP)	
TANF	
Second Chance	
Housing and Urban Development Employment and Training Activities	
Job Corps	
YouthBuild	

Attachment II - CAREER SERVICES AVAILABLE THROUGH THE LOCAL COMPREHENSIVE ONE-STOP CENTER(S)

BASIC CAREER SERVICES												
REQUIRED PARTNERS	Eligibility for Title IB 1	Outreach, intake, orientation 2	Initial Skills Assessment 3	Labor exchange services, including job search and placement assistance 4	Referral and coordination with other programs 5	Workforce and labor market information and statistics 6	Performance and cost information on providers of education, training and workforce services 7	Performance info for the local area as a whole 8	Information on the availability of supportive services 9	Information and meaningful assistance with UI claims 10	Assistance establishing eligibility for financial aid for non-WIOA training and education 11	
Title I: Adult, Dislocated Worker, Youth	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Title II: Adult Education and Family Literacy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Title III: Employment Programs under Wagner-Peyser	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Title IV: Rehabilitation Services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Post-secondary Career and Technical Education under Perkins	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Unemployment Insurance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Job Counseling, Training and Placement Services for Veterans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Trade Readjustment Allowance (TRA)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Trade Adjustment Assistance (TAA)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Migrant and Seasonal Farmworkers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
National Farmworker Jobs Program	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Community Services Block Grant (CSBG)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Senior Community Services Employment Program (SCSEP)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
TANF	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Second Chance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Housing and Urban Development Employment and	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

BASIC CAREER SERVICES												
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Training Activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Job Corps	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
YouthBuild	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Other (specify): NAIA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Other (specify):	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Other (specify):	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

INDIVIDUALIZED AND FOLLOW-UP CAREER SERVICES												
REQUIRED PARTNERS	Comprehensive and specialized assessments	Development of an individual employment plan	Group counseling	Individual counseling	Career planning	Short-term pre-vocational services	Internships and work experience	Workforce preparation activities	Financial literacy services	Out-of-area job search assistance	English language acquisition	Follow-up services for participants in adult and dislocated worker programs
Title I: Adult, Dislocated Worker, Youth	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Title II: Adult Education and Family Literacy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Title III: Employment Programs under Wagner-Peyser	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Title IV: Rehabilitation Services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Post-secondary Career and Technical Education under Perkins	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Unemployment Insurance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Job Counseling, Training and Placement Services for Veterans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Trade Readjustment Allowance (TRA)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Trade Adjustment Assistance (TAA)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Migrant and Seasonal Farmworkers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
National Farmworker Jobs Program	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Community Services Block Grant (CSBG)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senior Community Services Employment Program (SCSEP)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
TANF	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Second Chance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Housing and Urban Development Employment and Training Activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Job Corps	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
YouthBuild	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (specify): NAIA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (specify):	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (specify):	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

OTHER PROGRAMS AND ACTIVITIES AVAILABLE THROUGH THE LOCAL COMPREHENSIVE ONE-STOP CENTER(S)

REQUIRED PARTNER	OTHER PROGRAMS AND ACTIVITIES PROVIDED
Title I (Adult, Dislocated Worker, Youth)	
Title II: Adult Education and Family Literacy	
Title III: Employment Programs under Wagner-Peyser	
Title IV: Rehabilitation Services	
Post-secondary Career and Technical Education under Perkins	
Unemployment Insurance	
Job Counseling, Training and Placement Services for Veterans	
Trade Readjustment Allowance (TRA)	
Trade Adjustment Assistance (TAA)	
Migrant and Seasonal Farmworkers	
National Farmworker Jobs Program	
Community Services Block Grant (CSBG)	
Senior Community Services Employment Program (SCSEP)	
TANF	
Second Chance	
Housing and Urban Development Employment and Training Activities	
Job Corps	
YouthBuild	

SERVICE DELIVERY METHOD THROUGH THE LOCAL COMPREHENSIVE ONE-STOP CENTER(S)

PROGRAM	SERVICES PROVIDED THROUGH <i>OWN STAFF</i>	SERVICES PROVIDED THROUGH <i>CROSS-TRAINED PARTNER STAFF</i>	SERVICES PROVIDED THROUGH <i>CONTRACTOR PROVIDER</i>	SERVICES PROVIDED THROUGH <i>DIRECT LINKAGE</i>
Title I (Adult, Dislocated Worker, Youth)		Services:	Services:	Services:
		Partner:	Provider:	Method:
Title II: Adult Education and Family Literacy		Services:	Services:	Services:
		Partner:	Provider:	Method:
Title III: Employment Programs under Wagner-Peyser		Services:	Services:	Services:
		Partner:	Provider:	Method:
Title IV: Rehabilitation Services		Services:	Services:	Services:
		Partner:	Provider:	Method:
Post-secondary Career and Technical Education under Perkins		Services:	Services:	Services:
		Partner:	Provider:	Method:
Unemployment Insurance		Services:	Services:	Services:
		Partner:	Provider:	Method:
Job Counseling, Training and Placement Services for Veterans		Services:	Services:	Services:
		Partner:	Provider:	Method:
Trade Readjustment Allowance (TRA)		Services:	Services:	Services:
		Partner:	Provider:	Method:
Trade Adjustment Assistance (TAA)		Services:	Services:	Services:
		Partner:	Provider:	Method:
Migrant and Seasonal Farmworkers		Services:	Services:	Services:
		Partner:	Provider:	Method:
National Farmworker Jobs Program		Services:	Services:	Services:
		Partner:	Provider:	Method:
Community Services Block Grant (CSBG)		Services:	Services:	Services:
		Partner:	Provider:	Method:
Senior Community Services Employment Program (SCSEP)		Services:	Services:	Services:
		Partner:	Provider:	Method:

PROGRAM	SERVICES PROVIDED THROUGH <i>OWN STAFF</i>	SERVICES PROVIDED THROUGH <i>CROSS-TRAINED PARTNER STAFF</i>	SERVICES PROVIDED THROUGH <i>CONTRACTOR PROVIDER</i>	SERVICES PROVIDED THROUGH <i>DIRECT LINKAGE</i>
TANF		Services:	Services:	Services:
		Partner:	Provider:	Method:
Second Chance		Services:	Services:	Services:
		Partner:	Provider:	Method:
Housing and Urban Development Employment and Training Activities		Services:	Services:	Services:
		Partner:	Provider:	Method:
Job Corps		Services:	Services:	Services:
		Partner:	Provider:	Method:
YouthBuild		Services:	Services:	Services:
		Partner:	Provider:	Method:
Other (specify): NAIA		Services:	Services:	Services:
		Partner:	Provider:	Method:
Other (specify):		Services:	Services:	Services:
		Partner:	Provider:	Method:
Other (specify):		Services:	Services:	Services:
		Partner:	Provider:	Method:

Welcome Function

Evaluation of Service Needs

Basic Career Services

- Initial Assessment of Skills
- Labor Exchange Services
- Labor Market Information
- Outreach, Intake & Orientation
- Performance Data
- Referral and Coordination
- Unemployment Assistance
- Eligibility Determination
- Financial Aid Assistance
- Translation Services

Individualized Career Services

- Register in Jobs4TN.gov
- Comprehensive and Specialized Assessment
- Individual Counseling
- Career / Vocational Counseling
- Development of IEP
- Workforce Preparation Activities
- Short –Term Pre-Employment Vocational Services

Training Services

- Individualized Training Account
- Work Based Learning (OJT, In-cumbent Worker or Apprenticeship)
- Job Clubs
- Financial Literacy
- Out of Area Job Search and Relocation Assistance
- English Language Acquisition
- Related Support Services

Follow-Up Services

Section 4 Attachment: Memorandum of Understanding (MOU) Dispute Resolution Process

The following details the dispute resolution process designed for use by the Partners when unable to successfully reach an agreement necessary to execute the MOU. (Note: This is separate from the LWDA Customer Grievance and Complaint Process). A disagreement is considered to have reached the level of dispute resolution when an issue arises out of the development and negotiation of an MOU that is not easily coming to a point of resolution. It is the responsibility of the LWDB Chair (or designee) to coordinate the MOU dispute resolution to ensure that issues are being resolved appropriately.

Any party to the MOU may seek resolution under this process.

1. All Parties are advised to actively participate in Local negotiations in a good faith effort to reach agreement. Any disputes shall first be attempted to be resolved informally.
2. Should informal resolution efforts fail, the dispute resolution process must be formally initiated by the petitioner seeking resolution. The petitioner must send a notification to the LWDB Chair (or designee) and all Parties to the MOU regarding the conflict within 10 business days.
3. The LWDB Chair (or designee) shall place the dispute on the agenda of a special meeting of the LWDB's Executive Committee. The Executive Committee shall attempt to mediate and resolve the dispute. Disputes shall be resolved by a 2/3 majority consent of the Executive Committee members present.
4. The decision of the Executive Committee shall be final and binding unless such a decision is in contradiction of applicable State and Federal laws or regulations governing the Partner agencies.
5. The right of appeal no longer exists when a decision is final. Additionally, final decisions will not be precedent-setting or binding on future conflict resolutions unless they are officially stated in this procedure.
6. The Executive Committee must provide a written response and dated summary of the proposed resolution to all Parties to the MOU.
7. The LWDB Chair (or designee) will contact the petitioner and the appropriate Parties to verify that all are in agreement with the proposed resolution.

3/1/2021	Title I Adult, Dislocated Worker, and Youth Services www.NWTNJobs.org/	Title II Adult Education and Family Literacy www.tn.gov/workforce/article/about-ae	Title III Wagner Peyser www.Jobs4TN.gov; www.tn.gov/workforce/	Title IV Vocational Rehabilitation www.tennessee.gov/human/services/topic/vocational-rehabilitation	Temporary Assistance for Needy Families www.workforceessentials.com	Title V Older Americans Act / Senior Community Service Employment https://www.tn.gov/workforce/jobs-and-education/services-by-group/services-by-group-redirect/senior-work-experience-program.html	Career & Technical Education Programs (Carl D. Perkins Act) www.tbr.edu/institutions/our-institutions	Trade Adjustment Assistance www.tn.gov/workforce/article/trade-related-layoffs	Veterans Employment Services - Jobs for Veterans State Grant www.tn.gov/workforce/topic/job-placement-for-veteran	Community Services Block Grant www.nwcommunityaction.org/community-services www.deltahra.org	Unemployment Insurance www.tn.gov/workforce/section/unemployment; www.Jobs4TN.gov	Migrant & Seasonal Farmworker Program www.tnoppportunityprograms.org/	Job Corps www.jobcorps.gov/home.aspx <i>Note: Services not provided in the local area.</i>	Native American Programs www.naiatn.org <i>Note: Services not provided in the local area.</i>
Benton County Affiliate Site 145 Hospital Drive Camden, TN 38320 731-584-1711 Fax: 731-213-2423	Dyersburg State Connie Wright Onsite part-time crwright@dsc.edu TBD Onsite part-time	Weakley County Schools Angela Hollingsworth angela.hollingsworth@wcsk12tn.net Benton County Adult Education 169 Briarwood St. Camden, TN Staff TBD	TN Dept. of Labor & Workforce Development Clay Cunningham, LaKeisha Matthews, Rachel Ellis, and Benny Roberts 470 Mustang Drive Huntingdon, TN 38344 731-352-8898 Fax: 731-986-2055 clay.cunningham@tn.gov; lakeisha.matthews@tn.gov; rachel.ellis@tn.gov dayton.roberts@tn.gov	Communtiy TN Rehabilitation Center Christi Reavis 560 Benton Industrial Road Camden, TN (731) 593-6382 Christi.Reavis@tn.gov	Workforce Essentials, Inc. Rosemary Warren 931-237-8717 rwarren@workforceessentials.com	Northwest TN Human Resource Agency Britney Bartholomew P.O. Box 963 Martin, TN 38237 731-587-4213 Fax: 731-261-2470 Britney. Bartholomew@nwthra.org	TN College of Applied Technology - Paris Brad White 312 South Wilson Street Paris, TN 38242 731-644-7365 brad.white@tcatparis.edu TN College of Applied Technology - McKenzie Willie Huffman 16940 Highland Drive McKenzie, TN 38201 731-644-7365 willie.huffman@tcatparis.edu	TN Dept. of Labor & Workforce Development Rachel Ellis 470 Mustang Drive Huntingdon, TN 38344 731-501-1109 731-352-8898 Fax: 731-986-2055 Rachel.Ellis@tn.gov	TN Dept. of Labor & Workforce Development Samuel Shamblin 313 West Cedar Street Dyersburg, TN 731-501-1109 Fax: 731-286-8354 samuel.shamblin@tn.gov	Northwest TN Economic Development Council Lori Scott 119 Cole Avenue, Suite 3 Camden, TN 38320 731-584-7355 lscott@nwtncap.org	Jobs4TN.gov	TN Opportunity Program Sherry Fowler 96 S. Bells Street Alamo, TN 38001 Cell: 731-571-6937 Sherry.fowler@tnoppportunity.org	AJC - Jackson Kelsey Geary 1124 Whitehall St. Jackson, TN 731-660-8203 Fax: 731-660-8085 Geary.Kelsey@jobcorps.org	Native American Indian Association Debra Armstrong 661 Fitzhugh Blvd, Ste 110 Smyrna, TN 37167-2072 615-984-4166 Fax: 615-984-4160 WIA@NAIA.comcastbiz.net
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<p><i>3/1/2021</i></p>	<p>Title I Adult, Dislocated Worker, and Youth Services www.NWTNJobs.org/</p>	<p>Title II Adult Education and Family Literacy www.tn.gov/workforce/article/about-ae</p>	<p>Title III Wagner Peyser www.Jobs4TN.gov; www.tn.gov/workforce/</p>	<p>Title IV Vocational Rehabilitation www.tennessee.gov/humanservices/topic/vocational-rehabilitation</p>	<p>Temporary Assistance for Needy Families www.workforceessentials.com</p>	<p>Title V Older Americans Act / Senior Community Service Employment https://www.tn.gov/workforce/jobs-and-education/services-by-group/services-by-group-redirect/senior-work-experience-program.html</p>	<p>Career & Technical Education Programs (Carl D. Perkins Act) www.tbr.edu/institutions/our-institutions</p>	<p>Trade Adjustment Assistance www.tn.gov/workforce/article/trade-related-layoffs</p>	<p>Veterans Employment Services - Jobs for Veterans State Grant www.tn.gov/workforce/topic/job-placement-for-veteran</p>	<p>Community Services Block Grant www.nwcommunityaction.org/community-services www.deltahra.org</p>	<p>Unemployment Insurance www.tn.gov/workforce/section/unemployment; www.Jobs4TN.gov</p>	<p>Migrant & Seasonal Farmworker Program www.tnoppportunityprograms.org/</p>	<p>Job Corps www.jobcorps.gov/home.aspx <i>Note: Services not provided in the local area.</i></p>	<p>Native American Programs www.naiatn.org <i>Note: Services not provided in the local area.</i></p>
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3/1/2021	Title I Adult, Dislocated Worker, and Youth Services www.NWTNJobs.org/	Title II Adult Education and Family Literacy www.tn.gov/workforce/article/about-ae	Title III Wagner Peyser www.Jobs4TN.gov; www.tn.gov/workforce/	Title IV Vocational Rehabilitation www.tennessee.gov/human/services/topic/vocational-rehabilitation	Temporary Assistance for Needy Families www.workforceessentials.com	Title V Older Americans Act / Senior Community Service Employment https://www.tn.gov/workforce/jobs-and-education/services-by-group/services-by-group-redirect/senior-work-experience-program.html	Career & Technical Education Programs (Carl D. Perkins Act) www.tbr.edu/institutions/our-institutions	Trade Adjustment Assistance www.tn.gov/workforce/article/trade-related-layoffs	Veterans Employment Services - Jobs for Veterans State Grant www.tn.gov/workforce/topic/job-placement-for-veteran	Community Services Block Grant www.nwcommunityaction.org/community-services www.deltahra.org	Unemployment Insurance www.tn.gov/workforce/section/unemployment; www.Jobs4TN.gov	Migrant & Seasonal Farmworker Program www.tnoppportunityprograms.org/	Job Corps www.jobcorps.gov/home.aspx <i>Note: Services not provided in the local area.</i>	Native American Programs www.naiatn.org <i>Note: Services not provided in the local area.</i>
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Required Partners Offering Services through the Comprehensive AJCS

Core Partners	Housing & Urban Development Employment & Training: no specific services in NWTN
Onsite Parter	Second Chance Act of 2007: no programs in NWTN per https://www.bja.gov/ProgramDetails.aspx?Program_ID=90#horizontalTab1
	Economic & Community Development: Gwyn Fisher - Gwyn.Fisher@tn.gov; Blake Swaggart - Blake.Swaggart@tn.gov

Section VI Attachment: Youth Service Strategy

Element Number	Program Element	Description	Provider (Contractor and / or Referral)
1	Tutoring, study skills training, instruction, and evidence-based dropout prevention and recovery strategies that lead to completion of the requirements for a secondary school diploma or its recognized equivalent	Such services focus on providing academic support, helping a youth identify areas of academic concern, assisting with overcoming learning obstacles, and providing tools and resources to develop learning strategies. This can be provided in a one-on-one setting, in a group setting, through resources, and in workshops. Secondary school dropout prevention strategies include services and activities that keep a young person in-school and engaged in formal learning and/or training setting. Strategies include, but not limited to tutoring, literacy development, active learning experiences, after-school opportunities, and individualized instruction.	Referral - Adult Education Local Education Agencies
2	Alternative secondary school services, or dropout recovery services, as appropriate	Alternative secondary school services, such as basic education skills training, individualized academic instruction, and English as a Second Language training, are services that assist youth who have struggled in traditional secondary education. Dropout recovery services, such as credit recovery, counseling, and educational plan development, are those that assist youth who have dropped out of school. The goal is to help youth re-engage and persist in education that leads to the completion of a recognized high school equivalent.	Referral - Adult Education Local Education Agencies
3	Paid and unpaid work experiences, that have an academic and occupational education component	Work experiences have academic and occupational education as a component, and may include the follow types of work experiences: (i) Summer employment opportunities or other employment available throughout the school year; (ii) Pre-apprenticeship programs - designed to prepare individuals to enter and succeed in apprenticeship program registered under the National Apprenticeship Act; (iii) Internships and job shadowing a work experience option where youth learn about a job by walking through the work day as a shadow to a competent worker; and (iv) On-the-job training (OJT) opportunities.	Contractor and Referral - Vocational Rehanbilitation TANF / Workforce Essentials Postsecondary Institutions Local Education Agencies Migrant & Seasonal Farmworker Program
4	Occupational skills training, which shall include priority consideration for training programs that lead to recognized postsecondary credentials that are aligned with in-demand industry sectors or occupation in the local area involved	Includes priority consideration for training programs that lead to recognized post-secondary credentials that align with in-demand industry sectors or occupations in the local area involved, if the Local Board determines that the programs meet the quality criteria described in WIOA sec. 123. Funding for training through Individual Training Accounts (ITAs) for unmet need after other Federal and State financial aid such as TN Promise, TN Reconnect, Lottery, Pell, TSAC, etc.	Referral - ETPL Providers TCATs Paris, McKenzie, & Newbern Dyersburg State Community College The University of TN at Martin Bethel University Roadrunner Driving School. Early Postsecondary Opportunities (EPSOs) and TN SAILS are also available through secondary schools in coordination with training providers.
5	Comprehensive guidance and counseling, which may include drug and alcohol abuse counseling and referral (as appropriate)	Provides individualized counseling to participants, and may include referrals to other partner programs for services such as substance and alcohol abuse counseling or mental health counseling. Staff members are responsible for assisting participants in collecting and analyzing information to determine the best mix of services necessary to obtain employment. Information areas may include a participant’s needs, strengths, support systems, education, job skills, interests, and career goals. Information may be gathered informally, via interviews or observations, or formally via assessment tools such as aptitude tests, computer assisted programs, and interest inventories. Based on the results of the assessment process, staff connect participants to services available through the AJC and will make referrals to other programs a necessary if their needs are outside of the scope of life skills (time management, developing a support system to be successful in school, finding transportation to and from school, developing good study habits, etc.).	Contractor and Referral - Local Education Agencies Community Organizations

6	Leadership development opportunities, which may include community service and peer-centered activities encouraging responsibility and other positive social and civic behaviors (as appropriate)	20 CFR § 681.520 defines this program element as opportunities that encourage responsibility, confidence, employability, self-determination, and other positive social behaviors such as: (a) exposure to postsecondary educational possibilities; (b) community and service learning projects; (c) peer-centered activities, including peer mentoring and tutoring; (d) organizational and team work training, including team leadership training; (e) training in decision-making, including determining priorities and problem-solving; (f) citizenship training, including life skills training such as parenting and work behavior training; (g) civic engagement activities that place youth in a leadership role such as serving on youth leadership committees, such as a standing Youth committee. To encourage responsibility, confidence, employability, and exposure to postsecondary opportunities, Youth can attend workshops in the AJCs such as Financial Literacy or Starting a Small Business, complete assignments in Allison or Career Ready 101, receive an adult mentor through work experience, receive career counseling from a career advisor, and / or be referred to TN Promise and TN Reconnect mentors and counselors. Additional work behavior training is available at the AJCs through TCAT Jackson's the Way to Win at Work program.	Contractor and Referral - Community Organizations Local Education Agencies
7	Supportive Services	20 CFR § 681.570 describes supportive services for youth as defined in WIOA Sec. 3(59), as services that enable an individual to participate in WIOA activities. These services include, but not limited to, the following: (a) linkages to community services; (b) assistance with transportation; (c) assistance with childcare and dependent care; (d) assistance with housing; (e) needs-related payments; (f) assistance with educational testing; (g) accommodations for youth with disabilities; (h) legal aid services; (i) referrals to healthcare; (j) assistance with uniforms or other appropriate work attire and work-related tools, including such items as eyeglasses and protective eye gear; (k) assistance with books, fees, school supplies, and other necessary items for students enrolled in postsecondary education classes; (l) payments and fees for employment and training-related applications, tests and certifications.	Contractor and Referral - Adult Education Vocational Rehabilitation TANF / Families First TAA Veterans Employment Services Community Block Grant Migrant & Seasonal Farmerworker (TOPS) Community Organizations
8	Adult mentoring for the period of participation and a subsequent period, for a minimum total of 12 months	As listed in 20 CFR § 681.490, adult mentoring is offered for a duration of at least 12 months, and may occur both during the program and following exit from the program. Adult mentoring is a formal relationship between a youth participant and an adult mentor that includes structured activities where mentor offers guidance, support and encouragement to develop the competence and character of the mentee. This may include workplace mentoring where the program matches a youth participant with an employer or employee of a company. While the Department of Labor strongly prefers that case managers not serve as adult mentors, the final rule allows case manager to serve as mentors in areas where adult mentors are sparse, such as in rural areas like Northwest TN. However, the desired method of providing leadership development includes connecting youth with a community mentor, which can usually be found through a work experience, postsecondary institution, or by referral to other community resources.	Contractor and Referral - Work Experience Sites Local Education Agencies Postsecondary Institutions Other Community Resources
9	Follow-up services, for a minimum of 12 months, after the completion of participation (as appropriate)	Services are provided for not less than 12 months from the exit date. 20 CFR § 681.580 describes follow up services as "critical services provided following a youth's exit from the program to help ensure the youth is successful in employment and/or postsecondary education and training." Follow up services may include regular contact with the youth participant's employer, including assistance in addressing work-related problems that arise, and may include the following program elements: (1) supportive services; (2) adult mentoring; (3) financial literacy education; (4) services that provide labor market and employment information about in-demand industry sectors or occupations available in the local area, such as career awareness, career counseling, or career exploration services; (5) activities that help youth prepare for and transition to postsecondary education and training. Follow up services include more than only a contact attempted or made for securing documentation in order to report a performance outcome. Title I staff provide follow-up services to identify any barriers participants may be having, which might impede their progress, in order to provide the necessary services to assist in overcoming the barriers.	Contractor and Referral - Community Organizations

10	Financial Literacy Education	The AJCs are in partnership with local financial institutions to offer workshops on Financial Literacy on-site at the AJCs. The class covers banking services, tracking your money, credit, loans, and the basics of home ownership. There are also many resources on Job4TN's online learning resources	Contrator and Referral - TANF / Workforce Essentials Local Education Agencies Operation Hope Various Banking Institutions
11	Entrepreneurial Skills Training	20 CFR § 681.560 states this program element provides the basics on starting and operating a small business. Such training must develop the skills associated with entrepreneurship, such as the ability to take initiative, creatively seek out and identify business opportunities, develop budgets and forecast resource needs, understand various options for acquiring capital and the trade-offs associated with each option, and communicate effectively and market oneself and one's ideas. Rather than choosing to enroll in a formal training program to attain an entrepreneurship-training certificate, many jobseekers are interested in self-employment, and thus explore independent routes. Small Business Development Centers (SBDCs), Small Business Associations (SBAs), and Chambers of Commerce identify resources to assist these individuals. SBAs helps entrepreneurs and existing owners to start, build, or grow their businesses offering services such as information on financing, loan applications, and regulations and licensing. The AJCs are in partnership with a community-based organization, Operation Hope, and the Small Business Development Centers (SBDC) through the University of TN at Martin (UTM) and Dyersburg State Community College to hold workshops in the AJCs. The SBDCs also provide one-on-one assistance through a referral to provide expert business advice to all types of businesses including, but not limited to counseling, business planning, marketing assistance, training, and cash flow analysis to start-up entrepreneurs and existing business owners. Business Services Team members may also host information sessions at partner agencies about the grants available through the AJCs, such as On-the-Job Training and Incumbent Worker Training, that can assist small business owners off-set the cost of training new and existing employees.	Referral - Small Business Development Centers Small Business Associations (SBAs) Chambers of Commerce Operation Hope
12	Services that provide labor market and employment information about in-demand industry sectors or occupations available in the local area, such as career awareness, career counseling, and career exploration services	Includes services that provide labor market and employment information about in-demand industry sectors or occupations available in the local area, such as career awareness, career counseling, and career exploration services. Interest inventories and other career planning tools are available through websites such as mynextmove.org and careeronestop.org/getmyfuture. The AJCs also utilize Jobs4TN.gov and Economic Modeling Systems, Inc. (EMSI) to provide labor market and employment information. You Science Career Awareness and Aptitude assessment is also available.	Contractor and Referral - Wagner Peyser
13	Activities that help youth prepare for and transition to postsecondary education and training	Includes exploring post-secondary education options including technical training schools, community colleges, 4-year colleges and universities, and registered apprenticeships, assisting the youth in preparation for the ACT/SAT testing, assisting with the college admission applications, searching and applying for scholarships and grants, filling out the proper Financial Aid applications and adhering to changing guidelines, and connecting youth or youth adults to postsecondary education programs. Youth served through the AJCs may receive assistance in using Jobs4TN.gov, You Science, Career Coach, and other resources to identify postsecondary training opportunities, and related employment information.	Contractor and Referral - Local Education Agencies Postsecondary Institutions Adult Education TANF / Workforce Essentials Migrant & Seasonal Farmworks / TOPs TN Promise & Reconnect TN Achieves Vocational Rehabilitation

14	Education offered concurrently with, and in the same context as, workforce preparation activities and training for a specific occupation or occupational cluster	An integrated education and training model that describes how workforce preparation activities, basic academic skills, and hands-on occupational skills training are to be taught within the same time frame and connected to training in a specific occupation, occupational cluster or career pathway. While programs developing basic academic skills, which are included in as part of alternative secondary school services and dropout recovery services, workforce preparation activities that occur as part of a work experience, and occupational skills training can all occur separately and at different times (and thus are counted under separate program elements), this program element refers to the concurrent delivery of these services which make up an integrated education and training model. Several postsecondary training programs, such as healthcare and manufacturing, provide academic and hands on learning through cooperatives or internship opportunities. For instance, all nursing programs include clinical experience in various healthcare employment settings such as hospitals, nursing homes, and clinics. Dyersburg State and Jackson State Community College both provide cooperative “Earn and Learn” programs in advanced manufacturing. TCATs include an internship opportunity for students near the end of training. At the secondary level, work-based learning opportunities are incorporated as part of career pathways and the TN Pathways Certification.	Contractor and Referral - Adult Education Local Education Agencies Postsecondary Institutions Work Experience Sites
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	(1) Tutoring, study skills training, etc.	(2) Alternative secondary school services, or dropout recovery services	(3) Paid and unpaid work experiences	(4) Occupational skills training	(5) Comprehensive guidance and counseling	(6) Leadership development opportunities	(7) Support Services	(8) Adult mentoring	(9) Follow-up services	(10) Financial Literacy Education	(11) Entrepreneurial Skills Training	(12) Labor market and employment information	(13) Prepare for and transition to postsecondary education and training	(14) Education concurrent with workforce preparation activities
Dyersburg State Community College Contracted Career Service Provider of Title I Adult, Dislocated Worker, and Youth Services www.NWTNJobs.org/			X		X	X	X	X	X			X	X	
Title II Adult Education Weakley County Schools and Jackson State Community College www.tn.gov/workforce/article/about-ae	X	X					X						X	X
Title III Wagner Peyser www.Jobs4TN.gov ; www.tn.gov/workforce/														
Title IV Vocational Rehabilitation www.tennessee.gov/humanservices/topic/vocational-rehabilitation			X				X					X	X	
Workforce Essentials Temporary Assistance for Needy Families www.workforceessentials.com			X				X			X			X	
Trade Adjustment Assistance www.tn.gov/workforce/article/trade-related-layoffs							X							
Veterans Employment Services - Jobs for Veterans State Grant www.tn.gov/workforce/topic/job-placement-for-veteran							X							
Migrant & Seasonal Farmworker Program www.tnoppportunityprograms.org/			X				X						X	
Local Education Agencies / Secondary Schools	X	X	X	X	X	X		X		X			X	X
Career & Technical Education Programs (Carl D. Perkins Act) www.tbr.edu/institutions/our-institutions & Other Training Providers www.Jobs4TN.gov			X	X				X						X
Small Business Development Centers https://www.sba.gov/											X			
Community Services Block Grant www.nwcommunityaction.org/community-services www.deltahra.org							X							
Northwest TN Development District / Human Resource Agency https://nwtd.org/nwthra/ Carey Counseling Center www.careycounselingcenter.org/							X							
Professional Care Services https://www.pcswn.org/					X									
Pathways Behavioral Health Services https://www.wth.org/services/pathways-behavioral-health-services/					X									
Operation Hope https://operationhope.org/										X	X			

Youth Provider(s) by AJC / County	Dyersburg State Community College Career Service Provider of Title I Adult, Dislocated Worker, and Youth Services www.NWTNJobs.org/	Providers of Title II Adult Education and Family Literacy www.tn.gov/workforce/article/about-ae Weakley County Schools and Jackson State Community College	Title III Wagner Peyser www.Jobs4TN.gov; www.tn.gov/workforce/	Title IV Vocational Rehabilitation www.tennessee.gov/humanservices/topic/vocational-rehabilitation	Temporary Assistance for Needy Families www.workforceessentials.com	Trade Adjustment Assistance www.tn.gov/workforce/article/trade-related-layoffs	Veterans Employment Services - Jobs for Veterans State Grant www.tn.gov/workforce/topic/job-placement-for-veteran	Migrant & Seasonal Farmworker Program www.tnopporunityprograms.org/	Local Education Agencies	Career & Technical Education Programs (Carl D. Perkins Act) www.tbr.edu/institutions/our-institutions & Other Training Providers www.Jobs4TN.gov	Small Business Development Centers (SBDC)	Community Services Block Grant www.nwcommunityaction.org/community-services www.deltahra.org	Northwest TN Human Resource Agency / Development District
Benton County Specialized Site 145 Hospital Drive Camden, TN 38320 731-584-1711 Fax: 731-584-9284	Dyersburg State Connie Wright Onsite crwright@dsc.edu	Weakley County Schools Angela Hollingsworth angela.hollingsworth@wcs12tn.net Benton County Adult Education 169 Briarwood St. Camden, TN Staff TBD	TN Dept. of Labor & Workforce Development Clay Cunningham, LaKeisha Matthews, Rachel Ellis, and Benny Roberts 470 Mustang Drive Huntingdon, TN 38344 731-352-8898 Fax: 731-986-2055 clay.cunningham@tn.gov; lakeisha.matthews@tn.gov; rachel.ellis@tn.gov dayton.roberts@tn.gov	Communtiy TN Rehabilitation Center Bill Rogers 560 Benton Industrial Road Camden, TN 731-593-6360 Fax: 731-584-6795 Bill.Rogers@tn.gov	Workforce Essentials, Inc. Rosemary Warren 272 Hwy 641 N. Camden, TN 38320 731-593-6360 Fax: 731-584-3055 rwarren@workforceessentials.com	TN Dept. of Labor & Workforce Development Rachel Ellis 470 Mustang Drive Huntingdon, TN 38344 731-352-8898 Fax: 731-986-2055 Rachel.Ellis@tn.gov	TN Dept. of Labor & Workforce Development James Deason 313 West Cedar Street Dyersburg, TN 731-286-7700 Fax: 731-286-8354 james.deason@tn.gov	TN Opportunity Program Sherry Fowler 96 S. Bells Street Alamo, TN 38001 Cell: 731-571-6937 Sherry.fowler@tnopporunity.org	Benton County School System 197 Briarwood Avenue Camden, TN 38320 (731) 584-6111	TN College of Applied Technology - Paris Brad White 312 South Wilson Street Paris, TN 38242 731-644-7365 brad.white@tcatparis.edu TN College of Applied Technology - McKenzie John Penn Ridgeway 16940 Highland Drive McKenzie, TN 38201 731-352-5364 john.ridgeway@tcatmckenzie.edu	REED Cetner - UTM, SBDC Landy Fuqua lfuqua@utm.edu 731-587-7333	Northwest TN Economic Development Council Lori Scott 119 Cole Avenue, Suite 3 Camden, TN 38320 731-584-7355 lscott@nwtncap.org	Northwest TN Human Resource Agency 124 Weldon Dr. Martin, TN 38237 731-587-4213
Carroll County Comprehensive Center 470 Mustang Drive Huntingdon, TN 38344 731-352-8898 Fax: 731-986-2055	Dyersburg State Connie Wright Onsite part-time crwright@dsc.edu Crystal Onsite part-time lowery@dsc.edu	Weakley County Schools Angela Hollingsworth angela.hollingsworth@wcs12tn.net Onsite and Carroll County Schools - 191 Mebanewood Huntingdon, TN TBD	TN Dept. of Labor & Workforce Development Onsite Clay Cunningham, LaKeisha Matthews, Rachel Ellis, and Benny Roberts 470 Mustang Drive Huntingdon, TN 38344 731-352-8898 Fax: 731-986-2055 clay.cunningham@tn.gov; lakeshia.matthews@tn.gov; rachel.ellis@tn.gov dayton.roberts@tn.gov	Communtiy TN Rehabilitation Center Bill Rogers Onsite or Carroll County Dept. of Human Services 20810 Main St. E. Huntingdon, TN 38344 731-352-7941 Fax: 731-986-8652 and 560 Benton Industrial Road Camden, TN 731-593-6363 Fax: 731-584-6795 Bill.Rogers@tn.gov	Workforce Essentials, Inc. Jamee Floyd 20810 Main St. E Huntingdon, TN 38344 731-352-7941 Fax: 731-986-8652 jfloyd@workforceessentials.com	TN Dept. of Labor & Workforce Development Rachel Ellis Onsite Rachel.Ellis@tn.gov	TN Dept. of Labor & Workforce Development James Deason 313 West Cedar Street Dyersburg, TN 731-286-7700 Fax: 731-286-8354 james.deason@tn.gov	TN Opportunity Program Sherry Fowler 96 S. Bells Street Alamo, TN 38001 Cell: 731-571-6937 Sherry.fowler@tnopporunity.org	Hollow Rock-Bruceton Special 29590 Broad St. Bruceton, TN 38317 (731) 418-4189 Huntingdon Special 585 High St. Huntingdon, TN 38344 (731) 986-2222 McKenzie Special 114 Bell Avenue McKenzie, TN 38201 (731) 352-2246 South Carroll Special 145 Clarksburg Road Clarksburg, TN 38324 (731) 986.3165 West Carroll Special 1415 Highway 7 Atwood, TN 38220	TN College of Applied Technology - McKenzie John Penn Ridgeway 16940 Highland Drive McKenzie, TN 38201 731-352-5364 john.ridgeway@tcatmckenzie.edu Bethel University Janie Amburgey-Burns 352 Cherry Ave. 731-352-4253 amburgeyj@bethelu.edu	REED Cetner - UTM, SBDC Landy Fuqua lfuqua@utm.edu 731-587-7333	Northwest TN Economic Development Council Amber Gilmer 13355 Paris St. Huntingdon, TN 731-209-4458 agilmer@nwtncap.org	Northwest TN Human Resource Agency 124 Weldon Dr. Martin, TN 38237 731-587-4214
Crockett County Specialized Site 335 South Bells Street Alamo, TN 38001 731-696-2530 Fax: 731-696-3102	Dyersburg State Wilma Capps Onsite part-time capps@dscc.edu Kelsey Coble Onsite part-time jelgin@dscc.edu	Weakley County Schools Angela Hollingsworth angela.hollingsworth@wcs12tn.net Crockett Memorial Library 261 E Church Street Alamo, TN 38001	TN Dept. of Labor & Workforce Development Gina Abbott, Bea Baltimore, Trudy Kindle, and Dianne Ward 439 McGaughey Street Dyersburg, TN 38024 731-286-7700 Fax: 731-286-8354 gina.abbott@tn.gov; dela.baltimore@tn.gov; trudy.kindle@tn.gov; elizabeth.ward@tn.gov	Community Tennessee Rehabilitation Center Christina Light 1365 Morgan Road Dyersburg, TN 731-286-8315 Fax: 731-286-8361 christina.light@tn.gov	Workforce Essentials, Inc. Rhonda Davis 182 N. Cherry St. Alamo, TN 38001 731-696-5441 Fax: 731-696-3024 rdavis@workforceessentials.com	TN Dept. of Labor & Workforce Development Trudy Kindle 313 West Cedar Street Dyersburg, TN 731-286-7700 Fax: 731-286-8354 trudy.kindle@tn.gov	TN Dept. of Labor & Workforce Development James Deason 313 West Cedar Street Dyersburg, TN 731-286-7700 Fax: 731-286-8354 james.deason@tn.gov	TN Opportunity Program Sherry Fowler 96 S. Bells Street Alamo, TN 38001 Cell: 731-571-6937 Sherry.fowler@tnopporunity.org	Crockett County School System 102 North Cavalier Drive Alamo, TN 38001 (731) 696-2604	Dyersburg State Community College Larenda Fultz 1510 Lake Road Dyersburg, TN 731-286-3324 fulzt@dscc.edu TN College of Applied Technology - Newbern Youlanda Jones 340 Washington St. Newbern, TN 38059 731-627-2511 yjones@tcatnewbern.edu TN College of Applied Technology - Ripley/Bells Youlanda Jones 5533 Hwy 412 South Bells, TN 38006 731-345-3300 yjones@tcatripley.edu	DSCC SBDC Van Wylie wyllie@dscc.edu 731-286-3201	Northwest TN Economic Development Council Theresa Powell 151 Conley Road Alamo, TN 38001 731-696-2871 tpowell@nwtncap.org	Northwest TN Human Resource Agency 124 Weldon Dr. Martin, TN 38237 731-587-4215
Dyer County Comprehensive Center 313 West Cedar Street Dyersburg, TN 38024 731-286-7700 Fax: 731-286-8354	Dyersburg State Wilma Capps Onsite part-time capps@dscc.edu Kelsey Coble Onsite part-time krcoble@dscc.edu	Weakley County Schools Angela Hollingsworth angela.hollingsworth@wcsk12tn.net Onsite	TN Dept. of Labor & Workforce Development Onsite Gina Abbott, Bea Baltimore, Trudy Kindle, and Dianne Ward gina.abbott@tn.gov; dela.baltimore@tn.gov; trudy.kindle@tn.gov; elizabeth.ward@tn.gov	Community Tennessee Rehabilitation Center Ashley Roberts Sherry Hill Onsite (PT) and 1365 Morgan Road Dyersburg, TN 731-286-8315 Fax: 731-286-8361 Sherry.A.Hill@tn.gov	Workforce Essentials, Inc. Rhonda Davis Onsite rdavis@workforceessentials.com	TN Dept. of Labor & Workforce Development Trudy Kindle Onsite trudy.kindle@tn.gov	TN Dept. of Labor & Workforce Development James Deason Onsite james.deason@tn.gov	TN Opportunity Program Sherry Fowler 96 S. Bells Street Alamo, TN 38001 Cell: 731-571-6937 Sherry.fowler@tnopporunity.org	Dyersburg City School System 509 Lake Road Dyersburg, TN 38024 (731) 286-2754 Dyer County Schools 159 Everett Ave Dyersburg, TN 38024 (731) 286-6712	Dyersburg State Community College Larenda Fultz 1510 Lake Road Dyersburg, TN 731-286-3324 fulzt@dscc.edu TN College of Applied Technology - Newbern Youlanda Jones 340 Washington Street Newbern, TN 38059 731-627-2511 yjones@tcatnewbern.edu	DSCC SBDC Van Wylie wyllie@dscc.edu 731-286-3201	Northwest TN Economic Development Council John Fineran 1400 Hornbrook St. Dyersburg, TN 38024 731-285-5556 jfineran@nwtncap.org	Northwest TN Human Resource Agency 124 Weldon Dr. Martin, TN 38237 731-587-4216
Gibson County Affiliate Site 1751 E. Main St. Humboldt, TN 38343 731-784-5221 Fax: 731-784-9522	Dyersburg State Sara Cooper Onsite cooper@dscc.edu	Jackson State Community College Jennifer Curtis jcurtis@jccc.edu Onsite-same building; different office (night classes) TBD	TN Dept. of Labor & Workforce Development Gina Abbott, Bea Baltimore, Trudy Kindle, and Dianne Ward 439 McGaughey Street Dyersburg, TN 38024 731-286-7700 Fax: 731-286-8354 gina.abbott@tn.gov; dela.baltimore@tn.gov; trudy.kindle@tn.gov; elizabeth.ward@tn.gov	Community Tennessee Rehabilitation Center Amanda Cleek 1365 Morgan Road Dyersburg, TN 731-286-8315 Fax: 731-571-6937 Amanda.Cleek@tn.gov	Workforce Essentials, Inc. Jamee Floyd Onsite jfloyd@workforceessentials.com	TN Dept. of Labor & Workforce Development Trudy Kindle 313 West Cedar Street Dyersburg, TN 731-286-7700 Fax: 731-286-8354 trudy.kindle@tn.gov	TN Dept. of Labor & Workforce Development James Deason 313 West Cedar Street Dyersburg, TN 731-286-7700 Fax: 731-286-8354 james.deason@tn.gov	TN Opportunity Program Sherry Fowler 96 S. Bells Street Alamo, TN 38001 Cell: 731-571-6937 Sherry.fowler@tnopporunity.org	Bradford Special 106 West Front Street Bradford, TN 38316 (731) 742-3180 Gibson County Special 130 Trenton Highway Dyer, TN 38330 (731) 692-3803 Humboldt City School District 2602 Viking Drive Humboldt, TN 38343 (731) 784-2480 Milan Special 1165 South Main St. Milan, TN 38358 (731) 686-0844 Trenton Special 201 W 10th St. Trenton, TN 38382 (731) 855-1191	Dyersburg State Community College Larenda Fultz 1510 Lake Road Dyersburg, TN 731-286-3324 fulzt@dscc.edu TN College of Applied Technology - McKenzie John Penn Ridgeway 16940 Highland Drive McKenzie, TN 38201 731-352-5364 john.ridgeway@tcatmckenzie.edu TN College of Applied Technology - Jackson; Humboldt Campus John Hodgson 1751 Main Street Humboldt, TN 38343 731-424-0691 John.Hodgson@tcatjackson.edu	DSCC SBDC Van Wylie wyllie@dscc.edu 731-286-3201	Northwest TN Economic Development Council Henrietta Finch 1600 Industrial Dr. Trenton, TN 38382 731-855-2035 hfinch@nwtncap.org	Northwest TN Human Resource Agency 124 Weldon Dr. Martin, TN 38237 731-587-4217

Youth Provider(s) by AJC / County	Dyersburg State Community College Career Service Provider of Title I Adult, Dislocated Worker, and Youth Services www.NWTNJobs.org/	Providers of Title II Adult Education and Family Literacy www.tn.gov/workforce/article/about-ae Weakley County Schools and Jackson State Community College Jennifer Curtis jcurtis@jssc.edu Onsite-same buidling; different office	Title III Wagner Peyser www.Jobs4TN.gov; www.tn.gov/workforce/	Title IV Vocational Rehabilitation www.tennessee.gov/humanservices/topic/vocational-rehabilitation	Temporary Assistance for Needy Families www.workforceessentials.com	Trade Adjustment Assistance www.tn.gov/workforce/article/trade-related-layoffs	Veterans Employment Services - Jobs for Veterans State Grant www.tn.gov/workforce/topic/job-placement-for-veteran	Migrant & Seasonal Farmworker Program www.tnoppportunityprograms.org/	Local Education Agencies	Career & Technical Education Programs (Carl D. Perkins Act) www.tbr.edu/institutions/our-institutions & Other Training Providers www.Jobs4TN.gov	Small Business Development Centers (SBDC)	Community Services Block Grant www.nwcommunityaction.org/community-services www.deltahra.org	Northwest TN Human Resource Agency / Development District
Henry County Affiliate Site 55 Jones Bend Rd, Ext. Paris, TN 38242 731-641-1020 Fax: 731-641-1164	Dyersburg State Rex Smith rex.smith@dsc.edu Onsite part-time	Jackson State Community College Jennifer Curtis jcurtis@jssc.edu Onsite-same buidling; different office	TN Dept. of Labor & Workforce Development Clay Cunningham, Lakeisha Matthews, Rachel Ellis, and Benny Roberts 470 Mustang Drive Huntingdon, TN 38344 731-352-8898 Fax: 731-986-2055 clay.cunningham@tn.gov; lakeisha.matthews@tn.gov; rachel.ellis@tn.gov dayton.roberts@tn.gov	Community Tennessee Rehabilitation Center Lynn Frazier 1108 Tyson Avenue Paris, TN 731-644-7361 Fax: 731-644-7405 Lynn.Frazier@tn.gov	Workforce Essentials, Inc. Kristen Havener 1023 Mineral Wells Ave., Ste. F Paris, TN 38242 731-644-7350 Fax: 731-644-7400 khavener@workforceessentials.com	TN Dept. of Labor & Workforce Development Rachel Ellis 470 Mustang Drive Huntingdon, TN 38344 731-352-8898 Fax: 731-986-2055 Rachel.Ellis@tn.gov	TN Dept. of Labor & Workforce Development James Deason 313 West Cedar Street Dyersburg, TN 731-286-7700 Fax: 731-286-8354 james.deason@tn.gov	TN Opportunity Program Sherry Fowler 96 S. Bells Street Alamo, TN 38001 Cell: 731-571-6937 Sherry.fowler@tnoppportunity.org	Henry County School System 217 Grove Blvd. Paris, TN 38242 (731) 642-9733 Paris Special 219 HWY 641 South Paris, TN 38242 (731) 642-9322	TN College of Applied Technology - Paris Brad White 312 South Wilson Street Paris, TN 38242 731-644-7365 brad.white@tcatparis.edu	REED Cetner - UTM, SBDC Landy Fuqua lfuqua@utm.edu 731-587-7333	Northwest TN Economic Development Council Vacant Onsite (same bldg., different suite) 731-642-3132	Northwest TN Human Resource Agency 124 Weldon Dr. Martin, TN 38237 731-587-4218
Lake County Specialized Site 229 Church Street Tiptonville, TN 38079 731-253-8171 Fax: 731-253-3852 and 134 N. Main Street Ridgely, TN 38080 731-264-5809	Dyersburg State TBD Onsite part-time TBD Onsite part-time	Weakley County Schools Angela Hollingsworth angela.hollingsworth@wcs12tn.net First United Methodist Church- 536 Church St. Tiptonville, TN TBD	TN Dept. of Labor & Workforce Development Gina Abbott, Bea Baltimore, Trudy Kindle, and Dianne Ward 439 McGaughey Street Dyersburg, TN 38024 731-286-7700 Fax: 731-286-8354 gina.abbott@tn.gov; della.baltimore@tn.gov; trudy.kindle@tn.gov; elizabeth.ward@tn.gov	Community Tennessee Rehabilitation Center Ashley Roberts 1419 N. Morgan Ext Union City, TN 731-884-2600 Fax: 731-884-2613 Ashley.R.Roberts@tn.gov	Workforce Essentials, Inc. Rhonda Davis 660 Carl Perkins Pkwy Tiptonville, TN 38079 731-253-7716 Fax: 731-253-3326 rdavis@workforceessentials.com	TN Dept. of Labor & Workforce Development Trudy Kindle 313 West Cedar Street Dyersburg, TN 731-286-7700 Fax: 731-286-8354 trudy.kindle@tn.gov	TN Dept. of Labor & Workforce Development James Deason 313 West Cedar Street Dyersburg, TN 731-286-7700 Fax: 731-286-8354 james.deason@tn.gov	TN Opportunity Program Sherry Fowler 96 S. Bells Street Alamo, TN 38001 Cell: 731-571-6937 Sherry.fowler@tnoppportunity.org	Lake County Board of Education 819 McBride Street Tiptonville, TN 38079 (731) 253-6601 Union City Schools 408 S. Depot Street Union City, TN 38261 (731) 885-3922	Dyersburg State Community College Larenda Fultz 1510 Lake Road Dyersburg, TN 731-286-3324 fulzt@dsc.edu TN College of Applied Technology - Newbern Youlanda Jones 340 Washington Street Newbern, TN 38059 731-627-2511 yjones@tcatnewbern.edu	DSCC SBDC Van Wylie wyllie@dsc.edu 731-286-3201	Northwest TN Economic Development Council Joey Ragan 203 South Court St. Tiptonville, TN 38079 731-253-7632 jragan@nwtnccap.org	Northwest TN Human Resource Agency 124 Weldon Dr. Martin, TN 38237 731-587-4219
Obion County Affiliate Site 204 South 2nd Street Union City, TN 38261 731-884-3868 Fax: 731-885-3652	Dyersburg State Marcie Fields Onsite part-time mlfields@dsc.edu TBD Onsite part-time TBD	Weakley County Schools Angela Hollingsworth angela.hollingsworth@wcs12tn.net Obion County Adult Education 1700 N. Fifth St. Union City, TN TBD	TN Dept. of Labor & Workforce Development Gina Abbott, Bea Baltimore, Trudy Kindle, and Dianne Ward 439 McGaughey Street Dyersburg, TN 38024 731-286-7700 Fax: 731-286-8354 gina.abbott@tn.gov; della.baltimore@tn.gov; trudy.kindle@tn.gov; elizabeth.ward@tn.gov	Community Tennessee Rehabilitation Center Amanda Cleek and Ashley Roberts 1419 N. Morgan Ext Union City, TN 731-884-2600 Fax: 731-884-2613 Amanda.Cleek@tn.gov; Ashley.R.Roberts@tn.gov	Workforce Essentials, Inc. Rhonda Davis 1416 Stad Ave Union City, TN 38261 rdavis@workforceessentials.com	TN Dept. of Labor & Workforce Development Trudy Kindle 313 West Cedar Street Dyersburg, TN 731-286-7700 Fax: 731-286-8354 trudy.kindle@tn.gov	TN Dept. of Labor & Workforce Development James Deason 313 West Cedar Street Dyersburg, TN 731-286-7700 Fax: 731-286-8354 james.deason@tn.gov	TN Opportunity Program Sherry Fowler 96 S. Bells Street Alamo, TN 38001 Cell: 731-571-6937 Sherry.fowler@tnoppportunity.org	Obion County School System 315 South Third Street Union City, TN 38261 (731) 885-9743 Union City Schools 408 S. Depot Street Union City, TN 38261 (731) 885-3922	Dyersburg State Community College Larenda Fultz 1510 Lake Road Dyersburg, TN 731-286-3324 fulzt@dsc.edu TN College of Applied Technology - Newbern, Union City Campus Youlanda Jones Onsite yjones@tcatnewbern.edu	DSCC SBDC Van Wylie wyllie@dsc.edu 731-286-3201	Northwest TN Economic Development Council Sarah Kay 316 S. 3rd St., Ste. C Union City, TN 38261 731-885-0462 skay@nwtnccap.org	Northwest TN Human Resource Agency 124 Weldon Dr. Martin, TN 38237 731-587-4220
Weakley County Affiliate Site 116 W. Main Street Dresden, TN 38225 731-364-0100 Fax: 731-364-0107	Dyersburg State TBD Onsite part-time TBD	Weakley County Schools Angela Hollingsworth angela.hollingsworth@wcs12tn.net Weakley County Personal Development Center 8250 Highway 22 Dresden, TN TBD	TN Dept. of Labor & Workforce Development Clay Cunningham, Lakeisha Matthews, Rachel Ellis, and Benny Roberts 470 Mustang Drive Huntingdon, TN 38344 731-352-8898 Fax: 731-986-2055 clay.cunningham@tn.gov; lakeisha.matthews@tn.gov; rachel.ellis@tn.gov dayton.roberts@tn.gov	Community Tennessee Rehabilitation Center Cori Schroeder 1108 Tyson Avenue Paris, TN 731-644-7361 Fax: 731-644-7405 Cori.Schroeder@tn.gov or Weakley County Dept. of Human Services 8616 Hwy 22 Dresden, TN 38225 731-364-4523 Fax: 731-364-2348	Workforce Essentials, Inc. Kristen Havener Onsite khavener@workforceessentials.com	TN Dept. of Labor & Workforce Development Rachel Ellis 470 Mustang Drive Huntingdon, TN 38344 731-352-8898 Fax: 731-986-2055 Rachel.Ellis@tn.gov	TN Dept. of Labor & Workforce Development James Deason 313 West Cedar Street Dyersburg, TN 731-286-7700 Fax: 731-286-8354 james.deason@tn.gov	TN Opportunity Program Sherry Fowler 96 S. Bells Street Alamo, TN 38001 Cell: 731-571-6937 Sherry.fowler@tnoppportunity.org	Weakley County School System 8319 Highway 22, Suite A Dresden, TN 38225 (731) 364-2186	TN College of Applied Technology - Paris Brad White 312 South Wilson Street Paris, TN 38242 731-644-7365 brad.white@tcatparis.edu TN College of Applied Technology - McKenzie John Penn Ridgeway 16940 Highland Drive McKenzie, TN 38201 731-352-5364 john.ridgeway@tcatmckenzie.edu UT Martin James Mantooth 544 University St. Martin, TN 38237 731-881-7053 jdmantooth@utm.edu Roadrunner 106 Industries Park Rd. Sharon, TN 38255 Richard Milam 731-456-2008 rrds2500@gmail.com	REED Cetner - UTM, SBDC Landy Fuqua lfuqua@utm.edu 731-587-7333	Northwest TN Economic Development Council Tammy Perry 231 S. Wilson Street Dresden, TN 38225 731-364-4811 tperry@nwtnccap.org	Northwest TN Human Resource Agency 124 Weldon Dr. Martin, TN 38237 731-587-4221

SECTION 10 ATTACHMENT: ACCOMMODATIONS AVAILABLE THROUGH THE LOCAL COMPREHENSIVE ONE-STOP CENTER(S)

REQUIRED PARTNER	ACCOMMODATIONS PROVIDED
Title I (Adult, Dislocated Worker, Youth)	Listed in Section 10 of the MOU and made available on-site at all AJCs.
Title II: Adult Education and Family Literacy	All District 7 classes are held in accessible sites. Computers with enlarged type and icons are available at many sites.
Title III: Employment Programs under Wagner-Peyser	Utilize Title I accommodations as described in Section 10 of the MOU.
Title IV: Rehabilitation Services	Intepreters for the deaf will be provided through Jackson Council for Independent Living. A brailier is available for the blind.
Post-secondary Career and Technical Education under Perkins	A staff member is responsible for arranging for accommodations for students as deemed appropriate.
Unemployment Insurance	N/A
Job Counseling, Training and Placement Services for Veterans	Utilize Title I accommodations as described in Section 10 of the MOU.
Trade Readjustment Allowance (TRA)	Utilize Title I accommodations as described in Section 10 of the MOU.
Trade Adjustment Assistance (TAA)	Utilize Title I accommodations as described in Section 10 of the MOU.
Migrant and Seasonal Farmworkers	Accessible office and accommodations as needed.
National Farmworker Jobs Program	Accessible office and accommodations as needed.
Community Services Block Grant (CSBG)	Accessible office and accommodations as needed.
Senior Community Services Employment Program (SCSEP)	NWTHRA has a Spanish application available, utilizes AJC accommodations as necessary and will arrange for additional accommodations as needed based on the job site.
TANF	Large print and other accommodations available on a case-by-case basis. Referrals to Vocational Rehabilitation as appropriate.
Second Chance	Not available in Northwest TN.
Housing and Urban Development Employment and Training Activities	Not available in Northwest TN.
Job Corps	Not available in Northwest TN.
YouthBuild	Not available in Northwest TN.

Local Workforce Northwest						
ONE-STOP OPERATING BUDGET - EFFECTIVE July 1, 2019 - June 30, 2020						
American Job Centers - Two Comprehensive Centers (Huntingdon & Dyersburg) & Seven Affiliate Centers						
Location	Partner	Cost Category	Cost Pool	Dues, Subscriptions, Advertising	Allocation Base	Cost
Huntingdon	WIOA	Infrastructure Costs	Communications	Printing & Publications	FTE	\$ 100.00
Huntingdon	WIOA	Infrastructure Costs	Communications	Postage	FTE	\$ 50.00
Huntingdon	WIOA	Infrastructure Costs	Communications	Internet	FTE	\$ 3,700.00
Huntingdon	WIOA	Infrastructure Costs	Communications	Copier Rental	FTE	\$ 1,082.64
Huntingdon	WIOA	Infrastructure Costs	3rd Party Affiliates	Dues, Subscriptions, Advertising	FTE	\$ 2,855.53
Huntingdon	WIOA	Infrastructure Costs	Supplies & Furniture	Supplies & Furniture	FTE	\$ 29.34
Huntingdon	WIOA	Additional Costs	Professional & Admin. Services	IT / PI Staff Salary	FTE	\$ 14,585.59
Huntingdon	WIOA	Additional Costs	Professional & Admin. Services	IT / PI Staff Benefits	FTE	\$ 2,734.80
Huntingdon	WIOA	Additional Costs	Professional & Admin. Services	IT / PI Staff Travel	FTE	\$ 911.60
Huntingdon	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Assistant Salary	FTE	\$ 16,770.00
Huntingdon	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Assistant Benefits	FTE	\$ 2,096.25
Huntingdon	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Salary	FTE	\$ 22,683.21
Huntingdon	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Benefits	FTE	\$ 6,948.80
Huntingdon	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Travel/Training	FTE	\$ 2,088.60
Huntingdon	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Printing	FTE	\$ 267.60
Huntingdon	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Communications	FTE	\$ 89.20
Huntingdon	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Memberships	FTE	\$ 89.20
Huntingdon	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Supplies	FTE	\$ 4,014.00
Huntingdon	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Administrative Costs	FTE	\$ 5,488.00
Huntingdon	WIOA	Shared Direct	Salaries	WIOA Staff	Shared-Direct	\$ 50,744.00
Huntingdon	WIOA	Shared Direct	Benefits	WIOA Staff	Shared-Direct	\$ 17,842.00
Huntingdon	WIOA	Shared Direct	Travel	WIOA Staff	Shared-Direct	\$ 1,500.00
Huntingdon	WIOA	Shared Direct	Indirect	WIOA Staff	Shared-Direct	\$ 10,140.00
Huntingdon	WIOA	Non-Shared Direct	Participant Costs	Direct Participant Costs	Direct	\$ 43,000.00
Huntingdon	AE	Shared Direct	Salaries	AE Staff	Shared-Direct	\$ 3,864.00
Huntingdon	AE	Shared Direct	Benefits	AE Staff	Shared-Direct	\$ 450.16
Huntingdon	ALC	Shared Direct	Salaries	ALC Staff	Shared-Direct	\$ 13,879.01
Huntingdon	ALC	Shared Direct	Benefits	ALC Staff	Shared-Direct	\$ 6,002.75
Huntingdon	ALC	Shared Direct	Travel	ALC Staff	Shared-Direct	\$ 564.45
Huntingdon	ALC	Shared Direct	Indirect	ALC Staff	Shared-Direct	\$ 2,945.33
Huntingdon	ALC	Shared Direct	Professional & Admin. Services	Professional Services - State	Shared-Direct	\$ 206.52
Huntingdon	RESEA	Shared Direct	Salaries	RESEA Staff	Shared-Direct	\$ 14,176.22
Huntingdon	RESEA	Shared Direct	Benefits	RESEA Staff	Shared-Direct	\$ 3,921.83
Huntingdon	RESEA	Shared Direct	Travel	RESEA Staff	Shared-Direct	\$ 113.36
Huntingdon	RESEA	Shared Direct	Indirect	RESEA Staff	Shared-Direct	\$ 2,730.54
Huntingdon	RESEA	Shared Direct	Supplies & Materials	Supplies & Materials	Shared-Direct	\$ 0.32
Huntingdon	RESEA	Shared Direct	Professional & Admin. Services	Professional Services - State	Shared-Direct	\$ 218.25
Huntingdon	TAA	Shared Direct	Travel	TAA Staff	Shared-Direct	\$ 381.03
Huntingdon	Vets	Shared Direct	Salaries	Vets Staff	Shared-Direct	\$ 191.93
Huntingdon	Vets	Shared Direct	Benefits	Vets Staff	Shared-Direct	\$ 81.00
Huntingdon	Vets	Shared Direct	Indirect	Vets Staff	Shared-Direct	\$ 41.54
Huntingdon	Vets	Shared Direct	Professional & Admin. Services	Professional Services - State	Shared-Direct	\$ 218.55
Huntingdon	Wagner Peyser	Infrastructure Costs	Copier Rental	Copier Rental	FTE	\$ 350.00
Huntingdon	Wagner Peyser	Additional Costs	Professional & Admin. Services	Professional & Admin. Services	FTE	\$ 550.00
Huntingdon	Wagner Peyser	Infrastructure Costs	Communications	Telephones, Fax	FTE	\$ 1,300.00
Huntingdon	Wagner Peyser	Infrastructure Costs	Rent	Building Lease/Rent	Square Footage	\$ 173,099.00
Huntingdon	Wagner Peyser	Shared Direct	Salaries	Wagner Peyser Staff	Shared-Direct	\$ 81,123.84
Huntingdon	Wagner Peyser	Shared Direct	Benefits	Wagner Peyser Staff	Shared-Direct	\$ 26,022.36
Huntingdon	Wagner Peyser	Shared Direct	Travel	Wagner Peyser Staff	Shared-Direct	\$ 933.53
Huntingdon	Wagner Peyser	Shared Direct	Indirect	Wagner Peyser Staff	Shared-Direct	\$ 10,446.02
Huntingdon	Wagner Peyser	Shared Direct	Supplies & Materials	Supplies & Materials	Shared-Direct	\$ 596.55
Huntingdon	Wagner Peyser	Shared Direct	Professional & Admin. Services	Professional Services - State	Shared-Direct	\$ 1,269.87
Huntingdon	Wagner Peyser	Shared Direct	Salaries	Northwest/Southwest TN Mobile AJC	Shared-Direct	\$ 3,459.34
Huntingdon	Wagner Peyser	Shared Direct	Benefits	Northwest/Southwest TN Mobile AJC	Shared-Direct	\$ 1,106.94
Huntingdon	VR	Shared Direct	Salaries	VR Staff	Shared-Direct	\$ 35,200.00
Huntingdon	VR	Shared Direct	Benefits	VR Staff	Shared-Direct	\$ 18,100.00
Huntingdon	VR	Shared Direct	Supplies & Travel	Supplies & Travel	Shared-Direct	\$ 1,781.00
Huntingdon	VR	Shared Direct	Equipment	VR Staff	Shared-Direct	\$ 2,400.00
Huntingdon	VR	Non-Shared Direct	Participant Costs	Direct Participant Costs	Direct	\$ 261,361.00
Dyersburg	WIOA	Infrastructure Costs	Communications	Printing & Publications	FTE	\$ 72.00
Dyersburg	WIOA	Infrastructure Costs	Communications	Telephone, Fax, & Internet	FTE	\$ 8,044.66
Dyersburg	WIOA	Infrastructure Costs	3rd Party Affiliates	Dues, Subscriptions, Advertising	FTE	\$ 666.28
Dyersburg	WIOA	Infrastructure Costs	Supplies & Furniture	Supplies & Furniture	FTE	\$ 389.06
Dyersburg	WIOA	Infrastructure Costs	Prof Svcs & 3rd Party	Building Maintenance (Janitorial, Security,	FTE	\$ 9,100.00
Dyersburg	WIOA	Additional Costs	Professional & Admin. Services	IT / PI Staff Salary	FTE	\$ 23,029.95
Dyersburg	WIOA	Additional Costs	Professional & Admin. Services	IT / PI Staff Benefits	FTE	\$ 4,318.12
Dyersburg	WIOA	Additional Costs	Professional & Admin. Services	IT / PI Staff Travel	FTE	\$ 1,439.37
Dyersburg	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Assistant Salary	FTE	\$ 16,770.00
Dyersburg	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Assistant Benefits	FTE	\$ 2,096.25
Dyersburg	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Salary	FTE	\$ 22,683.20
Dyersburg	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Benefits	FTE	\$ 6,948.80
Dyersburg	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Travel/Training	FTE	\$ 2,088.60
Dyersburg	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Printing	FTE	\$ 267.60
Dyersburg	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Communications	FTE	\$ 89.20
Dyersburg	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Memberships	FTE	\$ 89.20
Dyersburg	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Supplies	FTE	\$ 4,014.00
Dyersburg	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Administrative Costs	FTE	\$ 5,488.00

Dyersburg	WIOA	Shared Direct	Salaries	WIOA Staff	Shared-Direct	\$	152,727.00
Dyersburg	WIOA	Shared Direct	Benefits	WIOA Staff	Shared-Direct	\$	71,704.00
Dyersburg	WIOA	Shared Direct	Travel	WIOA Staff	Shared-Direct	\$	2,200.00
Dyersburg	WIOA	Shared Direct	Indirect	WIOA Staff	Shared-Direct	\$	9,820.00
Dyersburg	WIOA	Non-Shared Direct	Participant Costs	Direct Participant Costs	Direct	\$	220,000.00
Dyersburg	SNAP	Shared Direct	Salaries	TDLWD SNAP Staff Salaries	Shared-Direct	\$	6,126.12
Dyersburg	SNAP	Shared Direct	Benefits	TDLWD SNAP Staff benefits	Shared-Direct	\$	1,957.28
Dyersburg	SNAP	Shared Direct	Communications	Communications	Shared-Direct	\$	23.28
Dyersburg	AE	Shared Direct	Salaries	AE Staff	Shared-Direct	\$	4,885.20
Dyersburg	AE	Shared Direct	Benefits	AE Staff	Shared-Direct	\$	569.13
Dyersburg	ALC	Shared Direct	Shared Direct	Professional Services - State	Shared-Direct	\$	15.77
Dyersburg	RESEA	Shared Direct	Salaries	RESEA Staff	Shared-Direct	\$	19,684.64
Dyersburg	RESEA	Shared Direct	Benefits	RESEA Staff	Shared-Direct	\$	12,342.65
Dyersburg	RESEA	Shared Direct	Travel	RESEA Staff	Shared-Direct	\$	143.82
Dyersburg	RESEA	Shared Direct	Indirect	RESEA Staff	Shared-Direct	\$	4,838.03
Dyersburg	RESEA	Shared Direct	Supplies & Materials	Supplies & Materials	Shared-Direct	\$	0.35
Dyersburg	RESEA	Shared Direct	Professional & Admin. Services	Professional Services - State	Shared-Direct	\$	287.06
Dyersburg	TAA	Shared Direct	Salaries	TAA Staff	Shared-Direct	\$	23,600.82
Dyersburg	TAA	Shared Direct	Benefits	TAA Staff	Shared-Direct	\$	14,321.36
Dyersburg	TAA	Shared Direct	Travel	TAA Staff	Shared-Direct	\$	899.58
Dyersburg	TAA	Shared Direct	Indirect	TAA Staff	Shared-Direct	\$	5,751.96
Dyersburg	TAA	Shared Direct	Professional & Admin. Services	Professional Services - State	Shared-Direct	\$	641.81
Dyersburg	TAA	Shared Direct	Supplies & Materials	Supplies & Materials	Shared-Direct	\$	0.50
Dyersburg	Vets	Shared Direct	Salaries	Vets Staff	Shared-Direct	\$	36,571.62
Dyersburg	Vets	Shared Direct	Benefits	Vets Staff	Shared-Direct	\$	9,511.89
Dyersburg	Vets	Shared Direct	Travel	Vets Staff	Shared-Direct	\$	2,044.92
Dyersburg	Vets	Shared Direct	Indirect	Vets Staff	Shared-Direct	\$	6,886.16
Dyersburg	Vets	Shared Direct	Professional & Admin. Services	Prof. Svcs & 3rd Party	Shared-Direct	\$	872.79
Dyersburg	Vets	Shared Direct	Printing	Printing	Shared-Direct	\$	5.94
Dyersburg	Vets	Shared Direct	Communications	Communications	Shared-Direct	\$	174.75
Dyersburg	Vets	Shared Direct	Supplies & Materials	Supplies & Materials	Shared-Direct	\$	169.10
Dyersburg	Vets	Shared Direct	Professional & Admin. Services	Professional Services - State	Shared-Direct	\$	750.50
Dyersburg	WIOA	Infrastructure Costs	Copier Rental	Copier Rental	FTE	\$	828.00
Dyersburg	WIOA	Infrastructure Costs	Rent	Building Lease/Rent	Square Footage	\$	49,200.00
Dyersburg	Wagner Peyser	Shared Direct	Salaries	Wagner Peyser Staff	Shared-Direct	\$	165,246.96
Dyersburg	Wagner Peyser	Shared Direct	Benefits	Wagner Peyser Staff	Shared-Direct	\$	79,196.92
Dyersburg	Wagner Peyser	Shared Direct	Travel	Wagner Peyser Staff	Shared-Direct	\$	3,833.45
Dyersburg	Wagner Peyser	Shared Direct	Indirect	Wagner Peyser Staff	Shared-Direct	\$	24,542.49
Dyersburg	Wagner Peyser	Shared Direct	Communications	Communications	Shared-Direct	\$	95.34
Dyersburg	Wagner Peyser	Shared Direct	Supplies & Materials	Supplies & Materials	Shared-Direct	\$	843.00
Dyersburg	Wagner Peyser	Shared Direct	Professional & Admin. Services	Professional Services - State	Shared-Direct	\$	2,058.47
Dyersburg	Wagner Peyser	Shared Direct	Salaries	Northwest/Southwest TN Mobile AJC	Shared-Direct	\$	3,459.34
Dyersburg	Wagner Peyser	Shared Direct	Benefits	Northwest/Southwest TN Mobile AJC	Shared-Direct	\$	1,106.94
Dyersburg	VR	Shared Direct	Salaries	VR Staff	Shared-Direct	\$	35,200.00
Dyersburg	VR	Shared Direct	Benefits	VR Staff	Shared-Direct	\$	18,100.00
Dyersburg	VR	Shared Direct	Supplies & Travel	Supplies & Travel	Shared-Direct	\$	1,781.00
Dyersburg	VR	Shared Direct	Equipment	VR Staff	Shared-Direct	\$	2,400.00
Dyersburg	VR	Non-Shared Direct	Participant Costs	Direct Participant Costs	Direct	\$	261,361.00
Dyersburg	TANF	Shared Direct	Salaries	TANF Staff	Shared-Direct	\$	50,600.00
Dyersburg	TANF	Shared Direct	Benefits	TANF Staff	Shared-Direct	\$	7,742.40
Dyersburg	TANF	Shared Direct	Travel	TANF Staff	Shared-Direct	\$	7,409.52
Dyersburg	TANF	Shared Direct	Indirect	TANF Staff	Shared-Direct	\$	5,260.00
Dyersburg	TANF	Non-Shared Direct	Participant Costs	Direct Participant Costs	Direct	\$	8,000.00
Camden	WIOA	Infrastructure Costs	Rent	Building Lease/Rent	FTE	\$	2,400.00
Camden	WIOA	Infrastructure Costs	Utilities and Fuel	Utilities and Fuel	FTE	\$	-
		Infrastructure Costs	Prof Svcs & 3rd Party	Building Maintenance (Janitorial, Security, Maintenance, Repairs, & Services)	FTE	\$	-
Camden	WIOA						
Camden	WIOA	Infrastructure Costs	Communications	Printing & Publications	FTE	\$	50.00
Camden	WIOA	Infrastructure Costs	Communications	Telephones, Fax, & Internet	FTE	\$	879.76
Camden	WIOA	Infrastructure Costs	3rd Party Affiliates	Dues, Subscriptions, Advertising	FTE	\$	455.33
Camden	WIOA	Infrastructure Costs	Supplies	Supplies	FTE	\$	560.00
Camden	WIOA	Additional Costs	Professional & Admin. Services	IT / PI Staff Salary	FTE	\$	2,558.86
Camden	WIOA	Additional Costs	Professional & Admin. Services	IT / PI Staff Benefits	FTE	\$	479.79
Camden	WIOA	Additional Costs	Professional & Admin. Services	IT / PI Staff Travel	FTE	\$	159.93
Camden	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Salary	FTE	\$	1,906.85
Camden	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Benefits	FTE	\$	496.34
Camden	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Travel/Training	FTE	\$	149.18
Camden	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Printing	FTE	\$	19.11
Camden	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Communications	FTE	\$	6.37
Camden	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Memberships	FTE	\$	6.37
Camden	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Supplies	FTE	\$	286.71
Camden	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Administrative Costs	FTE	\$	392.00
Camden	WIOA	Shared Direct	Salaries	WIOA Staff	Shared-Direct	\$	50,189.00
Camden	WIOA	Shared Direct	Benefits	WIOA Staff	Shared-Direct	\$	16,217.00
Camden	WIOA	Shared Direct	Travel	WIOA Staff	Shared-Direct	\$	1,000.00
Camden	WIOA	Shared Direct	Indirect	WIOA Staff	Shared-Direct	\$	3,820.00
Camden	WIOA	Non-Shared Direct	Participant Costs	Direct Participant Costs	Direct	\$	45,000.00
Camden	Wagner Peyser	Shared Direct	Salaries	Northwest/Southwest TN Mobile AJC	Shared-Direct	\$	3,459.34
Camden	Wagner Peyser	Shared Direct	Benefits	Northwest/Southwest TN Mobile AJC	Shared-Direct	\$	1,106.94
Camden	RESEA	Shared Direct	Salaries	WIOA Staff	Shared-Direct	\$	300.00
Camden	RESEA	Shared Direct	Benefits	WIOA Staff	Shared-Direct	\$	80.00
Alamo	WIOA	Infrastructure Costs	Rent	Building Lease/Rent	FTE	\$	6,360.00
Alamo	WIOA	Infrastructure Costs	Utilities and Fuel	Utilities and Fuel	FTE	\$	-
		Infrastructure Costs	Prof Svcs & 3rd Party	Building Maintenance (Janitorial, Security, Maintenance, Repairs, & Services)	FTE	\$	-
Alamo	WIOA						

	WIOA	Infrastructure Costs	Communications	Printing & Publications	FTE	\$	50.00
Alamo	WIOA	Infrastructure Costs	Communications	Telephones, Fax, & Internet	FTE	\$	1,300.00
Alamo	WIOA	Infrastructure Costs	3rd Party Affiliates	Dues, Subscriptions, Advertising	FTE	\$	801.63
Alamo	WIOA	Infrastructure Costs	Supplies	Supplies	FTE	\$	198.37
Alamo	WIOA	Additional Costs	Professional & Admin. Services	IT / PI Staff Salary	FTE	\$	2,558.86
Alamo	WIOA	Additional Costs	Professional & Admin. Services	IT / PI Staff Benefits	FTE	\$	479.79
Alamo	WIOA	Additional Costs	Professional & Admin. Services	IT / PI Staff Travel	FTE	\$	159.93
Alamo	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Salary	FTE	\$	1,651.82
Alamo	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Benefits	FTE	\$	496.34
Alamo	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Travel/Training	FTE	\$	149.18
Alamo	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Printing	FTE	\$	19.11
Alamo	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Communications	FTE	\$	6.37
Alamo	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Memberships	FTE	\$	6.37
Alamo	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Supplies	FTE	\$	286.71
Alamo	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Administrative Costs	FTE	\$	392.00
Alamo	WIOA	Shared Direct	Salaries	WIOA Staff	Shared-Direct	\$	46,772.00
Alamo	WIOA	Shared Direct	Benefits	WIOA Staff	Shared-Direct	\$	18,041.00
Alamo	WIOA	Shared Direct	Travel	WIOA Staff	Shared-Direct	\$	500.00
Alamo	WIOA	Shared Direct	Indirect	WIOA Staff	Shared-Direct	\$	2,062.00
Alamo	WIOA	Non-Shared Direct	Participant Costs	Direct Participant Costs	Direct	\$	25,000.00
Alamo	Wagner Peyser	Shared Direct	Salaries	Northwest/Southwest TN Mobile AJC	Shared-Direct	\$	3,459.34
Alamo	Wagner Peyser	Shared Direct	Benefits	Northwest/Southwest TN Mobile AJC	Shared-Direct	\$	1,106.94
Humboldt	WIOA	Infrastructure Costs	Rent	Building Lease/Rent	FTE	\$	5,100.00
Humboldt	WIOA	Infrastructure Costs	Utilities and Fuel	Utilities and Fuel	FTE	\$	-
		Infrastructure Costs	Prof Svcs & 3rd Party	Building Maintenance (Janitorial, Security, Maintenance, Repairs, & Services)	FTE	\$	145.91
Humboldt	WIOA						
Humboldt	WIOA	Infrastructure Costs	Communications	Printing & Publications	FTE	\$	364.71
Humboldt	WIOA	Infrastructure Costs	Communications	Telephones, Fax, & Internet	FTE	\$	3,000.00
Humboldt	WIOA	Infrastructure Costs	3rd Party Affiliates	Dues, Subscriptions, Advertising	FTE	\$	650.00
Humboldt	WIOA	Infrastructure Costs	Supplies	Supplies	FTE	\$	235.29
Humboldt	WIOA	Infrastructure Costs	Copier Rental	Copier Rental	FTE	\$	602.25
Humboldt	WIOA	Additional Costs	Professional & Admin. Services	IT / PI Staff Salary	FTE	\$	9,467.88
Humboldt	WIOA	Additional Costs	Professional & Admin. Services	IT / PI Staff Benefits	FTE	\$	1,775.23
Humboldt	WIOA	Additional Costs	Professional & Admin. Services	IT / PI Staff Travel	FTE	\$	591.74
Humboldt	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Assistant Salary	FTE	\$	16,770.00
Humboldt	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Assistant Benefits	FTE	\$	2,096.25
Humboldt	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Salary	FTE	\$	3,620.20
Humboldt	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Benefits	FTE	\$	496.35
Humboldt	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Travel/Training	FTE	\$	149.19
Humboldt	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Printing	FTE	\$	19.12
Humboldt	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Communications	FTE	\$	6.38
Humboldt	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Memberships	FTE	\$	6.38
Humboldt	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Supplies	FTE	\$	286.72
Humboldt	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Administrative Costs	FTE	\$	392.00
Humboldt	WIOA	Shared Direct	Salaries	WIOA Staff	Shared-Direct	\$	62,022.00
Humboldt	WIOA	Shared Direct	Benefits	WIOA Staff	Shared-Direct	\$	29,663.00
Humboldt	WIOA	Shared Direct	Travel	WIOA Staff	Shared-Direct	\$	2,500.00
Humboldt	WIOA	Shared Direct	Indirect	WIOA Staff	Shared-Direct	\$	7,515.00
Humboldt	WIOA	Non-Shared Direct	Participant Costs	Direct Participant Costs	Direct	\$	120,000.00
Humboldt	Wagner Peyser	Shared Direct	Salaries	Northwest/Southwest TN Mobile AJC	Shared-Direct	\$	3,459.34
Humboldt	Wagner Peyser	Shared Direct	Benefits	Northwest/Southwest TN Mobile AJC	Shared-Direct	\$	1,106.94
Humboldt	RESEA	Shared Direct	Salaries	WIOA Staff	Shared-Direct	\$	375.00
Humboldt	RESEA	Shared Direct	Benefits	WIOA Staff	Shared-Direct	\$	145.00
Paris	WIOA	Infrastructure Costs	Utilities and Fuel	Utilities and Fuel	FTE	\$	4,200.00
		Infrastructure Costs	Prof Svcs & 3rd Party	Building Maintenance (Janitorial, Security, Maintenance, Repairs, & Services)	FTE	\$	2,798.00
Paris	WIOA						
Paris	WIOA	Infrastructure Costs	Communications	Printing & Publications	FTE	\$	100.00
Paris	WIOA	Infrastructure Costs	Communications	Telephones, Fax, & Internet	FTE	\$	3,477.09
Paris	WIOA	Infrastructure Costs	3rd Party Affiliates	Dues, Subscriptions, Advertising	FTE	\$	628.94
Paris	WIOA	Infrastructure Costs	Supplies	Supplies	FTE	\$	47.11
Paris	WIOA	Additional Costs	Professional & Admin. Services	IT / PI Staff Salary	FTE	\$	3,070.65
Paris	WIOA	Additional Costs	Professional & Admin. Services	IT / PI Staff Benefits	FTE	\$	575.75
Paris	WIOA	Additional Costs	Professional & Admin. Services	IT / PI Staff Travel	FTE	\$	191.92
Paris	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Assistant Salary	FTE	\$	16,770.00
Paris	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Assistant Benefits	FTE	\$	2,096.25
Paris	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Salary	FTE	\$	2,657.43
Paris	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Benefits	FTE	\$	496.34
Paris	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Travel/Training	FTE	\$	149.19
Paris	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Printing	FTE	\$	19.12
Paris	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Communications	FTE	\$	6.37
Paris	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Memberships	FTE	\$	6.37
Paris	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Supplies	FTE	\$	286.72
Paris	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Administrative Costs	FTE	\$	392.00
Paris	WIOA	Shared Direct	Salaries	WIOA Staff	Shared-Direct	\$	49,957.00
Paris	WIOA	Shared Direct	Benefits	WIOA Staff	Shared-Direct	\$	30,279.00
Paris	WIOA	Shared Direct	Travel	WIOA Staff	Shared-Direct	\$	750.00
Paris	WIOA	Shared Direct	Indirect	WIOA Staff	Shared-Direct	\$	3,503.00
Paris	WIOA	Non-Shared Direct	Participant Costs	Direct Participant Costs	Direct	\$	116,000.00
Paris	WIOA	Infrastructure Costs	Copier Rental	Copier Rental	FTE	\$	912.00
Paris	Wagner Peyser	Shared Direct	Salaries	Northwest/Southwest TN Mobile AJC	Shared-Direct	\$	3,459.34
Paris	Wagner Peyser	Shared Direct	Benefits	Northwest/Southwest TN Mobile AJC	Shared-Direct	\$	1,106.94
Paris	RESEA	Shared Direct	Salaries	WIOA Staff	Shared-Direct	\$	425.00
Paris	RESEA	Shared Direct	Benefits	WIOA Staff	Shared-Direct	\$	285.00
Tiptonville	WIOA	Infrastructure Costs	Rent	Building Lease/Rent	FTE	\$	3,000.00
Tiptonville	WIOA	Infrastructure Costs	Utilities and Fuel	Utilities and Fuel	FTE	\$	-
		Infrastructure Costs	Prof Svcs & 3rd Party	Building Maintenance (Janitorial, Security, Maintenance, Repairs, & Services)	FTE	\$	-
Tiptonville	WIOA						
Tiptonville	WIOA	Infrastructure Costs	Communications	Printing & Publications	FTE	\$	100.00
Tiptonville	WIOA	Infrastructure Costs	Communications	Telephones, Fax, & Internet	FTE	\$	2,832.92
Tiptonville	WIOA	Infrastructure Costs	3rd Party Affiliates	Dues, Subscriptions, Advertising	FTE	\$	522.41
Tiptonville	WIOA	Infrastructure Costs	Supplies	Supplies	FTE	\$	130.00
Tiptonville	WIOA	Additional Costs	Professional & Admin. Services	IT / PI Staff Salary	FTE	\$	3,326.56
Tiptonville	WIOA	Additional Costs	Professional & Admin. Services	IT / PI Staff Benefits	FTE	\$	623.73

		Additional Costs	Professional & Admin. Services	IT / PI Staff Travel	FTE	\$	207.91
Tiptonville	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Salary	FTE	\$	1,683.10
Tiptonville	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Benefits	FTE	\$	496.34
Tiptonville	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Travel/Training	FTE	\$	149.18
Tiptonville	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Printing	FTE	\$	19.11
Tiptonville	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Communications	FTE	\$	6.37
Tiptonville	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Memberships	FTE	\$	6.37
Tiptonville	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Supplies	FTE	\$	286.71
Tiptonville	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Administrative Costs	FTE	\$	392.00
Tiptonville	WIOA	Shared Direct	Salaries	WIOA Staff	Shared-Direct	\$	40,974.00
Tiptonville	WIOA	Shared Direct	Benefits	WIOA Staff	Shared-Direct	\$	8,383.00
Tiptonville	WIOA	Shared Direct	Travel	WIOA Staff	Shared-Direct	\$	700.00
Tiptonville	WIOA	Shared Direct	Indirect	WIOA Staff	Shared-Direct	\$	2,093.00
Tiptonville	WIOA	Non-Shared Direct	Participant Costs	Direct Participant Costs	Direct	\$	16,000.00
Humboldt	TANF	Shared Direct	Salaries	TANF Staff	Shared-Direct	\$	74,400.00
Humboldt	TANF	Shared Direct	Benefits	TANF Staff	Shared-Direct	\$	24,878.00
Humboldt	TANF	Shared Direct	Travel	TANF Staff	Shared-Direct	\$	2,500.00
Humboldt	TANF	Shared Direct	Indirect	TANF Staff	Shared-Direct	\$	2,955.00
Humboldt	TANF	Non-Shared Direct	Participant Costs	Direct Participant Costs	Direct	\$	7,000.00
Tiptonville	Wagner Peyser	Shared Direct	Salaries	Northwest/Southwest TN Mobile AJC	Shared-Direct	\$	3,459.34
Tiptonville	Wagner Peyser	Shared Direct	Benefits	Northwest/Southwest TN Mobile AJC	Shared-Direct	\$	1,106.94
		Infrastructure Costs	Prof Svcs & 3rd Party	Building Maintenance (Janitorial, Security, Maintenance, Repairs, & Services)	FTE	\$	2,400.00
Union City	WIOA						
Union City	WIOA	Infrastructure Costs	Rent	Building Lease/Rent	FTE	\$	4,800.00
Union City	WIOA	Infrastructure Costs	Communications	Printing & Publications	FTE	\$	150.00
Union City	WIOA	Infrastructure Costs	Communications	Telephones, Fax, & Internet	FTE	\$	3,900.00
Union City	WIOA	Infrastructure Costs	3rd Party Affiliates	Dues, Subscriptions, Advertising	FTE	\$	857.62
Union City	WIOA	Infrastructure Costs	Supplies	Supplies	FTE	\$	542.38
Union City	WIOA	Additional Costs	Professional & Admin. Services	IT / PI Staff Salary	FTE	\$	8,700.18
Union City	WIOA	Additional Costs	Professional & Admin. Services	IT / PI Staff Benefits	FTE	\$	1,631.28
Union City	WIOA	Additional Costs	Professional & Admin. Services	IT / PI Staff Travel	FTE	\$	543.76
Union City	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Assistant Salary	FTE	\$	16,770.00
Union City	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Assistant Benefits	FTE	\$	2,096.25
Union City	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Salary	FTE	\$	3,782.93
Union City	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Benefits	FTE	\$	496.35
Union City	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Travel/Training	FTE	\$	149.19
Union City	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Printing	FTE	\$	19.12
Union City	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Communications	FTE	\$	6.37
Union City	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Memberships	FTE	\$	6.37
Union City	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Supplies	FTE	\$	286.72
Union City	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Administrative Costs	FTE	\$	392.00
Union City	WIOA	Shared Direct	Salaries	WIOA Staff	Shared-Direct	\$	71,576.00
Union City	WIOA	Shared Direct	Benefits	WIOA Staff	Shared-Direct	\$	24,536.00
Union City	WIOA	Shared Direct	Travel	WIOA Staff	Shared-Direct	\$	1,700.00
Union City	WIOA	Shared Direct	Indirect	WIOA Staff	Shared-Direct	\$	4,750.00
Union City	WIOA	Non-Shared Direct	Participant Costs	Direct Participant Costs	Direct	\$	230,000.00
Union City	TANF	Shared Direct	Salaries	TANF Staff	Shared-Direct		
Union City	TANF	Shared Direct	Benefits	TANF Staff	Shared-Direct		
Union City	TANF	Shared Direct	Travel	TANF Staff	Shared-Direct		
Union City	TANF	Shared Direct	Indirect	TANF Staff	Shared-Direct		
Union City	TANF	Non-Shared Direct	Participant Costs	Direct Participant Costs	Direct		
Union City	RESEA	Shared Direct	Salaries	WIOA Staff	Shared-Direct	\$	380.00
Union City	RESEA	Shared Direct	Benefits	WIOA Staff	Shared-Direct	\$	180.00
Union City	Wagner Peyser	Shared Direct	Salaries	Northwest/Southwest TN Mobile AJC	Shared-Direct	\$	3,459.34
Union City	Wagner Peyser	Shared Direct	Benefits	Northwest/Southwest TN Mobile AJC	Shared-Direct	\$	1,106.94
Dresden	WIOA	Infrastructure Costs	Rent	Building Lease/Rent	FTE	\$	500.00
Dresden	WIOA	Infrastructure Costs	Utilities and Fuel	Utilities and Fuel	FTE	\$	190.00
		Infrastructure Costs	Prof Svcs & 3rd Party	Building Maintenance (Janitorial, Security, Maintenance, Repairs, & Services)	FTE	\$	-
Dresden	WIOA						
Dresden	WIOA	Infrastructure Costs	Communications	Printing & Publications	FTE	\$	200.00
Dresden	WIOA	Infrastructure Costs	Communications	Telephones, Fax, & Internet	FTE	\$	1,800.00
Dresden	WIOA	Infrastructure Costs	Communications	Copier Rental	FTE	\$	1,082.64
Dresden	WIOA	Infrastructure Costs	3rd Party Affiliates	Dues, Subscriptions, Advertising	FTE	\$	996.25
Dresden	WIOA	Infrastructure Costs	Supplies	Supplies	FTE	\$	238.42
Dresden	WIOA	Additional Costs	Professional & Admin. Services	IT / PI Staff Salary	FTE	\$	8,188.45
Dresden	WIOA	Additional Costs	Professional & Admin. Services	IT / PI Staff Benefits	FTE	\$	1,535.33
Dresden	WIOA	Additional Costs	Professional & Admin. Services	IT / PI Staff Travel	FTE	\$	511.78
Dresden	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Assistant Salary	FTE	\$	16,770.00
Dresden	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Assistant Benefits	FTE	\$	2,096.25
Dresden	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Salary	FTE	\$	3,670.26
Dresden	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Benefits	FTE	\$	496.34
Dresden	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Travel/Training	FTE	\$	149.19
Dresden	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Printing	FTE	\$	19.11
Dresden	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Communications	FTE	\$	6.37
Dresden	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Memberships	FTE	\$	6.37
Dresden	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Supplies	FTE	\$	286.71
Dresden	WIOA	Additional Costs	Professional & Admin. Services	One-Stop Operator Administrative Costs	FTE	\$	392.00
Dresden	WIOA	Shared Direct	Salaries	WIOA Staff	Shared-Direct	\$	141,477.00
Dresden	WIOA	Shared Direct	Benefits	WIOA Staff	Shared-Direct	\$	68,687.00
Dresden	WIOA	Shared Direct	Travel	WIOA Staff	Shared-Direct	\$	1,000.00
Dresden	WIOA	Shared Direct	Indirect	WIOA Staff	Shared-Direct	\$	3,970.00
Dresden	WIOA	Non-Shared Direct	Participant Costs	Direct Participant Costs	Direct	\$	105,000.00
Dresden	TANF	Shared Direct	Salaries	TANF Staff	Shared-Direct	\$	51,800.00
Dresden	TANF	Shared Direct	Benefits	TANF Staff	Shared-Direct	\$	19,667.16
Dresden	TANF	Shared Direct	Travel	TANF Staff	Shared-Direct	\$	2,500.00
Dresden	TANF	Shared Direct	Indirect	TANF Staff	Shared-Direct	\$	4,000.00
Dresden	TANF	Non-Shared Direct	Participant Costs	Direct Participant Costs	Direct	\$	4,000.00
Dresden	Wagner Peyser	Shared Direct	Salaries	Northwest/Southwest TN Mobile AJC	Shared-Direct	\$	3,459.34
Dresden	Wagner Peyser	Shared Direct	Benefits	Northwest/Southwest TN Mobile AJC	Shared-Direct	\$	1,106.94
				TOTAL		\$	4,114,582.47

Row Labels	Cost	% Of Total					
Direct	\$ 1,461,722.00	Total by Partner - All Centers					
Non-Shared Direct	\$ 1,461,722.00						
Alamo	\$ 25,000.00						
Camden	\$ 45,000.00						
Dresden	\$ 109,000.00						
Dyersburg	\$ 489,361.00						
Humboldt	\$ 127,000.00						
Huntingdon	\$ 304,361.00						
Paris	\$ 116,000.00						
Tiptonville	\$ 16,000.00						
Union City	\$ 230,000.00						
FTE	\$ 408,035.25						
Additional Costs	\$ 319,908.71						
Alamo	\$ 6,206.47	\$ 14,916.47	41.61%	\$ 14,916.47	Alamo	100.00%	
Camden	\$ 6,461.50	\$ 10,806.59	59.79%	\$ 10,806.59	Camden	100.00%	
Dresden	\$ 34,128.16	\$ 39,135.47	87.21%	\$ 39,135.47	Dresden	100.00%	
Dyersburg	\$ 89,322.29	\$ 108,422.29	82.38%	\$ 108,422.29	Dyersburg	100.00%	
Humboldt	\$ 35,677.44	\$ 45,775.60	77.94%	\$ 45,775.60	Humboldt	100.00%	
Huntingdon	\$ 79,316.85	\$ 88,784.36	89.34%	\$ 261,883.36	Huntingdon	100.00%	
Paris	\$ 26,718.10	\$ 38,881.24	68.72%	\$ 38,881.24	Paris	100.00%	
Tiptonville	\$ 7,197.38	\$ 13,782.71	52.22%	\$ 13,782.71	Tiptonville	100.00%	
Union City	\$ 34,880.52	\$ 47,530.52	73.39%	\$ 47,530.52	Union City	100.00%	
Infrastructure Costs	\$ 88,126.54						
Alamo	\$ 8,710.00	\$ 14,916.47	58.39%				
Camden	\$ 4,345.09	\$ 10,806.59	40.21%				
Dresden	\$ 5,007.31	\$ 39,135.47	12.79%				
Dyersburg	\$ 19,100.00	\$ 108,422.29	17.62%				
Humboldt	\$ 10,098.16	\$ 45,775.60	22.06%				
Huntingdon	\$ 9,467.51	\$ 88,784.36	10.66%				
Paris	\$ 12,163.14	\$ 38,881.24	31.28%				
Tiptonville	\$ 6,585.33	\$ 13,782.71	47.78%				
Union City	\$ 12,650.00	\$ 47,530.52	26.61%				
Shared-Direct	\$ 2,022,526.22						
Shared Direct	\$ 2,022,526.22						
Alamo	\$ 71,941.28						
Camden	\$ 76,172.28						
Dresden	\$ 297,667.44						
Dyersburg	\$ 798,403.86						
Humboldt	\$ 211,519.28						
Huntingdon	\$ 312,652.24						
Paris	\$ 89,765.28						
Tiptonville	\$ 56,716.28						
Union City	\$ 107,688.28						
Square Footage	\$ 222,299.00						
Infrastructure Costs	\$ 222,299.00						
Dyersburg	\$ 49,200.00						
Huntingdon	\$ 173,099.00						
(blank)							
(blank)							
(blank)							
Grand Total	\$ 4,114,582.47						

Cost Allocation and Partner Contributions

Office Sharing / Payment Ratio								Total by Partner - All
American Job Centers - Two Comprehensive Centers (Huntingdon & Dyersburg) & Seven Affiliate Centers								
Partner Program	# of Staff	Weekly Staff Hours	Payment # of FTEs	Ratio	Office Number	Notes:	# of FTE	
WIOA Title I Adult	2	26.2	0.7	61%	1	One-Stop Assistant stationed in common space	5.7	On-Site Carroll County, Comprehensive Center, Partners
WIOA Title I Dislocated Worker	2	5.6	0.1	13%	1	Vacant - Title I		
WIOA Title I Out of School Youth (OSY)	2	9.0	0.2	21%	1	Connie Wright - Title I		
WIOA Title I In School Youth (ISY)	2	2.2	0.1	5%	1			
WIOA Title II Adult Education (Weakley Co. Schools)	1	5.0	0.1	100%	7	RaSha Higdon - Title II		
WIOA Title III Wagner-Peyser Employment Services	4	115.5	3.1	77%	2, 3, 4, 5	Benny Roberts - Title III		
Additional Partner - ALC	1	5.0	0.1	3%	2	Rachel Ellis - Tite III / TAA / ALC		
Additional Partner - RESEA (TDLWD)	1	8.0	0.2	5%	3	LaKeisha Matthews - Title III / RESEA (TDLWD)		
Additional Partner - SNAP (TDLWD)	1	17.5	0.5	12%	4	Clay Cunningham - Title III / SNAP (TDLWD)		
WIOA Title IV State Vocational Rehabilitation program	1	15.0	0.4	100%	6	Amy Miller - Title IV		
TAA	1	4.0	0.1	3%	5		9.0	On-Site Dyer County, Comprehensive Center, Partners
WIOA Title I Adult	2	32.0	0.9	61%	1, 2	One-Stop Assistants stationed in common space		
WIOA Title I Dislocated Worker	2	6.8	0.2	13%	1, 2	Wilma Capps - Title I		
WIOA Title I Out of School Youth (OSY)	2	11.0	0.3	21%	1, 2	Sara Cooper - Title I; OSY Title I - Vacant		
WIOA Title I In School Youth (ISY)	2	2.6	0.1	5%	1, 2	Tom Stolarick - Title II		
WIOA Title II Adult Education (Weakley Co. Schools)	2	20.0	0.5	100%	8	Jazmin Labastida - Title II		
WIOA Title III Wagner-Peyser Employment Services	5	131.25	3.5	79%	3, 4, 5, 6, 7	Samuel Shamblin, Laura Delgadillo - Title III (TDLWD)		
TAA	1	30.0	0.8	3%	5	Katy Crews - Title III / TAA (TDLWD)		
Veterans Programs	1	37.5	1.0	100%	9	Vacant - Veterans/JVSG (TDLWD)		
Additional Partner - RESEA (TDLWD)	1	7.5	0.2	13%	6	Bea Baltimore - Title III / RESEA (TDLWD)		
Additional Partner - SNAP (TDLWD)	1	18.75	0.5	5%	4	Lynette Harris - Title III / SNAP (TDLWD)	1.0	Benton County
WIOA Title IV State Vocational Rehabilitation program	1	25.0	0.7	100%	10	Vacant - Title IV		
Temporary Assistance for Needy Families (TANF)	1	15.0	0.4	100%	11	Jamie Floyd - TANF		
WIOA Title I Adult	1	3.4	0.1	15%	1	Connie Wright - Title I / RESEA		
WIOA Title I Dislocated Worker	1	0.7	0.0	3%	1			
WIOA Title I Out of School Youth (OSY)	1	1.2	0.1	5%	1		1.0	Crockett County
WIOA Title I In School Youth (ISY)	1	0.3	0.0	1%	1			
Additional Partner - RESEA	1	17.0	0.8	76%	1			
WIOA Title I Adult	1	3.4	0.1	15%	1	Pat Eddlemon - Title I / RESEA		
WIOA Title I Dislocated Worker	1	0.7	0.0	3%	1			
WIOA Title I Out of School Youth (OSY)	1	1.2	0.1	5%	1		3.7	Gibson County
WIOA Title I In School Youth (ISY)	1	0.3	0.0	1%	1			
Additional Partner - RESEA	1	17.0	0.8	76%	1			
WIOA Title I Adult	3	50.0	1.3	36%	1, 2, 3, 4	One-Stop Assistants stationed in common space		
WIOA Title I Dislocated Worker	3	10.7	0.3	8%	1, 2, 3, 4	Jeannie Mathis - Title I		
WIOA Title I Out of School Youth (OSY)	3	17.2	0.5	12%	1, 2, 3, 4	Olivia Capps - Title I	1.2	Henry County
WIOA Title I In School Youth (ISY)	3	41.6	1.1	30%	1, 2, 3, 4	Nick Santinello - Title I (ISY only)		
Additional Partner - RESEA	1	21.0	0.6	15%	1, 2, 3, 4	Renee Mitchell - Title I / RESEA		
WIOA Title I Adult	2	11.0	0.4	31%	1	One-Stop Assistant stationed in common space		
WIOA Title I Dislocated Worker	2	2.3	0.1	7%	1	Rhonda Mitchum - Title I		
WIOA Title I Out of School Youth (OSY)	2	3.8	0.1	11%	1	Rex Smith - Title I / RESEA	1.2	/
WIOA Title I In School Youth (ISY)	2	0.9	0.0	3%	1			
Additional Partner - RESEA	1	17.0	0.6	49%	1			
WIOA Title I Adult	2	13.7	0.6	46%	1	Rob Brown - Title I		

WIOA Title I Dislocated Worker	2	2.9	0.1	10%	1	Angela Chadwick - Title I / RESEA	Lake County
WIOA Title I Out of School Youth (OSY)	2	4.7	0.2	16%	1		
WIOA Title I In School Youth (ISY)	2	1.1	0.1	4%	1		
Additional Partner - RESEA	1	7.5	0.3	25%	1		
WIOA Title I Adult	4	56.4	1.5	44%	1, 2, 3, 4, 5	One-Stop Assistants stationed in common space	Obion County
WIOA Title I Dislocated Worker	4	12.0	0.3	9%	1, 2, 3, 4, 5	Allyson Parker - Title I	
WIOA Title I Out of School Youth (OSY)	4	19.4	0.5	15%	1, 2, 3, 4, 5	Rob Brown - Title I	
WIOA Title I In School Youth (ISY)	4	4.6	0.1	4%	1, 2, 3, 4, 5	Catherine Vandyke - Title I / RESEA	
Additional Partner - RESEA	4	35.0	0.9	27%	1, 2, 3, 4, 5	Marcia Fields - Title I / RESEA	Weakley County
WIOA Title I Adult	2	18.0	0.6	36%	1, 2, 3	One-Stop Assistant stationed in common space	
WIOA Title I Dislocated Worker	2	3.8	0.1	8%	1, 2, 3	Rhonda Mitchum - Title I	
WIOA Title I Out of School Youth (OSY)	2	6.2	0.2	12%	1, 2, 3	Starla Wilson - Title I / RESEA	
WIOA Title I In School Youth (ISY)	2	1.5	0.0	3%	1, 2, 3		
Additional Partner - RESEA	1	21.0	0.7	42%	1, 2, 3		
Temporary Assistance for Needy Families (TANF)	2	45.0	1.5	100%	4, 5	Kristen Havener and Donna Dildine - TANF	
Total	111	1024	30				
	110	1124	30				

1.3

3.4

3.2

29.5

Full- Time Equivalent (FTE) ¹									
ican Job Centers - Two Comprehensive Centers (Huntingdon & Dyersburg) & Seven Affiliate Ce									
Partner Program	# of Staff	Weekly Staff Hours	FTEs	% of Total FTEs	FTE Cost		FTE Cost Breakdown by Cost Category		
							Infrastructure Costs	Additional Costs	
WIOA Title I Adult	2	26	0.7	12%	\$ 10,933.40	Carroll County/Huntingdon	\$ 1,165.88	\$ 9,767.52	Carroll County/Huntingdon
WIOA Title I Dislocated Worker	2	6	0.1	3%	\$ 2,330.07		\$ 248.47	\$ 2,081.60	
WIOA Title I Out of School Youth (OSY)	2	9	0.2	4%	\$ 3,763.96		\$ 401.37	\$ 3,362.59	
WIOA Title I In School Youth (ISY)	2	2	0.1	1%	\$ 896.18		\$ 95.56	\$ 800.62	
WIOA Title II Adult Education (Weakley Co. Schools)	1	5	0.1	2%	\$ 2,084.14		\$ 222.24	\$ 1,861.90	
WIOA Title III Wagner-Peyser Employment Services	4	116	3.1	54%	\$ 48,143.63		\$ 5,133.79	\$ 43,009.84	
Additional Partner - ALC	1	5	0.1	2%	\$ 2,084.14		\$ 222.24	\$ 1,861.90	
Additional Partner - RESEA (TDLWD)	1	8	0.2	4%	\$ 3,334.62		\$ 355.59	\$ 2,979.04	
Additional Partner - SNAP (TDLWD)	1	18	0.5	8%	\$ 7,294.49		\$ 777.85	\$ 6,516.64	
WIOA Title IV State Vocational Rehabilitation program	1	15	0.4	7%	\$ 6,252.42		\$ 666.73	\$ 5,585.69	
TAA	1	4	0.1	2%	\$ 1,667.31		\$ 177.79	\$ 1,489.52	
WIOA Title I Adult	2	32	0.9	9%	\$ 10,288.07	Dyer County/Dyersburg	\$ 1,812.38	\$ 8,475.69	Dyer County/Dyersburg
WIOA Title I Dislocated Worker	2	7	0.2	2%	\$ 2,192.54		\$ 386.24	\$ 1,806.30	
WIOA Title I Out of School Youth (OSY)	2	11	0.3	3%	\$ 3,541.79		\$ 623.93	\$ 2,917.86	
WIOA Title I In School Youth (ISY)	2	3	0.1	1%	\$ 843.28		\$ 148.56	\$ 694.73	
WIOA Title II Adult Education (Weakley Co. Schools)	2	20	0.5	6%	\$ 6,425.02		\$ 1,131.85	\$ 5,293.17	
WIOA Title III Wagner-Peyser Employment Services	5	131	3.5	39%	\$ 42,164.22		\$ 7,427.78	\$ 34,736.45	
TAA	1	30	0.8	9%	\$ 9,637.54		\$ 1,697.78	\$ 7,939.76	
Veterans Programs	1	38	1.0	11%	\$ 12,046.92		\$ 2,122.22	\$ 9,924.70	
Additional Partner - RESEA (TDLWD)	1	8	0.2	2%	\$ 2,409.38		\$ 424.44	\$ 1,984.94	
Additional Partner - SNAP (TDLWD)	1	19	0.5	6%	\$ 6,023.46		\$ 1,061.11	\$ 4,962.35	
WIOA Title IV State Vocational Rehabilitation program	1	25	0.7	7%	\$ 8,031.28		\$ 1,414.81	\$ 6,616.47	
Temporary Assistance for Needy Families (TANF)	1	15	0.4	4%	\$ 4,818.77		\$ 848.89	\$ 3,969.88	
WIOA Title I Adult	1	3	0.1	15%	\$ 1,611.38	Benton County/Camden	\$ 647.90	\$ 963.48	Benton County/Camden
WIOA Title I Dislocated Worker	1	1	0.0	3%	\$ 343.41		\$ 138.08	\$ 205.33	
WIOA Title I Out of School Youth (OSY)	1	1	0.0	5%	\$ 554.74		\$ 223.05	\$ 331.69	
WIOA Title I In School Youth (ISY)	1	0	0.0	1%	\$ 132.08		\$ 53.11	\$ 78.97	
Additional Partner - RESEA	1	17	0.5	76%	\$ 8,164.98		\$ 3,282.96	\$ 4,882.02	
WIOA Title I Adult	1	3	0.1	15%	\$ 2,224.21	Crockett County/Alamo	\$ 1,298.76	\$ 925.45	Crockett County/Alamo
WIOA Title I Dislocated Worker	1	1	0.0	3%	\$ 474.01		\$ 276.78	\$ 197.23	
WIOA Title I Out of School Youth (OSY)	1	1	0.0	5%	\$ 765.71		\$ 447.11	\$ 318.60	
WIOA Title I In School Youth (ISY)	1	0	0.0	1%	\$ 182.31		\$ 106.46	\$ 75.86	
Additional Partner - RESEA	1	17	0.5	76%	\$ 11,270.22		\$ 6,580.89	\$ 4,689.33	
WIOA Title I Adult	3	50	1.3	36%	\$ 16,296.77	Gibson County/Humboldt	\$ 3,595.09	\$ 12,701.68	Gibson County/Humboldt
WIOA Title I Dislocated Worker	3	11	0.3	8%	\$ 3,473.08		\$ 766.17	\$ 2,706.91	
WIOA Title I Out of School Youth (OSY)	3	17	0.5	12%	\$ 5,610.36		\$ 1,237.65	\$ 4,372.71	
WIOA Title I In School Youth (ISY)	3	42	1.1	30%	\$ 13,553.49		\$ 2,989.92	\$ 10,563.57	
Additional Partner - RESEA	1	21	0.6	15%	\$ 6,841.90		\$ 1,509.33	\$ 5,332.57	
WIOA Title I Adult	2	11	0.3	31%	\$ 12,197.60	Henry County/paris	\$ 3,815.75	\$ 8,381.85	Henry County/paris
WIOA Title I Dislocated Worker	2	2	0.1	7%	\$ 2,599.49		\$ 813.19	\$ 1,786.30	
WIOA Title I Out of School Youth (OSY)	2	4	0.1	11%	\$ 4,199.17		\$ 1,313.62	\$ 2,885.55	
WIOA Title I In School Youth (ISY)	2	1	0.0	3%	\$ 999.80		\$ 312.77	\$ 687.04	

Additional Partner - RESEA	1	17	0.5	49%	\$ 18,885.17		\$ 5,907.81	\$ 12,977.36	
WIOA Title I Adult	2	14	0.4	46%	\$ 6,305.59		\$ 3,012.79	\$ 3,292.80	
WIOA Title I Dislocated Worker	2	3	0.1	10%	\$ 1,343.81		\$ 642.07	\$ 701.74	
WIOA Title I Out of School Youth (OSY)	2	5	0.1	16%	\$ 2,170.78		\$ 1,037.19	\$ 1,133.59	
WIOA Title I In School Youth (ISY)	2	1	0.0	4%	\$ 516.85		\$ 246.95	\$ 269.90	
Additional Partner - RESEA	1	8	0.2	25%	\$ 3,445.68		\$ 1,646.33	\$ 1,799.35	
WIOA Title I Adult	4	56	1.5	44%	\$ 21,034.59		\$ 5,598.25	\$ 15,436.34	
WIOA Title I Dislocated Worker	4	12	0.3	9%	\$ 4,482.78		\$ 1,193.07	\$ 3,289.71	
WIOA Title I Out of School Youth (OSY)	4	19	0.5	15%	\$ 7,241.41		\$ 1,927.26	\$ 5,314.15	
WIOA Title I In School Youth (ISY)	4	5	0.1	4%	\$ 1,724.15		\$ 458.87	\$ 1,265.27	
Additional Partner - RESEA	4	35	0.9	27%	\$ 13,047.59		\$ 3,472.55	\$ 9,575.04	
WIOA Title I Adult	2	18	0.5	19%	\$ 7,374.27		\$ 943.52	\$ 6,430.75	
WIOA Title I Dislocated Worker	2	4	0.1	4%	\$ 1,571.57		\$ 201.08	\$ 1,370.49	
WIOA Title I Out of School Youth (OSY)	2	6	0.2	6%	\$ 2,538.68		\$ 324.82	\$ 2,213.86	
WIOA Title I In School Youth (ISY)	2	1	0.0	2%	\$ 604.45		\$ 77.34	\$ 527.11	
Additional Partner - RESEA	1	21	0.6	22%	\$ 8,605.71		\$ 1,101.08	\$ 7,504.62	
Temporary Assistance for Needy Families (TANF)	2	45	1.2	47%	\$ 18,440.80		\$ 2,359.47	\$ 16,081.33	
Total	111	1,024	27.3	900.00%	\$ 408,035.25		\$ 88,126.54	\$ 319,908.71	
Total \$ 408,035.25 \$ -							\$ 88,126.54	\$ 319,908.71	

¹ An FTE (full-time equivalent) is the hours worked by one employee on a full-time basis. The concept is used to convert the hours worked by several part-time employees into the hours worked by full-time employees. On an annual basis, an FTE is considered to be 2,080 hours, which is calculated as: 8 hours per day or 40 hours per work week.

² These partners/programs are linked virtually through online service access to a program staff member via American Job Center resource rooms and through cross-trained front desk staff and other, physically co-located, partner staff who can provide information and referrals.

\$ 14,916.47	Alamo	41.61%	58.39%	100.00%
\$ 10,806.59	Camder	59.79%	40.21%	100.00%
\$ 39,135.47	Dresder	87.21%	12.79%	100.00%
\$ 108,422.29	Dyersbu	82.38%	17.62%	100.00%
\$ 45,775.60	Humbol	77.94%	22.06%	100.00%
\$ 88,784.36	Hunting	89.34%	10.66%	100.00%
\$ 38,881.24	Paris	68.72%	31.28%	100.00%
\$ 13,782.71	Tiptonv	52.22%	47.78%	100.00%
\$ 47,530.52	Union C	73.39%	26.61%	100.00%
\$ 408,035.25				

Square Footage American Job Centers - Two Comprehensive Centers (Huntingdon & Dyersburg) & Seven Affiliate Centers													
Partner Program	Assigned Office Space	# of Staff	Weekly Staff	Square Footage Paid for Based	% of Total Square	Square Footage	Square Footage Cost Breakdown by Cost				SQFT		
							Infrastructure	Total by	Career	Shared			
WIOA Title I Adult	427	2	26	260	2%	\$ 3,534	\$3,534.03	\$ 0	\$ -	\$ -	Carroll County/Huntingdon		
WIOA Title I Dislocated Worker	0	2	6	56	0%	\$ 753	\$753.15	\$ 0	\$ -	\$ -			
WIOA Title I Out of School Youth (OSY)	0	2	9	90	1%	\$ 1,217	\$1,216.63	\$ 0	\$ -	\$ -			
WIOA Title I In School Youth (ISY)	0	2	2	21	0%	\$ 290	\$289.67	\$ 0	\$ -	\$ -			
WIOA Title II Adult Education (Weakley Co. Schools)	64	1	5	64	1%	\$ 868	\$868.34	\$ 0	\$ -	\$ -			
WIOA Title III Wagner-Peyser Employment Services	12127	4	116	9338	73%	\$ 126,694	\$126,694.00	\$ 0	\$ -	\$ -			
Additional Partner - ALC	0	1	5	404	3%	\$ 5,485	\$5,484.59	\$ 0	\$ -	\$ -			
Additional Partner - RESEA (TDLWD)	0	1	8	647	5%	\$ 8,775	\$8,775.34	\$ 0	\$ -	\$ -			
Additional Partner - SNAP (TDLWD)	0	1	18	1415	11%	\$ 19,196	\$19,196.06	\$ 0	\$ -	\$ -			
WIOA Title IV State Vocational Rehabilitation program	140	1	15	140	1%	\$ 1,900	\$1,899.50	\$ 0	\$ -	\$ -			
TAA	0	1	4	323	3%	\$ 4,388	\$4,387.67	\$ 0	\$ -	\$ -			
WIOA Title I Adult	157	2	32	96	10%	\$ 4,997	\$4,996.70	\$0.00	\$ -	\$ -	Dyer County/Dyersburg		
WIOA Title I Dislocated Worker	0	2	7	20	2%	\$ 1,065	\$1,064.87	\$0.00	\$ -	\$ -			
WIOA Title I Out of School Youth (OSY)	0	2	11	33	3%	\$ 1,720	\$1,720.17	\$0.00	\$ -	\$ -			
WIOA Title I In School Youth (ISY)	0	2	3	8	1%	\$ 410	\$409.57	\$0.00	\$ -	\$ -			
WIOA Title II Adult Education (Weakley Co. Schools)	58	2	20	58	6%	\$ 3,026	\$3,026.09	\$0.00	\$ -	\$ -			
WIOA Title III Wagner-Peyser Employment Services	438	5	131	346	37%	\$ 18,053	\$18,053.22	\$0.00	\$ -	\$ -			
TAA	0	1	30	12	1%	\$ 617	\$617.01	\$0.00	\$ -	\$ -			
Veterans Programs	71	1	38	71	8%	\$ 3,704	\$3,704.35	\$0.00	\$ -	\$ -			
Additional Partner - RESEA (TDLWD)	0	1	8	58	6%	\$ 3,039	\$3,039.34	\$0.00	\$ -	\$ -			
Additional Partner - SNAP (TDLWD)	0	1	19	22	2%	\$ 1,143	\$1,142.61	\$0.00	\$ -	\$ -			
WIOA Title IV State Vocational Rehabilitation program	131	1	25	131	14%	\$ 6,835	\$6,834.78	\$0.00	\$ -	\$ -	Benton County/Camden		
Temporary Assistance for Needy Families (TANF)	88	1	15	88	9%	\$ 4,591	\$4,591.30	\$0.00	\$ -	\$ -			
WIOA Title I Adult	868	1	3	129	15%	#REF!	\$0.00	\$0.00	\$ -	\$ -			
WIOA Title I Dislocated Worker	0	1	1	28	3%	#REF!	\$0.00	\$0.00	\$ -	\$ -			
WIOA Title I Out of School Youth (OSY)	0	1	1	45	5%	#REF!	\$0.00	\$0.00	\$ -	\$ -			
WIOA Title I In School Youth (ISY)	0	1	0	11	1%	#REF!	\$0.00	\$0.00	\$ -	\$ -	Crockett County/Alamo		
Additional Partner - RESEA	0	1	17	656	76%	#REF!	\$0.00	\$0.00	\$ -	\$ -			
WIOA Title I Adult	750	1	3	112	15%	#REF!	\$0.00	\$0.00	\$ -	\$ -			
WIOA Title I Dislocated Worker	0	1	1	24	3%	#REF!	\$0.00	\$0.00	\$ -	\$ -			
WIOA Title I Out of School Youth (OSY)	0	1	1	39	5%	#REF!	\$0.00	\$0.00	\$ -	\$ -			
WIOA Title I In School Youth (ISY)	0	1	0	9	1%	#REF!	\$0.00	\$0.00	\$ -	\$ -	Gibson County/Humboldt		
Additional Partner - RESEA	0	1	17	567	76%	#REF!	\$0.00	\$0.00	\$ -	\$ -			
Additional Partner - SNAP	0	0	0	0	0%	#REF!	\$0.00	\$0.00	\$ -	\$ -			
WIOA Title I Adult	311	3	50	111	36%	#REF!	\$0.00	\$0.00	\$ -	\$ -			
WIOA Title I Dislocated Worker	0	3	11	24	8%	#REF!	\$0.00	\$0.00	\$ -	\$ -			
WIOA Title I Out of School Youth (OSY)	0	3	17	38	12%	#REF!	\$0.00	\$0.00	\$ -	\$ -	Henry County/Paris		
WIOA Title I In School Youth (ISY)	0	3	42	92	30%	#REF!	\$0.00	\$0.00	\$ -	\$ -			
Additional Partner - RESEA	0	1	21	46	15%	#REF!	\$0.00	\$0.00	\$ -	\$ -			
Additional Partner - SNAP	0	0	0	0	0%	#REF!	\$0.00	\$0.00	\$ -	\$ -			
WIOA Title I Adult	405	2	11	127	31%	#REF!	\$0.00	\$0.00	\$ -	\$ -			
WIOA Title I Dislocated Worker	0	2	2	27	7%	#REF!	\$0.00	\$0.00	\$ -	\$ -	Lake County/Tiptonville		
WIOA Title I Out of School Youth (OSY)	0	2	4	44	11%	#REF!	\$0.00	\$0.00	\$ -	\$ -			
WIOA Title I In School Youth (ISY)	0	2	1	10	3%	#REF!	\$0.00	\$0.00	\$ -	\$ -			
Additional Partner - RESEA	0	1	17	197	49%	#REF!	\$0.00	\$0.00	\$ -	\$ -			
WIOA Title I Adult	671	2	14	307	46%	#REF!	\$0.00	\$0.00	\$ -	\$ -			
WIOA Title I Dislocated Worker	0	2	3	65	10%	#REF!	\$0.00	\$0.00	\$ -	\$ -	Obion County/Union City		
WIOA Title I Out of School Youth (OSY)	0	2	5	106	16%	#REF!	\$0.00	\$0.00	\$ -	\$ -			
WIOA Title I In School Youth (ISY)	0	2	1	25	4%	#REF!	\$0.00	\$0.00	\$ -	\$ -			
Additional Partner - RESEA	0	1	8	168	25%	#REF!	\$0.00	\$0.00	\$ -	\$ -			
WIOA Title I Adult	1370	4	56	606	44%	#REF!	\$0.00	\$0.00	\$ -	\$ -			
WIOA Title I Dislocated Worker	0	4	12	129	9%	#REF!	\$0.00	\$0.00	\$ -	\$ -	Weakley County/Dresden		
WIOA Title I Out of School Youth (OSY)	0	4	19	209	15%	#REF!	\$0.00	\$0.00	\$ -	\$ -			
WIOA Title I In School Youth (ISY)	0	4	5	50	4%	#REF!	\$0.00	\$0.00	\$ -	\$ -			
Additional Partner - RESEA	0	4	35	376	27%	#REF!	\$0.00	\$0.00	\$ -	\$ -			
WIOA Title I Adult	785	2	18	280	20%	#REF!	\$0.00	\$0.00	\$ -	\$ -			
WIOA Title I Dislocated Worker	0	2	4	60	4%	#REF!	\$0.00	\$0.00	\$ -	\$ -	Total		
WIOA Title I Out of School Youth (OSY)	0	2	6	96	7%	#REF!	\$0.00	\$0.00	\$ -	\$ -			
WIOA Title I In School Youth (ISY)	0	2	1	23	2%	#REF!	\$0.00	\$0.00	\$ -	\$ -			
Additional Partner - RESEA	0	1	21	326	23%	#REF!	\$0.00	\$0.00	\$ -	\$ -			
Temporary Assistance for Needy Families (TANF)	622	2	45	622	44%	#REF!	\$0.00	\$0.00	\$ -	\$ -			
Total Office Space Square Footage	19,483												
Total Common / Shared Area Square Footage ²	23,093												
Total	42,576			19,483	900%	\$ 222,299	\$222,299.00	\$ -	\$ -	\$ -			

¹ These partners/programs are linked virtually through online service access to a program staff member via American Job Center resource rooms and through cross-trained front desk staff and other, physically co-located, partner staff who can provide information and referrals.

² Common / shared areas include: resource rooms, conference rooms, classrooms, workshop rooms, staff break room/kitchen, bathrooms, etc.

Direct Costs

Cost	Column Labels		
Row Labels	Direct	Shared-Direct	Grand Total
Alamo	\$ 25,000.00	\$ 71,941.28	\$ 96,941.28
Wagner Peyser		\$ 4,566.28	\$ 4,566.28
WIOA	\$ 25,000.00	\$ 67,375.00	\$ 92,375.00
Camden	\$ 45,000.00	\$ 76,172.28	\$ 121,172.28
RESEA		\$ 380.00	\$ 380.00
Wagner Peyser		\$ 4,566.28	\$ 4,566.28
WIOA	\$ 45,000.00	\$ 71,226.00	\$ 116,226.00
Dresden	\$ 109,000.00	\$ 297,667.44	\$ 406,667.44
TANF	\$ 4,000.00	\$ 77,967.16	\$ 81,967.16
Wagner Peyser		\$ 4,566.28	\$ 4,566.28
WIOA	\$ 105,000.00	\$ 215,134.00	\$ 320,134.00
Dyersburg	\$ 489,361.00	\$ 798,403.86	\$ 1,287,764.86
AE		\$ 5,454.33	\$ 5,454.33
ALC		\$ 15.77	\$ 15.77
RESEA		\$ 37,296.55	\$ 37,296.55
SNAP		\$ 8,106.68	\$ 8,106.68
TAA		\$ 45,216.03	\$ 45,216.03
TANF	\$ 8,000.00	\$ 71,011.92	\$ 79,011.92
Vets		\$ 56,987.67	\$ 56,987.67
VR	\$ 261,361.00	\$ 57,481.00	\$ 318,842.00
Wagner Peyser		\$ 280,382.91	\$ 280,382.91
WIOA	\$ 220,000.00	\$ 236,451.00	\$ 456,451.00
Humboldt	\$ 127,000.00	\$ 211,519.28	\$ 338,519.28
RESEA		\$ 520.00	\$ 520.00
TANF	\$ 7,000.00	\$ 104,733.00	\$ 111,733.00
Wagner Peyser		\$ 4,566.28	\$ 4,566.28
WIOA	\$ 120,000.00	\$ 101,700.00	\$ 221,700.00
Huntingdon	\$ 304,361.00	\$ 312,652.24	\$ 617,013.24
AE		\$ 4,314.16	\$ 4,314.16
ALC		\$ 23,598.06	\$ 23,598.06
RESEA		\$ 21,160.52	\$ 21,160.52
TAA		\$ 381.03	\$ 381.03
Vets		\$ 533.02	\$ 533.02
VR	\$ 261,361.00	\$ 57,481.00	\$ 318,842.00
Wagner Peyser		\$ 124,958.45	\$ 124,958.45
WIOA	\$ 43,000.00	\$ 80,226.00	\$ 123,226.00
Paris	\$ 116,000.00	\$ 89,765.28	\$ 205,765.28
RESEA		\$ 710.00	\$ 710.00
Wagner Peyser		\$ 4,566.28	\$ 4,566.28
WIOA	\$ 116,000.00	\$ 84,489.00	\$ 200,489.00
Tiptonville	\$ 16,000.00	\$ 56,716.28	\$ 72,716.28
Wagner Peyser		\$ 4,566.28	\$ 4,566.28
WIOA	\$ 16,000.00	\$ 52,150.00	\$ 68,150.00
Union City	\$ 230,000.00	\$ 107,688.28	\$ 337,688.28
RESEA		\$ 560.00	\$ 560.00
TANF			
Wagner Peyser		\$ 4,566.28	\$ 4,566.28
WIOA	\$ 230,000.00	\$ 102,562.00	\$ 332,562.00
Grand Total	\$ 1,461,722.00	\$ 2,022,526.22	\$ 3,484,248.22

Total by Partner - All Centers

Total Partner Contributions - Allocation Base						
American Job Centers - Two Comprehensive Centers (Huntingdon & Dyersburg) & Seven Affiliate Centers						
Partner Program	Square Footage Cost	FTE Cost	Shared-Direct	Non-Shared Direct Costs	Total	Total by Partner - All Centers
WIOA Title I Adult	\$ 3,534.03	\$ 10,933.40	\$ 48,937.86	\$ 26,230.00	\$ 89,635.28	
WIOA Title I Dislocated Worker	\$ 753.15	\$ 2,330.07	\$ 10,429.38	\$ 5,590.00	\$ 19,102.60	Carroll County/Huntingdon
WIOA Title I Out of School Youth (OSY)	\$ 1,216.63	\$ 3,763.96	\$ 16,847.46	\$ 9,030.00	\$ 30,858.05	
WIOA Title I In School Youth (ISY)	\$ 289.67	\$ 896.18	\$ 4,011.30	\$ 2,150.00	\$ 7,347.15	
WIOA Title II Adult Education (Weakley Co. Schools)	\$ 868.34	\$ 2,084.14	\$ 4,314.16	\$ -	\$ 7,266.64	
WIOA Title III Wagner-Peyser Employment Services	\$ 126,694.00	\$ 48,143.63	\$ 124,958.45	\$ -	\$ 299,796.09	
Additional Partner - ALC	\$ 5,484.59	\$ 2,084.14	\$ 23,598.06	\$ -	\$ 31,166.79	
Veterans Programs	\$ -	\$ -	\$ 533.02	\$ -	\$ 533.02	
Additional Partner - RESEA (TDLWD)	\$ 8,775.34	\$ 3,334.62	\$ 21,160.52	\$ -	\$ 33,270.49	
Additional Partner - SNAP (TDLWD)	\$ 19,196.06	\$ 7,294.49	\$ -	\$ -	\$ 26,490.55	
WIOA Title IV State Vocational Rehabilitation program	\$ 1,899.50	\$ 6,252.42	\$ 57,481.00	\$ 261,361.00	\$ 326,993.92	
TAA	\$ 4,387.67	\$ 1,667.31	\$ 381.03	\$ -	\$ 6,436.01	Dyer County/Dyersburg
WIOA Title I Adult	\$ 4,996.70	\$ 10,288.07	\$ 144,235.11	\$ 134,200.00	\$ 293,719.88	
WIOA Title I Dislocated Worker	\$ 1,064.87	\$ 2,192.54	\$ 30,738.63	\$ 28,600.00	\$ 62,596.04	
WIOA Title I Out of School Youth (OSY)	\$ 1,720.17	\$ 3,541.79	\$ 49,654.71	\$ 46,200.00	\$ 101,116.68	
WIOA Title I In School Youth (ISY)	\$ 409.57	\$ 843.28	\$ 11,822.55	\$ 11,000.00	\$ 24,075.40	
WIOA Title II Adult Education (Weakley Co. Schools)	\$ 3,026.09	\$ 6,425.02	\$ 5,454.33	\$ -	\$ 14,905.44	
WIOA Title III Wagner-Peyser Employment Services	\$ 18,053.22	\$ 42,164.22	\$ 280,382.91	\$ -	\$ 340,600.35	
Additional Partner - ALC		\$ -	\$ 15.77	\$ -	\$ 15.77	
TAA	\$ 617.01	\$ 9,637.54	\$ 45,216.03	\$ -	\$ 55,470.58	
Veterans Programs	\$ 3,704.35	\$ 12,046.92	\$ 56,987.67	\$ -	\$ 72,738.94	
Additional Partner - RESEA (TDLWD)	\$ 3,039.34	\$ 2,409.38	\$ 37,296.55	\$ -	\$ 42,745.27	
Additional Partner - SNAP (TDLWD)	\$ 1,142.61	\$ 6,023.46	\$ 8,106.68		\$ 15,272.75	
Unemployment Insurance		\$ -	\$ -	\$ -	\$ -	
WIOA Title IV State Vocational Rehabilitation program	\$ 6,834.78	\$ 8,031.28	\$ 57,481.00	\$ 261,361.00	\$ 333,708.06	
Temporary Assistance for Needy Families (TANF)	\$ 4,591.30	\$ 4,818.77	\$ 71,011.92	\$ 8,000.00	\$ 88,421.99	
WIOA Title I Adult	\$ -	\$ 1,611.38	\$ 43,447.86	\$ 27,450.00	\$ 72,509.24	Benton County/Camden
WIOA Title I Dislocated Worker	\$ -	\$ 343.41	\$ 9,259.38	\$ 5,850.00	\$ 15,452.79	
WIOA Title I Out of School Youth (OSY)	\$ -	\$ 554.74	\$ 14,957.46	\$ 9,450.00	\$ 24,962.20	
WIOA Title I In School Youth (ISY)	\$ -	\$ 132.08	\$ 3,561.30	\$ 2,250.00	\$ 5,943.38	
Additional Partner - RESEA	\$ -	\$ 8,164.98	\$ 380.00	\$ -	\$ 8,544.98	
WIOA Title III Wagner-Peyser Employment Services	\$ -	\$ -	\$ 4,566.28	\$ -	\$ 4,566.28	
WIOA Title I Adult	\$ -	\$ 2,224.21	\$ 41,098.75	\$ 15,250.00	\$ 58,572.96	Crockett County/Alamo
WIOA Title I Dislocated Worker	\$ -	\$ 474.01	\$ 8,758.75	\$ 3,250.00	\$ 12,482.76	
WIOA Title I Out of School Youth (OSY)	\$ -	\$ 765.71	\$ 14,148.75	\$ 5,250.00	\$ 20,164.46	
WIOA Title I In School Youth (ISY)	\$ -	\$ 182.31	\$ 3,368.75	\$ 1,250.00	\$ 4,801.06	
Additional Partner - RESEA	\$ -	\$ 11,270.22			\$ 11,270.22	
Additional Partner - SNAP	\$ -	\$ -	\$ -	\$ -	\$ -	
WIOA Title III Wagner-Peyser Employment Services	\$ -	\$ -	\$ 4,566.28		\$ 4,566.28	Gibson County/Humboldt
WIOA Title I Adult	\$ -	\$ 16,296.77	\$ 62,037.00	\$ 73,200.00	\$ 151,533.77	
WIOA Title I Dislocated Worker	\$ -	\$ 3,473.08	\$ 13,221.00	\$ 15,600.00	\$ 32,294.08	
WIOA Title I Out of School Youth (OSY)	\$ -	\$ 5,610.36	\$ 21,357.00	\$ 25,200.00	\$ 52,167.36	
WIOA Title I In School Youth (ISY)	\$ -	\$ 13,553.49	\$ 5,085.00	\$ 6,000.00	\$ 24,638.49	
Additional Partner - RESEA	\$ -	\$ 6,841.90	\$ 520.00	\$ -	\$ 7,361.90	
WIOA Title III Wagner-Peyser Employment Services	\$ -	\$ -	\$ 4,566.28	\$ -	\$ 4,566.28	

WIOA Title I Adult	\$	-	\$ 12,197.60	\$ 51,538.29	\$ 70,760.00	\$ 134,495.89	Henry County/Paris
WIOA Title I Dislocated Worker	\$	-	\$ 2,599.49	\$ 10,983.57	\$ 15,080.00	\$ 28,663.06	
WIOA Title I Out of School Youth (OSY)	\$	-	\$ 4,199.17	\$ 17,742.69	\$ 24,360.00	\$ 46,301.86	
WIOA Title I In School Youth (ISY)	\$	-	\$ 999.80	\$ 4,224.45	\$ 5,800.00	\$ 11,024.25	
Additional Partner - RESEA	\$	-	\$ 18,885.17	\$ 710.00	\$ -	\$ 19,595.17	
WIOA Title III Wagner-Peyser Employment Services	\$	-	\$ -	\$ 4,566.28	\$ -	\$ 4,566.28	
WIOA Title I Adult	\$	-	\$ 6,305.59	\$ 31,811.50	\$ 9,760.00	\$ 47,877.09	Lake County/Tiptonville
WIOA Title I Dislocated Worker	\$	-	\$ 1,343.81	\$ 6,779.50	\$ 2,080.00	\$ 10,203.31	
WIOA Title I Out of School Youth (OSY)	\$	-	\$ 2,170.78	\$ 10,951.50	\$ 3,360.00	\$ 16,482.28	
WIOA Title I In School Youth (ISY)	\$	-	\$ 516.85	\$ 2,607.50	\$ 800.00	\$ 3,924.35	
Additional Partner - RESEA	\$	-	\$ 3,445.68		\$ -	\$ 3,445.68	
WIOA Title III Wagner-Peyser Employment Services	\$	-	\$ -	\$ 4,566.28		\$ 4,566.28	
WIOA Title I Adult	\$	-	\$ 21,034.59	\$ 62,562.82	\$ 140,300.00	\$ 223,897.41	Obion County/Union City
WIOA Title I Dislocated Worker	\$	-	\$ 4,482.78	\$ 13,333.06	\$ 29,900.00	\$ 47,715.84	
WIOA Title I Out of School Youth (OSY)	\$	-	\$ 7,241.41	\$ 21,538.02	\$ 48,300.00	\$ 77,079.43	
WIOA Title I In School Youth (ISY)	\$	-	\$ 1,724.15	\$ 5,128.10	\$ 11,500.00	\$ 18,352.25	
Additional Partner - RESEA	\$	-	\$ 13,047.59	\$ 560.00	\$ -	\$ 13,607.59	
WIOA Title III Wagner-Peyser Employment Services	\$	-	\$ -	\$ 4,566.28	\$ -	\$ 4,566.28	
WIOA Title I Adult	\$	-	\$ 7,374.27	\$ 131,231.74	\$ 64,050.00	\$ 202,656.01	Weakley County/Dresden
WIOA Title I Dislocated Worker	\$	-	\$ 1,571.57	\$ 27,967.42	\$ 13,650.00	\$ 43,188.99	
WIOA Title I Out of School Youth (OSY)	\$	-	\$ 2,538.68	\$ 45,178.14	\$ 22,050.00	\$ 69,766.82	
WIOA Title I In School Youth (ISY)	\$	-	\$ 604.45	\$ 10,756.70	\$ 5,250.00	\$ 16,611.15	
Additional Partner - RESEA	\$	-	\$ 8,605.71	\$ 4,566.28		\$ 13,171.99	
Temporary Assistance for Needy Families (TANF)	\$	-	\$ 18,440.80	\$ 77,967.16	\$ 4,000.00	\$ 100,407.96	
Total	\$	222,299.00	\$ 408,035.25	\$ 2,022,526.22	\$ 1,461,722.00	\$ 4,114,582.47	
	\$	222,299.00	\$ 408,035.25	\$ 2,022,526.22	\$ 1,461,722.00	\$ 4,114,582.47	
			\$ -	\$ -			

Total Partner Contributions - By Cost Category						
American Job Centers - Two Comprehensive Centers (Huntingdon & Dyersburg) & Seven Affiliate Centers						
Partner Program	Infrastructure Costs	Additional Costs	Shared-Direct	Non-Shared	Total	Billed Amount
WIOA Title I Adult	\$ 4,699.91	\$ 9,767.52	\$ 48,937.86	\$ 26,230.00	\$ 89,635.28	\$ 14,467.42
WIOA Title I Dislocated Worker	\$ 1,001.62	\$ 2,081.60	\$ 10,429.38	\$ 5,590.00	\$ 19,102.60	\$ 3,083.22
WIOA Title I Out of School Youth (OSY)	\$ 1,618.00	\$ 3,362.59	\$ 16,847.46	\$ 9,030.00	\$ 30,858.05	\$ 4,980.59
WIOA Title I In School Youth (ISY)	\$ 385.24	\$ 800.62	\$ 4,011.30	\$ 2,150.00	\$ 7,347.15	\$ 1,185.85
WIOA Title II Adult Education (Weakley Co. Schools)	\$ 1,090.59	\$ 1,861.90	\$ 4,314.16	\$ -	\$ 7,266.64	\$ 2,952.48
WIOA Title III Wagner-Peyser Employment Services	\$ 131,827.80	\$ 43,009.84	\$ 124,958.45	\$ -	\$ 299,796.09	\$ 174,837.64
Additional Partner - ALC	\$ 5,706.83	\$ 1,861.90	\$ 23,598.06	\$ -	\$ 31,166.79	\$ 7,568.73
Veterans Programs			\$ -	\$ -	\$ -	\$ -
Unemployment Insurance		\$ -	\$ 533.02	\$ -	\$ 533.02	\$ -
Additional Partner - RESEA (TDLWD)	\$ 9,130.93	\$ 2,979.04	\$ 21,160.52	\$ -	\$ 33,270.49	\$ 12,109.97
Additional Partner - SNAP (TDLWD)	\$ 19,973.91	\$ 6,516.64	\$ -	\$ -	\$ 26,490.55	\$ 26,490.55
WIOA Title IV State Vocational Rehabilitation program	\$ 2,566.23	\$ 5,585.69	\$ 57,481.00	\$ 261,361.00	\$ 326,993.92	\$ 8,151.92
TAA	\$ 4,565.46	\$ 1,489.52	\$ 381.03	\$ -	\$ 6,436.01	\$ 6,054.98
WIOA Title I Adult	\$ 6,809.07	\$ 8,475.69	\$ 144,235.11	\$ 134,200.00	\$ 293,719.88	\$ 15,284.77
WIOA Title I Dislocated Worker	\$ 1,451.11	\$ 1,806.30	\$ 30,738.63	\$ 28,600.00	\$ 62,596.04	\$ 3,257.41
WIOA Title I Out of School Youth (OSY)	\$ 2,344.11	\$ 2,917.86	\$ 49,654.71	\$ 46,200.00	\$ 101,116.68	\$ 5,261.97
WIOA Title I In School Youth (ISY)	\$ 558.12	\$ 694.73	\$ 11,822.55	\$ 11,000.00	\$ 24,075.40	\$ 1,252.85
WIOA Title II Adult Education (Weakley Co. Schools)	\$ 4,157.94	\$ 5,293.17	\$ 5,454.33	\$ -	\$ 14,905.44	\$ 9,451.11
WIOA Title III Wagner-Peyser Employment Services	\$ 25,481.00	\$ 34,736.45	\$ 280,382.91	\$ -	\$ 340,600.35	\$ 60,217.44
TAA	\$ 2,314.79	\$ 7,939.76	\$ 15.77	\$ -	\$ 10,270.32	\$ 10,254.55
Veterans Programs	\$ 5,826.57	\$ 9,924.70	\$ 45,216.03	\$ -	\$ 60,967.30	\$ 15,751.27
Additional Partner - RESEA (TDLWD)	\$ 3,463.78	\$ 1,984.94	\$ 37,296.55	\$ -	\$ 42,745.27	\$ 5,448.72
Additional Partner - SNAP (TDLWD)	\$ 2,203.72	\$ 4,962.35	\$ 8,106.68	\$ -	\$ 15,272.75	\$ 7,166.07
WIOA Title IV State Vocational Rehabilitation program	\$ 8,249.60	\$ 6,616.47	\$ 57,481.00	\$ 261,361.00	\$ 333,708.06	\$ 14,866.06
Temporary Assistance for Needy Families (TANF)	\$ 5,440.19	\$ 3,969.88	\$ 71,011.92	\$ 8,000.00	\$ 88,421.99	\$ 9,410.07
WIOA Title I Adult	\$ 647.90	\$ 963.48	\$ 43,447.86	\$ 27,450.00	\$ 72,509.24	\$ 1,611.38
WIOA Title I Dislocated Worker	\$ 138.08	\$ 205.33	\$ 9,259.38	\$ 5,850.00	\$ 15,452.79	\$ 343.41
WIOA Title I Out of School Youth (OSY)	\$ 223.05	\$ 331.69	\$ 14,957.46	\$ 9,450.00	\$ 24,962.20	\$ 554.74
WIOA Title I In School Youth (ISY)	\$ 53.11	\$ 78.97	\$ 3,561.30	\$ 2,250.00	\$ 5,943.38	\$ 132.08
Additional Partner - RESEA	\$ 3,282.96	\$ 4,882.02	\$ 380.00	\$ -	\$ 8,544.98	\$ 8,164.98
WIOA Title I Adult	\$ 1,298.76	\$ 925.45	\$ 41,098.75	\$ 15,250.00	\$ 58,572.96	\$ 2,224.21
WIOA Title I Dislocated Worker	\$ 276.78	\$ 197.23	\$ 8,758.75	\$ 3,250.00	\$ 12,482.76	\$ 474.01
WIOA Title I Out of School Youth (OSY)	\$ 447.11	\$ 318.60	\$ 14,148.75	\$ 5,250.00	\$ 20,164.46	\$ 765.71
WIOA Title I In School Youth (ISY)	\$ 108.46	\$ 75.86	\$ 3,368.75	\$ 1,250.00	\$ 4,801.06	\$ 182.31
Additional Partner - RESEA	\$ 6,580.89	\$ 4,689.33	\$ -	\$ -	\$ 11,270.22	\$ 11,270.22
WIOA Title I Adult	\$ 3,595.09	\$ 12,701.68	\$ 62,037.00	\$ 73,200.00	\$ 151,533.77	\$ 16,296.77
WIOA Title I Dislocated Worker	\$ 766.17	\$ 2,706.91	\$ 13,221.00	\$ 15,600.00	\$ 32,294.08	\$ 3,473.08
WIOA Title I Out of School Youth (OSY)	\$ 1,237.65	\$ 4,372.71	\$ 21,357.00	\$ 25,200.00	\$ 52,167.36	\$ 5,610.36
WIOA Title I In School Youth (ISY)	\$ 2,989.92	\$ 10,563.57	\$ 5,085.00	\$ 6,000.00	\$ 24,638.49	\$ 13,553.49
Additional Partner - RESEA	\$ 1,509.33	\$ 5,332.57	\$ 520.00	\$ -	\$ 7,361.90	\$ 6,841.90
WIOA Title I Adult	\$ 3,815.75	\$ 8,381.85	\$ 51,538.29	\$ 70,760.00	\$ 134,495.89	\$ 12,197.60
WIOA Title I Dislocated Worker	\$ 813.19	\$ 1,786.30	\$ 10,983.57	\$ 15,080.00	\$ 28,663.06	\$ 2,599.49
WIOA Title I Out of School Youth (OSY)	\$ 1,313.62	\$ 2,885.55	\$ 17,742.69	\$ 24,360.00	\$ 46,301.86	\$ 4,199.17
WIOA Title I In School Youth (ISY)	\$ 312.77	\$ 687.04	\$ 4,224.45	\$ 5,800.00	\$ 11,024.25	\$ 999.80
Additional Partner - RESEA	\$ 5,907.81	\$ 12,977.36	\$ 710.00	\$ -	\$ 19,595.17	\$ 18,885.17
WIOA Title I Adult	\$ 3,012.79	\$ 3,292.80	\$ 31,811.50	\$ 9,760.00	\$ 47,877.09	\$ 6,305.59
WIOA Title I Dislocated Worker	\$ 642.07	\$ 701.74	\$ 6,779.50	\$ 2,080.00	\$ 10,203.31	\$ 1,343.81
WIOA Title I Out of School Youth (OSY)	\$ 1,037.19	\$ 1,133.59	\$ 10,951.50	\$ 3,360.00	\$ 16,482.28	\$ 2,170.78
WIOA Title I In School Youth (ISY)	\$ 246.95	\$ 269.90	\$ 2,607.50	\$ 800.00	\$ 3,924.35	\$ 516.85
Additional Partner - RESEA	\$ 1,646.33	\$ 1,799.35	\$ -	\$ -	\$ 3,445.68	\$ 3,445.68
WIOA Title I Adult	\$ 5,598.25	\$ 15,436.34	\$ 62,562.82	\$ 140,300.00	\$ 223,897.41	\$ 21,034.59
WIOA Title I Dislocated Worker	\$ 1,193.07	\$ 3,289.71	\$ 13,333.06	\$ 29,900.00	\$ 47,715.84	\$ 4,482.78
WIOA Title I Out of School Youth (OSY)	\$ 1,927.26	\$ 5,314.15	\$ 21,538.02	\$ 48,300.00	\$ 77,079.43	\$ 7,241.41
WIOA Title I In School Youth (ISY)	\$ 458.87	\$ 1,265.27	\$ 5,128.10	\$ 11,500.00	\$ 18,352.25	\$ 1,724.15
Additional Partner - RESEA	\$ 3,472.55	\$ 9,575.04	\$ 560.00	\$ -	\$ 13,607.59	\$ 13,047.59
WIOA Title I Adult	\$ 943.52	\$ 6,430.75	\$ 131,231.74	\$ 64,050.00	\$ 202,656.01	\$ 7,374.27
WIOA Title I Dislocated Worker	\$ 201.08	\$ 1,370.49	\$ 27,967.42	\$ 13,650.00	\$ 43,188.99	\$ 1,571.57
WIOA Title I Out of School Youth (OSY)	\$ 324.82	\$ 2,213.86	\$ 45,178.14	\$ 22,050.00	\$ 69,766.82	\$ 2,538.68
WIOA Title I In School Youth (ISY)	\$ 77.34	\$ 527.11	\$ 10,756.70	\$ 5,250.00	\$ 16,611.15	\$ 604.45
Additional Partner - RESEA	\$ 1,101.08	\$ 7,504.62	\$ 4,566.28	\$ -	\$ 13,171.99	\$ 8,605.71
Temporary Assistance for Needy Families (TANF)	\$ 2,359.47	\$ 16,081.33	\$ 77,967.16	\$ 4,000.00	\$ 100,407.96	\$ 18,440.80
Total	\$ 310,425.54	\$ 319,908.71	\$ 2,022,526.22	\$ 1,461,722.00	\$ 4,114,582.47	\$ 630,334.25
	\$ 310,425.54	\$ 319,908.71	\$ 2,022,526.22	\$ 1,461,722.00	\$ 4,114,582.47	\$ 630,334.25

Total by Partner - All Centers	7/1/2021	4/1/2021	Change
Title I Adult - Dyersburg State*	\$ 96,796.59	\$ 96,796.59	\$ 0.00
Title I Dislocated Worker - Dyersburg State*	\$ 20,628.78	\$ 20,628.78	\$ 0.00
Title I Out of School Youth - Dyersburg State*	\$ 33,323.42	\$ 33,323.42	\$ (0.00)
Title I In School Youth - Dyersburg State*	\$ 20,151.83	\$ 20,151.83	\$ 0.00
Adult Ed. - Weakley Co. Schools	\$ 12,403.60	\$ 12,403.60	\$ (0.00)
Title III (all programs) - TDLWD	\$ 325,899.91	\$ 325,899.91	\$ 0.00
Vocational Rehabilitation	\$ 23,017.99	\$ 23,017.99	\$ (0.00)
TANF - Workforce Essentials	\$ 27,850.87	\$ 27,850.87	\$ 0.00
RESEA - Dyersburg State*	\$ 70,261.26	\$ 70,261.26	\$ (0.00)
	\$ -	\$ -	\$ -
Total Shared Costs	\$ 630,334.25	\$ 630,334.25	\$ -
	\$ 630,334.25		

**Paid by the Northwest TN Workforce Board, Inc.*

\$ 241,161.88	\$ 241,161.88	\$ -	\$ 0.00
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Row Labels		Column Labels											
		Alamo	Camden	Dresden	Dyersburg	Humboldt	Huntingdon	Paris	Tiptonville	Union City	(blank)	Grand Total	
Additional Costs	\$	6,206.47	\$ 6,461.50	\$ 34,128.16	\$ 89,322.29	\$ 35,677.44	\$ 79,316.85	\$ 26,718.10	\$	7,197.38	\$ 34,880.52	\$	319,908.71
Professional & Admin. Services	\$	6,206.47	\$ 6,461.50	\$ 34,128.16	\$ 89,322.29	\$ 35,677.44	\$ 79,316.85	\$ 26,718.10	\$	7,197.38	\$ 34,880.52	\$	319,908.71
Infrastructure Costs	\$	8,710.00	\$ 4,345.09	\$ 5,007.31	\$ 68,300.00	\$ 10,098.16	\$ 182,566.51	\$ 12,163.14	\$	6,585.33	\$ 12,650.00	\$	310,425.54
Communications	\$	1,350.00	\$ 929.76	\$ 3,082.64	\$ 8,116.66	\$ 3,364.71	\$ 6,232.64	\$ 3,577.09	\$	2,932.92	\$ 4,050.00	\$	33,636.42
Copier Rental	\$				\$ 828.00	\$ 602.25	\$ 350.00	\$ 912.00	\$			\$	2,692.25
Prof Svcs & 3rd Party	\$	-	\$ -	\$ -	\$ 9,100.00	\$ 145.91	\$ 2,798.00	\$	\$	-	\$ 2,400.00	\$	14,443.91
Rent	\$	6,360.00	\$ 2,400.00	\$ 500.00	\$ 49,200.00	\$ 5,100.00	\$ 173,099.00	\$	\$	3,000.00	\$ 4,800.00	\$	244,459.00
Supplies	\$	198.37	\$ 560.00	\$ 238.42	\$	\$ 235.29	\$ 47.11	\$	\$	130.00	\$ 542.38	\$	1,951.57
Supplies & Furniture	\$				\$ 389.06	\$	\$ 29.34	\$	\$			\$	418.40
Utilities and Fuel	\$	-	\$ -	\$ 190.00	\$	\$ -	\$ 4,200.00	\$	\$			\$	4,390.00
3rd Party Affiliates	\$	801.63	\$ 455.33	\$ 996.25	\$ 666.28	\$ 650.00	\$ 2,855.53	\$ 628.94	\$	522.41	\$ 857.62	\$	8,433.99
Non-Shared Direct	\$	25,000.00	\$ 45,000.00	\$ 109,000.00	\$ 489,361.00	\$ 127,000.00	\$ 304,361.00	\$ 116,000.00	\$	16,000.00	\$ 230,000.00	\$	1,461,722.00
Participant Costs	\$	25,000.00	\$ 45,000.00	\$ 109,000.00	\$ 489,361.00	\$ 127,000.00	\$ 304,361.00	\$ 116,000.00	\$	16,000.00	\$ 230,000.00	\$	1,461,722.00
Shared Direct	\$	71,941.28	\$ 76,172.28	\$ 297,667.44	\$ 798,403.86	\$ 211,519.28	\$ 312,652.24	\$ 89,765.28	\$	56,716.28	\$ 107,688.28	\$	2,022,526.22
Benefits	\$	19,147.94	\$ 17,403.94	\$ 89,461.10	\$ 216,552.57	\$ 55,792.94	\$ 73,527.04	\$ 31,670.94	\$	9,489.94	\$ 25,822.94	\$	538,869.35
Communications	\$				\$ 293.37	\$			\$			\$	293.37
Equipment	\$				\$ 2,400.00	\$	\$ 2,400.00	\$	\$			\$	4,800.00
Indirect	\$	2,062.00	\$ 3,820.00	\$ 7,970.00	\$ 57,098.64	\$ 10,470.00	\$ 26,303.43	\$ 3,503.00	\$	2,093.00	\$ 4,750.00	\$	118,070.07
Printing	\$				\$ 5.94	\$			\$			\$	5.94
Professional & Admin. Services	\$				\$ 4,610.63	\$ 1,913.19	\$		\$			\$	6,523.82
Salaries	\$	50,231.34	\$ 53,948.34	\$ 196,736.34	\$ 498,101.70	\$ 140,256.34	\$ 202,638.34	\$ 53,841.34	\$	44,433.34	\$ 75,415.34	\$	1,315,602.42
Shared Direct	\$				\$ 15.77	\$	\$ 596.87	\$	\$			\$	15.77
Supplies & Materials	\$				\$ 1,012.95	\$	\$ 596.87	\$	\$			\$	1,609.82
Supplies & Travel	\$				\$ 1,781.00	\$	\$ 1,781.00	\$	\$			\$	3,562.00
Travel	\$	500.00	\$ 1,000.00	\$ 3,500.00	\$ 16,531.29	\$ 5,000.00	\$ 3,492.37	\$ 750.00	\$	700.00	\$ 1,700.00	\$	33,173.66
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Grand Total	\$	111,857.75	\$ 131,978.87	\$ 445,802.91	\$ 1,445,387.15	\$ 384,294.88	\$ 878,896.60	\$ 244,646.52	\$	86,498.99	\$ 385,218.80	\$	4,114,582.47

\$ 22,448.92	Alamo
\$ 24,010.32	Camden
\$ 60,807.27	Dresden
\$ 171,985.04	Dyersburg
\$ 56,340.21	Humboldt
\$ 255,837.63	Huntingdon
\$ 36,806.92	Paris
\$ 26,078.92	Tiptonville
\$ 65,686.26	Union City